



EAST AFR PROT
H14!

4141
26 JAN 16

15
16

Apr. 1915
Paving 894

1915

Railway Staff.

Salaries while serving with local forces

24 Dec

Last previous Paper.

for 1917 $\frac{45}{16}$

Submit Audit Query with letter from Dir. of Railway raising question of allocation of charges. Support view of Mr. Eastwood that Dept. will bear salaries of those directly seconded for military service, & that all other charges be referred to War, as per [unclear]

Chas. [unclear] 4 Feb 16
[unclear] 14 X 6
Copy [unclear] 100 cons 16 March 16
[unclear] 1064. 16

Mr. Stephenson

Mr. Read

We laid it down $(\frac{650}{26808/15} + \frac{650}{34798/15})$

that in the case of officials serving with Common organizations the Estimates should continue to bear their salaries, cost of replacement being charged to the Common Charges Account

It is said that the Railway is not a Common organization, but the principle should apply, i.e. salaries to be charged to Estimates - cost of replacement to War Expenses

I do not think the fetish of correct Railway statistics (para. 5 of Mr. Eastwood's letter) should override the desirability of the Prot being charged for the war as far as possible for revenue. The Treasury

subsequent Paper.

for 1917 $\frac{45}{16}$

much importance to this point, & we are
responsible to them, with care of the R. R.,
for reconstructing War advances as much as
we can.

Taking the classes in turn -

(a) In Uganda Railway Obstructors remained
members of the Railway staff and should
have been paid for by the Railway. But it is
too late now to re-run the 1914-15 figures?

(b) General staff. These men ~~are~~ apparently
left Railway employment altogether.
We have not admitted, in our correspondence
with W. & T. many about railway staff,
that we were bound to maintain a full
staff & I think this can be regarded
as a genuine reduction.

(c) Home Staff. The Admiralty retained
the R. N. H. men about a room or so &
called them up. Since then they have
been engaged partly in ordinary work
& partly on military operations. The fact
that an R. N. man was sent out to
take charge is immaterial. They are
Post Office officials still and should I
think be paid for on the Estimates. The
other course was suggested when the
1915-16 Estimates were under con- sideration.

(d) The Armoured Train Staff appear
to have been taken care of with the Train.
I find in another paper - "The wages of the
crew of the train have been paid direct
by the military authorities" - apparently
as a common charge, but this is not
certain. In any case they come off
the Estimates?

Gov/52134

much importance to this point, & we are
responsible to them, with care of the E. R. P.,
for meeting War Advances as much as
we can.

Taking the classes in turn -

- (a) In regard Railway Volunteers remained
members of the Railway staff and should
have been paid for by the Railway. But it is
too late now to run the 1914-15 figures?
- (b) Terminal staff. These men ~~is~~ apparently
left Railway employment altogether.
We have not admitted, in our reports
with W. O. & Treasury about railway staff,
that we have found to maintain a full
staff & I think there can be regarded
as a genuine reduction.
- (c) Train Staff. The Admiralty reboard
the R. N. R. men about a year or so
called them up. Since then they have
been engaged partly in ordinary working
& partly on military operations. The fact
that an R. N. R. man was sent out to
the base is immaterial. They are
Pres. officials, still and should I
think be paid for on the Estimate, the
other course was suggested when the
1915-16 Estimates were under con-
sideration.
- (d) The Armoured Train Staff appear
to have been taken care with the Train.
I find in another paper - "The wages of the
crew of the train had been paid direct
by the military authorities" - apparently
as a common charge, but this is not
certain. In any case they come off
the Estimate?

Govt 58134

(e) I find little distinction between men put
on leave with no pay or their release for
military service and men recorded for
military service - (f) As in many cases
they have ^{had} to be replaced it cannot be
claimed that their leaving Railway
employment had anything to do with
retrenchment

624

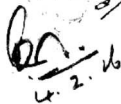
The pay which they draw should be
charged against the Railway estimate and
the cost of replacement against War
Expenses or the Common Charges account
according as they are employed with a
purely Protective or a common unit.

(f) It is admitted that the ruling applies
in these cases of "recorded" men.

I desire that an Entwood be set down
between "War Expenses" & "Common Charges"

I do not object to a debit being
to be required.

W.S. 3/2/16


v. 2. do

at once

H. J. K.
4/11/16



4141

EAST AFRICAN PROTECTORATE
No. 894.

GOVERNMENT HOUSE,
NAIROBI.
26 JAN 16
BRITISH EAST AFRICA

December 24th, 1915.

347-12

Sir,

I have the honour to transmit herewith for your consideration a copy of Audit Query No. 2204 of 1915, together with a covering letter from the Director of Railways on the subject of the allocation of the salaries payable to that portion of the Uganda Railway staff which is serving with the Military Forces.

2. I agree with the arguments submitted by Mr. Bestwood, and I consider that he has made out an excellent case for the retention of the existing practice. I would observe that the position of the Railway Administration is not analogous to that of other Government Departments, and I should be glad to receive your sanction to the arrangement.

3. I should be grateful for a reply if possible by telegraph.

I have the honour to be,

Sir,

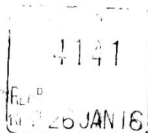
Your humble, obedient servant,

GOVERNOR'S Deputy.

RIGHT HONOURABLE
ANDREW BONAR LAW, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

Not printed

UGANDA RAILWAY.



C. 27/81/498.

General Manager's Office,

(Nairobi 17th December, 1915.)

The Honourable

The Chief Secretary,

to the Government,

Nairobi.

Through

The Honourable Treasurer.

Sir,

Uganda Railway Staff Serving with H.M. Forces.

In connection with the above I have the honour to enclose Audit Query War No. 2204, dated 12th November, 1915, and to point out that the point raised by the Auditor is one that opens a very large financial question so far as this Department is concerned.

2. Since the outbreak of hostilities in August, 1914, there have been many members of the Uganda Railway serving with the local forces in various capacities, as follows:-

- (a) The Uganda Railway Volunteer Reserve, the members of which were mobilised and served from August to November 1914.
- (b) Certain Indians of the manual class who were allowed to join the Indian Volunteer Contingent and who served from August to November 1914.
- (c) The officers, Engineers and crews of the Lake Victoria, Uganda Railway Marine, Steamer Service who were taken over by the military authorities,

many

many of them in their capacity of R. N. R. Officers and who are still under the orders of the Senior Naval Officer at Kisumu.

- (d) The personnel of the Armoured Train Staff who were taken over and directly under the order of the military authorities.
- (e) From time to time members of the staff were at their own request given leave without pay in order to join the forces, and as such were temporarily struck off the Railway strength so far as the staff were concerned, in many cases their work being covered by temporary appointments.
- (f) The staff who were directly seconded for military service vide this office letter No.A.16/17/413, dated the 15th October, 1915, and Secretariat No.12899/63, dated the 23rd October, 1915.

It appears to me that the salaries of the staff under "F" are the only ones that would come under the Secretary of State's ruling, and this principle was taken into account when I furnished the Honourable the Treasurer with a statement of revised Estimates for the year 1915-16.

8. I would point out that with regard to:-

- (a) The Uganda Railway Volunteer Reserve were mobilised in their capacity as Volunteers, and as such were on an entirely different footing to the Staff who volunteered and were directly seconded for military service.
- (b) The wages of these men are not specifically borne on the estimates; they are paid against "works" as required.

(c)

(c) As pointed out, many of these officers were called out in their capacity as I. S. R. Officers, and had their services not been required on Lake Victoria they would in all probability have been now serving with the Royal Navy and as such their emoluments would have been a charge against the "Navy" Vote. The sanctioned estimates for the Marine Department are compiled on the basis for a certain amount of work being done. If there should not be the probability of traffic the staff would be reduced, and it cannot therefore be taken that the staff is a standing quantity no matter what the traffic resultant on their work may amount to.

It must also be recognised that the Staff of the Marine Department have not been "seconded". They were "commandeered".

(d) The Armoured Train Staff were Drivers, Firemen, &c., their salaries, wages, &c., are not specifically provided for in the Estimates. The number of the Lunning Staff varies according to the traffic requirements. The men were taken over under the direct orders of the military authorities, and as such paid by them.

(e) In this case the men asked to be given leave without pay in order to join the forces, and at the time they enlisted were not on Railway duty. As pointed out, the provision in the Estimates was in some cases exhausted by having to employ temporary hands to replace

them

them.

(f) The salaries and wages of all staff directly seconded for military service have been and will be charged against the Departmental Vote.

4. I would point out that the first advice received by this Department re the ruling of the Secretary of State was contained in Treasury letter No. U.K. 454/83/C.A. dated 15th October, 1915, copy of which is attached for information, long after the accounts for 1914-15 had been closed and passed by Audit, so that any adjustment on account of that year is impracticable, in fact the Honourable the Treasurer only asks that such arrangement shall apply as from April 1st, 1915.

5. In conclusion I shall be glad if you will obtain His Excellency's sanction to the arrangement that is now in force remaining, i.e. we continue to charge against the Departmental Vote the salaries etc., of the staff who were directly seconded for military service under paragraph "F" and that all other charges be debited to "War Expenses".

To adopt any other course would most seriously alter the "Net Revenue" revised figure furnished to the Treasurer, would also, so far as the Marine Department is concerned, show an entirely wrong cost of working, and would render any comparisons between the present period and with past and future years where normal conditions prevail as more or less useless.

6. The majority of the Railway Staff are not pensionable, and therefore are not on permanent appointments, and if there should be not be sufficient

traffic

traffic to justify the expenditure on their salaries their engagements would be terminated. It does not therefore appear that a staff that is allowed for directly in connection with the expectations of probable traffic should be treated in the same manner as a staff that is permanently engaged no matter what conditions may prevail, and I would most respectfully submit that the instances I have given do not come within the four corners of the instructions of the Secretary of State on this matter.

7. I shall be pleased to be favoured with a reply as early as possible.

I have, etc.,

Sd/- B. Estwood.

Colonel.

for Director of Railways, I.E.F."B".

COPY.

The Treasury,

601

Nairobi,

15th October, 1915.

Chief Accountant,

Uganda Railway,

The ruling regarding the allocation of salaries of officials seconded for military service, of which you state you have not been informed, is contained in Colonial Office telegram of the 24th of June, in which it is laid down that the Estimates must bear the cost of salaries of civilian officials of the Protectorate seconded with common organisations.

2. I shall be grateful if you will see that this is complied with from the 1st of April 1915, and that any salaries incorrectly charged to War Expenses are written back.

3. It has been found convenient, in the case of Protectorate Officials, for heads of departments to show the salaries as usual, on the monthly paysheets, and in cases where the military pay is more than the civil to send a claim for the difference on a separate paysheet through this Department to the Chief Paymaster, East Africa Pay Corps, so that it may be checked before payment.

Sd/- W. A. Kempe,

for Treasurer.

633

Chief Accountant,

I regret I cannot accept your explanation in the face of the Secretary of State's instructions.

Sd/- H. C. E. Barnes.

10.12.15.

REFERENCE

63/14

Wages of Officers and Crew of S.S. Kavirondo for
August 1914

Rs. 862/02

Sd/- H. E. Goodship

Ag. Chief Accountant,

Uganda Railway.

Statement showing the salary etc., of Railway Employees on active Military Service as Volunteers.

Names.	Military Designation.	Period	Total No. of days.	Military rate of pay.	Salary. Rs. ots.	Ration allowance at Rs. 2 per diem. Rs. ots.	Total amount recoverable military Dept.			
H. V. Kershaw	Commandant	10.8 to 31.8.14	22	£550 p.a.	487. 87	44	531. 87			
O. M. Bumbary	Lieutenant	" "	22	£300 "	266. 13	44	310. 13			
H. B. Dover	do.	14.8 to 31.8.14	18	£300 "	217. 75	36	253. 75			
C. R. Blencowe	do.	18.8 to 31.8.14	14	£300 "	169. 37	28	197. 37			
S. J. Faulkner	do.	9.8. to 31.8.14	23	£300 "	278. 28	46	324. 28			
C. Perry.	Sergeant Major.	10.8. to 31.8.14	22	Rs. 9 p.d.	198	44	242. "			
W.B.S. Boddy	do.	17.8 to 31.8.14	15	" 9 p.d.	135	30	165 "			
A. L. Shipley	Sergeant	10.8 to 31.8.14	22	" 7 "	154	44	198 "			
H. Irving	do.	" "	22	" 7 "	154	44	198 "			
H. Denton	do.	" "	22	" 7 "	154	44	198 "			
H. Crookart	do.	" "	22	" 7 "	154	44	198 "			
A. E. Betoalfe	do.	" "	22	" 7 "	154	44	198 "			
J. Gibby	do.	" "	22	" 7 "	154	44	198 "			
J. M. Bruickshank	"	" "	22	" 7 "	154	44	198 "			
A. J. Priars	Corporal	" "	22	" 6 "	132	44	176 "			
A. Martin	do.	" "	22	" 6 "	132	44	176 "			
J. Eddie	do	" "	22	" 6 "	132	44	176 "			
J. C. Pett	do.	10.8 to 22.8.14.	13	" 6 "	78	26	104 "			
L. P. Smart	Lance Corporal	10.8. to 31.8.14	22	" 5 "	110.	44	154 "			
G. W. Bloomfield	Private	" "	22	" 4 "	88	44	132 "			
F. J. Briggs	do.	" "	22	" 4 "	88	44	132 "			
W. Clark	do.	" "	22	" 4 "	88	44	132 "			
W. Wards	do.	" "	22	" 4 "	88	44	132 "			
G. Grey	do.	10.8 to 22.8.14	13	" 4 "	88	26	78 "			
A. Ford	do.	10.8 to 31.8.14	22	" 4 "	88	44	132 "			
H. Harris	do.	" "	22	" 4 "	88	44	132 "			
H.iggins	do.	" "	22	" 4 "	88	44	132 "			
H. Brett	do.	" "	22	" 4 "	88	44	132 "			
H. Latham	do.	" "	22	" 4 "	88	44	132 "			
				Total C.O.	Rs. 4258	35	1204	00	5462	35.

Name	Military Designation	Period	Total No. of days	Military rate of Pay.	Salary.	Ration allowance at 2 per cent.	Total amount recoverable from Military Department.	Remarks
		BROUGHT FORWARD			4258	85	1204 00	5402 35
	Private.	10.8.10 to 31.8.14	22	88	"	44 00	132 00	
	"	"	22	88	"	44 00	132 "	
	"	10.8.10 to 22.8.11	13	52	"	26 "	78 "	
	"	"	13	52	"	26 "	78 "	
	"	10.8.10 to 31.8.14	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	10.8.10 to 22.8.11	13	52	"	26 "	78 "	
	"	10.8.10 to 31.8.11	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	10.8.10 to 22.8.14	13	52	"	26 "	78 "	
	"	10.8.10 to 31.8.11	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
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	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	"	22	88	"	44 "	132 "	
	"	10.8.10 to 20.8.11	11	44	"	22 "	66 "	
	"	30/8/14	17	88	"	44 "	154 "	
	"	17 to 31.8.14	15	60	"	30 "	90 "	
	"	6/10 to 26.8.14	20	80	"	40 "	120 "	
			108	1080	85	2230 00	8510 35	

Sd. H. E. Goodship.
Ag. Chief Accountant.

Gov. S. A. P.
4141 ¹⁵/₇₈

637

C. D.
R. FEB
D. 7

Dist 5.50 pm

From the
office



Falladora
4 February

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For despatch of
24 Dec

DRAFT.

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Governor

Nairobi

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MINUTE.

- Mr. Bottomley 3/2/16
- Mr. Stephenson 4.2.16
- Mr. ... 4
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Islington.
- Mr. Harecourt.

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A C E F Expenses of
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for financial year 1914-15
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Statistical returns of railway
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~~[Signature]~~

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Gov E.A.P.
4141/76

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348-12



14 February 1916

Ind

Sir,
I have to acknowledge the receipt of your despatch no. 894 of the 24th of December and to confirm the telegram which I sent to you on the 4th of February on the question of the incidence of the charges for the personal emoluments of various classes of railway officials while serving with the local forces.

DRAFT

E. A. P. Conf.

Governor
Pulfield

MINUTE.

- Mr. Bottomley 14/2/16
- Mr. Peck //
- Mr. [illegible]
- Mr. [illegible]
- Sir G. Piddes
- Sir H. Just
- Sir J. Anderson
- Mr. Steel Maitland
- Mr. Bondar Law

60
Copy to [illegible] 16

2800
3600

2. No 4141
+ No 2800 and 3479

The railway is not one of the common organizations referred to in any telegram of the 24th of July 1895 of July, but I consider

that it is desirable to

follow as closely as

possible the principles
of a down in those
categories and that
with certain exceptions,
the values of the
officials, and should
should continue to be
borne on the Estimator,
the cost of replacement,
if any, being charged to
War Expenditure, that is,
in this case, to the
Protectorate War Expenses
account and not to
the Common Charges account.

3. It is most desirable
that so far as it can
the Protectorate should
undertake the
larger share of the
cost of the operations from
revenue, and I hope
that this consideration
must override the General
Manager's desire to retain
for purposes of comparison

normal form of statistical
returns for the railway.

4. With regard to the various
categories enumerated in Mr.
Eastwood's letter of the 7th
of December,

(A) As I understand the matter,
the Uganda Railway Protectorate
remained members of the railway
staff when embodied and their
salaries should therefore have
been borne by the railway,
but I have decided that the
1914-15 accounts need not
be re-opened.

(B) Apparently the normal
staff of the railway employed
altogether and I agree that
their wages were properly
recovered from railway
expenditure.

(C) The staff of the Uganda
Railway should remain
Protectorate officials, and
it is responsible to distinguish
between their employment

on military duty and on the ordinary working of the system. Their salaries must continue to be a charge on the railway revenues, as was contemplated in the Estimates for 1915-16.

(d). I agree that the crew of the ~~Preserved~~ ~~to~~ ~~from~~ may be omitted. I suppose ~~that~~ their wages are being paid direct by the military authorities, but I do not understand whether the charge is being borne on the Common Charges Account or by War Expenses.

(e). I consider that members of the staff who are given leave of absence without pay in order that they may step into the forces should be paid from railway funds, the cost of replacement being charged to the Common Charges Account or to War Expenses, according to the nature

of organization or in a ⁶⁴⁰ purely Protectorate force. The fact that many of the men have had to be replaced shows that the release for military service cannot be regarded as a retrenchment or reduction of traffic.

(f). It is agreed that the railway should continue to bear the cost of salaries of officials seconded for military service. Any charges for temporary replacement should be treated as indicated under (e) above.

J. H. [Signature]
(Signed) J. A. CONNELL, LAW.