

38047

1937

38047

C0533/478

KENYA

AGRICULTURAL DEPT. STAFF

~ SENIOR AGRICULTURAL OFFICERS

Previous

247 27/7
311 29/7

M.F.

Promo forward 3/8
R 295 1/6
311 28/12
297

Subsequent

R 302 C.O.

R 297 7/6/37

R 309 9/6

M. Parker 9/6

M. [unclear] 9/6

S. F. [unclear] 10/6

M. [unclear] 15/6

M. [unclear] 15/6

S. B. Tomlinson 15/6/37

S. C. Billaley 16/6

R 303 17/6

R 297 18/6

R 309 24/6

R 295 30/6

R 297 28/6

R 303 1/6

245 2/7

Requests telegraphic approval of creation of two posts of Senior Agricultural Officer and promotion thereto of Mr. J. Lyne Watt and Mr. J. J. Leckie.

It is true that Sir Alan Pim's proposed reorganisation of the Agricultural Department envisaged the creation of three posts of Senior Agricultural Officer. The Governor proposes, however, to create only two such posts. But we are given no hint in the despatch how the Governor proposes to deal with the other aspects of Sir A. Pim's ^{Agricultural} staff recommendations. These are summarised in pages 146-148 of his Report. It will be seen that as regards the Agricultural Officers, when Sir A. Pim reported, the staff consisted of 20. He recommended that there should be a total of 18 including the three Senior Agricultural Officers. He also recommended that the cadre of Assistant Agricultural Officers should be increased from 4 to 8.

The Governor says that there are 19 existing posts of Agricultural Officer. This agrees with the current Estimates. ^{Two of the 19 will become Senior Agricultural Officers}

The creation of the post of Senior Agricultural Officer will undoubtedly increase the efficiency of the organisation and there seems no reason to withhold approval of the two new posts recommended by the Governor. Mr. Watt and Mr. Leckie are well reported on. The latter is the better of the two, and was recently offered the post of Agricultural, Educational and Research Officer in Palestine (£300-800). It was agreed that he should start at £750. ^{+ Educational Allowance £200.} The offer was, however, withdrawn because the High Commissioner, Palestine, decided not to fill the post at present.

See 29/12/37
EA.

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See 29129
EA

for the Government's plans for implementation.
The Director's recommendations in regard to the
creation of Agricultural Officers and Assistant
Agricultural Officers.

C.A. F. Smith

The promotion of Mr. Dennis to one of
these posts was virtually agreed upon
in minutes on No 57 on 29.12.9 C.A.
In the Conf. Report for 1935 on Mr. Watt
it was said that while the quality of
his work was not up to that of Mr. Dennis,
he had done some work of value in charge
of agricultural development of the Kenya
Province for 3 yrs. & was recommended
for promotion.

2 appointments, 2 as proposed.

J.P. Cameron
9/6

As the 2 new posts are in substitution for
posts of Junior Officers it will be difficult to
consider candidates from outside Kenya,
as proposed.

W. K. K. 2/9/35
9/6

I agree with the creation of the two posts proposed
and with the appointment of Messrs. Dennis
Hobbs & Joyce to them. They are both worthy
of the promotion which is now to be offered.

to them. It may be necessary to put
regarding the level of the maximum of the
salary scale to £2000. In the course of the
process adopted the proposed new salary scales,
agricultural officers will go up to £2000 or
senior agricultural officers to £2000. I am not
familiar with the present position regarding
East African colonies and I do know that
agricultural officers in Kenya have petitioned
for their salary scale to be extended to £2000.

X 5000
O.P. well

The proposals for
bringing the
existing staff
into the new
salary scheme
are still under
consideration in the
geographical dept.

I am, therefore, passing this paper through the
Director for advice as to what should be said
on the salary issue.

I also could not accept that the senior
agricultural officers can be the limit of such
posts in Kenya. A more satisfactory arrangement
should provide for four such posts - 3 for
senior areas - the two now proposed & 1
for the coastal area (this is the recommendation
in the P.M. report) and 1 for the European
areas. I am certain that this latter post
will in time be found to be necessary. I
do not press, however, for each a provision
low as the man, with the necessary seniority
& experience, are not available. There are
only two men in Kenya available to fill
these senior posts at the present time, but
I am agreeing with the promotion now

It would be necessary to indicate
that the creation of two further senior
posts will be necessary at a later stage.
The ratio of senior posts in East Africa
has been accepted at a figure around
25% on the basis of senior posts
in the Dept. of Agriculture in Kenya
will be about right.

J. H. Stoddale
10/6.

This recommendation is all
right so far as it goes, but
I agree with Sir J. Stoddale
that it may not be found
to go far enough.

? Tel. approval, but
obvise in the subsequent
depl. that it may be necessary
to reconsider both the numbers
and the salaries of the ~~senior~~
~~senior~~ posts when the
Colonial Agricultural Service scheme
is further advanced.

C. J. Jeffries
15.6.37

61.7.15
15.6.37

15.6.37

15.6.37

20 hrs tel 134
1/10/37
DESTROYED UNDER STATUTE

Accounty
Action
taken in
Proposals
March.

P311/10/11
3 La Kenya - 501

10/6/37

To CA.
DESTROYED UNDER STATUTE

21.7.37

1/2
2/6

C. O.

Mr. *Smith 24/6*
Mr. *Robins 25/6*
Mr. *Plow 25/6* *js*

Sir C. Parkinson.
Sir G. Tomlinson.
Sir C. Bottomley.
Sir J. Shackburgh
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

8/4

30 June 1957

Sir,

DRAFT.

Kenya
No 501
for

(2)

I have etc to confirm my
Telegram No 139 of the 17th
of June in which I approved
the creation of two posts of
Senior Agricultural Officer in
the Department of Agriculture,
as from the 1st of June, and
the promotion of
Mr W. Lyne Watt MBE and
Mr W.G. Leticie.

I observe that you are
satisfied that for the present
only two such posts need be
created and that the
Officers appointed can be
most usefully employed in
the Central and ~~Morogoro~~
Provinces

FURTHER ACTION.

Provinces. I presume, however,
that the question of appointing
a Senior Agricultural Officer
for the Coast Province, as
recommended by Sir Allan Peir,
will be considered when Officers
with the necessary seniority and
experience are available.

I am in fact advised that the
most satisfactory organization
should include a Senior
Agricultural Officer for the
~~Eastern areas.~~ It may, however
therefore

be necessary to reconsider both
the numbers and salaries of
the senior posts when the scheme for the
Colonial Agricultural Service
scheme is further advanced, and

should it be possible to
increase the number of senior posts in the future

I have the

honour to be in due proportion to
the total establishment of Agricultural
Officers & Experimenters.

(Signed) W. ORMSBY GORE

Provinces. I presume however
that the question of appointing
a Senior Agricultural Officer
for the Coast Province, as
recommended by Sir Allan Sims,
will be considered when Officers
with the necessary seniority and
experience are available.

I am, in fact, advised that the
most satisfactory organization
should include a Senior
Agricultural Officer for the ^{lower}
~~European areas.~~ It may therefore

be necessary to reconsider both
the numbers and salaries of
the senior posts when the scheme for the
Colonial Agricultural Service
~~is~~ is further advanced, and

special ~~cases~~ may render it desirable to
increase the number of senior posts in the future.

I have etc

There will be in due proportion to
the total establishment of Agricultural
Officers & Experimenters.

(Signed) W. ORMSBY GORE.

AIR MAIL

KENYA
No. 302



RECEIVED
- 7 JUN 1937
C. J. REGY

GOVERNMENT HOUSE
NAIROBI
KENYA

29 May, 1937.

Sir,

I have the honour to seek your approval of the creation of two posts of Senior Agricultural Officer in the Department of Agriculture in this Colony, as from the 1st June next, in substitution for two posts of Agricultural Officer provided for under Item 121 of Head III of the Colony's current Estimates.

2. This proposal was foreshadowed in Kenya telegram No. 83 of the 13th April on the subject of the Palestine appointment offered to Mr. Leckie, Agricultural Officer, to which your despatch No. 269 of the 29th March referred, and, as you are no doubt aware from correspondence which took place in 1930 and 1931, the proposal is not a new one, but has remained in abeyance largely owing to the state of the Colony's finances in recent years and to the necessity of reaching a decision on the various recommendations contained in Sir Alan Pim's Report.

3. It will be observed that in paragraph 251 of his Report, Sir Alan Pim advocated the appointment of a Chief Agricultural Officer for each Province who would frame and control policy in co-ordination with the Provincial Commissioner. Later in his Report Sir Alan Pim refers to these posts as Senior Agricultural Officers.

The necessity of decentralisation led four

years

THE RIGHT HONOURABLE
W. ORMSBY-GORE, P. C., M. P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S. W.

57 on PF 29129 E.A.
(Duckie W.G.)

55 on PF 29129 E.A.

Kenya 1/9/30 - 1/27/31

AIR MAIL

KENYA

No. 302



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57. P.F. 29129 E.A.
(Duchie W.G.)

55 on P.F. 29129 E.A.

6083/1/20 ~ 1707/1/2

years ago to the placing of the three Agricultural Officers in charge of the work on the native side in the three Provinces in which services for native agriculture are given, the Central, Nyanza and Coast Provinces. It is considered, however, that promotion to these posts should not of necessity be restricted to officers employed in native services. There are nineteen existing posts of "Agricultural Officer or Agricultural Officer and Experimentalist", of whom fourteen work in native areas and five in European areas. In theory these are interchangeable, but in practice interchanging rarely takes place owing to the specialised nature of the duties of those employed in European areas.

4. It is true that Sir Alan Pim recommended the creation of three posts of Senior Agricultural Officer, but I am satisfied that for the present two posts only should be created and that this will be in due proportion to the total establishment of Agricultural Officers and Experimentalists. It is proposed that the two Senior Agricultural Officers should be appointed to the Central and Nyanza Provinces, and it is clear that the duties of these two posts are more onerous and involve far greater responsibilities than that of the officer in charge of agricultural activities in the Coast Province.

5. It is proposed that the salary scale for the two posts should be £720 x £30 to £840.

6. I trust that you will see no objection to the creation of these posts in which case I recommend the promotion thereto of the two most senior Agricultural Officers, Mr. W. Lyne Watt, M.B.E., and Mr. W. G. Leckie,

and

I shall be glad if your decision can be conveyed
to me by telegram.

I have the honour to be,
sir,
Your most obedient, humble servant.

A. D. S. D. I.
GOVERNOR'S DEPUTY.