

EAST AFR. PROT.
20140

20140
REC'D
SERIAL 7
A14

Colonial Office

1914

June

Last previous Paper.
Nov 1913

Asst. master, Nairobi A School

(New appl. on Estimates 1914-15)
Vacancy for

Private Secretary

3/11

East Africa Dept

And you not have letter

to B of Ed, asking them to consider

Mr. Weston's name for the position (

whose names I have) with other

candidates

pts

4.6.14

to Portsmouth.

I think that this is the best
procedure. The Bd of Educ

And

For Bd of Ed. Nairobi - Dep. Secy

Next subsequent Paper.

Nov 1913

Mr. Weston
CR
SREA
PS.

Vacancy Form

461

Vacancy

Assistant Master, Nairobi "A"
School. E.A.P.

Salary

£200 - £110 - £250

20140

Cause of vacancy

New appt on E&S 1914-15

Dept. papers

Gov/3940/14 E.A.P. Gov/19713/14 P.A.P.
paper particulars

Remarks

Desirable, subject to 3 years probation
2nd class passage. Quarters. (rooms on
bungalow stand with another Assistant Master
limited amount of furniture allowed)

The School has accommodation for day pupils
and for boarders. The candidate will be
required not only to take a class in elementary
subjects, particularly in Mathematics and Element-
ary Science, but also to take the his class in the
supervision of games and in the general life of
the school. It is essential that he should
possess the Certificate of Junior Training Stage
and have had previous experience of teaching.

The Govt asks that Mr. R. Weston of Kingwood
School, near Bristol, (recommended by Mr. ... to Director of Education)
may be considered when a
final selection is made.

URGENTLY REQUIRED

N. 22.26.14

(to be registered)

BR 2a *Attach. 1 p. 1* *3/17/18*

The Appointment of an Assistant Master for a Day and Boarding School for European Children at Nairobi, East Africa Protectorate.

1. The Secretary of State for the Colonies requires an Assistant Master for a day and boarding school for European children at Nairobi.

2. Candidates should be not more than about 30 years of age. It is essential that they should be trained teachers with some teaching experience. In addition to being qualified to take a class in elementary subjects, particularly in Mathematics and Elementary Science, they should be prepared to take a share in the supervision of games and in the general life of the school.

3. The selected candidate will be required to pass a strict medical examination as to his fitness to serve in a tropical climate, and to be vaccinated should the Medical Adviser of the Colonial Office consider it necessary.

4. The appointment carries a salary of 200*l.* rising by annual increments of 10*l.* to 250*l.* per annum. Quarters will be provided free of rent (but not of rates or similar out-goings) with a limited amount of furniture. A free first class passage to Mombasa will be provided, and free transport over the railway from Mombasa to Nairobi. Half salary will be paid from the date of embarkation, and full salary from the date of arrival at Mombasa.

5. The engagement will be, in the first instance, for three years on probation. If during that period the Assistant Master gives satisfaction, he will be placed on the permanent and pensionable establishment of the Protectorate. If his services are dispensed with at the end of three years, or if before the end of that period he should leave the service on account of mental or physical infirmity, the Assistant Master will be provided, if his services have given satisfaction, with a free return passage.

6. Subject to the necessities of the service, European officers may after every four of residential service, the length of which varies from 20 to 30 months at the discretion of the Governor, be granted vacation leave with full pay for the time necessarily taken on the journey to England, plus 24 days for each completed calendar month of residential service; and if specially detained by the Governor on public grounds after the completion of a tour of 30 months' service, they may be granted vacation leave for 24 days more with full pay in respect of each completed calendar month that they may have been detained.

In the case of officers who are returning to East Africa, there may be added to their vacation leave a further period of leave with full pay, known as "return leave," for 24 days for each completed calendar month's residential service, plus the time necessarily taken on the journey from England. Officers to whom return leave is granted will be required to sign an agreement to the effect that in the event of their failing to return to the Protectorate they will, if called upon, to refund the amount of any pay drawn in respect of such leave.

7. The School for which the Assistant Master is required contains both day pupils and boarders. In 1912-13 the average enrollment was 145 and the average number of boarders 50.

8. According to official information issued by the Colonial Office and by the Emigrants' Information Office, Nairobi is 327 miles from Mombasa on the coast, and is the second largest, and perhaps the most important, town in the Protectorate. It is under a municipality; the capital of the Ukamba Province, which is one of the seven districts into which the Protectorate is divided; the headquarters of the Administration, and the central station on the Uganda Railway. There are Churches of England and Roman Catholic places of worship at Nairobi; and all the leading religious denominations are represented in the Protectorate. There are at Nairobi a club, a race-course and railway works and foundries. Almost everything required by Europeans can be obtained, and cricket, tennis, golf and hockey are played there. The country provides good rides by horse, carriage, or bicycle. The inhabitants number about 19,900, of whom 4,200 are Europeans and 3,171 Indians. There are also 400 European farmers and 50,000 natives in the immediate vicinity of

C. D.
6 JUN.

Coy 20140 Col

Ans'd 230995

24

DRAFT Encl No 548
Gen Sir W. Bellfield

5 June 1914

in

- MINUTE
- Mr. Bellfield
 - Mr. Astbury
 - Mr. Keel
 - Sir G. Fildes
 - Sir H. Just
 - Sir J. Anderson
 - Lord Emmott
 - Mr. Harcourt

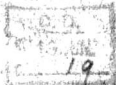
with ref. to your dip No. 422
of the 4th of May on the
subject of the addl of
an additional Assistant
Master for the Nairobi A
School. I have the honor
to inf. you that steps are being
taken to fill the vacancy
as soon as possible.

2. I observe, however,
that in the incl. by you dip
the ~~draft~~ proposal for the
Assistant Master is shown
as second class. I am
aware that this is in

for review
to
of Edue
without delay

accordance with the practice
previously followed in respect
of this ~~kind of~~ ^{such} ~~appts~~, but but
~~it has been suggested to me~~
that it might be politic
to raise the status of
educational appts of this
nature by granting first
class papers. It would be
glad to receive your views
on this suggestion; & as
it will be desirable to
arrange for the new Assistant
Master to leave England
at an early date, I have
to request that you will
reply by telegram ~~on this~~
first instance to this effect.

2



Sc

Mr. Reid

20 June 1914

Sir

I am to request you to inform the B. J. F. that there is a vacancy for a post of Assistant Master at the Nairobi N. School in the P. A. P. ~~is vacant~~

and that he would be obliged if the Board could nominate a suitable candidate for the post.

The salary of the post is at the rate of £200 rising by annual increments of £10 to £250 per annum. The question whether 2nd or 1st class passage shall be granted to and from the Post is at present under consideration. Government

Dept. of Education

Down 18.6.14
Bathwick 18.
Read 19

Forwards

Answers 34853

Apr 913
Jul 1914

Apr 924
Nov 1913
Apr 839
Nov 1913

than sent to office
at Phoenix's Pt
18.6.14

2nd or 1st class passage shall be granted to and from the Post is at present under consideration. Government

Mr. G. S. Shannon, whose
papers are being
sent to you. Officially
from the Dept

[Handwritten flourish]