

next man on the list, enclosing several
letters ref. and ask that they may
be received.

WAS
1/10/14 done

8th 6 P.M., with ref. to my letter of
18 Nov, saying that no letter has
yet been received from Popand
ask whether they have any, and
believe that he is not over the
for or is unwilling to accept
employment. E.A.

WAS
1/12/14 done

~~WAS~~
1/12/14 done

quoting Registered No. 141058/13.

GENERAL POST OFFICE, LONDON

REC'D

20 August 1914

C.O.

31566

118

Sir,

With reference to your letters of the 30th June, No. 22625/1914, and 17th July, No. 25637/1914, relative to vacancies for male Postal Clerks and Telegraphists in East Africa, I am directed by the Postmaster General to acquaint you, for the information of the Secretary of State for the Colonies, that he can recommend the eight officers of whom particulars are given in the accompanying Schedule - the last four as reserve candidates.

The officers appointed will in accordance with the usual practice be seconded for a period not exceeding three years.

I am,

Sir,

Your obedient Servant,

Arthur J. Forard

Under Secretary of State,

COLONIAL OFFICE.

Candidates recommended for appointment as Male
Postal Clerks and Telegraphists in British
East Africa.

119

Name.	Rank	Office	Age	Date of established appointment in Post Office.
Richmore	S.C.&T.	Taunton	25	7 June 1908
Easton	do.	Brighton	29	15 July 1906
Eaton	do.	Montrose	27	27 February 1907
Blackham	do.	Stafford	25	2 June 1907
<u>Reserve Candidates.</u>				
Ferry	S.C.&T.	Braintree	22	11 October 1908
Pearl	do.	Liverpool	23	5 November 1908
Pearl	do.	Cleveland	22	12 September 1909
W	do.	Oldham	22	14 August 1910.

All the candidates are unmarried.

870 31566/1914

2nd P.

120

Sir

27 August 1914

Sir,

DRAFT.

The Secretary
G. P. O.

MINUTE.

Mr. 26/8/14
Mr. Parkinson 26
Mr. Bottomley 26/8/14
Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

4 Letters (app. herewith) (U.F. 37)

I am etc. to acknowledge
the receipt of your letter of
the 20th of Aug. (N. 14/1058/13)
and to ~~inform you that~~
request that, if the
P.M.G. has no objection,
the enclosed letters offering
appoint^{ments} as Postal Clerks
and Telegraphists in East
Africa may be forwarded
to Messrs. C.W. Highmore,
H. J. Gaston, D. Kippen
and D.W.B. Blackham,
who have been recommended

by

4 + 4 44

by the P.M.G. for
vacancies in the Postal
Establishment.

2. Mr. Harcourt acknowledges
to express his thanks for
the trouble which has been
taken in obtaining these
candidates.

for & from

35 AUG 4 Drafts.

g.p.o.
31566/1914
EAT

[Handwritten signature]

Communications on this subject
should be addressed to
THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,
and the following
Number quoted. 31566
16375 1914.

121

Downing Street,

27 August 1914.

- 1- Mr. C.W. Highmore.
- 2- Mr. J. Easton.
- 3- Mr. D. Rippen.
- 4- Mr. D.D.B. Blackham.

[Handwritten note: Ans a copy 5/11]

[Handwritten: f. 51/25]

[Handwritten: g.p.o.]

[Handwritten: 26/8/14]

[Handwritten: Blackham 26]

[Handwritten: Suttonley 26/8/14]

Sir,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in the East African Postal and Telegraph Department with salary at the rate of £120 per annum rising by annual increments of £8 to £160 per annum. Government quarters free of rent (but not of rates or other similar outgoings) are provided for single men when such quarters are available. When such quarters are not available, a hut or other temporary shelter is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages are provided to and from East Africa. Half pay is granted as from the date of leaving England and full pay as from the date of arrival at Mombasa. It is to be understood that you will be liable to serve either in the East Africa Protectorate or in Uganda according as the Governor may direct.

73. March. 1913.

Wilson, Feb 1914

2. A memorandum, showing the general conditions attached

[Handwritten: 12/10/14]

[Handwritten: Drafts 12/11/14]

9th Edition
14 Nov. 1913.
4th Edition
39 Nov. 1913.
Colonial Regns.

attached to appointments in East Africa and a copy of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

3. You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa and the leave incidental thereto, on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period (provided that your services have been satisfactory) it will be open to you to remain permanently in Colonial employment or to revert to the Home Service.

Left herewith

4. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Advisers to this Department whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connection with your visit to the Medical Adviser.

5. I am to request that you will inform me as soon

soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

6. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

7. A copy of a memorandum containing information relating to the appointment offered to you is enclosed.

I am,

Sir,

Your obedient servant,



(Signed) H. J. READ
for the Under-Secretary of State

31.12.1914

Sir,

I am directed by Mr. Secretary, Warcourt to inform you that, subject to your being, passed as physically fit for service, we propose to select you for appointment as a Postal Clerk and Telegraphist in the East African Postal and Telegraph Department with salary at the rate of £130 per annum rising by annual increments of £20 to £150 per annum. Government quarters free of rent (but not of rates or other similar outgoings) are provided for single men when such quarters are available. When such quarters are not available, a hut or other temporary shelter is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages are provided to and from East Africa. Half pay is granted us from the date of leaving England and full pay is from the date of arrival in East Africa. It is to be understood that you will be liable to serve either in the East Africa Protectorate or in Uganda according as the Governor may direct.

2. A memorandum showing the general conditions attached to appointments in East Africa and a copy

to 73 4th Jan. 1914.

W. KIPPEN.

1913 and 1914.
1913.

of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to the regulations which may be issued or amended by or with the sanction of the Secretary of State & Gov. of the regulations as to pensions and other financial regulations are also enclosed.

3. You will be seconded in the first instance in the Home Service for a term of which should not exceed three years. The term of secondment in the Home Service shall not exceed three years. At the end of that period (provided that your services have been satisfactory) it will be open to you to remain permanently in Colonial employment or to revert to the Home Service.

4. If you are prepared to accept the appointment on these conditions, you should present yourself to the Medical Officer in this Department whose name is given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government and you may apply to this Department for a refund or return railway fare (3rd class) in connection with your visit to the Medical Officer.

5. I also request that you will inform me as soon as possible whether you wish to accept this offer.

Yours

you should also inform me what is the earliest date on which you will be able to leave for East Africa.

5. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

6. A copy of a memorandum containing information relating to the appointment offered to you is enclosed.

I am,

Sir,

Your obedient servant,

For the Under Secretary of State

31566/1914

Downing Street.

27 August, 1914.

Sir,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in the East African Postal and Telegraph Department with salary at the rate of £130 per annum rising by annual increments of £8 to £150 per annum. Government quarters free of rent (but not of rates or other similar outgoings) are provided for single men when such quarters are available. When such quarters are not available, a hut or other temporary shelter is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages are provided to and from East Africa. Half pay is granted as from the date of leaving and full pay as from the date of arrival at Mombasa. It is to be understood that you will be liable to serve either in the East Africa Protectorate or in Uganda according as the Governor may direct.

2. A memorandum showing the general conditions attached to appointments in East Africa and a copy

973 4th Edn.
30.1914.

of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial regulations are also enclosed.

123

3. You will be seconded in the first instance in the Home Service for a term of thirty months in East Africa and the leave incidental thereto on the understanding that the period of your secondment (including leave and leave as well as the time spent in East Africa) shall not exceed three years. At the end of this period (provided that your services have been satisfactory) it will be open to you to remain permanently in Colonial employment or to revert to the Home Service.

4. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Officers to this Department whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connection with your visit to the Medical Officer.

5. I am to request that you will inform me as soon as possible whether you wish to accept this offer.

You should also inform us what is the earliest date
at which you will be able to leave for East Africa.

6. At the same time you should furnish us
with an address to which communications intended for
your relatives or friends can be sent during your
absence from this country.

7. A copy of a memorandum containing
information relating to the appointment offered to
you is enclosed.

I am,

Sir,

Your obedient servant,

for the U.S. Secretary of State

8170 31566/1914
EAP

DRAFT

9
Sept 1914
130

SAT

The Secretary
8000

notes on MA 33733

MA 89/4
Hollanley 8/1/14

With reference to the
letter from this office of the
27 of Augst, I am &c. to
request you to inform the P.M.G.
~~Company~~ ~~Company~~ that ~~Mr D~~
Kippin has been pronounced
by the Med. Advisor to this
Dept to be physically unfit
for service as a Postal
Agent & Telegraphist in
East Africa.

2. Mr. Harcourt will
be glad if Mr. Kippin
can be informed that
the offer made to him
must be withdrawn in
consequence of the M A's
report

Terry
(app. herewith)

PTO

3. I am also to
request that, if the
M. J. has no objection,
the enclosed letter
offering an appt. to
Mr. C. H. Terry may be
forwarded to that
Office.

3

State

1058/15.

RECEIVED

18 SEP 1914

COL. OFFICE

131

THE SECRETARY, GENERAL POST OFFICE, has to inform
THE UNDER SECRETARY OF STATE FOR THE COLONIES in reply to
his communication of the 12th instant (No. 71566/1914) that
Mr. D.W.B. Blackman is at present serving with the British
Expeditionary Force (Royal Engineers) and that the papers
containing the offer of an appointment as a Postal Clerk
and Telegraphist in East Africa were despatched to him on
the 12th instant, with an instruction to inform the Colonial
Office whether he is willing to accept the position if held
open for him.

GENERAL POST OFFICE, LONDON.

18th September 1914.

G.P.O. 31566/1914
CAR

132

Draft

10/25/1914

Seething Street,

Mr. L. H. Ford
Mr. H. H. Ford

7 October 1914

(U.S. to G.P.O.)

Sir,

I am directed by Mr. Secretary Hargrave to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in the West African Postal and Telegraph Department with salary at the rate of £130 per annum rising by annual increments of £5 to £160 per annum. Government quarters free of rent (but not of rates or other similar outgoings) are provided for single men when such quarters are available. When such quarters are not available, a hut or other temporary shelter is provided, or in certain cases expenditure in lieu of quarters is granted at the discretion of the Government. Free second class passages are provided to and from West Africa. Half pay is granted as from the date of leaving England and full pay as from the date of arrival at Freetown. It is to be understood that you will be liable to serve either in the West Africa Protectorate or in Sierra Leone according as the Governor may direct.

2. A memorandum, showing the general conditions

attached

10/25/1914
Editor, Feb 1914

attached to appointments in East Africa and a copy of the leave and sickness regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

3. You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa and the leave incidental thereto, on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period (provided that your services have been satisfactory) it will be open to you to remain permanently in Colonial employment or to revert to the Home Service.

4. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Advisers to this Department whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connection with your visit to the Medical Adviser.

5. I am to request that you will inform me as soon

3. *Julian*
974. Nov. 1913.

4. *Julian*
839. Nov. 1913.
Colonial Regns.

(If herewith)

soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

6. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

7. A copy of a memorandum containing information relating to the appointment offered to you is enclosed.

I am,

Sir,

Your obedient servant,

(cd)

[Handwritten signature]

Secretary of State.

State

PRO 3/566/1914
EAR

133

October 9/14

Sir

Wram - with
reference to your communi-
cation of the 17th of Sept^r
(^{and previous correspondence}
(No. 14/058/13)), I am to
request you to inform
the Pm^g that as ^{his} ~~no~~
reply ~~has been received~~
from Mr. D. W. B. Blackham,
we doubt, one of our best telegraphists,
it is presumed that he does
~~not~~ desire to accept the
appointments as a Postal Clerk
and Telegraphist in East
Africa which ^{have} ~~are~~ offered
to him in the letter from
this Office of the 27th of Aug^t.

DRAFT.

The Secretary

F. P. O.

MINUTE.

Mr. Harper 2/10/14

Mr. Bottomley 7/5/14 f.

Mr.

Mr.

Sir G. Fiddes

Sir H. Just.

Sir J. Anderson.

Lord Telfington.

Mr. Harcourt.

By Hand
(draft Kennedy)
H. Heard
(do)
Oct

drafts

(PRO)

2. ^{He} Mr. Starnes would be
asked should the P.M.G. see
no objection if the accompanying
letter may be forwarded to Mr.
L.G. Hardy, the next on the list
2 reserve candidates, offering the
appointments to them.

3. I am also to
request that a reminder may
be sent to Mr. C.H. Terry
asking him to state whether
he wishes to accept the offer
made to him in the letter
from this Office of the 10th of
September.

[You write on
Mr. Bottomley's in-
saying that since
letter was prepared
Mr. Terry has acc-

DraftG.P.O.
31866/1914 *Cap*

London Street

Mr. C. C. C.

October, 1914.

Sir,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as Postal Clerk and Telegraphist in the East Africa Postal and Telegraph Department with salary at the rate of £120 per annum. Government quarters free of rent (but not of rates or other similar outgoings) are provided for six months when such quarters are available. When such quarters are not available, a hut or other temporary shelter is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages are provided as and from East Africa. Half pay is granted as from the date of leaving and full pay as from the date of arrival. It is to be understood that you will be liable to serve either in the East Africa Protectorate or in India according as the Government may direct.

A memorandum, showing the general conditions attached to appointments in East Africa and

copy

Mr. C. C. C.
23/5/14
Mr. C. C. C.

Minute
n. 4. 40895/14
Cap

1914
1914

copy of the leave and passage regulations for civil officers are enclosed herewith, but you must understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

3. You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa and the leave incidental thereto, on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period (provided that your services have been satisfactory) it will be open to you to remain permanently in Colonial employment or to revert to the Home Service.

4. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Advisers to this Department whose names are given on the enclosed letter for his purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government and you may apply to this Department for a refund of your railway fare and other expenses in connection with your examination at the Colonial Office.

5. It is requested that you will inform me

as soon as possible whether you wish to accept this offer.
You should also inform us what is the earliest date,
at which you will be able to leave for East Africa,
where your services are urgently required.

6. At the same time you should furnish us
with an address to which communications intended for you
relatives or friends can be sent during your absence
from this country.

7. A copy of a memorandum containing information
relating to the appointment offered to you is
enclosed.

Your obedient servant,

Secretary of State

SECRET
(Signed) H. J. READ

(Signed) H. J. READ,
for the Under Secretary of State

in Nov. 1962 1/2
- comes in S.R.

3566
G.P.O. ~~1887~~ 1914
Ed 1²

139

DRAFT.

Post

MINUTE ~~23/10/14~~

Mr. ~~Harper~~ 23/10/14

Mr. ~~Bottomley~~ 23/10/14

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just,

Sir J. Anderson

Lord ~~Edmond~~

Mr. Harcourt

to box. 24 Oct
dft. turn with

to Lf

24 Oct 14

7th Oct

P.M.B.

M.H.

Heard has reported that
he is unable to accept
the appt. as Postal Clerk
and Telegraphist in East
Africa which was offered
to him as he is serving
with the 4th Batta Gloucestershire
Regiment.

2. Mr. Harcourt will be
glad, should the P.M.B. see no
objection, if the accompanying
P.T.O.

letter may be forwarded
to Mr. C. Fox, the last
named candidate in the
list enclosed with your
letter No 14038/13 of the 20th of
August, ~~may~~ offering the
appointment to him

GPO 3566/1914

EAP

140

12 November 1914.

Sir,

DRAFT

The Secretary
General Post Office

MINUTE on 2/11/14

Mr. Harker 11/11/14

Mr. Bottomley 11/11/14

Mr.

Mr.

Sir G. Fildes.

Sir H. Jux.

Sir J. Anderson.

Lord Islington.

Mr. Harcourt.

With reference to the letter from
this Office of the 24th of
October I am directed to
to request you
to inform ~~you~~ that the
Postmaster General

that Mr. B. Cox has
declined the appoint-
ment to him
as a Postal Clerk and
Telegraphist in East
Africa.

2. Mr. Harcourt will
be glad if the P.M.G.
is able to recommend

G.P.O.

any additional
candidates for
the appointment

M.O.

~~31566~~ 31566/1914 E.A.P.

See

111

18 Nov. 1914.

to be read

to Sir,

DRAFT.

To Secretary,

S.P.C.

MINUTE

Mr. Harper 7/1/14

Mr. Bottomley

Mr.

Mr.

Mr. Fild.

Sir H. Just.

Sir J. Anderson

Lord Falkland

Mr. Harcourt.

With reference to the letter from
this Office of the 7th of
Oct. I am directed &c.

to ~~inform~~ ^{request} that, if
the P.M.G. has no

objection, Mr. L.G.

Board may be

asked to furnish

a reply to the

offer made to him

of an appointment

as a Postal Clerk

and Telegraphist

in

in the East African
Postal and Telegraph
Department.