

1938

38037

38037

KENYA

Compulsory Retirements

Previous

1937

Subsequent

1939

297

9/12

309

14/12

Mr. Parker

17

Mr. Preston

17

Mr. Martin

24/12

Mr. Preston

24

305

23/1

279

2/1

98

4/1

1) Pama

17/1

2) R. 309

18/1

R. 98

b. I.
Retirements

1. Governor 212 leaf _____ 2
2/2/38

Submits names of Mr J. H. Booth, Miss G. E. Eason and Mr J. H. Maxwell recommended for retirement for approval. Despatch follows regarding Capt J. B. Remington.

Mr Booth's last available confidential annual reports are for 1934/5/6: Nos 29 30 & 42 in PF. They make clear that he is not much good. Kenya wants to get rid of him as soon as he reaches the age of 50. This is the considered view of Executive Council, which should presumably not be called in question on the score of the extra cost which will be involved in appointing a new man.

Miss Eason is fifty-two now and it is proposed to retire her at the end of the leave following her current tour. The Director of Medical Services considers that age is affecting her efficiency, & cannot consequently recommend her either for promotion or for retention retention for a further tour.

Mr Maxwell has raised no protest against the recommendation that he should be retired when in 1943 he has completed

No. He will not be 50 until 6/1/42. Others retire here at the end of 1939. D.M.

20 years' service. He will then
be 57.

In (3) on 31/03/33 it was laid
down SS was to be regarded as
the normal retiring age: officers
should not be retired at 50 unless
there were strong reasons for doing
so. In these cases this rule
appears to have been adhered to.

> Appraise proposals

Clabey White
14/12

J. J. Cassin
17/12

Mr. Martin

run down?

Heath
17/12

I have no doubt about Mr. Burt's, in
view of his reports. Miss Carson deserves
sympathy and her last report (that
for 1936) is good, although she is described
as not fit for promotion; but, in view
of the opinion that her age is now definitely
affecting efficiency, she clearly should
not be retained. Mr. Maxwell's latest

3
reports do not suggest that age has affected
his efficiency; but he does not himself raise
any objection.

? As proposed.

J. J. Cassin
21/12/38

NSRs to be made up for
Prom files accordingly

Heath
21/12

Necessary
action
taken for
Promotion
Branch

Completed

2. Mr. Kanya Singh. 1. Approved. 31. 12. 38

38037/38

C. D.
R 23 DEC
D 21

C. O.

Mr. Edmonds 23/12/38

Mr.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Perly. U.S. of S.

Secretary of State.

DOWNING STREET.

31. December, 1938.

Sir,

I have etc. to ack. the receipt of your confidential despatch No. 212 of the 2nd of December and to inform you that I approve of the following officers being called upon to retire as from the date indicated

- (1) Mr. G. H. Booth, Deputy Registrar of Domestic Servants
- (2) Miss C. E. Eason, Nursing Sister
- (3) Mr. J. H. Maxwell, Education Officer (Principal).

I have, etc.

(Signed) J. M. W. DONALD.

DRAFT.

(1)

SECRET

CONFIDENTIAL

GOVERNOR

FURTHER ACTION.



CONFIDENTIAL.

2 December, 1936.

1938
C. C.

Sir,

I have the honour to inform you that, subject to your approval, I have concurred with the advice of my Executive Council that the following officers should be called upon to retire:-

- 13593 EA.
- (1) Mr. G. H. Booth, Deputy Registrar of Domestic Servants, who will attain the age of fifty years on the 6th January, 1942, and who will complete twenty years' service on the 31st December, 1939. It is proposed to limit this officer's present tour of service, which commenced on the 5th February 1937, to one of thirty months and to call upon him to retire at the conclusion of the vacation leave earned by him.
- 30026 EA.
- (2) Miss C. E. Eason, Nursing Sister, who attained the age of fifty years on the 27th July, 1936, and who will complete twenty years' service on the 21st June, 1946. It is proposed that this officer should retire at the conclusion of the vacation leave earned by her in respect of her present tour of service which she will complete in June 1939.
- 17665 EA.
- (3) Mr. J. H. Maxwell, Education Officer (Principal), who attained the age of fifty years on the 7th December, 1935, and who will complete twenty

Amund (2)

THE RIGHT HONOURABLE
MALCOLM MACDONALD, M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

twenty years' service on the 17th April, 1943. It is proposed that this officer, who is proceeding on vacation leave in May, 1939, should retire at the end of his next tour which will be limited to one of two years.

2. These officers were notified of the decision of Executive Council and were given an opportunity of submitting any representations that they wished to make against the decision, and I enclose a copy of the precis which was circulated to Executive Council from which it will be observed that both Mr. Booth and Miss Eason applied for retention for a further tour of service, while no representations were received from Mr. Maxwell.

These representations were considered by Executive Council, but the decision originally arrived at was reaffirmed.

3. I therefore submit the names of the officers recommended for retirement for your approval. I may add that in considering the retirement of these officers due regard was given to paragraph 5 of Sir Philip Cunliffe-Lister's (now Viscount Swinton's) despatch Confidential (2) of the 27th March, 1933.

4. I am addressing you separately in regard to the retirement of Captain G. B. Rimington, M.C., District Officer, referred to in paragraphs 1, 3 and 4 of the precis enclosed with this despatch.

I have the honour to be,
Sir,
Your most obedient, humble servant,

P. Brooke-Popham

AIR CHIEF MARSHAL,
GOVERNOR.

RETIREMENTS FROM THE SERVICE.

In Minute No. 455/38 of the 6th October, 1938, His Excellency decided that the following officers should be compulsorily retired:-

- Captain G. B. Rimington, M.C., District Officer;
- Mr. G. H. Booth, Deputy Registrar of Domestic Servants;
- Mr. J. H. Maxwell, Education Officer (Principal);
- Dr. A. R. Esler, Medical Officer;
- Miss C. E. Eason, Nursing Sister.

2. Of the above named officers, Dr. Esler, who is in England, applied telegraphically for permission to retire voluntarily at the end of his vacation leave which was granted, and his retirement took effect from the 29th October, 1938, inclusive.

3. Captain Rimington, Mr. Booth, Mr. Maxwell and Miss Eason were notified of the decision and were asked to submit before the 23rd October, 1938, any representations that they wished to make in regard to the decision.

4. The following representations have been received:-

Captain G. B. Rimington, M.C.:-

"It has come as a surprise to me that I am called upon to retire after twenty years service.

I shall be grateful if the matter may be reconsidered by His Excellency the Governor, as consequent on the Government's refusal to allow me to pass my bar at £840 in 1935 I have suffered greatly financially and will find great difficulty in completing the education of my four children.

Had I received the increments to which I respectfully submit I was in equity entitled, I should then have been in a position to retire at the end of twenty years with the increased pension which those normal increments would have earned.

It is for this reason I feel that an injustice would be done to me if I am forced to retire before I reach the retiring age of fifty-five years".

Mr. G. H. Booth:-

"(1) I shall be 47 years of age next birthday, and had not anticipated retiring for some years.

(2) That in view of the probable extension of the Registration of Domestic Servants Ordinance to the whole of the Colony, my specialised knowledge of this Ordinance

might

might be considered of sufficient value to warrant my retention for a further tour of service.

(3) I would respectfully point out that as I shall become eligible on retirement for a pension of approximately £400 per annum, my continued employment in the Service would mean that my services would be available to Government for a sum of about £200 per annum, whereas my retirement will presumably necessitate the employment of another officer (unfamiliar with the work) and possibly unknown to the public at a salary which, added to my pension, would raise the cost to Government well over my present emoluments.

(4) It had been my intention to proceed on leave in February 1940".

The Chief Registrar of Natives states that Mr. Booth's representations are not unreasonable and may be considered worthy of consideration by His Excellency in Council. Mr. Imbert adds that if the extension of the provisions of the Registration of Domestic Servants Ordinance to the whole of the Colony is approved, Mr. Booth's knowledge would no doubt be of value and, as he points out, at a comparatively low cost.

Mr. Imbert further suggests that if it is decided to continue Mr. Booth's services, the Registration of Domestic Servants Section might be completely separated from the Native Registration Section and that by placing it under Mr. Booth's orders the move might have a beneficial reaction upon him and imbue him with a sense of greater responsibility and keenness to make his Section a success.

In regard to Mr. Booth's representation (3), it is pointed out that he will be eligible for a pension of approximately £337.10 per annum convertible into a reduced pension of £253.2.6 per annum and a gratuity of £343.15.0, after twenty years' service; further, the Local Service scale of salary attached to the post of Deputy Registrar of Domestic Servants is £240-20-360-20-£420 per annum as against the present pre-Local Service scale of £500-20-£600 per annum.

Miss C. E. Eason: -

This officer submits for the consideration of His Excellency:

"That being third on the list of Sisters from the point of view of length of service, I be granted one of the four promotions to Senior Sisters at the moment pending. On the date of provisional retirement given me (June 29th 1939) I will have completed thirteen years in the Colony and I would request the further favour of another tour in order to obtain the Senior Sisters' pension.

If my request for a Senior appointment is not granted, could I be permitted to return for another tour for the purpose of completing fifteen years' service, with its consequent increase in pension on my ultimate retirement.

Apart from my service in this Colony, I would mention the following items of my previous service elsewhere in support

support of my request for consideration:-

War service: Home and Overseas, 1915-19 (India 6 months, Mesopotamia 2½ years).

War Honours: A.R.R.C., Mentioned in Despatches.

Other Govt. Service: Egyptian Government, 1920-1925".

The Director of Medical Services is unable to recommend Miss Eason for promotion, nor is he able to recommend that she should be permitted to return for a further tour of service on the expiry of her present tour, as he is of the opinion that her age is now definitely affecting her efficiency.

5. No representations have been received from Mr. J.H. Maxwell.

6. It is a matter for decision whether the original decisions should be confirmed or whether any modifications should be made in the light of the representations received.