

the Kenya Regiment (Territorial Force)

I am to ask ~~whether~~ that

the names of any unmarried  
applicants for appointment, not  
below the rank of Sergeant or  
Lance-sergeant, ~~in~~ <sup>from</sup> the Brigade of Guards  
may be furnished to this Department

If no candidates from the Brigade  
of Guards are forthcoming, the Governor  
of Kenya will be asked if he will accept  
the appointment of a non-commissioned  
officer from one of the other infantry units of  
the British Army.

I am etc

Herbert J

FLOOD



C. O.

- Mr. Seward 6/5
- Mr. Whitcombe 7/5
- Mr.
- Sir C. Parkinson.
- Sir G. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh.
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

and (26) 23



11 August, 1937

S.

**DRAFT.**

The U. S. of S.  
War Office

(22)

With reference to the letter from the Department of the 14th of July, I am etc. to request you to inform the Army Council that, as a result of further enquiries No. 2610908 corporal Lance-Sergeant G. H. Carter, Grenadier Guards, is ~~now~~ considered suitable for employment with the Kenya

Regime

**FURTHER ACTION.**

Regiment (Territorial Force), subject  
to his being passed as physically fit  
by H Consulting Physician to this Department.

It is accordingly requested  
that, if the Army Council has no  
<sup>Lance Sergeant</sup>  
objection, ~~Colonel~~ <sup>Barter</sup> may be made  
<sup>at once</sup>  
available for appointment to the Regiment  
~~immediately~~.

I am etc.

(Signed) J. B. W. FLOOD

C. O.

Mr. Seward 6/7  
Mr. Whitcombe 5/7  
Mr.  
Sir C. Parkinson. JS  
Sir G. Tomlinson.  
Sir C. Bottomley.  
Sir J. Shuckburgh.  
Permt. U.S. of S.  
Parly. U.S. of S.  
Secretary of State.

DRAFT.

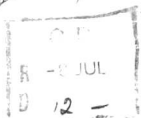
The U.S. of S.

War Office

Reg done (H. Smith).

FURTHER ACTION.

See (24) and (34)



24

14 July, 1937.

Sir,

With ref to the letter from  
this Department of the 8th of June, I am  
etc. to request you to inform the  
Army Council that No. 2731803 Sergeant  
V. J. Robbett, Welch Guards, has  
been interviewed by the Staff  
Officer to the Inspector General, R.W.A.F.  
and the K.A.R., and is considered  
suitable for employment with  
the Kenya Regiment (Territorial  
Force), subject to his being passed

so physically fit by the Consulting  
Physician to this Department.

It is accordingly requested  
~~I am to ask~~ that, if the  
Army Council has no objection, Sergeant  
Bobbett may be made available for  
appointment to the Regiment.

2<sup>nd</sup> No 2610708 Corporal (Lance-  
Sergeant) G. W. Carter, Grenadier Guards,  
has also been interviewed. ~~His~~ Before  
his application for appointment to the  
~~Kenya~~ Regiment is considered, <sup>however,</sup> the Secretary  
of State would be obliged if the names of  
other applicants for <sup>the</sup> appointment to the ~~Kenya~~  
~~Regiment (Territorial Force)~~ could be obtained  
from the Brigade of Guards and forwarded  
to this Department.

4. The Regimental documents of Sergeants  
Bobbett and Lance-sergeant Carter are returned herewith.  
(53d) J. E. W. Flood. <sup>I am etc</sup>

G. O.

Mr. Parnin 4/5

Mr. Flood 4:5 p.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

~~38240/37~~

38240/37.

Air Mail 1/8  
In Mr. Flood's sig.

Dear wife

In connection with  
Kenya Tel. No 97 you 1st of  
May, I have been explaining  
is due to you as to the  
delay in selecting the  
Permanent Staff instructions for  
the Kenya Territorial  
Regiment.

DRAFT.

A. de V. Wade Esq.

C. R. G., O.B.E.

The fact is that there  
has been a battle going  
on in the W.O. over the  
proposal ~~not~~ to restrict  
these appointments to N.C.O.'s from  
the Brigade of Guards, as  
it was felt that all  
N.C.O.'s of the Army, ~~and~~  
as well as Guards, should  
have equal chances of  
selection for attractive  
appointments of this kind.  
It has  
I think however

ER ACTION.

been represented to the W.O.  
~~of the fact~~ that you specially  
asked for N.C.O.'s from the  
Guards & that moreover  
we do not want the further  
delay that wd. be involved  
by circularising the whole British  
Army for applicants. In the  
circs, the people concerned in  
the W.O. have given way & are  
now proceeding to nominate  
candidates from the Guards. I  
hope that we shall <sup>soon</sup> be able  
to send them out.

The W.O. don't want the idea to grow up  
that Kenya is saved to the Brigade ('Brigade'  
as one of our typists produced it) and feel that it  
is very injudicious to specify any unit. We have  
convinced them that it's a special case in this  
instance, but with difficulty

Yours sincerely

(Sgd) J. E. W. Flood

Tel. No.—Whitehall 9400.

Any further communication on this subject should be addressed to:—

The Under-Secretary of State,  
The War Office,  
London, S W 1,  
and the following number quoted.

0165/2335. (A.G.1.A.)



26  
15  
THE WAR OFFICE,  
LONDON, S.W.1.



2 APR 1937

Sir,

(14)  
With reference to Colonial Office letters 38240/37 dated 13th January, 1937, and 34110/9/37 dated 22nd March, 1937, I am commanded by the Army Council to inform you that in calling for candidates desirous of employment with the Kenya Regiment (Territorial Force) it is not considered desirable to restrict the matter to the Brigade of Guards.

I am to say that in view of the preponderance of personnel of the Brigade of Guards already employed with the Colonial Forces in East Africa in appointments open to warrant officers and non-commissioned officers the Council is not prepared to authorize additions to the number, provided qualified candidates are forthcoming from the Infantry of the Line.

I am to request therefore that the supply of copies of the "Conditions of service for British Warrant and Non-commissioned Officers employed with the King's African Rifles (African No. 784) may now be made up to a total of 230 as requested in War Office letter of above number, dated 1st February, 1937.

Should the pamphlet not be available or should the filling of the appointments be a matter of urgency I am to suggest that a selection should be made as has been the custom in recent years, from the waiting list of candidates for employment with the Royal West African Frontier Force. If this is done I am

to request.....

The Under Secretary of State,  
Colonial Office,  
London, S.W. 1.

to request that particulars of the selected soldiers may be forwarded to this Department in order that they may be made aware of the conditions for employment with the Kenya Regiment (Territorial Force) - for which the 23 copies of the conditions of employment already received should suffice.

I am,

Sir,

Your obedient Servant,

*A. Widdows*

to request that particulars of the selected soldiers may be forwarded to this Department in order that they may be made aware of the conditions for employment with the Kenya Regiment (Territorial Force) - for which the 23 copies of the conditions of employment already received should suffice.

I am,

Sir,

Your obedient Servant,

*A. Widdow*

C. O.

Mr. L. Morris 22/3

Mr. Whitcomb 22/3

Mr. Major Col 24/3

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

The U.S. of S. for the  
Colo. presents his compliments  
to the U.S. of S. for War, and,  
with reference to his note

(3) No. 0065/2335 (A.G. 2. A.) of the  
16th of March, is directed  
to inform him that the  
pamphlet "Conditions of service  
for British Warrant and hon-  
commissioned Officers employed  
with the K. A. R. (African No. 780)"  
has not yet been reprinted.

~~In the circumstances, a~~  
memorandum <sup>therefore</sup> has been prepared  
in order <sup>that</sup> to expedite the selection  
of candidates for employment  
as Company Sergeant Major.  
Instructions on the permanent  
staff of the Kenya Regiment  
(Territorial Force) may be  
expedited

1st

DRAFT.

3 per.

Morris (L. with) to  
(22 copies sent)

FURTHER ACTION.

It will be seen from  
the enclosure to Col. Office letter  
of the 13<sup>th</sup> of January, no. 38240/37 (2 on  
38240/37)  
that the Governor of Kenya has  
particularly requested that these  
candidates may be selected from  
the establishment of the Brigade  
of Guards, ~~and~~ in the circumstances only  
22 copies of the memorandum  
referred to above are enclosed  
as it is assumed that  
230 copies will not now be  
required.

D.S.  
22 March, 1937

L. Harris 22/3  
 M. Whitehead  
 M. Whitehead 24/3

50c

*harden* MEMORANDUM OF CONDITIONS OF SERVICE WITH THE  
 SOUTH IN BRIGADE KING'S AFRICAN RIFLES, FOR  
 WARRANT AND NON-COMMISSIONED OFFICERS OF THE  
 REGULAR ARMY.

~~1. One British Warrant Officer is borne on the establishment of each of the three Battalions of the Northern Brigade. His duties are primarily those of Regimental Sergeant Major. But in the small re-organised Battalions of the King's African Rifles there is no Quartermaster. Such duties of that branch as are delegated to Battalions by the Quartermaster at Brigade Headquarters are performed by the Adjutant. The British Warrant Officer will be required to assist the Adjutant in these duties, which correspond to those of Regimental Quartermaster Sergeant.~~

*for a Company Sergeant Major £390*  
 1A. The rate of pay is a consolidated one of ~~2400 a~~ *£410* year rising by triennial increments of £10 to ~~2479 a~~ year. ~~is subject to a temporary levy of 5 per cent in the case of Warrant Officers serving in the Tanganyika Territory. Official enclosures in Nyasaland are not subject to a levy.~~ Warrant and Non-Commissioned Officers of the British Army to all of whom the Widows, Orphans and Old Age Contributory Pensions Act 1925 is applicable will be required to contribute their share of the contribution while employed with ~~The King's African Rifles.~~

*2. Candidates must be unmarried.*

~~3. Warrant and Non-Commissioned Officers (not below the rank of Sergeant) of British Infantry Regiments will be considered for the appointment. Married men can be accepted; but facilities for education of children of school age are limited in East Africa.~~

**3.** Applicants must be not less than 25 years of age. They should hold at least a second-class certificate of education, and be of exemplary character and temperate habits. They must undertake to serve for at least one tour of residential service ( see paragraph **6**). Service in ~~The~~ King's African Rifles will reckon towards Army pension. Applicants must be passed as fit for service by one of the Consulting Physicians to the Colonial Office.

~~5. If a married Warrant or Non-Commissioned Officer is accepted for service with the King's African Rifles he is granted an allowance towards the cost of the passage of his wife and family and will be provided with quarters. Separation or other married allowances are not payable to Warrant and Non-Commissioned Officers serving with the King's African Rifles or their dependents.~~

**4** Promotion in the British Army subsequent to appointment will give no claim to an increase of pay in ~~The~~ King's African Rifles. A Warrant or Non-Commissioned Officer retains his place on the roll for promotion, up to the rank of second-class Warrant Officer, in his own Regiment.

**5.** Promotion in ~~The~~ King's African Rifles is made by selection, and seniority alone confers no right to promotion.

**6.** A Warrant or Non-Commissioned Officer is normally appointed to the Force for one tour of residential service, which will normally be of 30 months but may be shorter or longer at the discretion of the Governor. He may be recommended for a second tour by the Governor, provided always that the total

period of absence from his British Regiment does not exceed 6 years. For a period of 12 months a Warrant or Non-Commissioned Officer will be on probation, and his services may be dispensed with by the local authorities at the end of that time, if, in their opinion, he is unsuited for service in ~~the~~ King's African Rifles.

7. After each tour of residential service a Warrant or Non-Commissioned Officer may be granted leave with full pay for the time necessarily taken on the journey to England, plus 5 days for each completed calendar month of residential service. Free passages are provided in both directions, ~~including passage allowance for his wife and family if they have been permitted to accompany him to Africa.~~

8. British Warrant and Non-Commissioned Officers are required to obtain a good colloquial knowledge of Swahili ~~at the earliest possible date after arrival in East Africa, and in due course to pass a test in that language.~~ *(or another native language as determined)*

9. On appointment a free outfit is issued, and a fresh issue of certain articles of clothing and necessaries is made before embarkation for a second and subsequent tours of service.

10. Any further information required by intending applicants will be supplied on application to <sup>the</sup> Staff Officer. <sup>14</sup>  
King's African Rifles, Colonial Office, London, S.W.1.

*Jim*  
*for*  
C. O.

38240/37.

10

Amrail

31

Mr. Flood. 24

Major Cole 5.4

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

X Sir C. Bottomley 6.4

Sir J. Shuckburgh.

Permt. U.S. of S. 8/4 6/11/37 *AS*

Parly. U.S. of S.

Secretary of State.

DOWNING STREET.

12 April, 1937.

*SA*  
Sir,

I have etc. to acknowledge the receipt of your despatch No.153 of the 6th of March on the subject of the recommendation put forward that commissions in the Kenya Regiment (Territorial Force) should be granted direct by His Majesty the King and not by the Governor. I have again given consideration to the matter, but I remain of the opinion that commissions in a Colonial ~~Force~~ Force should properly be granted by the Governor. It must be remembered that the Governor is His Majesty's representative and anything which tends to derogate from his position and his authority as such is to be deprecated. In similar Forces in other parts of the Empire

commissions

DRAFT.

KENYA

NO. 293

O.A.G.

FURTHER ACTION.

G. O.

38240/37.

10 Amrail

31

Mr. Flood. 24

Major Cole S. 4

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

X Sir C. Bottomley G. 4

Sir J. Shuckburgh.

Permt. U.S. of S. 8/4 6/11/37 ABC of S

Parly. U.S. of S.

Secretary of State.

DOWNING STREET.

12 April, 1937.

Sir,

I have etc. to acknowledge the receipt of your despatch No. 153 of the 6th of March on the subject of the recommendation put forward that commissions in the Kenya Regiment (Territorial Force) should be granted direct by His Majesty the King and not by the Governor. I have again given consideration to the matter, but I remain of the opinion that commissions in a Colonial ~~Force~~ Force should properly be granted by the Governor. It must be remembered that the Governor is His Majesty's representative and anything which tends to derogate from his position and his authority as such is to be deprecated. In similar Forces in other parts of the Empire

commissions

DRAFT.

KENYA

NO. 293

O.A.G.

FURTHER ACTION.

commissions are granted by the Governor

and I think that it would be most inadvisable

to depart from regular practice in the case

of the Kenya Territorial Force.

2. As regards the objection that there might be difficulty if officers of the Kenya Regiment were posted to the K. A. R., there would be no difficulty in practice. As it is, commissions in the K. A. R. Reserve of Officers are granted by the Governor and in time of war or emergency it would be a simple matter to ask the Army Council, if necessary, to approve the grant of temporary Army rank to any gentleman attached for duty to the K. A. R.

3. In the case of other Colonial Auxiliary Forces, such as the somewhat similar European Reserve Forces in West Africa, the officers receive local commissions from the Governor, and in addition, may apply to be granted commissions in the Regular Army ~~to~~ ~~the~~ Reserve of Officers. Their applications are submitted to the Army Council as a matter of course, and if they are approved, a parchment commission

C. O.

Mr.

Mr.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

DRAFT.

FURTHER ACTION.

32  
commission from His Majesty is issued appointing the officer to the Regular Army Reserve of Officers. These two commissions may be held concurrently and thus an officer receives a definite status in His Majesty's Forces as well as the local military status derived from his Governor's commission. I think that the adoption of such a procedure would automatically do away with the objections felt by the Committee of Council and I should certainly have no objection to submitting applications from officers commissioned by the Governor for commissions in the Regular Army Reserve of Officers.

I have, etc.

(Signed) W. ORMSBY CORE.

AIR MAIL

REC

KENYA

No. 153



GOVERNMENT HOUSE  
NAIROBI  
KENYA

9.33

6 MARCH, 1937.

Sir,

I have the honour to refer to your despatch No. 734 of the 21st September, 1936, regarding the draft bills prepared to give effect to the recommendations of the Committee appointed by Sir Joseph Byrne to consider the reorganization of the Defence Forces of the Colony, in the third paragraph of which it is stated that you regret you cannot accept the recommendation that commissions in the Kenya Regiment should be granted direct by His Majesty the King.

2. You will be aware from the final paragraph of the Report of the Select Committee of Legislative Council appointed to consider the provisions of the Kenya Regiment (Territorial Force) Bill, copies of which formed an enclosure in the Colonial Secretary's Note No. D/Leg.Co.26/3/8/5 of the 16th February, that, though in order to avoid postponing the enactment of the measure the Report contains no recommendation on this question, the Committee requested that the arguments adduced before them should be submitted to you for your further consideration.

3. The arguments adduced before the Committee were to the effect that in Kenya (in practice at any rate) the Governor becomes involved in political dissension .....

-1-

THE RIGHT HONOURABLE  
W. ORMSBY GORE, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,

LONDON. S.W. 1

10  
Recd

(21) or 38240/36

(1) or 38240/36

dissension and that the grant of Commissions by His Majesty would tend to lift the Regiment from the mire of politics. Generally it was argued that such a procedure would considerably enhance the status of the Regiment. It was argued also that one of the Regiment's main functions would be to supply officers for the King's African Rifles, a force which is officered by men holding their Commissions from the King, and it was also suggested that a Governor's Commission might prove inadequate if the Regiment or any part of it were called upon to serve outside the boundaries of Kenya.

(21) on 38240/36  
4. In view of your definite decision in paragraph 3 of your despatch No. 734 of the 21st September, I do not suppose that it will be possible for you to reconsider the matter. I have, however, felt bound to forward to you the request of the Select Committee and I shall be grateful for an early reply.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*Ad. Wade*

ACTING GOVERNOR.



satisfactory and it is now proposed to replace

it by a Territorial Force, in which enlistment

is to be voluntary, together with an Auxiliary Force,  
*(for those not in the Territorial Force)*  
enrolment in which is to be compulsory) In

accordance with the <sup>new</sup> legislation, as drafted <sup>the</sup> *(but not yet passed)*

Governor has power to exempt any person or class

of persons from their obligations under the Ordinance

and I have no doubt that this power would be exercised

reasonably. It would, however, be necessary for any

individual to make formal application, and to produce adequate reasons for exemption.

I suggest that you should reply to your

correspondent by asking him to study the Bill which  
was published in the Kenya Government Gazette of the  
20th of October last, from which he will observe that

*referring him to the  
Kenya Defence Force  
Ordinance, and*

its provisions are compulsory on all male European  
*as provided*  
British subjects unless they obtain exemption under

Section 12

*Yours sincerely,*

*W. H. ...*

3.  
Telephone & Telegrams  
MITCHAM, 2453.

Ewell: 3300.

Tayles Hill, Ewell  
~~TAMWORTH FARM HOUSE.~~  
MITCHAM.

G

9th March, 1937.

The Rt. Hon. W. Crmsby Gore, M.P.,  
Colonial Office,  
S. W. I.

Dear Sir,

6  
A cousin of mine, who has recently gone to  
Mombasa, informs me that the Authorities there propose  
to institute conscription. He is opposed to compul-  
sory military service and he desires to know whether  
the proposals of the Authorities in Mombasa are obli-  
gatory on all citizens irrespective of their religious  
views of conscientious scruples.

I should be obliged if you could give me the  
information that will enable me to give him an authori-  
tative reply.

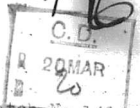
Yours faithfully,

Chute de

C. O.

Mr. Flood 15/3/37  
 Major Cole 193 amendments for Comm.  
 Mr.  
 Sir C. Parkinson.  
 Sir G. Tomlinson.  
 X Sir C. Bottomley. 17.3.37  
 Sir J. Shuckburgh.  
 Permt. U.S. of S.  
 Parly. U.S. of S.  
 Secretary of State.

Edell sent 4  
 10/19/37



Your despatch No. 146.

No objection to withdrawal of  
 maximum age limit, as you so advise,

<sup>ouglit</sup>  
~~but~~ suggest that best method to  
 provide for this will be amendment  
 of section 8 Auxiliary Force Ordinance  
 by substituting "Apply" for "Apply for"  
 in respect of Class <sup>two</sup> II and adding  
 a Class ~~III~~ <sup>three</sup> of persons who have  
 attained the age of Apply years.

That will give power to subdivide all available  
~~personnel~~ Class three need not be  
 required to do any annual training but  
 in emergency could be controlled and made  
 available for such duties as <sup>may be</sup> ~~is~~ suitable.

DRAFT. TELEGRAM.

GOVERNOR,

NAIROBI.

Copy to WOO (K) on 28240/2/37

FURTHER ACTION.



4 MARCH, 1937.

Sir,

I have the honour to refer to your despatch No. 754 of the 21st September, 1936, on the subject of the draft Bills prepared to give effect to the recommendations of the Committee appointed by Sir Joseph Byrne to consider the reorganization of the Defence Forces of the Colony.

2. In paragraph 12 of that despatch you drew attention to the fact that, whereas the existing Defence Force Ordinance provided for a superior age limit of fifty, no such limit appeared in the proposed Auxiliary Force Bill; and considered the same limit, or perhaps fifty-five, should be inserted.

3. It will be observed from the final paragraph of the Report of the Select Committee of Legislative Council appointed to consider the provisions of the Kenya Auxiliary Force Bill, copies of which were enclosed in the Colonial Secretary's Note No, D/Leg.Co.26/5/8/5 of the 16th February, that the Committee have not made any recommendation on this question as they did not wish to postpone the enactment of the measure which as at present drafted reflects the amendment requested by you. The Committee has, however, requested that the arguments adduced before them should be submitted to you for your further consideration.

-1-

THE RIGHT HONOURABLE  
 W. ORMSBY GORE, P.C., M.P.,  
 SECRETARY OF STATE FOR THE COLONIES.

*copy to W.O. (4) on 28/2/37*

*(21) on 38240/36*

4. The following is an extract from a letter from the Director of Education who was Chairman of the Committee:-

" (b) Age Limit, (Kenya Auxiliary Force.)

The Committee considered that no age limit should be imposed and that all able-bodied men should be included in the scope of the Bill. Otherwise there would be a number of European males outside the defence scheme and the military authorities would be hampered in organizing the defence of life and property in the event of internal disturbance."

I endorse the opinion of the Committee, and trust that you will be able to agree to the withdrawal of the age limit now provided.

5. While it is not the intention on this account to defer the passage of the Bill through Legislative Council, I shall be grateful if your decision in the matter can be communicated by telegram.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*A. M. ...*

ACTING GOVERNOR.

C. O.

Mr. Grossmith

5/1/37

Major Cole

6/1/37

Mr. Parkin

6/1/37

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

C.D.  
H 6-JAN  
D 8

Downing Street,

13 January, 1937.

Sir,

I am etc. to refer to the recent correspondence regarding the establishment of the Kenya Regiment (Territorial Force) and the Kenya Auxiliary Reserve, and to transmit to you to be laid before the Army Council, a copy of a despatch from the Governor of Kenya in which <sup>it is</sup> asked that the Army Council may be approached with a view to the employment of two <sup>warrant or</sup> Company ~~Company~~ <sup>non-commissioned officers</sup> Sergeant Majors of the Brigade of Guards as <sup>Company Sgt Major</sup> ~~Staff~~ Instructors on the permanent staff of the Kenya Regiment (Territorial Force).

2. Mr. Ormsby Gore trusts that

the Army Council will agree to the employment of two <sup>or non-commissioned</sup> Warrant Officers on

the

**DRAFT.**

THE UNDER SECRETARY OF STATE,  
WAR OFFICE.

*19th December (1)*

FURTHER ACTION.

the terms and conditions mentioned in the third,

fourth and fifth paragraphs of the Governor's despatch,

~~and that arrangements may be made for the selection of candidates from the Brigade of Guards.~~ <sup>Subtle unspoken</sup> ~~arrangements~~ <sup>may be</sup> ~~made~~ <sup>nominated</sup> ~~for the selection~~ <sup>with a</sup> ~~of candidates from the Brigade of Guards.~~ <sup>view to be being</sup> ~~of candidates from the Brigade of Guards.~~ <sup>selected for appointment</sup>

3. It would be appreciated if the selection names of candidates could be made <sup>as early as possible</sup> ~~at~~ <sup>an</sup> ~~the~~ <sup>date</sup> ~~particulars~~ <sup>if</sup> ~~of the selected candidates~~ <sup>could be</sup> ~~transmitted to the~~ <sup>recommended for the</sup> ~~Colonial Office~~ <sup>appointment may be</sup> ~~as soon as possible thereafter.~~ <sup>transmitted at an early</sup> ~~date.~~ <sup>date</sup>

I am, etc..

Signature J. E. W. FLOOD

AIR MAIL

KENYA  
No. 677



GOVERNMENT HOUSE  
NAIROBI  
KENYA

RECEIVED  
28 DEC 1936  
C. O. REGY

19 December, 1936.

Sir,

(13) on 38240/36

With reference to paragraph 4 of my Deputy's despatch No. 373 of the 25th July, 1936, and related correspondence, I have the honour to inform you that the Commander, Northern Brigade, has stated that there will be much preliminary work to be done by the two Sergeants of the Regular Army who will come out as Permanent Staff Instructors before any real start can be made in the formation of the Kenya Regiment.

*copy to MSD. (2)*

2. To avoid all unnecessary delay between the passing of the Kenya Regiment (Territorial Force) Bill and the active start of the Regiment I shall be glad if application can be made to the War Office for the appointment of two Company Sergeant Majors to be seconded from the Regular British Army as Permanent Staff Instructors to the Kenya Regiment (Territorial Force). It is particularly requested that these warrant officers be selected from His Majesty's Brigade of Foot Guards.

3. The conditions of service will be those laid down for British Warrant and Non-Commissioned Officers seconded to the King's African Rifles (African No. 784) with pay at the rate of £390 per annum rising by £10 triennially to £410 per annum.

4. These warrant officers will be required to wear the foreign service uniform of their British

THE RIGHT HONOURABLE  
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SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

Regiments

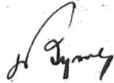
Regiments and it is requested that instructions be issued for them to be so equipped. This is considered necessary in order to differentiate between the uniform worn by the Permanent Staff Instructors (Regular Army) and that worn by warrant and non-commissioned officers of the Local Forces.

5. It is particularly requested that the selected candidates should be unmarried.

6. Financial provision for the two appointments appears at Head XVIII Item 165 of the Draft Estimates (as presented to the Legislative Council on the 28th October, 1936).

7. It would be a convenience if particulars of the selected candidates together with their sailing date could be transmitted to me by air mail as soon as possible.

I have the honour to be,  
Sir,  
Your most obedient, humble servant,



BRIGADIER-GENERAL,  
GOVERNOR.