X 1931
17082

KENYA

CO533/408

X 1931
17082

Sheikh Ali bin Salim, Liwali for the Coast

Retirement.

Previous

Gen/34684/22

Subsequent

XEA 18/2
Mr. Eastwood 21/2
Mr. C. Bottomley 23.2
Rooney
XEA 30/3
Mr Eastwood 31/3
G.D. Pennin 1/4
Mr Kenya 1/4
XEA 11/4
Mr Eastwood 14/4
XEA 20/4
Mr Eastwood 20/4
XEA

1

Gov. Moore Conf. 6. 17 January

Reports grant of privilege leave to Sheikh Ali bin Salim subject to covering sanction, prior to his retirement when it is proposed that post of Liwali for the Coast should lapse. Encloses copy of a letter sent to Sheikh Ali and states will forward his leave papers.

L. C. Bottomley

You will be interested -
Sheikh Ali Bin Salim has
earned the Gov. well - He
was decorated prior the
K.B.E. We understand
that he is to be one of the
2 Arab witnesses from
Z.A. before the Joint Cte on
Closer Union.

Well - they all
approve the special
leave granted - & request
that in notifying
Sheikh Ali accordingly
Govern. will convey to
him an expression of
H.M. Govt's appreciation
of the valuable service
rendered by him in Z.A.,
wh. they are glad to have
this opportunity of
acknowledging.

A.L. Harlow
31.1.50

So, forward.

[I think G[illegible] the above to
Resid[illegible] should be made for this to be negotiated
presumably
for 20th. when he is on the point of
April
arrival. Some special courtesy
would be merited and appreciated].

WLB 23.2.31
clerk

2 Y.o.c. Gov Conf (2) - 1. Approved - 26 FEB 1931

3 Col Sec 3/m (Res.) _____ 4 March
No pension form in respect of Sheikh Ali
bin Salim.

Sd. pensions
for GM
Eastwood
7.3.31.

He appears to presumably under
the Imperial Superannuation Acts,
two years counting as three.

Put by
Grantham 1.4.31

Holland.
Crewe

The basis of his calculation is not stated but we
need not query it since his Sheikh's retirement dates
back to the offer made in July, 1912, by which time
offers had been given to the annual payments
of the B/A for legislation to pension such cases, under
which legislation the Sheikh is eligible for a 3/5ths pension.

Put by Holland
1.4.31
clerk

4. Col. Sec. 3 p.m. .....6th March, 31.
? Trans. L. and L.P.C.

Put by. Asst.
14.4.31
clerk

Mr. Eastwood

Please see Sir C. Bottomley's minute of 23/2/31. From p. 3 of L. & L.P.C. it seems that Sir Ali bin Salim is spending his leave locally. Any action required, please.

Thomas
29/4/31

Yes: I believe that he is not coming to England now.

Put by
Eastwood
28.4.31
clerk

LP.

14087

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING PLEASE QUOTE No. & DATE S/Est.19/2/532/103.

6th March, 1931.

RESERVED.

RECEIVED
13 APR 1931
COL. OFFICE

The Colonial Secretary, Kenya, presents his compliments to the Under Secretary of State for the Colonies, and with reference to Kenya third personal note No. S/Est.19/2/532/102 (Reserved) of the 4th of March, has the honour to transmit herewith Leave and Last Pay Certificate in respect of Sheikh Ali bin Salim, K.B.E., C.M.G., Liwali for the Coast, whose leave commenced locally with effect from the 1st February, 1931.

Certificate.

-:::::::::::::::-

ORIGINAL.
~~DUPLICATE.~~
~~TRIPLICATE.~~

COLONY AND PROTECTORATE OF KENYA.

LEAVE AND LAST PAY CERTIFICATE

I HEREBY CERTIFY that permission has been given to Sir Ali bin Salim, K.B.E., C.M.G., Liwali for the Coast, on leave locally to proceed ~~to England by the steamer leaving Mombasa on or about~~ the 1st February, 1931 and ~~he~~ has been granted leave of absence as follows:—

*Here insert "Vacation" or "Sick" as the case may be.

(A)* vacation and return leave with full pay ~~for the period of the voyage to England and~~ for 18 months ~~days from the date of his disembarkation in England, computed as under:—~~

In respect of service at "healthy" stations } ~~———~~ months at 2½ days = ~~——~~ days

In respect of service "unhealthy" stations } ~~———~~ months at 3 days = ~~——~~ days

TOTAL ~~——~~ days

~~M——————— is recommended for a further tour of service and, subject to his returning to the Colony: ——————— Agreement for a further tour of service on the scale of salary of £——— by £——— to £———~~ ~~for cause.~~

Sir Ali is retiring from the service of this Government at the expiration ~~his~~ of the leave granted to him on attainment of 50 years of age and completion of 20 years' service.

(B) Return leave with full pay, for ——————— days immediately following the above leave and for the period of the return voyage from England

*Here insert "half" or "no" as the case may be.

(C) Leave with* ——————— pay, on the ground of urgent private affairs, for ———————

(inclusive of the time taken on the journeys).

I HEREBY CERTIFY:— C.M.G.,

1st. That Sir Ali bin Salim, K.B.E., , has been in the service of the Colony and Protectorate of Kenya since the 25th of November 1897 being the date on which he began to draw pay from the funds of the Colony.

2nd. That in the course of that service he has been alternately resident in the Colony or absent on leave for the following periods:—

	No. of Months and Days.	From	To
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		
Resident			
Absent,	Pay		
Absent,	Pay		
Absent,	Pay		

3rd. That provision has been made for the due execution of the duties of his/her office during his/her absence.

BY COMMAND OF HIS EXCELLENCY THE GOVERNOR,

The Secretariat,

Nairobi, 6th March, 1931.

for Colonial Secretary.

Note. Arrangements for the payment of leave salary to Sir Ali bin Salim have been made locally.

AJP.

SALARY PARTICULARS.

I HEREBY CERTIFY THAT the full salary of Sir Ali bin Salim, K.B.E., C.M.G., Liwali for the Coast, as

is at the rate of £ 920/- a year; ~~that the Governor has approved of his/her being paid an increment of salary of £ from the of 193 inclusive, and that he/she has received salary in the Colony up to the of 193 inclusive.~~

Widows and Orphans Pension Scheme contributions at the rate of per annum have been recovered locally up to and including the month of

Family Remittance at the rate of per mensem has been recovered up to and including the month of

An amount of £ is outstanding in respect of an advance for a motor vehicle. This is repayable in months at the rate of per mensem and recoveries from leave salary should be made accordingly.

In addition, the advances noted below have been made and these should be recovered from the first payment of salary.

for Treasurer.

Advances:—

Date.	Station.	Amount.	Sub-Accountant's Signature.

PASSAGE PARTICULARS.

I HEREBY CERTIFY THAT

has been provided with a class single/return passage to homeward grade via Suez/Cape and outward grade via Suez on the s.s. "" which sails from this port on and that the sum of £ has been paid to cover the cost of his expenses in travelling from to which sum should be accounted for.

has also received an allowance of £ in respect of his wife and/or family's single/return passage ticket(s).

J. Solomon
Government Coast Agent

Sir Ali bin Salim has not been provided with a passage ticket as he is spending his leave locally.

NOTICE TO OFFICERS PROCEEDING ON LEAVE OF ABSENCE.

1. Every officer proceeding on leave of absence will be furnished with a duplicate of this certificate which he must produce to the Crown Agents for the Colonies, if required, in order to receive his salary.

2. (*a*) Every officer immediately before proceeding on leave of absence will present himself to the medical officer of his station (or other medical officer as provided by the local regulations) for examination as to the state of his health.

(*b*) Every officer, after presenting himself for medical examination, should obtain a temporary certificate as follows :—

"Certified that Mr. _____ has been medically examined by me according to Colonial Office instructions.

(Sd.) _____
Medical Officer.

This temporary certificate shown to the Coast Agent, Mombasa, will enable the due ticket or passage money to be issued. An officer who fails to observe these instructions will be unable to obtain either his steamer ticket or passage money, as the case may be.

(*c*) The medical officer will also furnish the officer examined with a paper of advice in proper form, which will contain directions as to the precautions he should take during the voyage home and after arrival in the United Kingdom, and also an expression of opinion as to the necessity or otherwise of his being seen by one of the Medical Advisers to the Colonial Office.

(*d*) Immediately after the examination the Medical Officer will send two copies of the Medical Certificate, in the approved form, to the Hon. Colonial Secretary, and post one direct to the Colonial Office, so that it will arrive in England by the same steamer as the officer himself.

(*e*) When the officer arrives in the United Kingdom he will receive instructions to present himself to one of the Medical Advisers of the Colonial Office, if that course be thought necessary, and in any case he may be required to show that the recommendations of the local medical officer are being carried out.

(*f*) If an officer falls ill so as to require medical attendance during the voyage home or during his leave of absence, and remains ill for a week, he will report the fact to the Colonial Office, and will send fortnightly reports from his medical attendant as long as he remains under medical care. This also applies to the case of invalided officers who are unable on arrival in that country to comply within a week with instructions to visit the Medical Adviser

(*g*) Unless these rules are observed an officer will not be entitled to pay during any extension of leave which it may be necessary to grant him on the ground of ill-health.

3. *Every officer should report in person his departure on and arrival from leave at the Government Coast Agency, Mombasa.*

4. The High Commissioner for South Africa and the African Banking Corporation will in no circumstances make advances to an officer of this Colony travelling *en route* on leave through the Union of South Africa unless they are in receipt of written instructions on the prescribed form issued from the Secretariat

5. On arriving in England an officer must immediately report his arrival by letter to the Colonial Office and to the Crown Agents, mentioning the place of his residence, the name of the vessel by which he travelled, the port at which he disembarked, and the date of disembarkation. Any subsequent change of address must be notified both to the Colonial Office and to the Crown Agents.

6. An officer must apply direct to the Crown Agents, and not to the Colonial Office, for the forms required to enable him to draw his pay.

7. Application for an advance of salary must be made to the Crown Agents. Advances will only be granted to an officer about to return to the Colony, and will, except in very special cases, be limited to the amount of one month's salary. No advances will be made more than one month before the date of sailing. Officers drawing salary in excess of £800 per annum should, if they desire an advance, make application to the Colonial Office for special sanction, giving the reasons for their request. Advances of salary will normally be limited to officers who are in receipt of salaries of less than £800 per annum.

8. An officer seeking an extension of leave must apply to the Colonial Office for such extension in sufficient time to allow of reference to the Colony, and must state the grounds on which he asks for the extension. Any extension, however short, which may be granted on any other ground than that of ill-health, will be without salary. Except in cases of illness and other instances of unforeseen urgency, applications for extensions of leave will not be considered unless they are submitted in time to allow of reference to the Colony, and where shortness of time necessitates telegraphic inquiry and reply, such messages will be sent at the expense of the applicant.

9. An officer returning to the Colony after leave of absence (other than leave on urgent private affairs, in which case he has to provide his own passages) must, at least one month before he has to leave England, report to the Colonial Office and Crown Agents the date of the departure of the steamer by which he proposes to go.

10. The passages of officers to East Africa are normally booked by the Crown Agents for the Colonies by the steamer sailing at or next before the expiration of their leave, any unexpired leave being added to the officer's next period of leave. The privilege of carrying forward unexpired leave will not, however, be granted in the case of an officer returning by an earlier steamer than that sailing at or next before the expiration of his leave unless it is decided by the Secretary of State to be in the public interest that the officer should travel by the earlier steamer. A short extension of leave on full pay may be granted to enable an officer to return by a steamer later than the expiration of his leave if the required extension is shorter than the period of leave which the officer would have to defer by sailing by the steamer next before the expiration of his leave; the period equivalent to the extension being deducted from the leave for which an officer is eligible in respect of his next tour of service.

IT IS THE DUTY OF THE OFFICER HIMSELF to see that the steamer which he names in his application for a passage is the correct one under the rules quoted ; and an officer who fails to return to the Colony in proper time is liable to be treated as having forfeited his appointment.

11. Every officer is requested to furnish to the Colonial Office, some time before he returns to the Colony, a reliable address to which communications intended for relatives or friends may be sent in cases of emergency during his absence from England.

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING PLEASE QUOTE No. and DATE

No.Sec.19/2/532/102.

4th March, 1931.

RECEIVED
30 MAR 1931
COL. OFFICE

RESERVED.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Kenya Confidential despatch No.6 of the 17th January last, begs to transmit, for information and record, the usual pension form in respect of Sheikh Ali bin Salim, K.B.E., C.M.G., Liwali for the Coast.

NO.1

Form.

2. Instructions are being issued to the Treasurer to pay Sheikh Ali a pension at the rate of £697.6.8 a year with effect from the day following his retirement.

----oOoooOooooo----

MJM.

Treasury Form No. 68 (a)

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full: Sir Alf bin Salim, K.B.E., C.M.G.
2. Office or Situation: Liwali for the Coast
3. Recommended for a ~~pension~~ gratuity of: £897-6-8 a year
4. Age: sixty five (65) years
5. Service: Thirty four Years eight months and seven days
6. Salary or wages (actual/~~average~~): £920-0-0
7. Value of quarters (actual/~~average~~): 15% or £240 £126-0-0

7a. Other Emoluments (actual/average):

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed: £1,046-0-0

8. Cause of retirement: Attainment of 50 years of age and completion of 20 years' service
9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.	Number of Days. On full salary.	On half salary.	Without salary.	Cause of Absence.
19 ..	From To				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
	TOTAL				

10. Date of Cessation of duty: 31st January 1931

(Granted leave, with pay, from 1st February 1931 to 31st July 1932)

11. Date of Cessation of Salary: 31st July 1932

12. Date from which inclusively, pension will commence / on which gratuity falls due: 1st August 1932

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Emoluments, specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a. £	Salary p.a. s.	Salary p.a. d.	Value of quarters p.a. £	Value of quarters p.a. s.	Value of quarters p.a. d.	Any Other Allowance. Nature.	Any Other Allowance. Rate p.a. £	Any Other Allowance. Rate p.a. s.	Any Other Allowance. Rate p.a. d.	Total emoluments p.a. £	Total emoluments p.a. s.	Total emoluments p.a. d.	Amount for Aggregation. £	Amount for Aggregation. s.	Amount for Aggregation. d.
ristant Livali of Lumbesa	25.11.97	31.5.98	380															
	1.4.98	31.5.00	240															
	1.4.00	31.5.02	280															
	1.4.02	31.5.04	250															
	1.4.04	31.5.06	300															
	1.4.06	31.5.07	350															
	1.4.07	31.5.11	400															
	1.4.11	31.5.13	450															
a scale of £400 by £10 to £500 a year	1.4.13	31.5.14	440															
	1.4.14	31.5.15	460															
	1.4.15	31.5.16	480															
	1.4.16	31.5.17	500															
	1.4.17	31.5.20	650															
ale started at £650 by £25 to £700 a year	1.6.20	31.5.21	650															
ale of Kumbesa (scale as above)	1.6.21	31.12.21	675															
(scale as above)	1.1.22	31.5.22	675															
(scale as above)	1.6.22	31.12.22	700															
(scale as above)	1.1.23	31.12.23	810															
ale started at £840 by £20 to £880 a year	1.1.24	31.12.24	840															
ale started at £880 by £20 to £920 a year	1.1.25	31.12.25	880															
	1.1.26	31.7.26	920															
TOTAL																		

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence and fidelity to the satisfaction of Government.

COLONIAL SECRETARY.

19. Computation, by the Treasurer, of the ~~pension~~, ~~gratuity~~, &c.

I certify that the ~~pension~~ ~~gratuity~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to six hundred and ninety seven pounds, six shillings and eight pence (£697-6-8) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment 25th November 1897

Date of ~~Retirement~~ ~~Transfer~~ 31st July 1926

	Years.	Months.	Days.
Actual service	34.	8.	7.
Deduct period of leave without pay			
Balance ..	34.	8.	7.

Service for purposes of ~~pension~~ / ~~gratuity~~ 426 months

~~Actual~~ / ~~Average~~ salary and emoluments £1,046 a year

Whereof 2/3rds = £ 697-6-8 a year (maximum pension)

~~Gratuity earned under~~

~~being at the rate of~~

~~N.B.—Mr.~~ ~~has exercised the option to receive a reduced pension~~

~~and gratuity according to~~

~~The pension payable to him is therefore~~ ~~a year with a gratuity~~

~~of~~

for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 27th February 1941

C. O. 17062/31/Kenya.

25 FEB

DOWNING STREET,

26 February 1931.

Mr. Eastwood.
Mr. Allen 25/2
Mr. Saloman 25/2
Sir C. Bottomley.
Sir J. Shuckburgh.
Sir G. Grindle.
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

DRAFT.

KENYA

CONFIDENTIAL (3)

Govr.

Sir,

I have the honour to acknowledge the receipt of Mr. Moore's confidential despatch No. 6 of the 17th January in which he informed me that Sheikh Ali bin Salim, K.B.E., C.M.G., ~~has applied for leave to proceed on~~ leave ~~pending retirement~~, with effect from the 1st February.

2. I approve the special leave granted, and have to request that

Leave granted prior to retirement from the Post of Liwali of the Coast, Eighteen months privilege

that in notifying Sheikh Ali accordingly, you will convey to him, ~~if he is still in the country,~~ an expression of His Majesty's Government's appreciation of the valuable services rendered by him in East Africa, which they are glad to have this opportunity of acknowleding.

I have,

etc.

(Signed) PASSFIELD.

KENYA.

No. 6

CONFIDENTIAL.

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

17th January, 1931.

RECEIVED
16 FEB 1931
COL. OFFICE

My Lord,

With reference to Mr. Winston Churchill's despatch Confidential of the 28th July, 1922, I have the honour to inform Your Lordship that Sheikh Ali bin Salim, K.B.E., C.M.G., has expressed a desire to proceed on leave pending retirement with effect from the 1st February next.

Gov/34687/22

Encl. Conf(3) - 26 FEB 1931

2. Sheikh Ali has had no leave since the date of his first appointment to the Service, i.e. 25th November, 1897, and in the circumstances I have granted him, in anticipation of Your Lordship's sanction, 18 months' privilege leave. At the end of that period Sheikh Ali will proceed on pension and I propose that the post of Liwali for the Coast should then lapse. This last arrangement is agreed to by His Honour the Chief Justice, the Chief Native Commissioner and the Provincial Commissioner concerned.

3. Sheikh Ali's leave papers will be transmitted to Your Lordship in due course but I trust that in the special circumstances of the case Your Lordship will not withhold approval to the proposed grant of privilege leave. I attach copy of a letter which has been addressed to Sheikh Ali on the eve of his retirement.

Letter.

I have the honour to be,
My Lord,
Your Lordship's most obedient,
humble servant,

Jno. Milhoore

ACTING GOVERNOR.

THE RIGHT HONOURABLE
LORD PASSFIELD, P.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

END

/Est.10/2/532/89

17 January, 1931.

Sir,

With reference to your letter of the 9th September, 1930, I am directed by the Acting Governor to inform you that your application to proceed on privilege leave at the end of this month and to retire at the end of that leave has been approved.

2. In view of the lengthy period which has elapsed since you last proceeded on leave His Excellency directs me to inform you that, subject to the covering sanction of the Secretary of State, he has granted you privilege leave to the extent of 18 months with effect from 1st February, 1931. You should, therefore, notify me of your proposed address while on leave and indicate your wishes in regard to the payment of your salary during your leave period and also of your pension when it becomes payable.

3. On the eve of your retirement His Excellency desires me to convey to you an expression of appreciation of this Government for the loyal and devoted services rendered by you to the Crown during a continuous period of over 25 years.

I have the honour to be,
Sir,
Your obedient servant,

H. T. MARTIN.

ACTING COLONIAL SECRETARY.

Hon. Sheikh Ali bin Salim, K.B.E., C.M.G.,
Liwali for the Coast,
Mombasa.