

EAST AFR. PROT  
14884



Mr. Balfour  
25

1915

26 Feb.

Last previous Paper.  
8/38219/14.

Mr. J.P. Clark  
Appln for reemployment.

Sends reports on his work in Survey Dept.  
Suggests that he be given another chance,  
but not in E.A.P.

Mr. Poff  
Mr. Harris.

Mr. Clark certainly seems to be  
impatient of ~~some things~~ & this we must  
accept Mr. Townsend's figures as  
to the cost of his work being excessive. It  
is impossible to check compare his  
figures with Mr. Clark's as we do not  
know what charges were included.  
The average cost of colonial survey  
for the whole dept. comes to about  
400. but that of course covers transport  
& office charges.

They will not have been back  
in E.A.P. & under the general  
application of the Survey Protection  
Scheme we cannot put him out

Clark's 8 Apr. is ✓

Next subsequent Paper.

C  
38219/14

any other colony where many occurrences  
are still common. I believe they  
are so rare that it is no longer holding  
out hope.

It seems to come back to the old  
question - whether C.A. shall vote for  
any of their posts. I should like this to  
be done, but I am not sure how far my  
feeling is due to the fact that it always  
falls very hard to see his clerk when  
backed. I have no enthusiasm for him  
either personally or as a member or.  
He is to be kept off the Club.  
want to have his papers back 1.4.15

In view of these reports, I  
think that his re-employment  
will be too great a risk, &  
I will definitely choke him off.

W. S. D.  
1/12/15

Let us see what accordingly  
C.A.H.  
5/11/15.

Alma

any other way. The many promises  
are still broken & broken by  
are so rare that it is a real holding  
out hopes.

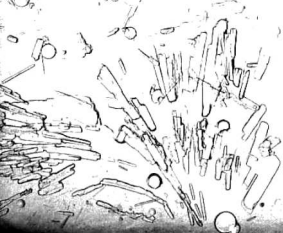
It seems to come back to the old  
Quarter - Walter C.A. shall note for  
any of their posts. I should like this to  
be done, but I am not sure how far my  
feeling is due to the fact that it always  
falls to my lot to see W. Clark when  
he is in. I have an enthusiasm for him  
either personally or as a man of  
He must be with of the Club.  
I want to have his papers back 1. 4. 15

In view of these reports, I  
think that his re-employment  
will be too great a risk, &  
I will definitely choke him off.

H. S. O.  
1/12/15

Let us see off accordingly  
C.A.  
5/1/15.

John



384

373

Supervisor, Highway  
District No. 1  
12500 1st Ave. East, A.P.

Feb 20 1914

Sir,

I have the honour to acknowledge the receipt of your Confidential despatch of the 12th of November, 1914, on the subject of the re-employment of Mr J.P. Clark, late District Surveyor, and to transmit herewith for your consideration certain extracts from the file in the Survey Department together with an analysis of the cost of the work carried out by him.

8/38219/14.

Extracts

Analysis

2. It would appear from these documents

that Mr Clark is wanting in tact and that his work is very poor and that the observations

in paragraph 2 of your despatch are



LETTER FROM MR. J. P. CLARK.

361

REMARKS ON MR. CLARK'S SURVEYS. 12.7.09.  
The accuracy of Mr. Clark's work may be quite correct, but the time expended in it must be much more than is required. It is difficult to explain without actually seeing Mr. Clark and hearing his explanation of why he does certain things and measures lines which appear to be unnecessary.

MAJOR SMITH TO D.D.C.B. 12.7.09.

I want rather definite figures to compare Mr. Clark's output with that of others. The matter of tact is different, being entirely for us to judge. As to the accuracy of Mr. Clark's work I also want particulars. The results he claims strike me as being better than necessary, i.e. waste of time.

MAJOR SMITH TO MR. CLARK. 13.7.09.

It would appear that slowness rather than lack of accuracy is the trouble.

SMITH'S REMARKS ON MR. CLARK'S 101 SURVEY 7.8.09.

- 1. No computations supplied according to Regulation 1. Hence plan is incomplete.
- 2. The instructions did not clearly direct the checkers to go to all corners of establishment of their work. It was however an error of judgement

factory leaving Mr. Clark 15 minutes

in regard of official practice  
7.8.09.

standing plain language.

and see no reason to

alter my general opinion. The matter is now closed.

MR. CLARK TO MAJOR SMITH. 10.3.10.

362

Mr. Clark gives cost of his survey (Gilgil) at 16 per acre. Major Smith notes the actual cost average surveys was 10.9 cents.

D. D. C. B. TO DIRECTOR OF SURVEYS.

Forwards letter asking if he may finish his survey at some place (illegible) 21.3.10.

This letter and Mr. Clark's actions generally tend to show that he does not intend to obey orders, he will dally as he always has done. I cannot recommend that he should be allowed to finish the work ----- that he does not intend to come in is quite plain from the several letters he has sent, he should now be given notice that from a certain date his salary will stop.

DIRECTOR OF SURVEYS TO MR. CLARK. 21.3.10.

I have the honour to direct you for a third time to come into Nairobi at once. Should you fail to reach Nairobi before 28th March 1910 I shall be reluctantly compelled to report your disobedience of orders to His Excellency, recommending your suspension.

MR. WARING TO MR. WRIGHT. 1.12.05.

I have certainly found Mr. Clark difficult. Still at the same time, he is capable and has done some good work, but requires strict supervision and very definite instructions. However considering Mr. Clark's behaviour lately he certainly deserves dismissing from the service, but in view of your decision to give him another chance I will take steps to see that his existence is justified. If this is impossible I will report later.

MAJOR SMITH TO D. D. C. B. 5.1.10.

Mr. Clark had in his possession sufficient information to establish encroachment or otherwise at the time.

He reports one case but not the other two. He has done very bad work, in that either his connection is wrong or else he failed to find out encroachments in the case of the two Mission Stations.

He has also failed to send in his plans for ever a year after he reported survey finished. His explanations are not satisfactory.

In July and August 1909, I found fault with Mr. Clark's work. My opinion then is summed up in a note of 7.8.09. I see no improvement.

Previous to my arrival in the Country Mr. Clark was actually dismissed but was let off.

I am of opinion that Mr. Clark has shown himself incapable of carrying out his duties of a District Surveyor, and not sufficiently amenable to discipline.

COMMISSIONER OF LANDS TO SECRETARY TO ADMINISTRATION. 26.1.10

"Mr. Clark was then found to be negligent in his work and disobedient to orders. He was given another chance, and was subsequently promoted to be District Surveyor. When this promotion was made I had my doubts of the advisability of the step, but I did not oppose it because I was told by his superior officers that he was doing good work. The present reports show that he has again been very negligent, and I agree with the Director that he is not fit to be retained in the Service. On account of his length of service I would give him one more chance of resigning. If he will not do so I think that his services should be dispensed with."

DIRECTOR OF SURVEYS TO SECRETARY TO THE ADMINISTRATION. 17.2.10.

I was early aware that Mr. Clark showed a lack of tact. Mr. Townsend has noticed the same whilst acting for Mr. Waring before taking over permanently, and later experience has shown that we cannot put junior Surveyors to work under him without complaints from his subordinates, and since Mr. Townsend has not been able to support Mr. Clark in such cases, they are bad for discipline.

152  
PUBLIC RECORD OFFICE LONDON  
533

2  
In July 1908 Mr. Jordan was acting as Mr. Tolson's  
Mr. Jordan directed Mr. Clark to  
instead of his own. Instead  
of who was the...  
Jordan...  
of the  
eff...  
Clark's instructions to not... with that  
gentleman's approval he either... obeys them  
disregards them with equal... of judgement.

REPORT OF ASST. DIRECTOR OF SURVEY, D.D.C.B. 2.5.09.

I went to Njere with the firm intention of having no  
unpleasantness with Mr. Clark, but I regret that 5 minutes  
after I had spoken to him unpleasantness occurred and as  
a result my time was wasted the next day.

The Director of Surveys (Continued)

I definitely know that he was engaged in computing and plotting the Gilgil work No. 1 during the period.

- (5) Nov. 17th to Nov. 20th 1928 - Alterations to Jennings' farm, necessitating connecting to Main Trig. and chaining 20148 feet. Total cost of work:- Rs. 500-00. Mr Clark has shown this in his return as survey of two areas of approximately 2000-acres each, and in consequence his statement is misleading.
6. Final Gilgil Survey - 22220-acres @ 21.4 cents per acre. Field work lasted until the 23rd March. He was in office until 21st May, when we succeeded in getting his final results.

I trust the matter has now been made sufficiently clear, and that the Hon. the Chief Secretary will concede that the analysis is fair and impartial.

*A. B. Townsend*  
D. C. B.

C. D.  
7 APR.  
8

E. A. P.

8 April 1915

Sir,

I am directed by her Majesty:

Harcourt to inform you that

since the receipt of your letter  
of the 5<sup>th</sup> of October last he has

been in communication with

the Gov. of the E. A. P. on the

subject of your application

for further employment in

the Colonies or Protectorates and that

after careful consideration

he is not prepared to reconsider

the opinion which he had

previously formed on the

subject. It is to be

observed that the

DRAFT.

J. P. Clark Esq

MINUTE.

Mr. Bostwick 7/4/15

3824  
14

Mr. Harcourt 7

Mr.

Mr. Reed 7

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Islington.

Mr. Harcourt.

Dep. Secy. 1/3824/15  
1/3824/15

... of your ...  
... has not been  
...  
The paper which  
... your letter and  
...  
2

(Signed) H. J. READ,  
for the Secretary of State



for 14582/1915 E.A.P.

373



Sr 9 April 1915

Sir,

I have the honour to acknowledge the receipt of your despatch, No 148, of the 27<sup>th</sup> of Feby and to inform you that I concur in the appointment of Nairobi Prison as a prison in which military prisoners may be confined.

DRAFT.

E.A.P.

No. 231

Sr. Sri H. C. Belfield

MINUTE.

Mr. Harper 6/4/15

Mr. Bottomley 6

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Islington.

Mr. Ho-Cora.

~~I shall announce to the 3rd of the month. I have the print out. That under section~~

P.T.O.

190 (13) The expression  
"colony" in the Army  
Act includes any  
British Protectorate.

L

(Signed) L. HARCOURT.



15793

REC'D  
REC'D 5 APR 15

Medical History  
of

Mr. Rajaji Ramnaji Soparivala.

Has been in service since 1896.

Came back from leave June 30th 1914.

Has had a lot of illnesses but has never  
been on the sick list.

Got an extension of leave of 3 months  
on medical certificate from Bombay no disease  
mentioned.

He produces prescriptions extending over  
many months for various complaints.

COLONIAL PENSIONS, &c.

15793

5 APR 1958

PARTICULARS required to be furnished in respect of persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on Retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Eduji Hormusji Soparivala
  2. Office or Situation Cashier & Accountant, Judicial Department.
  3. Recommended for Pension of £ 72;0;0
  4. Age Forty six years.
  5. Service in Years and Months 18 years, 6 months and 10 days.
  6. Salary or Wages ( Actual ) £ 240;0;0
  7. Emoluments £ - - -
- Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } £ 240;0;0.
8. Cause of retirement Ill health
  9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary.	Allowances, &c.	Nature of Allowances, &c.
Strar of Porters, Transport Department.  Cashier and Accountant, Judicial Department.  (Scale of £120 by £8 to £200 a year).  (Scale altered to £160 by £12 to £ 240 a year)	21-7-96	31-3-97	£60	p.a.	
	1-4-97	31-3-98	£80	"	
	1-4-98	31-3-99	£100	"	
	1-4-99	31-3-00	£108	"	
	1-4-00	31-3-01	£144	"	
	1-4-01	31-3-03	£160	"	
	1-4-03	31-3-06	£172	"	
	1-4-06	31-3-07	£180	"	
	1-4-07	31-3-08	£188	"	
	1-4-08	31-3-09	£196	"	
	1-4-09	31-3-10	£200	"	
	1-4-10	31-3-11	£212	"	
	1-4-11	31-3-12	£224	"	
1-4-12	31-3-13	£236	"		
1-4-13	15-2-18	£240	"		

11. Whether the duties of the several offices of the City of ... time to the Public

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:

Year	Period of Absence	Number of Days	Cause of Absence
1905	From 22-4-05 To 7-5-05	16	Leave without pay
1	"	"	"
1	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"

15. Date of Retirement 15th February 1915.

16. Date of Salary 15th February 1915.

17. Pension

The applicant has discharged his duties with intelligence and fidelity to my entire satisfaction. He was working at the Court as clerk, interpreter and accountant when I arrived in East Africa in 1898 since which date I have been intimately acquainted with his work and cannot speak with too high praise of the manner in which he has discharged it throughout. Considerate in demeanour and efficient in business I could not wish for a better cashier.

The applicant has discharged his duties with intelligence and fidelity to my entire satisfaction. He was working at the Court as clerk, interpreter and accountant when I arrived in East Africa in 1898 since which date I have been intimately acquainted with his work and cannot speak with too high praise of the manner in which he has discharged it throughout. Considerate in demeanour and efficient in business I could not wish for a better cashier.

Computation, by the Auditor General, of the Pension, &c.

W. H. Thomson  
Chief Justice  
24. 2. 15

I certify that the pension which may be paid to the applicant according to the Rules of the Colonial Service, amounts to £272:0:0.

and I issue my Certificate on the following particulars: Date of 1st appointment 22nd April 1905. Date of Retirement 15th February 1915.

Actual Service Period

Responsible Service

Annual Salary 18 80ths

for  
Ras

1915.

C. D.  
R. 14 APR  
14

15 April 1915

DRAFT.

Ed. G. Post  
No 249  
P.O. H. T. Belfast, N.I.  
MINUTE.

- Mr. Hunter 13
- Mr. Harris 13
- Mr. [unclear] 13
- Mr. [unclear]
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Islington.
- Mr. Hargreaves.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 150 of the 10<sup>th</sup> ultimo, and to convey to you my approval of the grant of a pension at the rate of £72 <sup>per annum</sup> to Mr. Edulji Bhanuji Bhatnagar, Court Cashier.

Edulji Bhatnagar

15 April 1915