

EAST AFR. PROT.

26488

P.P.  
R.F. 23 MAY 17

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was Office	<i>Bonus to Telegraphists</i>
1917 23 May	<p>Submitted for J.C. recommending grant of - no objection to bonus being charged to Common Charges so long as bonus is due to extra work on account of military requirements only - Invites concurrence &amp; suggestions for suitable rate of bonus to be given.</p>
Last previous Paper.	
<p>Let. for. cons. 26 May 17 Gen. - 1079 above sent - 25 June 17 31375</p>	<p>Let. Secretary Mr Butler</p> <p>We have had interesting debate from Gen. about this, but Gov 6810/16 and Gov/4260/16 give some light, generally, on the position of a bonus in the East Postal &amp; Telegraph Dept. Apparently recent military requirements have made the situation more acute than ever.</p> <p>The proposal in General Horland's telegram is perfectly clear, and we conditional acceptance of the suggested expenditure as a charge upon the Common Charges Account is, I think, quite straightforward &amp; correct.</p>
Next subsequent Paper. for 31375	<p>? Telegram to O.A.P. with ref. to</p>

26488

Any further communication on this subject should be addressed to—

The Secretary,  
War Office,  
London, S.W.

and the following number quoted.

War Office,  
London, S.W.

23<sup>rd</sup> May, 1917.

0165/8565. (F.I.A.)

Sir,

I am commanded by the Army Council to send you, for the information of Mr. Secretary Long, the enclosed copy of a telegram of 20th instant, from the General Officer Commanding in Chief, East Africa, regarding the proposed grant of a bonus to telegraphists in the Postal Service of the East Africa Protectorate.

Mr. Long will be aware from paragraph 88 of the Report of the Auditor on the accounts of military expenditure in the East Africa Protectorate for the period ended 31st March 1915 (copy enclosed with your letter 40996 of 31st August, 1916), that the cost of telegraph services rendered by the Uganda Railway in connection with the military operations has been charged to the common charges account, and credited to Railway funds, but that no charge has been made in respect of the cost of similar services rendered by the Protectorate Post Office except that the pay of the additional staff above peace establishments has been charged to the common charges account.

The Council have no objection, in the circumstances explained in the telegram, to the common charges account being also charged with the cost of any bonus that may be approved in this case for the telegraphists in the Protectorate Postal Service as long as the bonus is necessitated by extra work due to military requirements and not by other considerations such as (e.g.) a general increase in local rates of wages or cost of living. If Mr. Long concurs in principle, the Council would be glad if he would consider the question of the appropriate rate of bonus to be given and inform the local Protectorate authorities by cable of his decision.

On receiving a copy of the instructions sent to the Protectorate authorities the Council will similarly inform the General Officer Commanding in Chief.

I am,

Sir,  
Your obedient Servant,

*R. H. White*

The Under Secretary of State,  
Colonial Office.

S E C R E T  
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From:- Gen. Hoskins.

20.5.1917

To:- War Office.

A4172.

East Africa Protectorate experiencing great difficulty in retaining services of Telegraphists in Postal Service. Men unwilling to re-engage at present rates of civil pay owing to heavy work due to a considerable degree to Military requirements. Substitutes unobtainable locally and quite impossible for me to lend military telegraphists. Acting governor proposes to grant bonus 15% on existing salaries if consolidated; 20% where house allowances not included. This involves an expenditure of approximately £100 per month which is considered a fair charge against Army funds. Proposal strongly recommended for approval owing to demands on Civil Authorities which have been heavy and our inability to assist with personnel. This question has been under consideration for a long time. Every endeavour has been made to avoid necessity for bonus. As matter now stands danger of serious inconvenience in telegraph service.

C.I.G.S.  
D.C.I.G.S.  
D.M.O.  
M.O.1.  
M.O.1.a.  
M.O.2.  
M.O.2.b.  
D.M.I.  
M.I.1.  
D.S.I.  
D.S.D.  
S.D.2.  
S.D.4.d.

A.G.  
Q.M.G.  
M.G.O.  
D.Q.M.A.  
F.M.  
A.F.S.  
D.F.S.  
F.6.  
Secy.  
C.2.



War Office,  
Whitehall,  
S.W.

21. 5. 17.

Dear Bottomley.

Ref. our conversation  
the telephone, I send you  
copy of the wire from  
skins. Her finance are  
being by you on the subject.

Yours  
S. P. H. Probyn

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SECRET

From: Gen. Hoskins.

To: War Office.

20/5/17.

1472.

East Africa Protectorate experiencing great difficulty in retaining services of Telegraphists in Postal Service. Men unwilling to re-engage at present rates civil pay owing to heavy work due considerable degree to Military requirements. Substitutes unobtainable locally and quite impossible for me to lead military telegraphists. Acting governor proposes to grant bonus 15% on existing salaries if consolidated by 20% where house allowances not included. This involves expenditure of approximately £100 per month which considered fair charges against Army funds. Proposal strongly recommended for approval owing to demands on Civil Authorities which have been heavy and our inability to assist with personnel. This question has been under consideration for a long time. Every endeavour has been made to avoid necessity for bonus. As matter now stands danger of serious inconvenience in telegraph service.

G.I.G.S.  
D.C.I.G.S.  
D.M.O.  
M.O.1.  
M.O.1a.  
M.O.2.  
M.O.2b.  
D.M.I.  
M.I.1.  
D.S.F.  
D.S.D.  
S.D.p.  
S.D.d.

A.G.  
C.M.G.  
M.G.O.  
D.G.M.A.  
F.M.  
A.F.S.  
D.F.S.  
F.S.  
Secy.  
C.S.

WO. 247  
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26 May  
SAP  
Seed Count 250p  
26 May

DRAFT. Telegram  
Naivasha  
Nairobi

Amos 31375

Hoskins telegram to War Office  
amorphite  
stafftree  
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A4172  
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to approve  
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