



TRANSPORT
KENYA-UGANDA

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,

NAIROBI,
KENYA.

NO. 64

RECEIVED
30 APR 1938
C. P. ...

24th April, 1938.

Sir,

I have the honour to inform you that at a recent meeting of the Harbour Advisory Board a proposal was considered for the grant of an Entertainment Allowance to the Port Manager, Mombasa. The Port Manager, in his official capacity, is responsible for carrying out courtesy duties when British or foreign naval vessels or distinguished persons visit the Port; and these duties frequently lead to a certain amount of social entertaining.

2. The Board recommended that an allowance of £100 per annum should be granted to the Port Manager towards the expenditure incurred in this connexion; and this recommendation has subsequently received the endorsement of the General Manager.

3. As you are aware, however, the Provincial Commissioner, Coast Province, draws an entertainment allowance from the Government of Kenya of £100 per annum; and while I am satisfied that a good case exists for granting a similar allowance to the Port Manager, I am unable to admit that the calls upon his purse are as heavy as in the case of the Provincial Commissioner. I recommend for your approval that an Entertainment Allowance (non-pensionable) be paid from Railway and Harbour funds to the officer carrying out the duties of Port Manager, Mombasa, at the rate of £80 per annum, with effect from the 1st of April, 1938; and I shall be glad to receive your sanction for this proposal.

I have the honour to be,
Sir,
Your most obedient, humble servant,

B. P. ...

THE RIGHT HONOURABLE
W. G. A. CROMBIE GORE, M.P.,
SECRETARY OF STATE FOR THE COLONIES,
HIGH COMMISSIONER

Handwritten notes and scribbles on the left margin



OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,

NAIROBI,
KENYA.

TRANSPORT
KENYA-UGANDA.

NO. 57

RECEIVED
26 APR 1938
G.O. 1938

April, 1938.

Sir,

In continuation of my transport despatch No. 23 of the 22nd of February, 1938, I have the honour to report that I have approved the following promotion for which provision is made in the Kenya and Uganda Railways and Harbours' Estimates for 1938:-

Estimates 1938.

Abstract "A" IA (3)(b) Mr. J. G. Lindeman, Senior Clerk, "Special" Grade, to be Office Assistant (Land) at a salary of £600 per annum in the scale of £500 by £20 to £600 and by £50 to £720 per annum, with effect from the 1st of April, 1938.

Handwritten note: C. P.

I have the honour to be,

Sir,

Your most obedient, humble servant,

Handwritten signature: B. Green

Handwritten initials: f
HIGH COMMISSIONER

THE RIGHT HONOURABLE
W.G.A. ORMSBY GORE, M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
S.W.1.

C. D. 10 AUG
D. 15 18
Blanchard

C. D. 10 AUG
D. 15 18

38179/7/38
Ans 6/3/29

17 August, 1938

- Mr. Miller. 8/8
- Mr. J. M. Martin 10/8
- Sir H. Moore.
- Sir G. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh.
- Perm. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

38179/7/38
Kja. (P)

S.S.

DRAFT.

Transport
Kenya-Uganda.
~~...~~
Conf.
HC.

In the meantime, however, I agree

Particulars (added)

I have etc. to ask the receipt of your Conf. despatch of the 9th of August regarding the filling of the ~~post of~~ vacancy for Senior Marine Officer Kenya-Uganda Railways & Harbours Administration, & to inform you that it is my intention in due course to review the existing arrangements with regard to appointments in the charge of the Administration of the 2nd ~~...~~ in question that the post should be filled as you may recommend, & I accordingly enclose in order that you may consider them ~~for your consideration~~ with any other candidates that may be forthcoming from the existing personnel of the Administration particulars of the following officers:-

E. B. Casner, Senior Marine Officer, Nigeria.

FURTHER ACTION.

38179/7/38 Kenya
+ for Prov. files of Casner, Smith & Somers.

A.B. Street, Harbour Master, Trinidad.
C.A. Somers, Asst. Port Officer, Zanzibar.

3. The candidature of Mr. Somers has
been discussed with Sir Godfrey Rhodes,
who has observed that, while agreeing
that Mr. Somers should be considered
for the post of Senior Marine Engineer,
he is of the opinion that this officer
might be more suitable for the post
of Port Captain, which, it is expected,
will become vacant in about
two years' time.)

~~I should be glad to receive
your recommendations on the matter
in due course.~~

I have etc.
4. I have to point out, please understand
that if you should decide that
the post of Senior Marine Engineer should
be offered to an officer from outside
the service of the Kenya-Uganda Railways
& Harbours Administration, my personal
approval for this action should be sought
I have etc.

C. O.

Mr.

Mr.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Perm. U.S. of S.

Parly. U.S. of S.

Secretary of State.

CAUSER, E.B. - Born 13th August, 1897.

Single.

Education :- ^{Harrogate} Pembroke College (Prep School)
1906-07; Hymers College & Grammar School,
Hall, 1907-09; Bridlington School
Bridlington, 1909-13; Sidney Sussex
College, Cambridge, 1913.

DRAFT.

Professional Qualifications :- Certificate of

Competency as a Master of Foreign Going Steamships
(London, 1921); Lt. Commander, Royal Navy, 1920
Course in minesweeping at Portland, Sept.-Oct. 1914.

Colonial & Other Service :- Cadet, British India
Steam Navigation Co. Ltd., 1913-15; Active Service
Royal Navy, 1915-22; Mate, Nigeria, 1922;
Marine Officer, 1926; Marine Officer, Grade I,
1930; Senior Marine Officer, 1937.

Present Salary - £890 (plus £72 Seniority Pay)
in Scale £840-40-1000.

Conf. Reports :- Mr. Causer's general

conduct & personal characteristics are
said to be very good, although he is somewhat in public;
administrative
ability is good & professional technical
ability average. He is described as
a very loyal & hardworking officer
& a strict disciplinarian.

FURTHER ACTION.

C. O.

SMITH, A.B. : Born 29th June, 1889;

Mr.

Mr.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Parnt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Marrried; two children.

Education :- Royal Masonic School,
Wood Green, & afterwards at Bunkley,
1897 - 1904; Green Park College, Bath,
1904 - 05.

Professional Qualifications :- Master
Mariner, 1915; Younger Brother, Trinity House,
1924; Fellow Royal Geographical Society,
1922; ~~UK, R.N.R.~~ 1914-19.

Colonial & Other Service :- Apprenticed
to Messrs. Broderick & Vaughan, Liverpool,
1906-08; Cadet, British India Steam
Navigation Co., 1908-11; 3rd & 2nd Mate,
Western Telegraph Co., 1911-13; 4th & 3rd Mate
P. & O. Steam Navigation Co., 1913-14;
Lt. R.N.R. 1914-19; Port Officer, Tanganyika
Territory, 1919; Harbour Master,
Trinidad, 1926;

Present Salary :- £850 + fees (about £10)

Conf. Reports :- Mr. Smith's general
conduct - personal characteristics are
said to be very good, his administrative
& ^{technical} professional ability good. He is
described as a hardworking & efficient
officer who administers the work of
his department ably & zealously
& is fastful and obliging in his contacts with
the public.

DRAFT.

Int. 25. +

FURTHER ACTION.

A.B. Smith, Harbour Master, Trinidad
C.G. Somers, Asst. Port Officer, Zanzibar.

3. The candidature of Mr. Somers has
been discussed with Sir Godfrey Rhodes,
who has observed that, while agreeing
that Mr. Somers should be considered
for the app't. of Senior Marine Engineer,
he is of the opinion that this officer
might be more suitable for the post
of Port Captain, which is expected
will become vacant in about
two years' time.

~~I shall be glad to receive
your recommendations on the matter
in due course.~~

I have etc.
4. I have to point out, please understand
that if you should decide that
the post of Senior Marine Engineer should
be offered to an officer of the Col. Service
who is not in the staff
of the Kenya-Uganda Railways
& Harbours Administration, my personal
approval for this action should be sought.

I have etc.

(Signed) MALCOLM MacDONALD.

C.O.

Mr.

Mr.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Smuckburgh.

Perm. U.S. of S.

Parly. U.S. of S.

Secretary of State.

CAUSER, E.B. :- Born 13th August, 1897.

Service.

Education :- ^{Harrogate} Pembroke College (Prep. School)
1906 - 07; Hymers College & Grammar School,
Hull, 1907 - 09; Bridlington School
Bridlington, 1909 - 13; Sid
College, Cambridge, 1913.

DRAFT.

Professional Qualifications :- Certificate of

Competency as a Master of Foreign Going Steamships
(London, 1921); Lt. Commander, Royal Navy, 1914;
Course in engineering at Portland, Sept - Oct 1914.

Colonial & Other Service :- Cadet, British India
Steam Navigation Co. Ltd., 1913-15; Active Service
Royal Navy, 1915-22; Mate, Nigeria, 1922;
Marine Officer, 1926; Marine Officer, Grade I
1930; Senior Marine Officer, 1937.

Present Salary :- £830 (plus £72 Seniority Pay)
in Scale £640-40-1000.

Conf. Reports :- Mr. Causer's general

conduct & personal characteristics are
said to be very good, although he is somewhat impulsive;
administrative
ability, good & professional technical
ability average. He is described as
a very loyal & hardworking officer
& a strict disciplinarian.

FURTHER ACTION.

C. O.

SMITH, A.B. : Born 29th June, 1889;

Mr.

Mr.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Parlm. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Married; two children.

Education :- Royal Masonic School,
Wood Green, & afterwards at Bentley,
1897 - 1904; Green Park College, Bath,
1904 - 05.

Professional Qualifications :- Master
Mariner, 1915; Younger Brother, Trinity House,
1924; Fellow Royal Geographical Society,
1922; ~~Dr. R.N.R.~~ 1914-19.

Colonial & Other Service :- Appointed
to Messrs. Broderen & Vaughan, Liverpool,
1906-08; Cadet, British India Steam
Navigation Co., 1908-11; 3rd & 2nd Mate,
Western Telegraph Co., 1911-13; 4th & 3rd Mate
P. & O. Steam Navigation Co., 1913-14;
Dr. R.N.R. 1914-19; Port Officer, Tanganyika

Territory, 1919; Harbour Master,

Trinidad, 1926;

Present Salary :- £850 + fees (about £10)

Conf. Reports :- Mr. Smith's general
conduct & personal characteristics are
said to be very good, his administrative
& ^{technical} professional ability good. He is
described as a hardworking & efficient
officer who administers the work of
his department ably & zealously
& is fastidious and obliging in his contact with
the public.

DRAFT.

Ans. 95. +

FURTHER ACTION.

1911 ✓

SOMERS, C.G. Born ^{8th} May, 1890; married;

one child.

Education. Ivy House School, Shooters Hill, 1903-1907; Sherwood School, 1907-1913.

Professional qualifications. Master Mariner, 1921.

Naval Employment. Served apprenticeship with Cuban Line, 1913-1914, with British India Steam Navigation Co. in various capacities from 1st to Chief Officer, 1918-1924.

Colonial & Other Naval Service. 3rd, later 2nd, Officer on Admiralty Transports, 1914-1918;

Colonial Services. Appointed Government Pilot, Kenya, 1924; Assistant Port Officer, Zanzibar, 1929;

Port & Customs Officer, Zanzibar, 1938.

Present Salary: £750 - 3s - 8d + 0 (but with a double increment due in Sept. 1938.)

Conf. Reports - ^{Somers M} Somers' general

He is described as loyal to his superior, popular with and respected by his subordinates, and comes from to everyone.

conduct & personal characteristics are said to be exemplary & he is a good organiser and efficient. He is a good promoter & possesses a marked sense of loyalty & devotion to duty & is described as a most satisfactory officer.

FURTHER ACTION.

a good head for figures and is good at costing and works with economy in view.

40
29th July, 1938.

Dear Bradstreet,

Please refer to your letter to Paskin of the 31st May enclosing the draft of a proposed letter to the General Manager of the K.U.R. about the engagement of Mr. Norman.

The terms of the second paragraph of your draft have been carefully considered here. We incline to the quaviter in modo and would suggest that the paragraph should be recast as shown in the enclosed. I read this over to Brown of your Office on the telephone and understood that he saw no objection to it.

Yours sincerely,

(Sgd.) A.J. DAVE.

F.G. BRADSTREET, ESQ.

Paragraph 1.

(Say that, after consulting the Colonial Office Mr. Norman has been engaged).

Paragraph 2.

We think it desirable to observe that the procedure adopted in this case is not in accordance with that normally followed in cases where it is desired to engage Staff in this country. We recognise that you have full authority to make appointments to posts of this character, but we feel that, when it is necessary to select a candidate in this country, it is desirable to conform to the procedure approved by the Secretary of State and generally followed by Colonial Governments. Under this procedure we are furnished with particulars of the vacancy which it is desired to fill and requested to select a candidate for it. Generally speaking we are in a position to review a wider field of candidates than is available to an individual officer of the Railway, and consequently to maintain a higher standard of qualifications. In making the selection we are, of course, always glad to avail ourselves of the assistance of an officer of the Administration, when available, and also to receive information of any candidate who may be known to the Administration to be suitable.

G. O.

Mr. Colquhoun

15/7

Mr. Sumner

15/7

Worcester

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Coded above

10 P.M.

15/7/38

(1007)

C. D.	
16 JUL	
16	

6

No ~~17~~

Your despatch of 5/2

Superintendent of the line

Promotion of DALTON

~~Success~~ ~~BROWNING~~ approved

(9/2(13))

~~17~~

DRAFT. C. O. Tel

Higheima

Nairobi

Sever

FURTHER ACTION.

in green

Recive for

Despatch.

NOTE

The 1926 reorganisation of the Railway had been under active consideration ever since, in the spring of 1924, it had been realised that the practice, which had then been in force for some time, of absorbing profits on the Railway into the finances of Kenya was both unfair to Uganda and also conducive to neglect of adequate maintenance of the line. To remove these drawbacks it was decided to establish the Railway as a business unit independent of the finances of the two Colonies.

How this was to be effected, and the formation which the new Railway constitution was to take, were subjects which required and received ^{the} closest attention. Among other points it was to be expected that the power of appointment to both subordinate and senior posts ^{in the new Administration} would have received consideration. It is, therefore, a little surprising to find the Acting Governor of Kenya in April 1925 (21285/25) asking, out of the blue, for certain extra powers to deal with appointments and salary scale changes up to £450 per annum. These powers were granted; *and in daylight was minutes:* "this seems reasonable extension of the special powers already given", *no reference being made to current discussions.*

~~After~~ After the new Railway administration had been brought into operation, proposals were put forward both here and in Kenya for dealing with the question of appointment. It seems that both these

sets of proposals (which crossed in the post) were worked out entirely "on their merits" - see, for example, Sir C. Bottomley's minute of 6/2/36 on X3210/26 which reads: "Make..... the new Transport Administration a peg for raising the general question of reporting Railway changes". See also the second paragraph of the High Commissioner's despatch in X3675/26 in which he says: - "I am not aware that any instructions have been issued in regard to the manner in which appointments should be reported to you; and I propose to adopt the following procedure". This procedure was accepted with a few modifications, and is that the appointment, promotion and discharge of officers who are not on first class appointments (i.e. who are non-pensionable) is entirely within the powers of the General Manager as delegated to him under the Order-in-Council by the High Commissioner; while the appointment of pensionable officers serving on a scale under £1,000 a year is similarly arranged. ^{only} The appointment and promotion of officers serving at over £1,000 a year require the sanction of the Secretary of State (see minute of 13/4/38 in ^{copy file} 38120/7/38 and the Secretary of State's despatch in 3675/26).

From this history it would seem perhaps that pending the establishment of a unified railway service, the

the K.U.R. might be permitted to remain undisturbed in
its enjoyment of the arrangements which were made for it
in 1926?



4, MILLBANK,
WESTMINSTER,
LONDON.
77801
ABBEY

31st May, 1938

Dear Paskin,

On the 26th May we minuted to the Colonial Service Department asking for authority to engage a Clerk (A.G. Norman) nominated by Kenya and Uganda Railways and Harbours. For convenience I enclose a copy of the General Manager's letter.

The procedure in this case is somewhat irregular and we propose to protest mildly to the General Manager. I enclose a draft of the letter we suggest sending, and shall be glad to know if you have any objection.

Incidentally, we are precluded from charging a fee in this case.

Yours sincerely,

J. P. ...

M/5908

COPY OF LETTER FROM THE ACTING GENERAL MANAGER,
KENYA & UGANDA RAILWAYS & HARBOURS, TO
CROWN AGENTS.

No. SPG9/2

Nairobi,

13th May, 1938

Gentlemen,

Vacancy for Clerk, Class II

It is desired to secure the services of a Clerk,
Class II, for the Direction Department of this Administration.

Mr. A. G. Norman whose address is "The Green", Wix,
Near Manningtree, Essex, has been interviewed by Mr. McHardy,
and is considered suitable for the post.

Will you please arrange to engage him, and for him
to sail as early as possible.

The necessary particulars are enclosed.

I have, etc.

(Sgd.) ?

Acting General Manager.

DRAFT.
 Mr. 48
 Mr.
 Mr.
 Mr. Flood
 Mr. Thornton
 Sir W. Gowers
Special Instructions to Typist.
 Spare copy, please, for
 S.A. 974/1.

 Indicating
 letter of →
 Typing Branch.
Essential minutes only.Name and address.
 General Manager,
 Kenya & Uganda Railways & Harbours,
 Nairobi,
 KENYA.
Date and Index Stamp.~~XXXXXXXXXX~~~~XXXXXXXXXX~~

I have to acknowledge the receipt of your letter SPG.9/2 of the 13th of May, asking us to engage Mr. A.G.Norman as a Clerk, Class II, in the Direction Department. [On receipt of the necessary authority from the Colonial Office we will proceed to take the action you wish.]

It is observed that the candidate in this case has been interviewed by Mr. McHardy and is considered suitable for the post. This procedure appears to be contrary to that normally employed, and we should be glad if in future you would conform to the authorised practice of forwarding requisitions to us. We shall, of course, be glad to avail ourselves of Mr. McHardy's assistance in interviewing candidates when desired.

Further action.

RECEIVED

R. 297
for vacancy pp.
No. P.F.
49
11

Colonial Service Department,
Colonial Office,

I enclose a copy of a letter from the
General Manager, Kenya and Uganda Railways and Harbours,
asking us to offer appointment as Clerk, Class II,
Direction Department, to Mr. A.G. Norman, of Wix, near
Manningtree, Essex. Will you please let us know
whether we may comply with this request?

K. Thorne

Appointments and Passages Department,
Crown Agents,
26th May, 1938.

Kenya and Uganda Railways and Harbours.

General Manager's Office,

Nairobi,

Kenya.

13th May, 1938.
(rod) 23rd May, 1938.

No. SPG.9/2

The Crown Agents for the Colonies,
4, Millbank,
London, S.W.1.
ENGLAND.

Gentlemen,

VACANCY FOR CLERK, CLASS II.

It is desired to secure the services of a
Clerk, Class II, for the Direction Department of this
Administration.

Mr. A.G. Norman whose address is "The Green",
Wix, Near Manningtree, Essex, has been interviewed
by Mr. McHardy, and is considered suitable for the
post.

Will you please arrange to engage him, and
for him to sail as early as possible.

The necessary particulars are enclosed.

I have the honour to be,
Gentlemen,

Your obedient Servant,

(Sgd) ?

AG. GENERAL MANAGER.

KENYA AND UGANDA RAILWAYS AND HARBOURS.

Particulars of the office of

Clerk, Class II.

1. Duties of Office and qualifications required for their performance.

Mr. A.G. Norman to be engaged.

2. Salary of Office.

Commencing salary of £360 in the scale £315-18-405 per annum.

3. Allowance, quarters, and other circumstances affecting the value of the office.

Free quarters, or an allowance in lieu, which is at present fixed at £50 per annum, for a single man, or £75 per annum, for a married man.

4. Nature, number and account of securities required.

NIL.

5. Whether free passage is provided for person selected and his family.

As shown under category B (ii) of Staff Regulation 201.

6. General particulars regarding accommodation, furniture, etc., for information of candidate.

Issue of furniture as provided under Staff regulations 633.

GENERAL MANAGER'S OFFICE,
NAIROBI.

13th May, 1938.

(Sgd) ?

AG: GENERAL MANAGER.
HEAD OF DEPARTMENT.

Appointment.	Clerk, Class II, Direction Department.
Scale.	£315-18-405 per annum.
How vacancy caused.	To strengthen staff of Direction Department.
Certificate of provision in estimates.	Abstract "D" (1938 Railways Estimates).

(Sgd) ?

AG: GENERAL MANAGER.

KENYA AND UGANDA RAILWAYS AND HARBOURS.

NAIROBI.

13th May, 1938.

PS.

I have been unable to trace anything to confirm your suspicion or else amend the Mrs. General Order permit the Gen. Manager of Railway to make appointments below £400 per annum, which would not cover European appointments.

There are very few appointments included in the quarterly returns of changes of offices, and all the cases that I have come across support the view that the Gen. & H.C. follow the general rule in submitting promotions to the S. of G. for approval.

Cf. promotion of

- 18 on 21360 J. S. Hells to Senior District Engineer at £1190 (800)
- 17 on 14433 V. Beck to Running Assistant £400 - 600 p.m. (£560 - 840)
- 14 on 27367 H. Davies to Staggie Ans. £400 - 600 p.m.
- 10 on 26431 J. M. Fordrake to do do
- 51850/27 ans H. B. Gifford to Mech. Eng. £400 - 800 p.m.

W. H. Hasman

1875738



TRANSPORT
KENYA-UGANDA
 NO. 52

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
 GOVERNMENT HOUSE,
 NAIROBI,
 KENYA.

28 April, 1938.

Sir,

In my despatch, Transport, No. 52 of today, I have recommended for your approval that Mr. A. Dalton, Assistant Superintendent of the Line, should be promoted to the vacancy in the post of Superintendent of the Line which will arise from Mr. F. Browning's retirement from the service on or about the 1st of October next.

2. If that recommendation is approved, the office of Assistant Superintendent of the Line will become vacant. I am informed by the General Manager that there is no officer at present in the service who could be recommended for promotion to the vacancy.

3. I have the honour to request that you will furnish me with full details of all officers in Colonial Railway services who are suitable for consideration for the post of Assistant Superintendent of the Line, in order that the qualifications of those officers may be examined here. I shall thereafter be in a position to express an opinion whether it will be necessary to advertise the vacancy in order to secure the most suitable and best qualified candidate for the post.

4. Particulars of the conditions applicable to this appointment were forwarded to your predecessor in Sir Joseph Byrne's despatch, Transport, No. 112 of the 21st of December, 1935.

I have the honour to be,
 Sir,
 Your most obedient, humble servant,

R. Brooks-Popham
 HIGH COMMISSIONER

(Jan 30/79/2/35

THE RIGHT HONOURABLE
 W. G. A. ORMSBY GORE, M.P.,
 SECRETARY OF STATE FOR THE COLONIES.



965

TRANSPORT
KENYA-UGANDA
NO. 52

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

12th April, 1938.

Sir,

I have the honour to inform you that Mr. F. Browning, Superintendent of the Line, is shortly proceeding on leave prior to retirement from the service, and that it is anticipated that he will be placed on pension with effect from the 1st of October next.

2. To fill the vacancy that is created, I have no hesitation in recommending the promotion of Mr. A. Dalton, Assistant Superintendent of the Line, whose appointment to his present position was notified to my predecessor in Mr. J. H. Thomas's telegram No. 1 of the 18th of February, 1936. In the General Manager's opinion, which I share, Mr. Dalton possesses the necessary qualifications and experience, and is eminently suitable for the post.

44652 E.A.
(F. of A. DALTON)

10

3. In my despatch No. 53 of today, I am addressing you in regard to the steps which will be necessary to fill the appointment of Assistant Superintendent of the Line, if my recommendation for Mr. Dalton's promotion meets with your approval.

I have the honour to be,

Sir,

Your most obedient, humble servant,

R. Brooke-Copman

HIGH COMMISSIONER

THE RIGHT HONOURABLE
W. G. A. CRMSBY GORE, M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, S.W.1.

KENYA-UGANDA
TRANSPORT
CONFIDENTIAL

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

REC. 1122
14 APR 1938
C. O. REGY

14 April, 1938.

Sir,

(95) in 20765 & A
(C.S. Somers)

I have the honour to acknowledge the Transport despatch, Staff, No. 24, of the 22nd of March, from which I have noted your wishes in regard to filling the impending vacancy in the post of Senior Marine Officer in this Administration.

X.36 YS/26

2. I venture to remind you that in his Transport despatch (Confidential) of the 4th of June, 1926, Mr. L. S. Amery agreed that, except in the case of appointments carrying salaries in excess of £1,000 per annum, there would be no general necessity for the prior approval of the Secretary of State before filling a vacancy by the High Commissioner. The salary of the post now in question is £920 by £40 to £1,000 per annum, and it falls accordingly within the category of appointment which I have your predecessor's authority to fill without prior reference to you.

(17)

3. In the circumstances I suggest that particulars of the officer referred to in your despatch under acknowledgment, and of any other candidates whom you regard as worthy of consideration, should be sent to me in order that I may be in a position to review their claims to the post, together with those of such candidates as may be forthcoming from the existing personnel of this Administration.

I have the honour to be,
Sir,
Your most obedient, humble servant,

THE RIGHT HONOURABLE
W.G.A. ORMSBY GORE, M.P.,
SECRETARY OF STATE FOR THE COLONIES.

for HIGH COMMISSIONER

8 - APR 1938

Telegram from the High Commissioner for Transport and
Uganda to the Secretary of State for the Colonies.

Dated 8th. April, 1938. Received 8.46 a.m. 8th. April, 1938

-O-O-C-C-O-

No. 6.

Propose to offer temporary appointment of supernumerary
Assistant Engineer to D.F. Anderson previously employed in the
Public Works Department, Northern Rhodesia 1931 to 1933.
Please telegraph if you approve.



OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,

NAIROBI,
KENYA.

RECEIVED
21 MAR 1938
C O REC'D

TRANSPORT.
KENYA-UGANDA.
NO. 28

7th March, 1938.

Sir,

(1)

In continuation of my Transport Circular No. 23 of the 22nd of February, 1938, I have the honour to report that I have approved the following promotion for which provision is made in the Kenya and Uganda Railways and Harbours' Estimates for 1938:-

Estimates 1938.

Abstract F III (a) 2. Mr. A. J. Booth, Second Officer, to be Supernumerary First Officer at a salary of £630 per annum, in the scale of £600 by £30 to £720 per annum, with effect from the 1st of January, 1938.

I have the honour to be,

Sir,

Your most obedient, humble servant,

HIGH COMMISSIONER

THE RIGHT HONOURABLE
W.G.A. ORMSBY GORE, M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
S.W.1.

58170/7/58.

59
4
L. L. Brown 55383
G. G. GEDDES. 55373

**Appointments and Passages Department,
Crown Agents.**

Reference Mr. Reeves' minute of 16.3.58
we have no objection to your offering the
appointment as Clerk, Class II, Transportation
Department, Kenya and Uganda Railways and Harbours,
to Mr. L.L. Brown; or to the offer of appointment
as Clerk, Class IV, Transportation Department, to
Mr. G.G. Geddes as requested by the General Manager.

(Sgd) J.J. Pooker.

East African Department.

26th March, 1958.

36

O. REGY


Colonial Service Department,
Colonial Office.

We have been asked by the General Manager, Kenya and Uganda Railways and Harbours, to offer appointment as Clerk, Class II, Transportation Department, to Mr. L.L. Brown, of Esher, Surrey; and to offer appointment as Clerk, Class IV, Transportation Department, to Mr. G.G. Geddes, of Whitehouse, Aberdeenshire.

532/26 comm
25026/28 E.N.
20597/6 comm

2. In view of Colonial Office letters X 532/26 of the 3rd February, 1926 and 25026/28 of the 10th of February, 1928, (we presume the latter includes the Kenya and Uganda Railways and Harbours personnel), we should not have thought it necessary to seek Colonial Office authority to fill vacancies for Clerks: but the position is complicated by the fact that the General Manager wishes the vacancies to be filled by the appointment of persons not resident in the Colony. This point is touched upon in the last sentence of paragraph 2 of the Secretary of State's Circular Despatch of the 1st of June, 1937.

3. Will you please let us know whether we may comply with the General Manager's request?


Appointments and Pa
ment,

Crown Agents,
16th March, 1938.

CJF



OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

TRANSPORT

KENYA-UGANDA

NO. 23

RECEIVED
1 - MAR 1938
C. O. I. 22nd February, 1938.

Sir,

I have the honour to report that I have approved with effect from the 1st of January, 1938, the following promotions, and alterations in scales of salary, for which provision is made in the Kenya and Uganda Railways and Harbours' Estimates for 1938:-

Estimates 1938.
Railways.

- 16705 GR Abstract E.III (a) (1) ✓ Mr. R. P. Walker, Chief Accountant, Salary changed to £1,500 per annum.
- 22790 GR Abstract E.V (a) 3. ✓ Mr. F. W. Tovee, District Stores Superintendent, Scale of salary changed to £600 by £30 to £720 per annum.
- 22755 GR Abstract F.I (a) (2) ✓ Mr. A. A. Conn, Senior Marine Engineer, scale of Salary increased to £840 by £40 to £920 per annum.
- 22749 GR Abstract F.III (a) (2) ✓ Mr. R. D. Phimister, Second Officer Steamer Services, to be First Officer at a salary of £630 per annum in the scale of £600 by £30 to £720 per annum.
- 14187 GR Harbours.
Abstract E.III (a) (1) ✓ Lieutenant Commander N. J. Stacy Mark R.D., R.N.R., Port Manager and District Traffic Superintendent salary changed to £1,150 per annum.
- 7298 GR Abstract E.III (a) (2) ✓ Captain R. G. Sargeant, M.B.E., granted personal and pensionable allowance of £80 per annum.
- 22715 GR Abstract E.III (b) (1) ✓ Mr. W. G. Beveridge, Office Superintendent, to be Office Assistant to the Port Manager, at a salary of £630 per annum in the scale of £600 by £30 to £720 per annum.

I have the honour to be,

Sir,

Your most obedient, humble servant,

W. G. Ormsby Gore

HIGH COMMISSIONER

THE RIGHT HONOURABLE
W. G. ORMSBY GORE, M.P.,
SECRETARY OF STATE
FOR THE COLONIES