

1926

XF. 4808

7 JUN 1926

KENYA

XF. 4808

7 JUN 1926

CO 533/360

From

DEPT. NORTH COE

497

Date

14th May 1926.

GRATUITIES FOR NATIVES.

CLOSED
UNTIL

Previous paper	(Minutes within)		
	X (Ea)	11/6	M Allen
	X R dft	17/6	M Allen
	X R dft	17/6	M Allen
	X R dft	23/6	
	X R dft	20/6	
	X R dft	4/6	
	X R dft	1/6	
	X R dft	3/6	
	X R dft	8/10	
	X R dft	9/10	
	X R dft	12/10	
	X R dft	11/10	
	X R dft	23/11	
	X R dft	23/11	
	X R dft	25/12	
	X R dft	12	
	X R dft	10/12	

Subsequent paper
R.R. No 7 on
15054/05K

NOT TO BE TURNED INSIDE OUT

1) Gov's Deputy 497 ----- 14th May 1926

Encloses form of particulars in respect of Mutumba, Mail Runner, Posts & Tels Dept., together with med certificate and requests approval to payment of Shs.199/33.

(a)
Correct

The medical certificate is not as explicit as it might be, but I think it compares

? Approve McJewell

17/5/26
C.H. 17.6.26
above

2 To Gov 600 (no. 1 amend) 28 SEP 1926

3) Gov's Deputy Northcote 780 ---- 4th August 1926.

Encloses form of particulars in respect of Barua bin Diwan, Post Boy, and requests approval of payment of gratuity of Shs.300/-.

4) Gov's Deputy Northcote 781 ----- 4th August 1926

Encloses form of particulars in respect of Hamathan bin Abdulla and requests approval of payment of Shs.320/-.

3 & 4 ? Approve (in separate despatches)

1/9

4/9/26

5 To Gov 862 (no. 4 amend.) } above
6 To Gov 863 (no. 3 amend.) } 7 SEP 1926

Xf 4808/26

7. Jno's Dep. Northcote 10 Sept., 1926
834 In form of Particulars for computation
of gratuity of Shs. 200/- to Zadera, Mail Runner, P. and
T. Dept

8. Jno's Dep. Northcote 10 Sept., 1926
840 In form of Particulars for
computation of gratuity of Shs 154/33 to Peter Kwekoko,
Mail Runner, P. and T. Dept.

9. Jno's Dep. Northcote 10 Sept 1926
841 In form of Particulars for
computation of gratuity to Lwachi s/o M. Boss, Chief, N. Kavirua -
gratuity being Shs. 61/54

10. Jno's Dep. Northcote 10 Sept., 1926
842 In form of Particulars for
computation of a gratuity payable to David Paulo Njirungu,
Press Printer and Office Boy - gratuity being Shs. 32/0/-

11. Jno's Dep. Northcote 15 Sept, 1926
854 In form of Particulars for
computation of gratuity payable to Serwani Mail Runner,
Posts and Tels. Dept. - gratuity being Shs 12/33.

Please (re-examine despatches).

Signature

8/10/26

Office

9.12.26

12	Gov	986	(19 a and d)
13		987	
14		988	(19)
15		989	(10)
16		990	(11)

17) GOV'R'S DEPUTY NORTHCOTE, 954 ----- 30th Oct. 1926.

Encloses papers etc in respect of
Simba bin Abdulla, 2nd Class Corporal, Customs Dept.
and recommends payment of gratuity of Shs. 300/-.

M. Allen (a)

The alternative under the Act is
one week's pay, or one fund, for each year of
service, whichever is the greater. The
Shs 300/- in this case is therefore correct.

Approve
13. 12.26

W. R. O'Connell
237/1
a pace

18 To Gov 1125 (14 a and d) 29.10.26

19) GOV'S DEPUTY, Northcote .957 ----- 30th Octs. 1926.

In form of particulars for
computation of gratuity to Sheikh Abdul Kader,
Ex Kathi of Kisumu, of Shs. 1841/54

20) Govr Grigg. 973 ----- 11th Novr. 1926.

Recommends payment of gratuity
of Shs. 240/- to widow of late 2nd Class Constable
ABDI EDG.

M. Allen (a)

19 Correct
Approve

20 The basis referred to is that stated
in para 4 of despatch on T. U. U. v. v. v.
11805/23
the amount payable - respect of soldier of the KAR

who die on active service - These amounts are determined by contract, for King Regulations attached to Gov. Order 10/12/26. See below

When it is stated that a sum of compensation is for a man and partial disability will be paid to a wife. The amount mentioned in this case is £12 which corresponds to that for a "private or permanent ill-health" (whether a 2nd Constable (see Enclosure) corresponds to this category I do not know; or in approving perhaps we should say that it is assumed that he is regarded as so corresponding.

Myself
10/12/26

The extract referred to above is now out of date. Copy of the present regulations on this point attached. The difference affecting this case is that the category is "Private or Sustained Ill-health" and the compensation is to be "distributed according to native custom" - not paid to the wife or non-adult children. I do not think, however, that this point need be made as we need not say anything about the category. There is another category in the schedule which 2nd Constables would correspond to (Constables 1st 2nd 3rd grades were shown in the Police Ord. as follows (a. f. o. g. l. s.))

approve both cases
J. Heald
14/12/26.

(N.B. This is the man whose death is reported a para. 28 2nd enclosure to Gov. X.5772/26, in which the raid in question was reported. In the death of 3 policemen in these raids, the Gov. of Kenya or claims of £1500, or £500 each - see Gov. X.6871/26 Kenya - but whether they will get anything at all is another story.)

Written
18/12
at all

21 % Gov. 1202 (20 award) ✓
22 % Gov. 1203 (19 award) ✓

21 DEC 1926

L.S.S.A.

No. 1203

Downing Street,

28 December, 1936.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 907 of the 30th of October and to inform you that I approve the payment of gratuity of Shs. 1,841/54 to Sheikh Abdul Kader, late Kathi of Kisumu.

I have the honour to be,

Sir,

Your most obedient

able servant,

GOVERNOR

LIEUTENANT COLONEL

SIR K. V. B. CHIEF, K.C.V.O., C.M.G., D.S.O.

etc.,

etc.,

etc.

Mr. Whitehouse 21/12
Mr. Seel. 21.12

2nd
b.a.g.
XF4808

22
26 Moya. 6

- Mr. E. J. Harding.
- Mr. Strachey.
- Sir J. Shackburgh.
- Sir G. Grindle.
- Sir O. Davis.
- Sir S. Wilson.
- Mr. Ormsby-Gore.
- Earl of Clarendon.
- Mr. Amery.

St.

28 Dec, 1926.



Sir,

I have etc. to ask. The

news of your sleep. No. 907 of the

30th. of Oct. & to inform you

that I approve the payment

of a gratuity of £hs. 1,541/54

to Sheikh Abdul Kader,

Pat
Kachi of Muzaffar

I have etc

DRAFT.

Muzaffar

no: 1203

Sec Gugg

2/12

SECRET
No. 1202

Douglas Street,
28 December, 1926

Sir,

I have the honour to acknowledge the receipt of your despatch No. 973 of the 11th of November and to inform you that I approve the payment of a gratuity of Rs. 240/- to the widow of No. 5660 2nd Constable Jodi Sio, who was killed in action against the Sullivan raiders at Mudda on the 30th of March 1926.

I have the honour to be,

Sir,

Your most obedient
humble servant,

(Signed) E. S. AMERY

GOVERNOR

LIEUTENANT COLONEL

SIR E. V. B. SWING, K.C.V.O., C.B.E., D.S.O.

etc.,

etc.,

etc.

Mr. Whitehead 21/12 2nd C.A.G.
Mr. Seal 91 12 P
Mr. XF4508
26 Kenya

8
21/

- Mr. H. J. Harding.
- Mr. Strachey.
- Sir J. Shuckburgh.
- Sir G. Grindle.
- Sir C. Davis.
- Sir S. Wilson.
- Mr. Ormsby-Gore.
- Earl of Clarendon.
- Mr. Amory.

for

28 Dec., 1926.

Sir,

I have etc. to ack. the

20.

recd. of your check. No. 973 of the

11th. of Nov. & to inform you

that I approve the payment

of a gratuity of Shs. 240/-

to the widows of No. 5660

2nd. Constable Abdi Gado,

who was killed in

DRAFT.

Kenya.

1302

Geo. Sugg

20/12

act's against the Auburn

workers at Toledo on the

20th. of March, 1926.

I have etc..

(Signed) L. S. AMERY

Regulations for the King's Africa Rifle

Section IX Disability Pensions

VII Gratuities

The following is the Scale of Gratuities that can be paid separately or in conjunction with the award of Pensions :-

Rank	Col. I	Col. II	Col. III
	Permanent Total Disabilities	Permanent Partial Disabilities	Temporary Total Disabilities
Native Officer	50	40	20
reg. Major	45	35	15
Company Sergeant Major	40	30	10
Sergeant	32	24	8
Corporal	24	18	6
Private & Indian Followers	16	* 12	4
Temporary Followers	8	6	2

NOTE. - (1) The gratuities laid down in Col. III can be paid out immediately on a doctor's certificate, but those in Col. I & II can only be paid out after the holding of a Board as in accordance with the instructions laid down in Section V.

(2) Compensation as laid down in Col. II will be distributed according to native custom in the case of a soldier who has died in action, or from wounds received in action, or from disease while on active service.

30/10



GOVERNMENT HOUSE
NAIROBI,
KENYA.

KENYA.

No 913

RECEIVED
NOV 26 1926
COMMUNICATIONS

November, 1926.

26 DEC 1926

Answer d 1202

Trans 11876/11876
2/3

Sir,

With reference to your despatch No. 383 of the 11th of April, I have the honour to recommend the payment of a gratuity of Sh.240/- to the widow of the late No. 5660 2nd Genstables Abdi Ede, who was killed in action against the Aulihan raiders at Kudde on the 30th of March, 1926.

2. This amount is recommended on the basis of the ruling contained in para. 4 of His Grace the Duke of Devonshire's despatch No. 521 of the 18th of April, 1925.

I have the honour to be,

Sir,

Your most obedient humble servant,

Edward Gigg
GOVERNOR.

THE RIGHT HONOURABLE
MR. COLONEL L. G. M. S. ARMY, F.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

19
11



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA

No. 957

30th October, 1926.



26 DEC 1926
Form. 1203
Award

Sir,

I have the honour to transmit a Form of Particulars required for the computation of a gratuity payable to Sheikh Abdul Kader, ex Kathi of Kisumu, who was retrenched from the Service on the 30th of June, 1925, on account of the cession of Jubaland to Italy.

2. Sheikh Abdul Kader's services date from the 15th of June, 1904, and he is, therefore, eligible for a gratuity of Shs.1,841/54 earned under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive in due course your approval to the payment of the amount recommended.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. C. Northcutt
GOVERNOR.

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant **Sheik Abdul Kader**

2. Office or Situation **Kathi of Kisumu**

3. Recommended for **A gratuity** of **Shs. 1841/50**

4. Age

5. Service in Years and Months **21 years and 16 days**

6. Salary or wages (**Actual**) **Shs. 480.00**

7. Emoluments **Value of Quarters (minimum)** **Shs. 100.00**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Shs. 4560.00**

8. Cause of retirement

9. Dates of Commencement and Termination of several Appointments held by Applicant, with their emoluments, distinguishing salary from other allowances, and specifying such allowances.

Date of Appointment	Date of Commencement	Date of Termination	Salary	Allowances, &c.	Nature of Allowances, &c.
Kathi of Kisumu	15.6.00	31.2.20	7		
	1.4.20	30.6.25	4080/-		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Computed and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period (date)	Number of Days	Reason of Absence
1926	From		
1927	"		
1928	"		
1929	"		
1930	"		
1931	"		
1932	"		
1933	"		
1934	"		
1935	"		

15. Date of Cessation of duty **30th June 1936**

16. Date of Cessation of Salary **30th June 1936**

17. Date from which, inclusively, Pension will Commence **30th July 1936**

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Sheikh Abdul Kadar discharged his duties as Kathi of Kismayu with diligence and fidelity and to the satisfaction of the Chief Native Commissioner.

W. W. W. 26/10/36

19. Computation, by the Treasurer, of the **Gratuity**

I certify that the **Gratuity** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand eight hundred and forty one shillings and fifty four pence (1,841/54)**

and I base my Certificate on the following calculation:—

Date of 1st Appointment	15th June 1904			
Date of Retirement	1st July 1936			
		Years	Months	Days
		21	0	16
Service for purpose of gratuity		21 years		
Actual salary and emoluments		Shs. 4000/- a year		
Gratuity earned under Section IV of the Superannuation Act, 1927, being at the rate of one week's salary for each year.		Shs. 1041/54		

THE TREASURER,
NAIROBI, *30th September 1936*

W. W. W.
for Treasurer

The Colony and Protectorate of Kenya

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificate connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 of PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming in addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added below of after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 4.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at two annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees shall be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" which forwarded to the Colonial Department should be accompanied by formal declarations from the retiring officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salary, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiture his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

14

RECEIVED

1125

Banking Street.

29 November, 1896.

Sir,
I have the honour to acknowledge the receipt of your despatch No. 102 of the 20th of October, and to inform you that I approve the award of a gratuity of £50,000 to Sir John Lubbock, and please forward the same to the Colonial Department.

I have the honour to be,
Sir,
Your most obedient,
Loyal servant,

(Signed) L. S. AMERY

GOVERNOR,
LIEUTENANT GOVERNOR,
SIR H. W. H. GREGG, K.C.M.G., C.M.G., C.B., C.S.I., C.I.E.,
SIR
SIR
SIR

Mr. ~~W...~~ 25/11/11
Mr. Seal No p
Mr.
Mr. E. J. Harding.
Mr. Strachey.
J. Shuckburgh.
Sir G. Grindie.
Sir C. Davis.
Sir S. Wilson.
Mr. Ormsby-Gore.
Earl of Clarendon.
Mr. Amery.

Gov.
XF 4508
26 Kenya
18
15

Ind
Swi,

29 Nov 1920
R 26 NOV
D 27 4

I have etc. to ask. The

DRAFT.

Kenya
No: 1125.
Gov. Gugg

re: of your det. to 90% of
the 30% of det., and to
inform you that I approve
the award of a gratuity of
Shs. 300/- to Simba bin
Abdulla, 2nd Class

(Signed) L. S. AMERY
Corporal, Customs Dept.
I have etc.

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Committed and the date of Commutation should be inserted.

NONE

14. Absence by ordinary Vacation leave, in each of the last 10 years:-

Year	Period of Absence	Number of Days	Cause of Absence
From	To		
19			

15. Date of Cessation of duty 12th September, 1926

16. Date of Cessation of Salary 12th September 1926

Gratuity is due 13th September 1926.

17. Date from which, inclusively, ~~XXXXXX~~

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Simba bin Abdulla, 2nd Class Corporal, has performed his duties with diligence and fidelity to my satisfaction.

Simba bin Abdulla
for Ag. Commissioner of Customs,
Kenya and Uganda.

Mombasa,
20th October, 1926.

19. Compensation by the Treasurer, of the ~~XXXXXX~~ Gratuity &c.—

Gratuity.....which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Three hundred..... Shillings (Shs. 300/-).....

and is based on the following calculation:—

Date of 1st Appointment - 16th February 1911
Date of Retirement - 13th September 1926

Years Monthly Pay
15 6 27

Service for purposes of Gratuity - 15 years

Actual Salary Shs. 696/- a year

Gratuity earned under Section IV of the Superannuation Act 1887, being at the rate of one pound for each year of service = Shs. 300/-

The Treasurer,
Nairobi, 15th October, 1926.

Alfred
for Treasurer

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 5.—A separate statement should be inserted of the average Annual Value for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an Officer may be held to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction is to be made from the Fees, except in respect of Office Expenses, and not of the Public Funds, if it can be discharged of those duties to which Fixed Salaries are annexed.

Particulars of Fees forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government, whenever it satisfies themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salary, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 6.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In cases of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 7.—As to "acting" service see **HEAD 5.**

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 8.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 9.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10.—The length of service, and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

A Medical Board composed as under, assembled at Native Civil Hospital, Mombasa.
on the 30th day of August, 1926, for the purpose of reporting on
2nd Class Corporal Simba bin Abdulla, Customs Preventive Staff.

President Dr. R. J. Harley-Jensen.

Members Asst. Surgeon W. H. Sargent.

The Board having assembled proceed to examine the above and find that he
is unfit for further service on account of his physical condition
which is as follows:-

- General Condition . Senile and debilitated.
- Circulatory System. Heart A. B. 5th space $\frac{1}{2}$ inch outside nipple line, 2nd, aortic aum accentuated, Arteries sclerosed.
- Notes:- He was in this hospital last November, suffering from a condition resembling hemiplegia, which has now cleared up except for a weakened left grip.

President, *[Signature]*

Member, *[Signature]*

Remarks by P. M. O. *[Signature]*

2/9/26

Nairobi..... 19.....

[Signature]
Principal Medical Officer.

INDIA

NO. 490

Downing Street.

14 October, 1926.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 459 of the 15th of September, and to inform you that I approve the award of a gratuity of Rs. 247/28 to Mr. Arwani, Mail Runner, Posts and Telegraphs Department.

I have the honour to be,

Sir,

Your most obedient,

humble servant,

(Signed) L. S. AMERY.

GOVERNOR,

11th BANGALORE COLONEL,

SIR E. W. N. GRIGG, K.C.V.O., C.M.G., D.S.O.,

11th B.

11th B.

11th B.

GHANA.

Dowling Street.

NO. 989

16 October, 1926.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 216 of the 10th of September, and to inform you that I approve the amount of a gratuity

of £100 to be paid to Mr. J. H. ...

and the balance of the

Sir,

Yours most obediently,

W. H. ...

GOVERNOR,

LIEUTENANT GOVERNOR,

SIR E. F. M. SHIGG, K.C.V.O., C.M.G., D.S.O.,

Acc.

Acc.

Acc.

Downing Street.

SECRET

NO. 988

16 October, 1926.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 804 of the 10th of September, and to inform you that I approve the award of a gratuity of Rs. 201/04 to Shivachi W/O Bihese, Chief Official North Kaviyamb.

I have the honour to be,

Sir,

Your most obedient,

(Signed) L. S. MURPHY

GOVERNOR,

DIRECTOR GENERAL,

SIR R. V. S. BRIDGE, K.C.V.O., C.M.G., D.S.O.,

AC.,

AC.,

AC.

20/10/26

Downing Street.

16 October, 1929.

987

Sir,

I have the honour to acknowledge the receipt of your despatch No. 216 of the 10th of September, and to inform you that I approve the award of a gratuity of £25. 0s. 0d. to Peter Sivodaks, Mail Runner, Civil and Telegraphic Department.

I have the honour to be,

Sir,

Your most obedient servant,

(Signed) L. S. AMERY

GOVERNOR,

LIEUTENANT COLONEL,

SIR S. C. M. SMITH, K.C.V.O., C.M.G., D.S.O.

cc.

cc.

cc.

NO. 986

Downing Street,

16 October, 1920.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 859 of the 10th of September, and to inform you that I approve the award of a gratuity of £50,000/- to Sanders, Mail Runner, Posts and Telegraphs Department.

I have the honour to be,

Sir,

Your most obedient,

humble servant,

(Signed) L. S. AMERY

GOVERNOR,
LIEUTENANT COLONEL,
SIR E. M. GIBB, K.C.V.O., C.I.C., D.S.O.

AC.

AC.

AC.

20



KENYA

No. 869

GOVERNMENT HOUSE,
NAIROBI,
KENYA

15th September, 1926.

SEM

Sir,

Gratuity Papers.

I have the honour to transmit a Form of Particulars required for the computation of a gratuity payable to Serwanj, Mail Runner, Posts and Telegraphs Department, whose services have been terminated on account of the abolition of his Office.

2. Serwanj's services date from the 1st July, 1911, and he is, therefore, eligible for a gratuity under Section IV of the Superannuation Act, 1907.

3. I shall be glad to receive in due course your approval in the payment of the amount here stated.

I have the honour to be,

Sir,

Your most obedient,
humble servant,

J. G. ...
GOVERNOR

THE RIGHT HONOURABLE
LIEUTENANT COLONEL

L. C. M. S. AMERY, B.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Serwani

2. Office or Situation Mail Engineer

3. Recommended for Gratuity of Shs. 247/33

4. Age

5. Service in Years and Months fourteen years and nine months

6. Salary or wages (Average) Shs. 247/33

7. Emoluments

Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed Shs. 247/33

8. Cause of retirement Abolition of office

9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary	Allowances, &c.	Nature of Allowances, &c.
Mail Engineer			P.O.		

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast (Colonial Regulations, § 430).

HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance or Gratuity, and its amount. In the case of Persons claiming in addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that time should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 5.—The value of each Emolument should be inserted of the average Annual Value, for the 36 months immediately preceding the retirement, of such Emolument (exclusive of salary or wages), which is chargeable on the Civil Station of the Person, or Gratuity.

When the value of a House or House Allowance, as well as of any salary and other emoluments which count for Pension purposes, is stated, it shall not exceed one-sixth of the average salary.

When an Officer is allowed to retain for his own use, for Pension purposes, with regular salary, at the annual average of the 36 months next preceding the Officer's retirement, these are to be deducted from the gross amount of Pension. These are to be deducted from his own resources, or in performing the services of the Public, but not from the Public funds. No deduction, however, from the Pension should be made for any fees provided from Public funds for the discharge of those duties to which a fixed salary is attached. Papers of Particulars when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount deducted to defray their Office Expenses, &c., in each of the three years immediately preceding the retirement, it will be the duty of the Colonial Department concerned to satisfy themselves of the accuracy of the statements before forwarding them to the Colonial Office. In the case of Officers receiving fixed salaries, the Pension fees will not in ordinary circumstances be allowed to exceed the Pension, and in no case more than one quarter of the Salary, and fees shall not in any case exceed the Pension for Pension purposes during any period in which the whole amount of the Pension is to be paid to the Public Service.

HEAD 6.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 7.—A "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, on special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

11
29



GOVERNMENT HOUSE
NAIROBI
KENYA

KENYA

No. 846

10 September, 1926.

SPM

Sir,

Gratuity Papers.
Certificate.

I have the honour to transmit a Form of Particulars required for the computation of a gratuity payable to David Paulo Mungana, Printer and Office Boy, Public Works Department, who has been pronounced to be medically unfit for further service in the Colony. A copy of the Medical Certificate is enclosed for your information.

Your approval, Sir,

I have the honour to be,
Sir,
Your most obedient,
humble servant,

J. C. Northcutt
GOVERNOR

THE RIGHT HONOURABLE
LIEUTENANT COLONEL
L. C. M. S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant..... DAVID ISMAEL MUGUNA

2. Office or Situation Barro Printer and Office boy.

3. Recommended for Gratuity of 300/-

4. Age..... ..

5. Service in Years and Months sixteen years and three months

6. Salary or wages (Average) Sh. 625.00

7. Emoluments

Amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed. Sh. 625.00

Cause of Retirement ill health

8. Particulars of Appointment and of the several Appointments held by Applicant, with the emoluments, distinguishing Salary from other allowances, and specifying such

	Date of Commencement	Date of Termination	Salary	Allowances &c.	Nature of Allowances, &c.
	1. 3. 1917	17. 5. 25			
	18. 5. 14	1. 5. 15			
	1. 6. 15	1. 8. 26			
	1. 9. 16	1. 8. 17	334		
	1. 9. 17	31. 12. 18	334		
	1. 1. 19	31. 12. 19	432		
	1. 1. 20	31. 12. 20	456		
	1. 1. 21	31. 3. 21	480		
Office boy	1. 4. 21	31. 3. 25	600		
	1. 6. 25	30. 6. 25	650		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:--

Year	Period of Absence	Number of Days	Cause of Absence
1	From To		
2	" "		
3	" "		
4	" "		
5	" "		
6	" "		
7	" "		
8	" "		
9	" "		
10	" "		

15. Date of Cessation of duty 30th June 1926

16. Date of Cessation of Salary 30th June 1926

17. Date from which, inclusively, Pension is due 1st July 1926

19. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity; to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims of matters for consideration.

The applicant has discharged his duties in this Department with diligence and fidelity. The merit and value of his services have given satisfaction during the whole period of his employment.

On February 4th 1925, whilst printing plans, some of the solution which this man was using splashed on into his eyes and injured them, as a result of which a Medical Board was convened on April 1st 1926. The Board recommended that he should be discharged from the Service medically unfit for further service.

Special Services : Nil

Suspensions : Nil

Reprimands : Nil

19. Computation, by the Treasurer, of the Gratuity

I certify that the Gratuity which may be paid to the Applicant amounting to the sum of three hundred and thirty six pounds and 3/4

Date of last appointment 1st June 1924

Date of Retirement 1st June 1926

Particulars	Rate	Time	Amount
Gratuity	16%		

Gratuity earned under Section IV of the Superannuation Act 1889 at the rate of 21 for each year of service. £336/-

THE TREASURY, NAIROBI, 24th August 1926

Signature of Treasurer for Treasury The Colony and Protectorate of Kenya

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 of PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether or he is a native of that Coast. Colonial Regulations, § 430.

HEAD 2.—State the description of Allowance for which the applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases, the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average". In the whole period of service of less than three years, then the average for the whole period of service should be inserted.

HEAD 5.—A separate statement should be inserted of the average annual Salary for the 36 months immediately preceding retirement, of each Emolument (exclusive of Gratuity or other special allowance) which has been received, and the method of calculating the Pension or Gratuity.

Whenever the value of Allowance or Bonus, or other special allowance, or Gratuity, or other emolument, which counts for Pension purposes, is less than the amount of the Pension, so that it shall not exceed the Pension, it shall not be counted.

Fees which an Officer is allowed to retain for 1884, or for any other year, should be included for Pension purposes, with regular salary, at the annual average rate for the year ending on the 31st of the next preceding the Officer's retirement. These net proceeds should be ascertained by deducting from the gross amount of Fees such Office Expenses, as such Officer may have incurred in connection with his own retention of the services for which he was being remunerated. Such deduction, however, from the Fees should be made in respect of Office Expenses, and not of the Public Funds for the due discharge of those duties, so that a fair balance is maintained. The "Particulars" when forwarded to the Colonial Department should be accompanied by the necessary declarations from the retiring officers, showing the amount received by them for each year, and the amount defrayed as above for Office Expenses. In such cases as may arise, the accuracy of the statements of the retiring officers should be verified by the Government. In the case of Officers receiving Fixed Salaries and Fees, the Fees which are ordinary emoluments should be allowed to count for Pension purposes to the extent of the ordinary amount of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a year in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 3.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If in special circumstances, a professional Civil Officer has been allowed to have "private practice" without retaining his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

C O P Y

Med. Form 102.

Medical Department,
Nairobi.
29th April, 1926.

Executive Engineer,
P.W.D., Nairobi.

0 533

39



KENYA

GOVERNMENT HOUSE,
NAIROBI,
KENYA

No. 844

10th September, 1926.

SKM

Sir,

I have the honour to transmit a Form of Particulars required for the computation of a gratuity payable to Shwachai's Headman, N. I. (Chief Headman), N. I. District, N. I. District, N. I. District, to be made in accordance with the provisions of the Public Service (Gratuities) Act, 1925, in this Colony. A copy of the Act is enclosed for your information.

2. Shwachai's Headman, N. I. District, N. I. District, N. I. District, is entitled to a gratuity of £500 on his retirement on 1st January, 1927.

I shall be glad to receive your approval of the payment of the gratuity of £500 on the retirement of the Headman. I have the honour to be, Sir, your obedient servant.

J. A. M. M. M.
GOVERNOR

THE RIGHT HONOURABLE
LIEUTENANT COLONEL
L. C. M. S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant **SHIVACHI S/O MHEGO (NATIVE).**

2. Office or Situation **CHIEF (OFFICIAL HEADMAN)**

3. Recommended for **A. GRATUITY** of **Sh. 621/54.**

4. Age

5. Service in Years and Months **29 years.**

6. Salary or wages **actual** **Sh. 1,240/-**

7. Emoluments

Total amount of Salary or Wages & Emoluments on which Superannuation, &c. is claimed. **Sh. 1,240/-**

Cause of Retirement **Ill-health.**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary, Allowances, and gratifying such Allowances.

Title of Appointment	Date of commencement	Date of Termination	Salary, P. & S.	Allowances, &c.	Nature of Allowances
Chief (Official Headman)	1897	1920	No record		
	1920	31.5.26.	1,246.		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

NO

18. Statement, if the circumstances warrant it that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Shivachi s/o. Mhese has an excellent record as a Chief: there is more than one certificate on record prior to 1913 that he is "the best chief in Mumias District". Appears to have been one of the 3 leading chiefs when Government came to Mumias: was subsequently one of the biggest chiefs in K.S. District (which included the part of what is now North Kavirondo). He discharged his duties with commendable diligence & loyalty. In recent years approaching old age has robbed him of his vital energy and health.

C. J. ...
Sc 10/1/26

Abstract of beyond ordinary Vacation leave, in each of the last 10 years:

Year	Period of Absence	Number of Days	Kind of Absence
	From	To	
1916			
1917			
1918			
1919			
1920			
1921			
1922			
1923			
1924			
1925			

Gratuity

19. Computation, by the Treasurer, of the Gratuity, &c.

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service amounts to six hundred and fifty five pounds and fifty five shillings and fifty five pence (Shs. 691/54).

1897.

1st June, 1926.

Years Months Days.

Actual Service. 29

Period of gratuity - 29 years.

- Shs. 1,240/- a year.

Net amount payable under IV of the Superannuation Act, 1927, being one week's salary for a year of service. = Shs. 691/54.

15. Date of Cessation of duty 31st March, 1926.
(Granted leave with pay from 1.4.26 to 31.5.26).

16. Date of Cessation of Salary 31st May, 1926.

17. Date from which, inclusively, Gratuity is due 1st June, 1926.

THE TREASURY,
NAIROBI, 13th May, 1926.

M. J. ...
for Treasury

The Colony and Protectorate of Kenya.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations) § 430.

HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "broken" should be used before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 2.

HEAD 4.—If the Person retiring has been in receipt of the same or in the class from which he retires, or in the class from which he retires, the actual annual rate of Salary or Wages, and the date should be inserted, provided the average annual amount of Salary or Wages for the 30 months next preceding the date of retirement is not stated, but if the whole period of service should be inserted.

HEAD 5.—A separate statement should be given for each year, for the 30 months immediately preceding the date of retirement, which is claimed to be the period for calculation of the Pension.

HEAD 6.—If the Applicant has received one-sixth of the Pension for the 30 months immediately preceding the date of retirement, he should be allowed to state the amount of the Pension received for the whole period.

HEAD 7.—If the Applicant has received one-sixth of the Pension for the 30 months immediately preceding the date of retirement, he should be allowed to state the amount of the Pension received for the whole period. In the case of an Officer who has been recommended for Pension on the ground of ill-health, the Applicant should be accompanied by a Medical Certificate, which should be accompanied by a statement of the amount received by them for fees, and the amount of the Pension. In the case of an Officer who has been recommended for Pension on the ground of ill-health, the Applicant should be accompanied by a Medical Certificate, which should be accompanied by a statement of the amount received by them for fees, and the amount of the Pension. In the case of an Officer who has been recommended for Pension on the ground of ill-health, the Applicant should be accompanied by a Medical Certificate, which should be accompanied by a statement of the amount received by them for fees, and the amount of the Pension.

HEAD 8.—In cases of ill-health, a Medical Certificate is to be annexed showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In cases of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 3.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 10.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 11.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 12.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

The Hospital,
Kakamega.

22.10.25.

Chief Shiwachi is old and debilitated and health is poor. In my opinion he should retire on the grounds of ill health.

SD/- J. A. Ross,
Medical Officer.

8
31



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.

No. 843

10th September, 1926.

SFM

Sir,

to Major.

Private.

I have the honour to transmit a Form of
Particulars required for the computation of a
Gratuity payable to Major Kivess, Mail Officer,
Posts and Telegraphs Department, who has been
pronounced to be medically unfit for further service
in this Colony. A copy of the Medical Officer's
certificate is enclosed for your information.



shall be pleased to receive...
in relation to the payment of the amount recommended.

I have the honour to be,

Sir,

Your most obedient,

Yours obediently,

GOVERNOR'S Deputy

THE RIGHT HONOURABLE
LIEUTENANT COLONEL
L. C. M. S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

● PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Petro Kivudako

2. Office or Situation Mail Bagman

3. Recommended for a gratuity of Shs. 249/33

Age

Service in Years and Months 29 years and 4 months

6. Average Shs. 249/33

7. Emoluments Shs. 249/33

or Wages and Emoluments on Retention, &c., as claimed Shs. 249/33

8. with

of the several appointments Salary from

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been computed by the Imperial Pensions Commission Act, 1899 and 1901, the annual amount of Pension or Allowance so Computed and the date of Computation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years.

Year	Period of Absence	Number of Days	Cause of Absence
	From To		
1916			
1917			
1918			
1919			
1920			
1921			
1922			
1923			
1924			
1925			

15. Date of Cessation of duty 26th February 1926
(Granted leave, with pay, from 1.3.26 to 30.4.26)

16. Date of Cessation of Salary 30th April 1926

Gratuity is due 1st of May 1926.

17. Date from which, inclusively, Gratuity is due 1st of May 1926

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and length of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Petro Klwedeko discharged his duties with diligence and fidelity whilst he was in the service of this Department, during a period of over 29 years.

ACTING POSTMASTER GENERAL, KENYA & UGANDA

General Post Office,

Nairobi,

26th August, 1926.

AS SENIOR ASST. POSTMASTER GENERAL.

19. Computation, by the Treasurer of the Gratuity, &c.

I certify that the Gratuity payable to the Applicant according to the Rules of the Civil Service, amounts to ~~one hundred and fifty~~ **one hundred and thirty** (Shs. 249.33) and my Certificate is on the following calculation:

Date of 1st Appointment	1st January 1897	
Date of Retirement	1st May 1926	
		Years <u>29</u> Months <u>0</u>
Actual Service		
Service for purposes of gratuity	- 29 years	
Average Salary	- Shs. 247/33 a year	
Gratuity under Section 14 of the Superannuation Act 1887 being one year's salary	= Shs. 249/33	

Alfred
for Treasurer

THE TREASURY,
Nairobi, 24th August 1926.

The Colony and Protectorate of Kenya.

10.2.26.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

- HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that coast. (Colonial Regulations, § 43B).
- HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compensatory Allowance, or Gratuity, and its amount. In the case of Persons claiming in addition to their Pension in respect of Professional or other special qualification, this should be stated, and a reference should be given to the provision under which the claim is made.
- HEAD 3.—If the word "broken" appears in the Applicant's service record, the word "broken" should be added to the description of the duty, and the cause, date, and circumstances of the break should be stated.
- HEAD 4.—All the years, showing the date of the commencement of the duty, or in the class from which he retires, to the date of the commencement of his retirement, the normal annual rate of Salary or Wages for that date should be stated, and the word "normal" should be used. In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be ascertained, and the word "average" should be used in the whole period of service as to that date, and the average for the whole period of service should be inserted.
- HEAD 5.—The amount of the average Annual Value for the 36 months immediately preceding the date of retirement (exclusive of salaries &c. which should not be included in the average) should be stated.
- HEAD 6.—If the Applicant has received any Allowances, he should state the amount of the Pension proposed, it is to be reduced by the amount of the Allowances received, and the whole should be stated.
- HEAD 7.—If the Applicant has received any Allowances, he should state the amount of the Pension proposed, it is to be reduced by the amount of the Allowances received, and the whole should be stated.
- HEAD 8.—If the Applicant has received any Allowances, he should state the amount of the Pension proposed, it is to be reduced by the amount of the Allowances received, and the whole should be stated.
- HEAD 9.—If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.
- HEAD 10.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without loss of his Pension, the facts are to be fully stated.
- HEAD 11.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.
- HEAD 12.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

S. M. O.

The bearer Petro, who has been in the service of this Department for many years states that he is now too old and unfit for his duties. To enable me to apply for a gratuity could you please give your opinion as to his physical fitness for duty as a mail runner.

SD/ W. Wilkinson,

Postmaster.

My opinion he is unfit for further service as a mail runner of age.

W. Wilkinson
Postmaster

7/41



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

10th September, 1926.

KENYA.

No. 839

Sir,

I have the honor to transmit a Form of Particulars required for the computation of Gratuity to Messrs. Hill, Gardner, Posts and Telegraphs, whose services have been terminated by the abolition of the Office.

15 OCT 1926
Gratuity Form

The Gratuity is calculated on the basis of the services date from the 1st July 1925. The details, therefore, of the services rendered by the Officer are as follows:



THE RIGHT HONOURABLE

LIEUTENANT COLONEL

L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

13. Whether any Pension or Allowance has been commuted under the Imperial Pensions Act, 1871, and the date of such commutation should be inserted.

15. Date of Cessation of duty, 31st January 1927
(Granted leave, with pay, from 1.2.26 to 31.3.26)

16. Date of Cessation of Salary, 31st March 1927

17. Date from which, inclusively, Pension will Commence

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Zadara discharged his duties with diligence and fidelity whilst he was in the service of this Department, during a period of over 15 years.

W. J. ...
ACTING POSTMASTER GENERAL
KENYA AND UGANDA

General Post Office,

1st June 1926.

19. I certify that the Applicant has been in the service of the Government of Kenya and Uganda for the following period:

I certify that the Applicant has been in the service of the Government of Kenya and Uganda for the following period:

Date of Entry	Date of Exit	Period	Position	Rate
1st June 1911	31st March 1927	16 years 9 months	Postmaster General	£1,200 per annum

THE TREASURY,
Nairobi, 26th August 1926.

Admed
for Treasurer

The Colony and Protectorate of Kenya
Instructions.

1917

Downing Street.

No. 862

September, 1926.

Sir,

I have the honor to acknowledge the receipt of your letter of the 27th inst. in relation to the above mentioned subject. I am sorry that I am unable to give you a more definite answer at this time, but I am sure that you will understand the necessity of this. I am, however, sure that you will be satisfied with the result of my efforts. I am, Sir, very respectfully,
 Yours most obediently,
 [Signature]

O
 1926
 862
 ADV. 10/1/26
 ADV. 10/1/26

OF THE

LIEUTENANT COLONEL.

SIR E. W. M. GRIGG, K.C.V.O., C.B.E., D.S.O.

Esq.

Esq.

Esq.

47
5

Whitehead 3/9
Billings

200
K.P. 2000

26 Nya

Mr. H. J. Haddock

Mr. Sprague

Sir J. Shuckburgh

Sir G. Guggisberg

Sir J. Davis

Sir S. Wilson

Mr. ...

...

76

7 Sept. 1926

9 ...

...

...

...

...

...

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Ramathan bin Abdullah

2. Office or Situation Mahata, Government Boat.

3. Recommended for a gratuity of Shs. 520/-

4. Age 34 years and 5 months

5. Service in Years 17 1/2 years

6. Salary Shs. 480-00

7. Emoluments Shs. 480-00

8. Cause of Retirement Retrenchment

9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their emoluments, distinguishing Salary from other allowances, and specifying such allowances.

Date of Commencement	Place of Appointment	Salary &c.	Name of Allowances &c.
1. 2. 08	Sh. Boat	225	
1. 3. 12	Sh. Boat	324	
1. 12. 13	Sh. Boat	360	
1. 4. 19	Sh. Boat	450	
1. 1. 21	Sh. Boat	480	

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the amount of Pension or Allowance so Commuted and the date of Commutation started.

None

14. Name of Applicant

Name of Applicant

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Ramathan bin Abdullah, Mahotha Government Boat has been reported as having discharged his duties with diligence and fidelity to the satisfaction of the Administrative Officers under whom he served.

19. Commutation, by the Treasurer of the Colony, of the Applicant's Gratuity

I certify that the Applicant's

Gratuity according to the provisions of the Government

Gratuity Billings (S.N. 250)

and the said Commutation on the 1st January 1926

Date of 1st Appointment - 1st August 1912

Date of Retirement - 1st January 1926

Service for purposes of gratuity

Actual Salary

Gratuity earned under Section IV of the Superannuation Act, 1887, being at the rate of £1 for each year of service - 500/-

15. Date of Cessation of duty 31st December, 1925.

16. Date of Cessation of Salary 31st December, 1925.

17. Date from which, inclusively, Gratuity is due 1st January 1926.

THE TREASURY,

Nairobi, 16th June, 1926

[Signature]

for Treasurer

The Colony and Protectorate of Kenya

Instructions

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

In the case of an Officer of the West Coast of Africa, a statement is to be added
of other activities of the Officer.

of Advancement recommended, viz., Superannuation, or other. In the case of Persons of special qualification, this

33



KENYA

No. 780

GOVERNMENT HOUSE

NAIROBI

KENYA

RECEIVED
30 AUG 1926
COL. OFFICE

August, 1926.

Sir,

I have the honour to transmit a Form of
for the consideration of the Secretary
of the Government

Approved by the Secretary

I have the honour to be,

Yours faithfully,
L. C. S. AMERY

GOVERNOR

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. S. AMERY, F.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

- If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.
- HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.
- HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 149 of the Colonial Regulations, the facts should be fully stated.
- HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant **Barua bin Diwan**

2. Office or Situation **Senior Boat Boy**

3. Recommended for **a gratuity** of **Shs. 300/-**

4. Age

5. Service in years and Months **15 years, 5 months and 21 days**

6. Salary or wages (Actual) **Shs. 408-00**

7. Emoluments

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

If any kind of Pension or other Allowance is payable to the Applicant under the Pensions and Gratuity Act, 1938 and J.P.S. the amount of the Pension and the amount of the Allowance should be stated.

None

Absences, days and dates, if any, in which the Applicant was absent from duty during the period of his service.

Period of Absence. Number of Days. Cause of Absence.

From To

Leave

Act.

13. Date of Cessation of duty 31st December 1925.

14. Date of Cessation of Salary 31st December 1925.

15. Date from which, inclusively, Gratuity is due Pension will commence 1st January 1926.

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to special services, suspension, reprimand, &c., and all particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Barua bin Biwan, Senior Boat Boy

has been reported as having discharged his duties with diligence and fidelity to the satisfaction of the Administrative Officers under whom he served.

Barua bin Biwan
PORT CAPTAIN

Gratuity

19. Amount payable to the Applicant by the Treasurer, of the Colony.

I certify that the... Gratuity... which is payable to the Applicant according to the Rules of the Colonial Service amounting to... Shs. 300/-...

and I declare that I rate on the following calculation:

Date of 1st Appointment 21st Dec. 1910
Date of Retirement 1st January 1926

Years	Months	Days
15	11	2

Actual service

17 years.

Gratuity is payable to the Applicant under the Superannuation Act, 1937, being at the rate of £1 for each year of service - Shs. 300/-.

Shree
for Treasurer

THE TREASURER,
NAIROBI, 16th June, 1926.

The Colony and Protectorate of Kenya.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 2.—State the description of Allowances for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 3.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases the average annual amount of Salary or Wages for the 36 months immediately before the date of retirement should be inserted, preceded by the word "average", and if the whole period of service has been more than three years, then the average for the whole period of service should be inserted.

HEAD 5.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, or of a share in the profits of a business, or of a share in the profits of a mine, or of any other emolument, which counts for Pension purposes, is to be included in that account, so that it shall be included in the calculation of the Pension or Gratuity.

When an officer is allowed to retain for his own use, and to be accounted for to his superior officers, with regular salary, at the actual rate of his salary for the 36 months immediately preceding the Officer's retirement, there are no deductions to be made by deducting from the gross amount of those such Office Expenses, &c., as he is bound to defray from his own resources, in performing the duties of his office, which he was empowered by Fees, or by other means, to receive, from the Fees should be made in respect of Office Expenses provided from the funds for the due discharge of his duties to which a Fixed Salary is annexed. Papers "Particulars" when forwarded to the Colonial Department should be accompanied by formal statements from the superior officers, showing the amount received by them for fees, and the amount expended by them as superior Office Expenses, &c., in each of the three years immediately preceding retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements, and for forwarding them to the Colonial Office. In the case of Officers receiving no regular salary, the fees will not in ordinary circumstances count towards Pension purposes to the extent of more than one quarter of the salary, and fees will in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In cases of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 3.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—In special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service, under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

London Street,

NO. 600

28 June, 1906.

Sir,
I have the honour to acknowledge the receipt of your despatch No. 407 of the 14th of May and to inform you that I approve of the payment of a gratuity of £200/55 to Mr. James, Royal Marine, Posts and Telegraphs Department.

I have the honour to be

Yours faithfully,

Gouverneur,
LIEUTENANT COLONEL,

SIR H. W. M. CHESB, K.C.V.O., G.M.B., D.S.O.,

etc. etc. etc.

Mr. Williams 23/6

Ind

Soo

2

Mr. Phipps 23/6

XF4000

Mr.

26 Kenya

Mr. E. W. Harding.

Mr. Strachey.

Sir J. Shuckburgh.

Sir G. Grindle.

Sir C. Davis.

Sir S. Wilson.

Sir. Ormely-Gore.

Earl of Olatenden.

Sir. Arbery.



1/278 June, 1926

DKA-1



Order of No. 199/33 to

Mulumba, Mail Runner,

Posts & Telegraphs Dept.

di

at

1.00

State of Maharashtra
Government of Maharashtra
Department of Posts & Telegraphs

For the year ending 31st March 1933

Rs. 1000/-

1933

1933

1933

1933



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

9, KENYA.

No. 497

XF-4808
7 JUN 1926

14 May, 1926.

Sir,

I have the honour to transmit a Form of Particulars required for the computation of a

Gratuity Papers. Medical Certificate Gratuity Payable to Mutumba, Mail Runner, Posts and



I shall be glad to receive your approval of the payment recommended.

I have the honour to be,
Sir,

Your most obedient,
Honble Secy.

THE RIGHT HONOURABLE
LIEUTENANT COLONEL

L. G. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Mutumba

2. Office or Situation Mail Runner

3. Recommended for a Gratuity of Shs. 199-33

4. Age

5. Service in Years and Months 18 years and 5 months

6. Salary or wages (Average) Shs. 199-33

7. Emoluments

Amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed Shs. 199-33

Reason for retirement ill-health

Details of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Date of Appointment	Date of Commencement	Date of Termination	Salary P. S.	Allowances &c.	Nature of Allowances, &c.
Mail Runner	1-5-07	30-9-22	???		
	1-10-22	31-10-24	192		
	1-11-24	30-9-25	216		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Salary by Compensation, Half-Pay or otherwise.

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mutumba discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

M. Mutumba

POST OFFICE
NAIROBI

14. Name of the Employer...
15. Name of the Employer...
16. Name of the Employer...

530

Date of Appointment - 1st May 1907
Date of Retirement - 1st October 1925

Actual Service

Non-Res. Daily
18. 0
19. 0

1907-1925
18 years
1907-1925 & year

Gratuity payable under Section 14 of the Superannuation Act, 1924, being one year's salary

1925

15. Date of Cessation of Salary 30th September 1925

16. Date of Cessation of Salary 30th September 1925

Gratuity is due Pension will Commence 1st October 1925

17. Date from which, inclusively, Pension will Commence 1st October 1925

THE TREASURY,
Nairobi, 26th April 1925

M. Mutumba
for Treasurer

The Colony and Protectorate of Kenya

Instructions

INSTRUCTIONS REFERRED TO ON PAGE 1

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

1. Particulars of each of an officer serving on the West Coast of Africa, a statement is to be added in the form of a certificate, in accordance with the Colonial Regulations, § 480.

Head 11.—Particulars of the periods for which the applicant is recognized, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 12.—The number of months for which the applicant is recognized, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 13.—The number of months for which the applicant is recognized, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 14.—The number of months for which the applicant is recognized, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 15.—When the value of a house, or other property, is to be taken into account, the value of such property, and other particulars, should be stated, and a reference should be given to the authority by which the same is made.

Head 16.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 17.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 18.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 19.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 20.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 21.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 22.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 23.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

Head 24.—When an officer is to be recognized, the particulars to be taken into account, viz. Superannuation, Temporary Allowance, &c. &c. And its application in the case of a person serving as a member of the Executive Council of a Colony or Protectorate, this should be stated, & a reference should be given to the authority by which the same is made.

60
END

COPY.

IGANDA PROTECTORATE,

SERICE MEDICAL OFFICER,

BUNYORO,

phs de... er

January 11, 1906

man... for service as

and... service.

Dr. J. C. EARL,

D.M.O.

BUNYORO.