

The R. L. Dept. would therefore appear to have acted in accordance with the conditions of service, and though these men are unfortunate in losing their appointments at such short notice, they undertook service on terms which allowed for this and cannot complain of injustice.

Mr Ryan, however, had, as it happens, been provided leave in this country and passage to and from England, and I think we should allow him now single passage 2nd class to England with full pay for the voyage and full pay vacation leave (90 days). The Acting G.M. agrees to this, if Mr Ryan applies personally, as he has done. The Acting G.M. states that Mr Ryan was told that his leave and passages would be held over during the 12 months suspension, and that at the end of the 12 months, he might either have the return and vacation leave + passages or else single passage and vacation leave. That was not a bad offer, but we may as well have his single passage and vacation leave now.

(2) We can, I think, do nothing for Mr Hughes.

(3) No can we, I think, do anything for Mr Ford unless he applies (he did not call). The total agreement with the passage.

provision for passage to England when a man
is invalidated. (We have asked Govt to
consider the question of reform in the
matter) -

28

① ? ackn. recd. of Mr. Hughes' letter, and
say that as the S.P.S. has now ascertained
that he was serving on an agreement
which did not provide for a passage to
his country, and allowed ~~some~~
of one month's notice being given at
any time, the S.P.S. regrets that he
is unable to question the action of
the local Govt. in the matter of the termination
of his appt: and say that a separate
comm: has been sent to Mr. Ryan

② ? write to Mr. Ryan, with ref. to his
interview at the C.O. (we have his side's
address in file 6465) and say that,
in view of the fact that leave and
a passage to England had been promised
to him ~~before~~ before his services on the
Uganda Obj. were terminated, the
S.P.S. has approved after comm: with
the Govt. of the P.A.P. of his being paid
the cost of a 2nd class passage to England
with full pay for the period of the voyage
and for 90 days vacation leave. &
and say that the necessary instructions
^{will be} ~~have~~ given to C.A. ③

③ 2 let to Governor Nainso
W. dep of 19 March, No 218. Purpose
to put Ryan 2nd class passage
to England with full pay for voyage
and 90 days vacation leave
What was his rate of salary
Dep. follows.

Harcourt

[When the Gov. replies we can
instruct C.A., and tell them to
find out the period of the voyage of
the Leam's phan Castle].

④ ? confirm let. above by dep.
and send copies of letters to Mr.
Hughes and Mr. Ryan say that
the Sols. concurs with the view
that these men were not treated
with any injustice as far as the
conditions of their app't are con-
cerned, but that as Mr. Ryan
had been promised leave and
passage the Sols. considered
that he should now be granted
the privileges referred to in the
let. and forward that Mr. Ryan
did call with Mr. Hughes before
Mr. Hughes' letter was written
and that the question of the

Agreement of the local Rly agreement is
made with in own dep of 22/3/15

29

29.3.15
Paper sent to Hughes & Ryan. We asked for their report
on Ford's case & were told that it was none of the
Railway's business. We were told open to the suggestion
that the military dumped him back on the Railway as
soon as he looked down & that the Rly got rid of
him gun guard without troubling to inquire
whether he deserved or was a gun volunteer

? ask for further info about his case &
point out that if his ceasing to be a
Rly. Volunteer was due to ill-health he
deserves compassion, especially if the ill-health
is traceable to military service.

W.A. 29.4.15

H. J. R.

29/IV/15

Alouin (P.M.) 29.4.15

C.O
19019

GOVERNMENT HOUSE 26 APR 15
NAIROBI
BRITISH EAST AFRICA. 38

EAST AFRICA PROTECTORATE

No. 218

March 19th 1915.

Sir,

Mc
52184

I have the honour to acknowledge the receipt of your despatch No.4 of the 1st of January enclosing a copy of a letter with its enclosure received from Mr. J. T. Hughes on the subject of the termination of his services and those of Mr. H. Ryan and Mr. W. A. Ford as Guards on the Uganda Railway.

From Ag. General
Manager, Ug. Ry.
18. 3. 15

2. I transmit herewith a copy of a letter from the Acting General Manager in which the points raised by Mr. Hughes are fully dealt with. It is of course most unfortunate that such retrenchment has been found necessary, but the financial disabilities imposed on the Protectorate rendered this action inevitable. I am convinced, however, that the Railway authorities took every measure to avoid the infliction of hardship, as far as possible, on the individuals concerned.

3. I agree

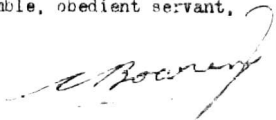
THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, E.W.

3. I agree with Mr. Eastwood's remarks in paragraph 3 of his letter.

I have the honour to be,

Sir,

Your humble, obedient servant,



GOVERNOR'S DEPUTY

INCLOSURE
Despatch No. 2/8 of 79. 3 1915

C O
19019
26 APR 15

NO C. 35/17/5
137

March 18th / 15

GUARDS HUGHES, FORD & RYAN.

Ref: Your No. S. 9088/8 of 8th March 1915.

SIR,

I have the honour to acknowledge the receipt of the Colonial Office despatch with enclosures accompanying your letter.

2. I do not know if Mr. Hughes is authorised to write on behalf of Mr. Ryan, but if he is he has not fairly represented Mr. Ryan's case. Mr. Ryan was due for leave and leave had been sanctioned. When retrenchment took place Mr. Ryan was told that he could have his leave left over until the period of 12 months that was given to the men dispensed with as leave without pay had expired, and in the event of his re-engagement he would then have the full leave due, or he could have a single passage to England and single vacation leave. We heard nothing further from him after this offer until enquiries were made from the Colonial Office as to whether we had paid the passages of the three men now under correspondence.

3. If Mr. Ryan personally makes an application to the Colonial Office he should be given the passage

THE HON. THE
THE CHIEF SECRETARY
TO THE GOVERNMENT
MADRAS.

and ~~there~~ he is entitled to, and I do not think the payments should be made on the application of another person.

4. Guards Hughes and Ford were engaged on the 3th April and 16th May 1914 respectively, and their services were dispensed with under the clause in their agreements providing for such a contingency. They were both locally engaged men and not entitled to passages to England. Their agreements provide for a return free pass to the place of enlistment, and both men got this.

5. I do not consider expenditure could have been reduced so as to work at the lowest possible cost by a reduction in salaries as put forward by Mr. Hughes. This was not proposed in the case of the subordinate staff, as it would have left us with more men than we wanted, nor was it suggested by them. It was proposed with regard to the artisan staff, which was reduced by some 600 men, and most unanimously ^{regretted}.

6. At a time of universal retrenchment there must be a feeling of disappointment on the part of the men who have to go. As far as was possible single men were dispensed with, and where other considerations were equal men with the shortest service had to go. We could not do more to cause as little distress as possible.

7. At the time he was given notice Mr. Ford was attached to the Railway Volunteers, and a record of any illness during the period of active service would not go to the Traffic Manager, who was therefore not aware at the time that Mr. Ford was informed that his service would not be further required and he had been off duty on account of sickness. Even had he been

-3-

aware of it I do not see that any different action
could possibly have been taken.

I have the honour to be,

Sir,

Your obedient servant,

34/ B. EASTWOOD

Actg General Manager.
Uganda Railway.

Gov 19019/1915

flaming please

Edw

Sent 11.15 AM
30 April 15

JmK

11 APR
1 May

30 April

Amoyale

Draft

Telegram

Governor,
Nairobi.

2187

Your desp. of 19 March No

unbroached

218 (propose to)
= profundita

grant Ryan (cost of)
= = crispastes

(second class passage)
palstave

(to England) with
educabant =

(full pay) (during voyage)
pannerman timbermare

and for 90 days
alchemy danubiano

(vacation leave) 110

displacement 210000

7.2.15 - 29/4/1915

Bottomley 29.4.15/p

Hand return
further action

What is rate of
Lord's pie radical
salary 10
silver gray

Despatch follows
to subject

Harcourt

For 19079/1915
C.A.P.

6 May 1915

DRAFT

C.A.P. No 316

Whitechapel

and 2/286

MINUTE.

Mr. ~~Wheeler~~ May 4th 1915.

Mr. ~~Bateman~~ 4.5.15

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Islington.

Mr. Harcourt.

Sir,
I have the
honour to acky. the
receipt of your dep.
No. 218 of the 19th hand
on the subject of the
termination of the
appointments of Messrs
J. T. Hughes, H. Ryan
and W. A. Ford as
guards on the Upande
Railway, and to inform
you that I concur with the view
that these men were not liable
with any injustice so far as
the conditions of their appointments
concerned.

Mr. ~~Wheeler~~ (Comptroller
Gen'l)
May

~~Mr. Ryan~~
~~Mr. Hughes~~

~~Mr. Ryan~~

2. Let Ryan to Mr. Hughes

Jan. 19029/1915
E.A.P.

13. May 1915

Sir,
With ref^{ce} to your
interview in this Office in
Dec^r last I am
pleas^{ed} to inform you that, after
consulting the Com^{dr} of the E.A.P. and in
view of the fact that
leave and a passage
to England had been
promised to you before
your services with the
Mandates were terminated,
I have approved of
your being paid the
cost of a second class
passage from Mombasa
to England and of
your being granted full
salary for the period

Copy for 3rd Com. to be sent to

DRAFT

Mr. H. Ryan

MINUTE.

- Mr. Harber May 4/1915 -
- Mr. Bottomley 4 5 15 p
- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Islington.
- Mr. Harcourt.

... of ... that as he had
been promised leave and passage
he should be granted the cost of
a second class passage to England
and full salary during the
voyage and for 90 days vacation
leave, and I have to inform
you accordingly and enquiring
the rate of salary drawn by
Mr. Ryan.

I have to inform
that Mr. Ryan made his appl^{ca}
in person at the Colonial Office, in
company with Mr. Hughes, before
Mr. Hughes wrote his letter of the
28th Dec^r.

(52184/14)

I have to request that you
will furnish me with further info^{rm}
regarding the case of Mr. Ford, as,
and would point out that if
he ceased to be a fully Volunteer
was due to ill health, he would
appear to deserve consideration,
especially if the ill health is
traceable to military service.

The question of the
revision of the local railway
agreement is dealt with in my
let^{ter} of 13th of the 1st March.

(52185/15 E.A.P.)

Feb. 19039/1915
EAP

53
May 1915

Sir,
With ref^{ce} to your
interview at this Office in
Dec^r last I am to
inform you that, after
consulting the Genl^l and in
view of the fact that
leave and a passage
to England had been
promised to you before
your services with the
Mandates were terminated,
he has approved of
your being paid the
cost of a second class
passage from Bombay
to England and of
your being granted full
salary for the period

DRAFT

Mr. H. Ryan

MINUTE.

- Mr. Harpur May 4/1915 -
- Mr. Gottomley + 5 1/2 p
- Mr.
- Mr.
- Sr G. Fiddes.
- Sr H. Just.
- Sr J. Anderson.
- Lord Islington.
- Mr. Harcourt.

Copy for 3rd class 6 May 15

of opinion that as he had
been promised leave and passage
he should be granted the cost of
a second class passage to England
and full salary during the
leave and for 60 days vacation
leave, and I have to confirm
my let^r of the 30th April informing
you accordingly and enclosing
the rate of salary drawn by
Mr. Ryan.

I have to add

that Mr. Ryan made his applⁿ
as a person at the Colonial Office, in
company with Mr. Stephen, before
Mr. Stephen wrote his letter of the
28th Dec^r

H
52189/14

I have to request that you
will furnish me with further info
regarding the case of Mr. Ford, as,
and would point out that if
he ceasing to be a fully volunteer
was due to ill health, he would
appear to deserve consideration,
especially if the ill health is
traceable to military service.

No. 5. The question of the
revision of the local railway
agreement is dealt with in my
let^r No 132 of the 1st March.

52189/15 EAP

of the ~~purpose~~ ^{and} for
90 days after your
arrival in this country.

2. The C. A. for the
will be
Col. ~~was~~ ^{has} given
the necessary instructions.

L

RE. ROAD.
of State

Gov/19019 S. C. P.

B. 4 MAY
D.

6 May 1915

Sir,

DF FT.

Mr. J. T. Hughes.

[H
52189/15]

With reference to the letter from this Office of the 2nd Janry I am pleased to

he has now ascertained that you were serving in the R.A.F. on an agreement which did not provide for your being granted a passage to this country and that allowed of one month's notice being given at any time. Mr. Harcourt regrets

MINUTE.

- Mr. Harcourt 4/5/15.
- Mr. Portmley 4.5.15 f
- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Islington.
- Mr. Harcourt.

Copy for 306 via Harcourt 15

3445

DF

60/19019 SA.P.

RECEIVED
4 MAY
1915

33

6 May 1915.

Sir,

DRAFT.

[^H
52189/15]

Mr. J. J. Hughes.

With reference to the letter from this Office of the 2nd Janry I am glad to inform you that he has now ascertained that you were serving in the R.A.F. on an agreement which did not provide for your being granted a passage to this country and which allowed of one month's notice being given at any time. Mr. Harcourt regrets

MINUTE.

- Mr. Harcourt 4/5/15.
- Mr. Pitt Rivers 4.5.15.
- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Islington.
- Mr. Harcourt.

Copy for Mr. Harcourt 4/5/15

34/15

that in the case he
is unable to question
the action of the Post
Off. in the matter of
the termination of your
appmt.

2. A separate communication
on the subject has been
addressed to Mr. Ryan.

H. J. READ.
for the Under Secretary of State

Gov 19079 Ea P.

1 MAY

to Mr. J. J. Hughes

Sir,

DRAFT.

[H
52189/14]

Mr. J. J. Hughes.

With reference to the letter from this Office of the 2nd January 1905. etc. to

MINUTE.

Mr. Harcourt 4/5/15.

Mr. Buxton 4.5.15

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Islington.

Mr. Harcourt.

he has now ascertained that you were serving in the R.A.F. on an agreement which did not provide for your being granted a passage to this country and which allowed of one month's notice being given at any time. Mr. Harcourt reports

Copy for Mr. Buxton 4/5/15

34/15

ATD

Gen 19079 S.P.

4 MAY

33

6 May 1915.

Sir,

DRAFT.

[H
52189/15]

Mr. J. J. Hughes.

With reference to the letter from this Office of the 2nd Janry I am pleased to inform you that he has now ascertained that you were serving in the R.A.F. on an agreement which did not provide for your being granted a passage to this country and which allowed of one month's notice being given at any time. Mr. Harcourt regrets

MINUTE.

- Mr. Harcourt 4/5/15.
- Mr. Batemanley 4.5.15
- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Juat.
- Sir J. Anderson.
- Lord Islington.
- Mr. Harcourt.

Copied for the Law Bureau 15

34/5

that in the case he
is unable to question
the action of the Post
Genl. in the matter of
the termination of your
appointment.

2. A separate communication
on the subject has been
addressed to Mr. Ryan.

H. J. READ.
for the Under Secretary of State