

KENYA

1934

No. 23002

SUBJECT

CO 533/440

SETTLEMENT, LANDS & MINES DEPT. STAFF.

Previous

3237/33

3267/33

Subsequent

38164/35

P. G. file

38112/35

Geneva Byrne Tel 209

28 Dec '33

States Estimates 1934 include not part of 1000. budget
\$600.20 \$720.20 weeks approval by tel. of a local candidate.
afternoon, from 1st Jan '34.

Mr. Robinson

Capt. Lohy

? tel. approval

[Signature]

28/12.

see minutes on Prouse 798.

W. A. Gorman

31/1/34

On his copy of his telegram he says minutes

"I hope we can appoint him"

I agree to action proposed

J. H. Loya

4/1/34

Geneva Byrne Tel 9

18 Jan 34

requests early reply to No 1.

DESTROYED UNDER STATUTE

[Signature]

What reply may we send, pl.

[Signature]
rpl.

Mr. Freeston:

Pl. see on Abbotts paper below. You
will now telegraph approval. We shall
doubtless ask for a P. in record - but that
could be done by despatch. No print

no sending P B with these
These which have been prepared could
be taken up? (Subly) 16/1/34

3 Tel. no 6 to Gov. Kya (no 1 and) - 16 Jan 1934

11 To Kenya 49 - cons - 22 Jan 1934

5. Geneva Byne 138 _____ 19 March 34.

Trans. communication from Messrs A.F.H. Hilliers
in respect of her employment before her temporary appoint-
ment with that of Kenya.

This clears up the point raised
by Mr. G. Tomkinson in the minutes
on 3/2/33. I have noted the
information in the P.I. accy No 1 on
that file.

? P. Subly
C. G. ...
19/1/34

A. ...
19/1/34

copies of 1, 2, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

6. How does have 249 Res (no 1 and) 17/1/34

Proposed that ... should the ... most of ... £1,150 ... seconded to ... telegraphic ...

X
|

The ... should ... the ...

The extra ... needed in the current ...

Mr. Hosking was recommended ... to the Department of ... Settlement and ... the ... The ... department to ... Mines at a rate of ... Mr. Hosking's substantive appointment to the new post is not recommended because the Governor would prefer to await more certain information as to the future of mining in the Colony and because it may prove necessary to have a technician in charge of the Department.

Mr. Hosking is at present on his ... as a District Officer at £920 (plus a ... allowance of £80 as Acting Commissioner of Mines) and the point arises, if he is seconded to the new post of Commissioner at £1150, as to whether his chances for promotion to Senior District Commissioner at £1200 would be prejudiced. It will be seen from No. 1 on 2309/34 that there will be two vacancies for

11

I annex a list of the cognate posts in these territories. The post is an important one and it is most desirable to obtain the best possible candidate, but the question is one of finance.

Perhaps C.S. Department could advise whether it would be possible to obtain the right man at a salary in the existing scale of £840 by 40 to £920.

A. J. G. W. ...
21. 11. 34.

Dr. Lloyd

It is, I think, for consideration whether Kemp's needs could not best be met by the transfer (with provision) of someone who has worked under e.g. Dr. Wayland Uganda or Dr. Tack in T.I.

A. J. G. W. ...

See minutes on Form 920

W. S. ...
26/11

Mr. Hosking's recommendation noted for C.S. Dept.
W. S. ...
24. 11. 34

File of 12 To Gov. - Tel. No. 295 - 8/12/34 - Form 920
D. J. ...

13. Governor Byrnes Tel 252 (copy) 17 Dec 34
has been noted - State that he hopes that a survey officer may be selected for promotion to post of Finance Officer of the Kenya Territory but he may be hampered by the fact that suitable officer is not available & he will consider alternatives
14. Tel 16 Gov Kenya No 310 Received 31st Dec.
(Draft on 920 forms)

See minutes on Form 920

W. S. ...
24/1/35

Mr. Jordan to be
W. S. ...

15. Governor Byrnes Tel 10 (copy) 23 Dec 34
Considers it advisable to return of Hosking as terms at increased salary & enquire whether suitable geologist could be obtained at any point in scale £720-£920
(Copy orig on 920 forms)

16. To Governor Conf - cons 9 April 35
DM (Draft on 920 forms - copy attached)

17. From Gov Tel to Gov (copy) 24 Dec 34
(Orig. on 920 forms)

after consultation with Sir J. Byrnes it was decided to remit vacancy to posts
see
& prepared & sent to posts Dept 13/4/35

H. ...
11/11

18. O.A.S. Tel 160 Conf 29 June 35
Seeks authority to offer Dr. Stanfield Hitchen post of Geologist unless a suitable candidate is in view. Requests reply.

Dr. Stanfield Hitchen was Geologist to Kenya Development Co Ltd. It will be remembered that the Company was one of the first to apply for an E.P.L. in the Katana area. (They did not get the E.P.L.) A note on the Company will be found flagged on No 71 of 5006/33. The V.F. for the post of Geologist

to now with the Dept. Dept., but
action is suspended pending
consent of the H. Foreman's
present proposal.

Mr. Hosking, Command of Timor, who
is now on leave, has very definite
idea on the type of man required
for the post.

? We might ask him so.
What he knows of D. Stanfield
Kitchen.

C.A. Groszwillch
1/7/35

we sent very well ask Mr. Hosking for an opinion
on a man put up by the O.A.C.

It is a case of heavy work as large as
a man at once. Also it is a temporary post
though of course he will be a strong candidate
for the permanency if he does well.

I am inclined to

Telegraph approval of temporary appt. I say to
in a despatch that if it is desired to consider
him for permanent appt. he should fill up the
usual form which should be sent home so that
he can be considered with others.

S.O. 11/35

1.7.

(If it wasn't pressing I would not suggest this course
But it is pressing & we are not likely to get a new
man quickly)

Mr. Toney & I agree. Several candidates have
been recommended, but we have not
got very far with them. Amongst
two or three who appear to be of
the

See
Mr. Toney's minutes
of 11/14/35 on
p. 20.

the requisite standing in their profession, &
the type required, see do. not appear
to be one who has had much experience
of a gold-mining community.

I have shown about Dr. Hitchen to Mr.
J. F. N. Green & to the Impl. Coll. Officers
- see on the paper I have made for Hitchen
- at present unregistered

If this temporary engagement is approved
in S.O. like to ~~be made~~ ^{be made} in many instances
people that arrangement have been made for
filling the post. I.A. Dept. will probably like
to let Mr. Hosking know.

Show put up a draft telegram, & a
despatch (in subsequent course).

G. Kelly 27/35

From Mr. Irby's minutes and the
inquiries he has made, for which we are much
obliged, it is, I think, pretty obvious that
Kenya will be lucky to get Dr. Hitchen, who is
probably about as good a candidate as could
possibly be forthcoming.

There is no question of poaching on
the preserves of Kenya Development, because
Dr. Hitchen is no longer in their employment.
I accordingly put forward draft telegram
approving and a draft despatch based on Mr.
Irby's model, which Mr. Toney should see

S.O. 11/35

1.7

W.C.S. 2.7.35

19 2 for the Dept. of the Interior. 27/35

1) Recd. to Mr
Lover for action on
enclosed draft-dep.
2) as at X in min. of
3/9

R 295 to note.

Mr. Grossmith: I understand
that an F.O. despatch is now
in. We have not been able as
yet to let you have the F.O. despatch
promised in (19) because
we have been absolutely full up with
Forestry & April Selection Boards
for the last few days & also rope
drafting. We wanted to complete the
F.O. of several candidates who applied
in the abt. mentioned in (19) often
consulted Mr. Freeman as to what (if
anything) we should say in the despatch
about them & about Mr. Wicks.
We have to get Mr. Freeman to call next
week, by which time we shall be ready
for him.

July 16/35

See how 3811/35
meant Mr. 7
best on that

C. O.

23002/34. KENYA.

20

Mr. Flood. 37/6

Mr.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Blomley.

Sir J. Stuchburgh.

Parul. U.S. of S.

Parly. U.S. of S.

Secretary of State.

S. O. FOR MR. FLOOD'S SIGNATURE

DOWNING STREET,

4 July, 1935.

DRAFT.

E. B. HOSKING, ESQ.

*46 Westbury Rd
Oxford*

Dear Hosking,

We have just received a telegram from Kenya with regard to a Geologist. A local candidate has presented himself in the shape of Dr. Stansfield Hitchen, late Geologist to Kenya Development. The Acting Governor said that he considered him suitable and recommended a temporary engagement for six months. We consulted the Imperial College of Science and Technology who have a very high opinion of Dr. Hitchen, and they thought that he is not only very

FURTHER ACTION.

causable

capable but should be able to get
on with most people. Accordingly,
the S.O.S. has telegraphed approval
of the temporary engagement, which
we hope will turn out a success.
If he does well in his temporary
capacity, he will obviously be a
very strong candidate for a
permanent position if it is
recommended by the Governor. We
did not think it proper to consult
you ^{first of all} ~~in this~~ ^{to discuss} because ~~it~~ would put you
in an awkward position in view of the
Acting Governor's specific recommendation.

Yours sincerely,

(Signed) J. E. W. FLOOD

25002/34. KENYA

C. O.

Mr. Flood. 37

Mr.

Mr.

Mr. Parkinson.

Sir G. Tomlinson.

X Sir C. Boltonley. 37 *at*

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

DRAFT. TELEGRAM.

NO. 171

GOVERNOR,

Your telegram 160. Approve

NAIROBI.

temporary appointment of Hitchen.

as proposed. Despatch follows.

FURTHER ACTION.

C 19
R
D +

Code sent
7 opm 2h
3/7/36

RECEIVED
COPY FOR REGISTRATION
E
O. O. REGY

18

10

TELEGRAM from the Officer Administering the Government of Kenya to the Secretary of State for the Colonies.

Dated 29th June, 1935. Received 1.45 p.m. 29th June, 1935.

No. 160 Confidential.

My telegram No. 90 Confidential. Dr. Stansfield Hitchen late Geologist to Kenya Development Ltd., has applied for post of Geologist and appears to have the necessary qualifications. Unless you have suitable candidate in view for early appointment I should be glad of your authority to offer him 6 months agreement on consolidated salary between £60 and £70 a month to be arranged so as to employ him on geological survey of No. 2 area which is urgently required. Telegraph reply.

No 17

Answer by No. 19

Chy. Dug on 920 Plover

17

Telegram from the Officer Administering the Government of Kenya to the Secretary of State for the Colonies.

Dated 26th April 1935. Received 12.15 p.m 26th April 1935.

No 90. Confidential

No 16 Your despatch of the 9th April Confidential Geologist. Subject to consultation with Sir Joseph Byrne I consider that *X* Grantham's experience would make him suitable for the post.

X
(won't be free from B. F. ... until November. See Nos 17-18 or Plover 920)

920. P. 1000

16

Approved by No. 11

KENYA.

CONFIDENTIAL.

DOWNING STREET,

April, 1935.

Sir,

I have the honour to acknowledge the receipt of your telegram No. 49 of the 8th of March and to inform you that I am experiencing some difficulty in the selection of a suitable geologist for the existing vacancy in Kenya.

2. In default of Mr. Stockley, the name which I had in mind was that of Dr. C.M. Tattam, of Nigeria, who is at present in receipt of salary at the rate of £780 per annum (maximum £920) plus 27% per annum seniority allowance. Dr. Tattam has been offered the Kenya appointment at £920 per annum but has declined it. Other serving officers who might reasonably be expected to be attracted by the salary scale would be no more experienced than Mr. Legge, whose qualifications in this respect you do not regard as adequate. There is, however, a possible exception in Dr. D.R. Grantham, an Assistant Geologist in Tanganyika Territory, who has been seconded to British Guiana as Director of the Geological Survey. The period of his secondment does not expire until about November next and presumably he will require a substantial period of leave before returning to East Africa. Moreover, I understand that

it

THE OFFICER ADMINISTERING

THE GOVERNMENT OF

KENYA.

13

it is not unlikely that the Government of Tanganyika Territory would be prepared to increase Dr. Grantham's salary to £920 or even more in order to retain his services.

3. I am prepared to enquire whether Dr. Grantham wishes to be considered as a candidate for the post in question; but before doing so I have thought it desirable to place these facts before you, in case you wish to make any further suggestion.

I have the honour to be,

Sir,

Your most obedient,
humble servant,

(Sgd.) P. CUNLIFFE-LISTER

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 23rd January 1935. Received 9.40 a.m. 23rd January 1935.

No 10 Reserve.

Your letter of the 21st. Mr. Philat at Entebbe have consulted Mr. [Name] and reached the conclusion legge is insufficiently attractive for the work I had in mind.

In all the circumstances I do not consider it advisable to retain Messrs. as Commissioner at a salary to be increased pari passu with his normal grade officer in Provincial Administration. He could revert to administrative grade and be appointed technical commissioner because a visable, a present his appointment as Commissioner is generally acceptable.

Harveyson assistant geologist fully qualified mining engineer could function in that capacity and also assist in geological survey. Appointment of experienced geologist necessary to carry out work. I should obtain suitable person any point between 1935 to 1936.

920 Home.
23002/04.

Chy. Drafton Home 420

14

TELEGRAM from the Secretary of State for the Colonies to the Governor of Kenya.

(Sent 3 p.m., 31st December, 1934.)

No.310. Reserved.

Your telegram No.282 some good candidates available with useful experience in mining departments in other Colonies but in view of their present emoluments and seniority and having regard to salary levy, graduated poll tax, reduced pension constant, curtailed leave and other factors adversely affecting Kenya appointments I consider that minimum salary necessary to attract would be £1500 coupled with definite undertaking of appointment as Commissioner of Mines from date of transfer. It might even be necessary to go as high as £1800 to secure a senior man.

If as alternative you would propose to consider a junior man who has yet to prove himself Legge now in Uganda has been suggested as a possibility. You may care to consult Governor of Uganda confidentially as to his suitability and as to attitude of Uganda towards releasing him possibly on secondment in first instance.

Copy Original on 420 lines

134

TELEGRAM from the Governor of Kenya to the Secretary of State for the Colonies.

Sent 17 December 1934. Received 19.48 p.m. 17 December 1934.

Not No. 292. 17th December. Reserved. Your telegram No. 295.

Not In paragraph 4 of my despatch No. 573 Reserved 8th November the word "administrative", did not refer to experience gained in administering natives, but to experience in the administering of a Mining Geological Department.

I hoped that you would be able to select a serving officer for ultimate promotion to headship of the Department with a view to replacing Hoaking if he proved satisfactory. As regards the second alternative in your telegram from my despatch and from the foregoing you will see that I have in mind replacement of Hoaking in due course by a technical Commissioner of Mines who has proved himself in this ~~my~~ Colony and salary paid elsewhere does not seem unduly high.

Not Mines was separated from local Government and Lands with effect from 11th July see my despatch Reserved No. 349 of the 17th May.

Please telegraph if you are unable to select an officer who would be suitable for promotion after initiation by Hoaking and I will then consider alternatives of retaining an administrative office indefinitely, of consulting Nyasaland regarding Dacey and Tanganyika regarding Feale.

920 Prens.

Telegram from the Secretary of State for the Colonies
to the Governor of Kenya.

(Sent 8 p.m., 8th December, 1934)

No. 295.

Your duplicate 573 Reserved. I foresee great difficulty in securing officer adequately qualified and experienced in geology, mining, and administration. As geologist strongest candidate is Dixey who has been very successful as head of small geological department in Nyasaland, but his knowledge and experience of mining are not of same high order and I have no evidence that he would be capable of displaying executive capabilities required in a Commissioner of Mines. He would probably require £1100 - 1200. Suggest you consult Government, Nyasaland.

Alternatively, would you be prepared to consider replacing Hosking forthwith by an experienced technical Commissioner of Mines? In that case it seems essential to add a Junior Geologist to the Department. Commissioner's salary will necessarily be high and might entail separation of mines from local Government etc. (see my despatch of 28th September, 1933, No. 756).

Another course would be to make use of Teale, Tanganyika, as a Mining Consultant, but appointment of Junior Geologist would still be necessary and indefinite retention of Hosking might be involved. If you consider this course practicable you will no doubt discuss with Governor, Tanganyika, regarding possible terms.

Copy Draft on 920 Prens

Amend by No 2

12 n

UGANDA

Director of Geological Survey	£1,150
Senior Assistant Geologist	£ 920
(Scale £840 by 80 to £920)	
Land Officer and Director of Surveys	£1,350
Deputy Director of Surveys	£1,000

NORTHERN RHODESIA

Commissioner of Lands, Mines and Local Government	£1,000
--	--------

NIGERIA

Director of Geological Surveys	£1,200
Duty Pay	£ 240
Assistant Director	£ 960
Duty Pay	£ 96
Four Geologists	
(Scale £540 by 30 to £720 by 40 to £920)	
Chief Inspector of Mines	£1,200
Duty Pay	£ 240
Seven Inspectors	
(Scale £480 by 30 to £720 by 40 to £920)	

GOLD COAST

Director of Geological Surveys	£1,200
Duty Allowance	£ 240
Senior Assistant Geologist <i>£960 Aug 1, 1955</i>	
Three Geologists	
(Scale £540 by 30 to £720 by 40 to £920)	
Secretary for Mines	£1,200
Duty Allowance	£ 240

TANGANYIKA

It has been agreed that as from the 1st of January, 1935, the Department of Mines, Lands, Surveys and Geological Survey shall be amalgamated under one head. The present Director of Geological Survey will remain in Government employ after his impending retirement as "Mining Consultant" (£1,500), a new post which is being created. The new Establishment will be:-

Mining Consultant	£1,500
D/Lands	}
C/Mines	
Secretary	£720 - 920
Land Officer	£ 720
Chief Surveyor	£840 + £1,000
Chief Inspector of Mines ...	£1,000
Government Geologist	£1,000

AIR MAIL

KENYA

No. 5013

RESERVED.



GOVERNMENT HOUSE

NAIROBI

KENYA

R.
12 Nov 1934
C. O. RICK

November, 1934.

Sir,

I have the honour to address you upon the subject of the organization of the Mines Department.

(No 18 / 11/11/34 EA)

2. The Geologist and Mining Engineer, Mr. R. Murray-Hughes, see the Acting Colonial Secretary's Note No. S/Est. 19/2577/81 of the 16th October, has tendered his resignation and leaves on the 10th November to open a practice, as a Consultant, in London. His resignation has given occasion for a discussion in Executive Council on the future organization of the Department.

Not

3. As you will be aware from Mr. Moore's despatch No. 249 (Reserved) of the 17th May, Mr. E. B. Hosking, C. B. E., a District Officer, has been seconded to perform the duties of Commissioner of Mines at a salary of £1,150 since the 11th June and I concur with the opinion of my Executive Council that he should remain in this position for the time being. He has proved himself acceptable to the Mining Industry and it has been of advantage that an Administrative Officer with a knowledge of the native problems associated with the new Gold Field should be in charge of the Department, at any rate in the initial stages of mining.

4. It is, however, essential that the Department should possess the services of a fully qualified technical adviser of energy and of experience who would be capable of assuming charge of the Department in the near future.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G. B. E., M. C., M. P.,
SECRETARY OF STATE FOR THE COLONIES.

I

I need not stress the vital importance to the new Industry which is attached to the choice of this officer who should, if possible, also possess Administrative experience gained in Government service.

5. From a scrutiny of the cognate posts, and individual holders, in other Dependencies as the Tanganyika Territory, Uganda, Gold Coast, Northern Rhodesia and Nigeria it appears that the pensionable salaries paid to a fully qualified technical officer range between £1,000 and £1,200 a year.

In all the circumstances I do not enclose a form of Particulars of Vacant Office and I should be grateful if, before an offer of an appointment is made, I could be consulted as to the proposed terms, preferably by telegram in that an early selection is necessary.

It is essential that an appointment should be made as soon as possible with a view to the person appointed arriving during January next.

I have the honour to be,
Sir,
Your most obedient, humble servant,


BRIGADIER-GENERAL,
GOVERNOR.

23002/3rd - Kenya

C. O.

Mr. Bibbo *Wp*
Mr. Vanning *Wp/3rd*
Mr.



July, 1934

Mr. Parkinson
Sir G. Tomlinson
Sir C. Bottomley
Sir J. Shuckburgh
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State

3rd Sir,

I have the pleasure to ack. the receipt of your despatch

No. 313 (Reserved) of the

15th of June, and to inform

you that I approve that

Mr. E. B. Hosking should be

allowed to draw the salary

of the post of Commissioner

of Mines during any

period of leave for which

he may be eligible in

respect of his recorded

service

I have the

DRAFT.

(8)

Kenya

No. 593 (Reserved)

Gov.

FURTHER ACTION.

KENYA

No 53

RESERVED.



GOVERNMENT HOUSE
NAIROBI
KENYA

June, 1934.

RECEIVED
JUN 19 1934
C. O. G.

Sir,

N.Y.

I have the honour to refer to your telegram No.142 (Reserved) of the 5th of June in which you signified your approval of the creation of a separate Mining and Geological Department, and to inform you that the inauguration of the new Department was effected as from the 11th June, 1934.

Not

2. When recommending the secondment of Mr.Hosking to be Commissioner of Mines in my despatch No.249 (Reserved) of the 17th May, I regret that I omitted to make a specific recommendation that in view of the special considerations which, as explained in the third paragraph, led me to select Mr.Hosking temporarily for the post, he should be allowed, anything in Colonial Regulation 35 to the contrary notwithstanding to draw the salary of the post during any period of leave for which he may be eligible while seconded for duty as Commissioner of Mines. I trust you will agree that in all the circumstances such a proposal is not unreasonable.

I have the honour to be.

Sir,

Your most obedient, humble servant,

Wm. M. ...

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

GOVERNOR'S DEPUTY.

C. O.

Mr. Heroldo

Mr. Venans

Mr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Partly. U.S. of S.

Secretary of State.

5/6/32
5/6/32
5/6/32

Coded every

7 30pm 2/2

5/6/32

60-142

Reserved

HOC

your despatch 17a

may be 259 Reserved

mines Department proposals

approved

DRAFT. See (Conf. Code)

hasenon

hasenon

See

FURTHER ACTION.

note for personal

file of W. H. G.

5478a

Letter
18
1/20

(AIR MAIL)

KENYA

No. 249

~~RESERVED.~~



GOVERNMENT HOUSE
NAIROBI
KENYA

6 15

17th May, 1934.

RECEIVED
25 MAY 1934
C. O. REGY

Sir,

No/ 23019/344

I have the honour to invite your attention to paragraph 14 of Kenya despatch No. 707 (Reserved) of the 29th December, 1933, in which I indicated that the organization of the Mines Department would be subject to review in the light of mining developments during the next few months. What I had particularly in mind at the time was the question whether Tanganyika Concessions Ltd. would decide to exercise their option over the properties of the Eldoret Mining Syndicate, as I felt that the entry of so experienced and substantial a Company into the field might reasonably be taken as an indication that serious mining activities would be in operation for a reasonable period of time. That option, as you are aware, has now been exercised and in addition Kenya Consolidated Goldfields, Ltd., which obtained the large exclusive prospecting licence in South Kavirondo which formed the subject of separate correspondence with you at the time is, I understand, likely to start operations shortly on an extensive scale. While, therefore, I consider it still too early to predict what the ultimate size and duration of mining operations may be, I feel that on present information the demands which are likely to be made upon the Department, particularly during the

inauguration

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, F.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

Answered 7

inauguration of these activities, are such as to require the undivided attention of the Commissioner of Mines.

Apart from the desirability of eliminating as far as possible complaints from the public as to official delays, you are aware that the special conditions created by the presence of a mine field in a native reserve render it particularly desirable that the Commissioner should be free to make frequent periodical visits to the field.

2. I propose, therefore, for your approval that on page 68 of the current Estimates the Mining and Geological Department be shown as a separate Head - XIVa - and that a new post of Commissioner be inserted as Item 54a at a salary of £1,150 per annum the same as that attached to the Commissioners of Mines in Uganda and Tanganyika.

I further recommend that the date of separation should be that on which Mr. W. M. Logan, O.B.E., returns from leave and assumes the duties of his substantive office. The extra financial provision which will be needed is approximately £625, the salary for six and one half months of the new office, and for this the necessary supplementary estimate will be presented to Legislative Council in due course.

3. Finally I recommend that Mr. E. B. Hoaking, O.B.E., be seconded to the new department to perform the duties of Commissioner of Mines at a rate of pay of £1,150 per annum. He has up to date administered the Department with general acceptance and I am aware that his appointment will prove generally acceptable both to the mining interests

and

*Comm. of Enq. into
Lands & Settlement
Leave applied 1975/20*

and the general public, and will receive the support of the Elected Members of Legislative Council. I do not recommend Mr. Hosking's substantive appointment to the post because I should prefer to await more certain information as to the future of the mining industry in this Colony and because after a period of trial it may prove necessary to have a technician in charge of the post.

As the matter is one of some urgency I shall be glad to receive your approval of these proposals by telegraph.

I have the honour to be,
Sir,
Your most obedient, humble servant,

H. Williams

GOVERNOR'S DEPUTY.

KENYA.

No. 138



578
GOVERNMENT HOUSE
NAIROBI
KENYA

17 March, 1934.

Sir,

No 2
3264/35

With reference to your despatch No. 629 of the 23rd August, 1933, regarding the appointment of Miss A. F. R. Hitchins, Chemist and Assayer, Mining and Geological Department, I have the honour to forward a copy of a communication from this officer in respect of her employment from the date when she concluded her work as Research Assistant to Professor Soddy at Oxford until the date of her present appointment.

Communication.
7. 3. 34.

I have the honour to be,
Sir,
Your most obedient, humble servant,

H. L. L. L.
In T. A. Byrne.

BRIGADIER-GENERAL.

G O V E R N O R.

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

P. O. Box 191,
Nairobi,
7.3.34.

The Commissioner of Mines,
Nairobi.

In reply to your letter M/1463/3
of the 5th instant, I have to inform you
that from early in 1928, shortly after my
arrival in Kenya, until the date of my present
appointment I was engaged in private practice
in Nairobi as a consulting analyst.

sd. A.F.R.Hitchins.
Assayer and Chemist.

22 January, 1924

C. O.

- Mr. Nicholls
- Mr. Venning
- Mr.
- Mr. Parkinson
- Mr. Tomlinson
- Sir C. Bottomley
- Sir J. Shuckburgh
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

19/1
K.M.B.

Answered by Note on 5/18/61

EA Harrison

See reference to my

(3) Telegram N.6 of the 16th of January, regarding the appointment of an Assistant

Geologist, I have etc to request that you will, in due course, forward me for purposes of records in the Colonial Office with a copy of the Form

P.1 in respect of Mr. ~~W.D.~~ Harverson.

I have etc

(Signed) PLYMOUTH
(for the Secretary of State)

DRAFT.

C O.
R 19 JAN
D 20

FURTHER ACTION.

C. O. 18JAN
14/16

July 16/1914

Mr. ... 16 atom

- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shackburgh.
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

! Else see minute to file

Coded receipt
3-30/16/1/34

DRAFT Telegram

Green
NARRAB

No. 6

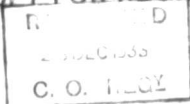
You Telegram No. 249

Ant Geologist

1 apes

FURTHER ACTION.

Revised



Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 28th. December, 1933. Received 10.5.a.m. 28th. December.

No. 249.

Estimates for 1934 includes new post of Assistant Geologist Department of Local Land Settlement and Mines on scale £ 600 ^{by} £ 30 to £ 720 non-pensionable. Local candidate Harverson is available and appears to be in all respects

Q suitable. He is A.R.S.M. Honours in Mining Engineering and Geology Bachelor of Science London Honours in Mining Engineering and Geology ^{recommended} and was personally by Kitson and Cullis of Royal School of Mines grateful for telegraphic approval of his appointment as Assistant Geologist from 1st. January, 1934.