

1938

Kenya

No. 3117

SUBJECT C0533/434

Rules for staff classed as Asians,
employed by K. W. R.

(M)

1. [unclear] [unclear]

States as to how terms of retirement ^{for Asians} are designed
as to terms of service. States also terms of service for Asians
in last service are being made to work hand in hand more closely
to those in Rly. Administration & hopes there will be no further
trouble over the question.

This comes out of the letter from
Mr. McEntee at 10/1 1877/32 - but
no further reply was promised and
in the case it seems that
particular by until Mr. [unclear] returns
to the charge.

Mr. [unclear]
11/4/33

Exp. should see
M. [unclear]
12/11

J. [unclear]
11/4

M. [unclear]
15/4 - J. E. W. [unclear]
17

In view of the P.O. a month ago it does
not seem likely that the [unclear] will
last long and I will not count
him that the [unclear] of [unclear] are
being looked down on as being
standard.

Partly [unclear]
W. C. S. 18/4/33

[unclear]

(M)

(2)

1. Direct Expenditure %
States as to how terms of retrenchment ^{for Asiatics} are designed
rates as to terms of service States also terms of service for Asiatics
in Govt Service are being made to correspond more closely
to those in Rly. Administration & elsewhere will be no further
trouble over this question

This comes out of the letter from
Mr. McEntee at 10. 18/7/32 - but
no further reply was promised and
in the course it seems that
part there by until Mr. M. returns
to the change

Mr. P. ...
11/4/33

Exp. should be
12/1

J. ...
11/4

Mr. ...
15/4

J. ...
17

In view of the P.O. ...
not seen ... that the ... will
last long ... and ...
view that the ... of ...
being
standard.

Publy 3
W.C.S. 18/4/33

...

(M)

which has been prepared for me.
but as the Sec. of State has not
asked for a note, it scarcely
seems necessary to go into
the question in detail. The S. of S.
will presumably not wish to
commit himself in reply to
any representations that may be
made to him by the Asian staff.
but the way - I do not recall -
is to see what the S. of S. has to
say about the proposed change of
policy.

27 12 13

Long and boy but if you
in the S. of S. get have any reason
to feel that western employees
in E. A. (not usually the U.S.A.R.)
are not getting a fair deal - not
merely about hours, but about

condition, generally, of
employment & the, and
to state a number of
and it has through the
organization a depth
I feel that the
last few years or so are
quite up to the
the previous five years, and if
there is doubt it should be
allowed to remain the same

I will enter
3/1/34
3/1/34
? Paid by for the present
3/1/34
3/1/34
3/1/34

(M)



OFFICE OF THE HIGH COMMISSIONER FOR KENYA
GOVERNMENT HOUSE

NAIROBI
KENYA

TRANSPORT

KENYA-UGANDA

NO.

Sir,

I have the honour to refer to your despatch Transport Kenya-Uganda No. 115 of the 23rd October 1933 which forwarded a copy of a letter from Mr. T. L. McEntee, M.P., suggesting

that in view of the improved financial position of the Administration the question of the extension of the leave for Asians from 10 to 12 months should be considered.

1. I do not think that the extension of the leave would involve any serious financial consequences if the extension of the leave is limited to any practical amount, and I am in favour of Kenya and Uganda Railways and Harbours from them on this subject.

2. I agree that the Administration has improved the accumulated deficit at the beginning of 1934 from just over £550,000 and that there is no prospect of eliminating this deficit for some considerable time. When the Estimates for 1934 were recently discussed by the Railway Council it was suggested, owing to the improved conditions, that the levy on salaries be abolished, that the pay of certain posts might be increased, and that the old rate of travelling allowances should be restored. The Council, owing to the deficit, only considered themselves justified in recommending a reduced rate of travelling....

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CURLIFFE-LISTER, G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, S.W.1.

travelling allowance, and in view of this I cannot recommend a piecemeal improvement in the conditions of service for Asian staff in respect of casual leave, but hold the view that this question should be re-considered when a general revision of the leave rules takes place after the financial position has improved, as suggested in your Despatch Kenya-Uganda No. 52 of the 6th May 1931.

No 2

7067/31

I have the honour to be,

Sir,

Your most obedient, humble servant,

2

7

travelling allowance, and in view of this cannot recommend a piecemeal improvement in the conditions of service for Asian staff in respect of casual leave, but hold the view that this question should be re-considered when a general revision of the leave rules takes place after the financial position has improved as suggested in your Despatch Kenya-Uganda No. 52 of the 6th May 1931.

No 2

17067/31

I have the honour to be,

Sir,

Your most obedient, humble servant,

C. O.

Mr. Davison 18/10/33.

Mr. ²¹Freeman *DF*

Mr.

Mr. Parkinson.

Mr. Tomlinson

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S

Parly. U.S. of S.

Secretary of State.

Answered by No 6

23 October, 1933

C
R 18 OCT
D 25

Sir,

With reference to recent demi-

DRAFT ~~DISPATCH~~

TRANSPORT.

KENYA-UGANDA.

NO. 116

~~SECRET~~



~~SECRET~~

FURTHER ACTION.

...
of the ...
from 10 to 14 days ...
considered. It will be observed
that Mr. McEntee further represents
that, having regard to the fact
that casual leave is granted only

where

where staff can be spared by the Head
of the Department, no extra expenditure
would be incurred by the Administration
and in due time
by reason of such a concession.

2. I shall be glad to receive your
observations upon the points raised by
Mr. McEntee in due course.

I have, etc.,

(Sgd.) P. CUNLIFFE-LISTER

C. O.

3117/33. Re

Mr. Davies 18/10/33.

Mr. Freeman

Mr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Perm. U.S. of S.

Parly. U.S. of S.

Secretary of State.

S.O. for Mr. Boyd's signature.

21 October, 1933.

Dear Mr. McEntee,

DRAFT

FURTHER ACTION.

represented by the Extra-Usual
Relative, on the 18th
Humbleton for Transport and
has asked him to give it his
consideration.

Yours sincerely
(Sgd.) C. Boyd

Answered 11. 10. 33

Jan 2nd 1934

R

10

RECEIVED
MAY 9 1933
U.S. DEPARTMENT OF JUSTICE

Mr. Tom S. ...
Colonial Office
...

[Faded, illegible text]

... of the ...
... effect ...
... that ...

copy 2 H.C. 1 (1)

KENYA AND UGANDA RAILWAYS AND HARBOURS

12

P. O. Box 601

Telegrams.—HIGHCOMA NAIROBI

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT

NAIROBI
KENYA

No 2.
15984/30

question was considered at length at the C.O. of 1930 as a result of Lord Passfield's resolution No. 20 of the 25th February, 1930, and it was then agreed that an alteration in the general conditions of service involving appreciable extra expenditure could not be contemplated until the general financial condition improved.

Actually, the Asian Union, in the early part of 1932, approached me on much the same lines as they apparently approached Mr. McEntee, and the situation was then explained to them at length; I have received no further representation from them since June of 1932 and thought they had accepted the position.

What is happening at present is that terms of service for Asians in the Government Service are being made to correspond much more closely with the terms of service which have been applied for Asians in this Administration, and I hope that there will be no further trouble over this question. I may say that for any

Yours truly/

