

1931

Kenya

No. 17245

SUBJECT

CO 533/414

Sanitary Inspectors seconded to Municipalities

Retrenchment

Previous

See 15783/29

Subsequent

Gov's Dep. ltr 19.7 Conf. _____ 1st July
states the sanitary inspectors remain seconded to
municipal authorities who do not wish to continue
secondment. Consider only alternative is to retrain
officers on terms indicated who will be offered
employment with municipalities dequits daily
by telegraph

1914 S. 104 D.H.

~~One Dept~~

It is a pity for you
that the telegram is self explanatory & the
Gov's proposal seems on the face of it
not unreasonable.

J. S. [Signature]
12.7.14

Employment in
the Municipalities is not for
this purpose quasi Govt
employment, I don't think the proposals are

reasonable. I have temporarily recruited 80,000
in which the general line to be taken
in circumstances not different from
this case is discussed. It is
wanting a group Council. But you
will see what has to be done
further in connection with the
Staff of the E.C. by the Dept.

In the present telegraph the
Govt. propose to ...

1
Hon. Secy. to 1919 Conf. 17th July 1919
States H. Secretary Inspector remain accorded to
municipal authorities who do not wish to continue
secondment. Consider only alternative is to retrench
officers on terms indicated who will be offered
employment with municipalities. Request daily reply
by telegraph.

1919
~~Secy. to 1919 Conf.~~

Yours faithfully,
The telegram is self-explanatory. The
Govt proposal seems on the face of it
not unreasonable.

E. S. Edwards
12.7.19

Employment in
the Municipalities is not for
this purpose quasi Govt
employment, I didn't think the proposals were
reasonable. I have temporarily received 80/100/31

in which the general line to be taken
in circumstances not different from
other cases are discussed. It is
concerning a group Council but you
will see what line to be taken
further in connection with the
Staff of the E. C. High Dept. in

For the present telegraph the
Govt. Govt. proposal to ~~arrange~~ retrench

treatment sh^d be offered by
the Govt if they accept war
compensation with the treatment of
Officers re-entrained in the ordinary
way

I suspect that a tel
reply sh^d be sent in following
lines:-

It is presumed that movement
of Officers not being offered
or not accepting municipal
employment re-entrained w^d
be carried out on terms

in our tel No. 3 in 27/12/31.
It appears that Officers sh^d be
from entering municipal service
by less favorable treatment
at hands of Govt, if they
No objection to

were to accept such employment
and they sh^d be permitted
to free passage home within
a period ^{of} equal to their
first contract to municipal
service ^{as} entitled under

such contract to free passage home
from municipal funds.

W. H. S.

2/7

The whole thing seems to me to
smell of sharp practice. These men
have certain professional qualifications
and were engaged for certain
duties at what was considered
to be the proper rate of salary
for qualified men doing that
work. If it was reasonable for
the Govt. to pay them £2, it is
no less reasonable for the
municipality to do so. The
effect of these proposals is
to enable the municipality to
get qualified staff on the
cheap, since, having regard
to the general state of the
labour market, the unfortunate
officers have really no
alternatives but to accept the
municipal terms plus a

I do not see
what could be
offered by the
Govt a year or
two ago. Maybe
a good deal
more than
an employer
can offer
today. W. H. S.

of leave taken by the Swerman

8/27

6/78

6/28

1/78

cancel

Annual Review of
and to write the
proceedings

2

To go. Til 200 leaf - hand - 2/1/78

Scars. Th. Fairhall 1/1/78

PL put in 1/28 of No 2

80703/31 Personal

(stand out to 1/28 to this date)

Wheat

13/17

Handwritten:
Recd
M. N. ...
...

Telegram from the Governor of Kenya to the Secretary
of State for the Colonies.

Dated the 29 July, 1951, received at 4.46 p.m. on
29 July, 1951.

No. 238 Confidential. Your telegram no. 207 Conf
Sanitary Inspectors. Shall be glad to know whether there
is a possibility of employment in another colony for
Newbury your despatch of 11 March 1950 326 who would
prefer a Government to a municipal appointment.

7
Arthur Newbury
Telegram from the Governor of Kenya to the Secretary
of State for the Colonies.

Dated the 29 July, 1951. Received at 4.46 p.m. on
29 July, 1951.

No. 225 Confidential. Your telegram no. 205 Conf.
Sanitary Inspectors. Shall be glad to know whether there
is a possibility of employment in another colony for
Newbury your despatch of 11 March 1950 326 who would
prefer a Government to a municipal appointment.

CADRE
7 JOURNAL
53

C.O.

Mr. Secretary 77
Mr. P. S. 77
Mr. J. P. 77
Mr. C. B. 77
Mr. J. Shuckburgh
Mr. G. C. 77
Mr. S. S. 77
Mr. S. S. 77
Mr. S. S. 77

based and will
11/10/18

No. 205 Confidential 2000

Telegram no. 177
Officers to
attachment of four officers
Sanitary Inspectors of 4 offices
in question accept employment
with municipalities after
to that they should only receive
lump sum payment in lieu
of vacation leave already
earned & go on pending
immediately. But they should
also during their first term of
service after attachment
preserve ^{such} rights to return
to this country as they possessed in
Govt service. The cost to be met
Govt if there is no
provision in their contract
with municipalities.
If officers refuse employment

DRAFT

Important
Governor
Nacht

to Govt to see
after action

with municipalities they must
be given abolition terms with
notice & leave as indicated
in my confidential telegram

(3 in 1723/3)

no 106

Scene

with municipalities they must
be given abolition terms with
notice & leave as indicated
in my confidential telegram

(3 in 1938)

no. 106

Scene

DECODE

9
END

TELEGRAM from the Governor's Deputy, Kenya, to the Secretary of State for the Colonies.

Dated 1 July, 1931. Received 1.36 p.m. 1 July, 1931.

IMPORTANT. No. 197. Confidential. Position in regard to Sanitary Inspectors has been receiving my close attention recently. When Local Authorities were established with Public Health control in Mombasa and Nairobi, Government seconded 11 inspectors to them until municipal appointments could be made. By end of 1930 only four remained seconded with the result that seven officers have had to be re-absorbed into the Medical Department. Owing to the system of reimbursement no actual increase on expenditure Vote was involved but of course a definite increase in personnel and reduction of reimbursement resulted. Negotiations with the Municipalities recently with a view to continued secondment of four officers for two or three years have taken place but as Government inspectors cost Municipalities more than municipal employees Municipalities are loath to agree and further represent admitted desirability of engaging their own staff. To recover from Municipalities in respect of seconded officers only municipal rates of pay would mean a net cost to the Government of £150 per annum per Inspector. Consider therefore only alternative to the Government is to retrench the four inspectors who would otherwise have to be absorbed in the Department in 1932 and make impossible essential annual saving of £2,000 approximately. I am given to understand that the Municipalities will offer employment on municipal terms to the officers tentatively selected for retrenchment and, if this is done, and officers actually accept such employment, which is of a quasi-Government nature, consider that notice of six months as intimated in your telegram No. 106

Copy 14

No. 106
1123/31
1123/31

Confidential might be refused and such officers granted only lump sum payment in lieu of vacation leave already earned and go on pension immediately thereafter. Net saving to the Government this year if this is agreed would be approximately £375. Officers concerned all of whom are pensionable have completed 50-59 56 and 52 months service and their pensions will amount to £280 per annum in aggregate. Should be glad of reply urgently by telegraph.