1927 C0533/364/10162/1924 No. 10162

SUBJECT

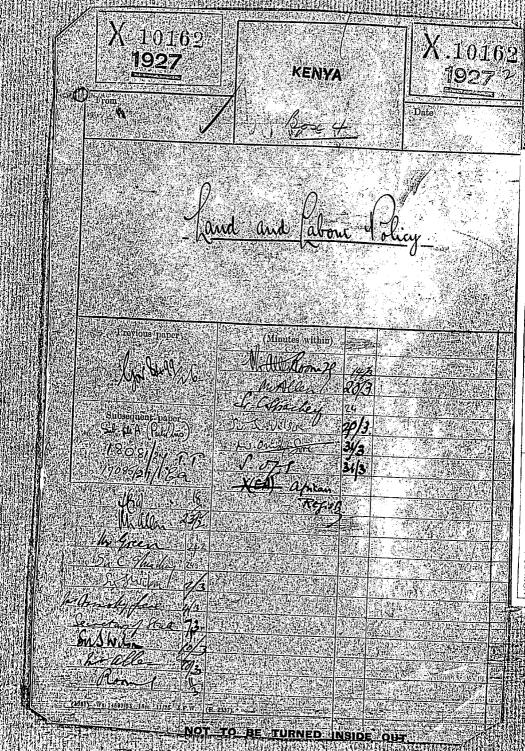
Land and Labour Policy

Gor. 8499/26

18081/27 7.7. 14085/27 & a. Sub. file A.

Subsequent

(1860) Wi.27221/171 1,000-0/41 N.P.Co. G.682/10



Tubriul's his comments on Sin Durald Cameron's memorandum and Drates as to divergence of principle between Tanganyika and Verya.

Sir D.Cameron's Memorandum was received in X.18081/27 Tanganyika, on which I made a few general observations which it is unnecessary to repeat here.

I must cenfess that this despatch strikes me as somewhat unconvincing, having regard to the strides made by native copulations in other parts of Tropical Africa which do not enjoy the benefit of Luropean settlement; and it is surely a mistake when arguing the case of the "Dual Policy" to lay undue stress on its altruistic aspect, which (especially in the case of Kenya) will almost certainly be regarded in some quarters as mere humbug.

Although it does not seem necessary to go into details it may

- a) be doubted whether Sir D.Cameron would accept the propositions (a) (d) on page 3 of the despatch as accurately representing his views
- b) be wondered how other African Territories
 have managed to advance without the advantages of Luropean Settlement referred

 50 to paragraph 10 if they are so essential
 as would appear

Also will the despatch deals setype and he has of the return and elect to the man

to the hope expressed in paragraph 3 that further iiscussion may put the policy of the two Terring tories in complete accord. Sir D.Cameron specifically stated in paragraph 15 of his Memorandom that the opinions there expressed should be related to Tanganyika and its own conditions and not/kenya. On the other hand, Sir E.Grigg's hope can presumatly only related to a modification of Tanganyika policy on the limes of policy in nenya. That, however, is scarcely and business And it would seem difficult to press his views on landanyika a annot those of the lovernor of that lerritor, who was expertence of milling punchistration in Iropical Africa dell'on er Seldre e.c. in langaryika dione. all, orm b. Fright should recove than 12 months or ording, experience and that is, a Dependency in that followed the derivable hot hormal.

in just to the following reservations of the land tank office, of the territory, is defined to the land tank of the land is vested in the locentor for the use and common senefit, threshold indirect, for the natives to remain unit paires in wester respect, and the locentor of languagika does not end itself to the policy of native reserves to which it is opposed,

Test. and (which e coiled the Dual Policy) as the rashs of the dual and account policy in East Africa:

X.10/62

and himself as to the application of the Dual Policy, no doubt attributable in part to the very different environment in which they femal themselves.

Effect has been given to the recommendation of the Conference that kenya and Tanganyika should consult before the issue of any special instructions, and the position now is that both. Governments have produced instructions for their Administrative Officers which, subject to amendments, minor in the case of Tanganyika, substantial in the case of Kenya, have been approved by the Secretar, of State and issued.

I assume that the Secretary of State will not be prepared to press for an amendment of the Tanganyika instructions to make them more in accordance with kenya policy, and Sir E.Grigg can hardly be contemplating the reverse process. In these circumstances, any further discussion is scarcely likely to be of practical value, and I can only suggest that this paper should be put by. (Si f. Sigg and no doubt bring the sull three

23/2/27

memo the arguments which Son & Gong sets up for denotion. Indeed we know that it is directly contrary to the former porting to "the settler as a mere interlogis in native territory whose interest are not to we steament with those of the native inharitants." Certainly for fi

regard this morely as a part of I

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controvery which impolinately goes on In E. 9. Mounting actions a contin wie h. J. C. believe the two givernors - . They have don't we well take of, he had his a little different problems to face + the governors with aiting & his on they d'a working which he Eg has seen later ig. inference recognised that the lines on Shich hatre por greations were dealt with could wit how put by. be identical. 10.3.27. atone hr Among face. - 52 C's Dep. Matherts - 8 Web, 47 face may case le acc; Two b copies of live now of 20 January issue of the all admire officers in connection with Dual and There the felo can be put hy, Those espies Dent MACE In CStrackey (E.A. Ruphlet wills flio) This corresponds in general inthe tra instructions given in our telegram of 8th January a X8489/26 but the " with you had better see refue this is fout by in I fing, least stown that lie following primes may be hotried, an humanderdands on I demern a his companion with the draft on X8137 . Way a live be impleted himpicson wit I i'm in her the knowledge of Emperieure 10) in para: 2 of the cuenter as A its development that a possible winde issued, a short pau : is added or parallel with the Milal system as Entitled in Uganda, Intuland, higeria policy as defined in the quotatia from , the Gold tourt, a that of for drawerm his undersited the European ride of the head poliny - which I leave that he has witness ais jutant recent sales of land Te Gorens Conference Menondan !! with in the horter of in dringer districts in native order the dual policy or has to which was added on our instructions The pain in effect my which set about changing a adopting the to bal system to progressive + scanaul End the first part of the quotate

an enclosure to the limbar, but is of The is an unimportant rubal refused to in the pust pure as alteration at se beginning of pours having sheaty been ciculated. me 14 of the deft on \$8137/26) inless it is desired to I "greened puter desires that all Comment on the point raised at satures should understand in is B a cope copy substituted for At the Name time Put by Careffe of arentan. is must be made clear ... I - the 4th line of the same pens. to words " able - booked were and Su C. Strackey in grande de gonage unacced. our should use their Toportunities The red into note will make to very not so work and live ... hi danger dear. I think the we subordinate in the and Radikan 1 the word "unuaried" in in souther to songer new sinch Vs. Itillians have 5 5 an edventage - me have an injeweral-at 30 set i who are come. needly has lasking derected the Inoff- (flagged red below) The situation introduces a new hait as I maned in barcog hi maple of measure; in reenes. It custin theren his amend her : to wit andino in the Ribray I the Therace Ent suptom ion be taken to dos not ansi until de are To maiple, but a view of the Carplete ou er still early to explicit naturations in me riegan Garda ARA. Rhodsia the Lave 7 82 - many seat to additions when keenly her Kanaded. 5 to rack to the support those " pusy stracter authorized be they might at least " we whered so the alteration in the The only allestion of importance is the heir para et the end of 2. It seems to me importante turnecessary, as it rethere - Grando speed the guls in the dictatoried visiblence by the gat which we did our let dimunite from the beneather as submitted in heff . It is not 45 2 of October due not un formation

really a point of gaest importance, but we know that cuted members of the trus of commons are waiting for DECEMBER STATUTE (Num on the publication of this curates, which we had hoped would contain offing to civile attack. I am afraid this is hot In by M. Dalton. now the case, and in have of the S. f.S. Colepan of 18/12 This pera should not have been exselled without Mot Copy of the Box. Sig. June 1927 m/3 (co sut. file) (Copy of anialar No. 10 (michin) to hope fathery 11/25 are mis on hope 1820/4 1.) ankong (unless to some in dan Ret it is not an The Glegan was broad a hidrumh fores murile to The effect that The E. of 5 should curre seeing any further amont mint of lefor to circular wasis, aid. It is inseed, . The is no use in fuller discussion ! Dee of Blato Ident think there is eny use in discussing further . Joend on to you as the instructions may caentually lead to Questions in The Nouse. It is a pely perhaps that the addition has been made to baren, but I don't think there is anything wary dreadful it! ho Amoly face to see a seles

No. 8-

GOVERNMENT HOUSE.
NAIROBI.

KENYA

CARISEZ COL. OFFICE g February, 1927.

Sir,

With reference to correspondence
terminating with your telegram of the 8th January,
relating to the issue of a Circular to Administrative Officers upon the Dual Policy of Development,
I have the honour to transmit for your information, six copies of this Circular, No.4 of the 20th
January last, as issued by the Chief Native

Commissioner together with his covering note.

Circular.

I have the honour to be, Sir,

Your most obedient, humble servent,

ACTING GOVERNOR.

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THE RIGHT HONOURABLE LIEUTENANT COLON

LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P., SECRETARY OF STATE FOR THE COLONIES,

LONDON, S.W.1

NATIVE AFFAIRS DEPARTMENT NAIROBI. 26th January, 1927. C

Circular No. 5.

To all Administrative Officers.

DUAL POLICY OF DEVELOPMENT.

The attached Circular is now issued as a clear statement of the Government's dual policy of development, for the guidance of all Administrative and other Officers.

2. The speech to which reference is made in the first paragraph is that delivered by His Excellency the Governor to the Convention of Associations on the 25th Ootober, 1926.

G. V. MAXWELL

CHIEF NATIVE COMMISSIONER.

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REGEIVED 17 FEB 1927 COL. OFFICE

Sir

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I have the honour to inform you that the draft circular to Administrative Officers on the Dual Policy submitted to you in my despatch No. 986, dated the 16th November, 1926, has now been issued in accordance with your telegram of the 8th January, 1927.

As I stated in that despatch, I sent the draft & circular to the Governor of Tanganyika for his comments at the same time as I submitted it to you. After receiving your final approval of the draft, I received from him a memorandum upon it which seemed to show so great a divergence of principle between Tanganyika and Kenya that I took the opportunity of discussing it with him informally at our meeting here yesterday. I asked him then whether the memorandum had been issued in Tanganyika or forwarded to you, and he informed me that, while it had not been circulated in Tanganyika, a copy had been sent for information to you. Sir Donald assured me that the memorandum related solely to the conditions of Tanganyika Territory; but, since it deals in part with the Kenya circular and with statements of policy made in this Colony, and since moreover it reveals a very grave misunderstanding of the policy of this Government, I explained to him that I would send you my observations upon forwarding them at the same time to him. A copy of this

THE RIGHT HONOURABLE.
THE SECHETARY OF STATE FOR THE COLONIES

despatch is accordingly being sent to him.

- The Kenya circular is intended to make the practical application of the Dual Policy absolutely clear to Administrative Officers. They have suffered much in the past from uncertainty as to the policy of the Government, and any serious divergence in principle between Kenya and Tanganyika would unquestionably tend to renew this uncertainty. If, therefore, I venture to comment on Sir Donald's memorandum, it is in the hope that further discussion may put the policy of the two Territories in complete accord.
- Sir Donald Cameron is mistaken in supposing that it is in any way, direct or indirect, the policy of this Government to break down tribal organisation or to reduce the native population to the condition of landless workers for alien He is, on the other hand, perfectly right in his employers. assumption that this Government has no helief in the advisability, or even in the possibility, of making the tribal system the sole medium of native progress. European settlers cannot be fitted into a territory which is devoted solely to the development of tribal organisation, even though that development be conducted by fellow-countrymen of their own in the service of Government, nor can they be permanently held subject to a bureaucracy, however enlightened. Quite apart, therefore, from the question of economic development, this Government believes that western ideas of political evolution must be given their opportunity side by side with the tribal system, and that both avenues should be open to the native to follow, according as each serves his interest and his preference.
- 5. I venture on these premises to make a more detailed analysis of the ideas set out in Sir Donald Cameron's memorandum. He declares himself, in primis, "unable to make any

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statement to the natives, with regard to their form of occupation, founded on the proposition that the best school for an African is a good European estate. He states his own belief, that, "if the longest view is taken, the best place for the native, judged mainly by his own interests, is on his own land producing economic crops, guided and taught by administrative, educational and agricultural officers." And he adds that "if his own land is so situated (as it often is in Tanganyika) that he can work part of the week for himself and part of the week for a non-native, the latter will be the gainer thereby. The main propositions which I take to underlie this summary of policy are the following:-

- (a) that a native has nothing to gain by working on a European farm, the farmer who employs him being the only gainer by the labour given;
- (b) that native labour so employed should be limited, as to locality, to farms bordering on native lands, and as to period, to portions of a week;
- (c) that the tribal system offers all natives a sufficient and satisfactory outlet for their energies; and
- (d) that any active advice to the native other than advice in conformity with the three preceding propositions is calculated to destroy all tribal organisation and to reduce the native population as a whole to a state of permanent "servility".

If these propositions are to be the foundation of native policy in Tanganyika, it must, I fear, diverge more and more from the established policy of this Government, which holds that native development cannot with wisdom, fairness or foresight be wholly confined within the tribal system and denied the alternative avenue of progress presented by immediate contact with higher standards of civilisation and industry on European estates.

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6. In Kenya any possible realisation of the fourth proposition, that tribal organisation may be destroyed throughout the country by the penetration of European settlement, is precluded by the definite establishment of the Native Reserves. The boundaries of these have been finally fixed; the use of the lands within them is being secured to the native inhabitants under Boards of Trustees, and every effort that finance at present permits is being made to educate the native in developing his inheritance. It will be observed that this is the first point upon which emphasis is laid in the Kenya circular. The progress of the native as a member of the State is provided for by recognition and support of a tribal organisation which puts direct responsibility upon chiefs, elders and headmen, and also by the establishment of Native Councils, which, under the guidance of Administrative Officers, can frame projects and raise levies for the furtherance of tribal interests. By these means one aim of the Dual Policy, that of native production on native lands and of native development under the African tribal system guided by Officers of Government, is given the fullest opportunity and is safeguarded against encroachment or attack.

7. This Government in fact concurs entirely with the view that in areas effectively coscupied by and reserved to a native population the maintenance and improvement of the tribal system offer better promise of solid progress than any other method at present practicable. Sir Donald Cameron observes that in the Kenya draft circular "thore is no reference to chiefs and tribal organisation". Paragraph 2 of the circular expressly directs that the Dual Policy shall be explained and inculcated at Barazas, which in Kenya consist always of the

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local chiefs, elders, headmen and members of Native Councils. It has long been the aim of this Government to build up the authority of chiefs and headmen in the Reserves, and to make them so far as possible the instruments of progress and uplift in tribal life. The same purpose inspired the creation of Native Councils, which have been effectively established in all the Reserves within the last three years. This policy is so familiar to Administrative Officers and so long established, that it needs no detailed explanation in any circular.

It has, however, become clearly apparent that the tribal system alone, however modified and improved, cannot be universally adapted to the needs and conditions of the twentieth century in East Africa. In the first place, as I have already observed, European settlement cannot be established in any area without introducing into that part of the territory an entirely new and un-African organisation. tribal system itself, moreover, suffers even at its best from notorious defects and objections. Principal amongst these is the barrier which it raises against individual initiative and progress on the part of the youngar members of the tribe, who no longer enjoy the main outlet which absorbed their energies in previous generations, namely, war against their neighbours. It is moreover seamed with superstition and subject to reactionary influences which offer a stubborn and often successful resistance to the guidance of even the best administrative, educational and agricultural officers. The problem of reconciling the tribal system with effective opportunity to all members of a tribe to improvo themselves and reap the fruits of their own industry is one of the major problems requiring disinterested investigation and research. But while the tribal system remains what it is, and wherever the individual can itin

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an alternative to tribal life, many natives will seek that alternative of their own free will, and will thus automatically create a large class of natives living beyond the reach of tribal control. These facts have long been apparent in Kenys from the steady flow of native families leaving the Reserves to settle on European estates, from the even larger numbers of young men who leave their Reserves as labourers for a considerable period every year, and from many signs, (such as the increasing number of native litigants who bring their cases by preference to British Courts) which show that the future of the native as a member of the State cannot be adequately provided for by endeavouring to confine him without alternative to his tribal environment.

The education of the young men is perhaps the greatest of all the problems besetting the tribal system in the Reserves. Picked youths may be taken out by Government and trained as headmen and chiefs; but what of the rest? Their natural outlet, fighting, has gone for good, and with it the main factor making for discipline, physical training and a reasonable standard of temperance. demean themselves in their own eyes and in those of their women if they abandon the privileges of the warrior-age and descend to any other sort of hard work. In most tribes, women not only bear the sons, but also bear the brunt of providing food, fuel and all else that the tribe requires. these considerations drive young unmarried men, now that they cannot win their spurs by fighting, into idleness, degeneracy If these, the future fathers of the tribe, are to be trained in industry of any sort, they can best be brought to it beyond the reach of tribal tradition and the eyes of their women-folk. The more adventurous go forth without advice the idle can only gain by receiving, and taking, such advice.

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It is also manifest that the combined efforts of administrative, educational and agricultural officers in the Reserves often produce less effect upon the native mind than the example of a few natives who have learnt by practical experience on European estates. It is the definite experience of this Colony that those native communities whose men offer for work most readily outside the Reserves are also the most energetic and progressive in putting their own lands under cultivation.

9. The Government of Kenya therefore concurs entirely with the broad statement of policy set out in pages 36 and 37 of the Report of the East Africa Commission:

"In the long run the native will do what pays him best; if the wages on public works or European farms and the conditions of life thereon give him better opportunities for progress, he will be attracted to labour as the means of improving himself. If, on the other hand, by increasing the cultivation of economic crops on his own land he can earn more than by going out to labour, he will quite reasonably prefer the former. The danger is The danger is. of course, lest he do neither. It is inconsistent with the economic progress of the whole country and with the advance in civilisation of the native of Africa that he should be allowed to stagnate in a native reserve leaving all the work to the women. the men doing nothing. He must be taught by every legitimate means open to the Government that as he is no longer required for fighting it is his duty to the community and to himself to work, and that unless he is prepared to do a reasonable amount of work on his own account it is his duty to go out to work either for Government or private employers in industrial employments.

Both sides of the Dual Policy are indeed essential to peaceful and steady progress in East Africa, not on economic grounds alone, but in order to provide both for the native population which prefers life in the Reserves and also for the great and increasing number of natives who either tend to demoralisation within the tribal system or else feel cramped by it and seek for temporary or permanent escape from it.

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10. For it is a mistake to suppose that the advantages of "contact" are confined to "squatters" settled on European estates That is not the case. Thousands of natives in this Colony. whose permanent residence is in the Reserves, return year after year for a shorter or greater period to the same European farms and benefit as much as permanent squatters by the experience and training which they acquire. It is natives of this type who are chiefly responsible for introducing progressive economic ideas into the Reserves. It is true indeed that many labourers returning to their Reserves often do little to improve themselves or their neighbours as a result of their experience; but few suffer in any way by their apprenticeship, while a considerable number help to spread progressive ideas and themselves give the example of industry and improved methods which the Reserves so greatly require. Instances of this are the purchase of laboursaving agricultural machinery for use in the Reserves by natives who have realised their value on farms: the establishment of posho-mills, set up and owned by natives in the Reserves, because they have learnt outside how such mills save labour while giving better flour; and the gradual growth of confidence in cattle inoculation throughout the pastoral Reserves, brought about by the testimony of natives who first saw the results of inoculation on European farms. In many cases the native would not have possessed the means of introducing these improvements but for savings acquired by labour for wages outside the Reserves.

ll. It is therefore by no means the European alone who would suffer if Government were to treat the sottler as a mere interloper in native territory, whose interests are not to be reconciled with those of the native inhabitants. Land in clent

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has been secured to the native tribes, where the tribal system and purely native industry may be gradually developed and improved under the control of British officers of Government. That side of the Dual Policy is carefully secured by law, and will be prosecuted with the strongest desire to bring about, by guidance based on careful research, such an evolution of the tribal system as will give every individual native a full and untramelled opportunity of producing on his own land and rising in the scale of his own community as a member of the State.

But on other lands, which also exist in plenty,

European settlement is to be encouraged, not only for its own
sake, but as offering an alternative opening to individual
native industry which can help to spread the civilising influence of higher standards and better methods amongst the
native population within as well as without the Reserves.

This Government does not consider that Administrative Officers,
who come and go over wide areas, are necessarily or in fact more
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oivilising influences than settlers of the same race and type,
who make their homes in a single district and set there the
high example of industry and conduct which their civilisation
demands.

It is true that there are bad employers, and equally true that even the best have an interest in the results of labour from which the Administrative Officer is free. But that interest is not by any means an interest necessarily antagonistic to those of the natives employed, for native labour cannot be attracted to unpopular employers, even where it is so plentiful that good employers in the same neighbourhood cannot sign on all the natives coming to their farms for work. Nor is their personal interest the sole motive which inspires the majority of good employers. The best of these are wedded for ever to the land, and they take a far-sighted view of its welfare, which includes the fundamental duty of combining native progress and development with their own.

18. These are the grounds on which the practical application of the Dual Policy embodied in the Kenya circular is based. They are in fact the same grounds as those broadly stated by the Governor of Northern Rhodesia in his despatch to you dated the 12th January, 1926:-

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"European settlers develop the country; they set up standards of cultivation and animal husbandry which are valuable object lessons to the native; they provide him with local employment, and generally speaking they are a civilising agency. And I believe that the collective measure of their influence to the native may normally be expected to vary with the degree of the security and permanence of their tenure".

I greatly hope that further discussion may bridge the wide gulf which divides this view of European settlement from that which regards it solely as a material enterprise antagonistic to native welfare and incapable of rendering any true assistance to Government in its civilising task. my part, I can only repeat the testimony to British settlement, not merely as an economic agency but as a civilising influence. which I expressed in the speech to which Sir Donald refers, a testimony based upon the faith that "what history has shown in other parts of the Empire will be shown here - that there is in our people a prevailing wisdom, fairness and integrity which always tell in the long run and which always pursue the right". I believe those qualities to be as characteristic of the British settler as they are of British officers of Government; and they are qualities which will never allow the native to degenerate. as Sir Donald seems to fear, to the status of a serf.

13. In conclusion, I would protest against the view put forward in some quarters that because in India we may have endeavoured to fit an Asiatic population too thoroughly into our own educational and political moulds, we are now so far to distrust our own civilisation as to endeavour to do nothing in East Africa but improve the barbarous organisation which is

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all that its tribes possess. The problem in East Africa India or differs fundamentally from that in/West Africa, where, as hr. Ormsby-Gore observes in the opening pages of his recent Reports "the European can at best be only a sojourner for a succession of comparatively short periods". In Kenya and Tanganyika the European is definitely settled in suitable areas; he has invested his all in the land, and made his home there. In such areas European ideas of culture and organisation are necessarily established; in such areas they must follow their inevitable development; from such areas their influence must irresistibly Some dual form of organisation is therefore already imposed by the facts, and nothing is to be gained by refusing to recognise it. It cannot be wise for British Governments in such conditions to pursue a policy of discouragement and distrust towards settlers who must in due course largely control and determine the future of their adopted land; none would suffer more in the long run from such a policy than the native population which it sought to protect. It is surely to abandon all faith in ourselves to argue that a primitive and static population has nothing to gain from contact with a settled European community, radiating the atmosphere of an advanced civilisation and embodying the structure necessary to civilised life. On this subject I would whole-heartedly endorse the observations made by the East Africa Commission on page 169 of their Report:

"We should indeed be taking a pessimistic view of our own race if we assumed that the natives did not profit by association with the white settlers. We must not condemn Englishmen for their belief in their own ideals of civilisation, and in the soundness of the "contact" theory in spreading those ideals".

If the Dual Policy is to be fairly applied, it must be applied with reasonable faith in our own kin . The native must be made and kept secure in sufficient lands of his own, but 3

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European settlement must also be accepted and encouraged on all alienable land as the powerful and benificent civilising agency which it unquestionably is. It is my firm belief that, in territory so organised, the problem of reconciling the interests of advanced and backward races within a single political and economic system may be approached with fresh hope upon hitherto untried lines.

I have the honour to be,

Sir,

Your most obedient, humble Servant,

Edward

GOVERNOR.