

1928

Kerya

No. 15334

SUBJECT

C 0533/380

- (A) Asst. Supt. of line (outdoors)
- (B) Mechanical Engineer, Works
manager.
- (C) Locomotive running Supt.

Creation of Additional Posts of

Previous

1

Subsequent

15679/29

H.C. for telegraph ... 4 Apr 28 2

Reports telegraphic approval to creation of following posts

- (a) Asst Supt of Line Outdoor. (b) Mechanical Engineer
- (c) Loco. Running Supt. Recommended L.M. Smart for (a)

(a) There is one ^{Asst} Supt of the line already on this scale - N. 7. Scale 1(a)3.

(b) There is no one in the Engineering Dept. between a District Engineer with £840-920 & an Asst Chief Engineer at £1250.

(c) There is one Loco. Running Supt already on this scale

M. Smart was only transferred to the T.P. early in 1927. His salary at the moment is £1050 fixed - & the transfer would hardly be to his advantage unless he started high up on the scale (£50.50.115).

Presumably he would be applied at his present rate taking in this scale 1115.

all!

*Heaven's bid 1919.

? approve by tel. the creation of the posts, & promise of say C.A. as being consulted as to filling vacancies & promise further communication

2 then, subject to any directions
 of Hons. Parson in the T.T. Dept.,
 inform that S.O.S. has
 approved of the creation of three
 more posts & that you recommend
 appointment of Smart to (a). Ask
 for their views on this & request
 them to take steps to secure
 applications from other suitable
 candidates for this & for the
 other 2 posts.

E. Eastwood

I agree as to appointing
 Crahan & Cook, but as regards the
 Engineer who has been left
 the above (see para 2 of No 1 in
 6224/27) shall be made & the
 same as other though they are
 made, to be reported as separate
 steps - prior approval not being
 required. It is therefore not necessary
 to say anything as to the filling of
 these two posts.

As regards the Head Subst
 of the Zuni it is not necessary to
 write to the ^{1st} Lt F.F. Dept.

the strict wording
 as to the a
 must be 1000
 needed for !!
 1922

was definite
 with them of
 January 1922

was left alone as proposed
 [The following was done when the
 Smart was transferred to T.T. & I remember
 to remember with an act of unusual negligence
 that the sale contract was being taken away
 when they want her back at a moment
 when the sale is in progress between the
 two administrations & becoming acute.]
 W. Allen 1/8/22

Col. Newell - Recie.
 Directly to his marketing to
 pass on to Home Dept. with
 any others with the way with
 to make as to the desired
 to escape of Smart to the
 head, Sept. of the time outdoor
 @ £750 - 50 - £1150

Col. Parsonson
 11.8.22
 return

~~DESTROYED~~ 11/8/22
 for Transport.

No. 11000

11 Aug.
 has Smart has served in the T.T.
 little over a year. He was transferred
 on 26 March 1927 & has since then
 taken no leave due to him from home.
 His present pay in Tanganyika is £1050
 It is awkward for Tanganyika

Mr. Parkinson

I am afraid we do not know the men on the given list. Traffic men do not often visit us when on leave for as a rule they have little to discuss with us. In the circumstances as far as we are concerned we see no reason for not accepting H.E.'s recommendation. If Mr. Smart should not be willing to accept the transfer it might be well to consult Mr. Bland with regard to the qualifications of the three Nigerian men. Bland would probably also know about the Gold Coast men.

21.8.28.

J.H. Carmichael

In the a/c. I think we can offer the asst. to Mr. Smart

Mr. (Mrs.) Oct. to P.F. - to Mr. Smart & Mr. Bland to see the M.P.

all

22.8.28

at home

Mr. / Phyllisburgh

Send on the M.P. for your approval, as it contains an offer of transfer to an official on a scale which

goes up to 1150 5

Mr. Smart was in the Kenya Uganda Railway before he went to the Tanganyika Railways. The only difficulty which we see is that Tanganyika may be loath to part with him, as he is a good man. However the opening words of the M.P. give the Gov. of Tanganyika an opportunity to protest if Mr. Smart's transfer would cause serious embarrassment to the Tanganyika Railways.

All Parkinson

23.8.28

23/8/28

at home

Col. Carmichael's minute is instructive & shows we cannot rely on the C.A. for advice as far as traffic men are concerned.

25.8.28

Precedents/shd. see

13

Let Mr. Gov. Tanganyika know 27 Aug '28

DESTROYED UNDER STATUTE

L. I. telegram 31 August 28

"Your tel. 27 Aug (No 3) Smart declines"

? now to Pinner Branch

counter offer to authority the
was mentioned in p. 2 of the
minutes.

G. Stanton

3/16

Or perhaps we should first tel. to
Kenya asking for any other recommendations
as in D.P.H.S.?

to the offer was made at £1050
(the present salary) in the scale of 1950.
£1150 as the 5th year scale
as to offering any particular benefit
in the scale, that is E. 5000.
possibly would have gone to this
maximum. However, as proposed

J.M.W. 4/9/28

W.M. 4/9
W.M. 5.9.28 stance

20/9/28

5 Sept 28 can

DESTROYED UNDER STATUTE

4/9/28

The Allen

The tel. for transport has
not reached to No 3.

? remind pl

Note: Give the tel. left -
all it is their affair.

J.M.W.

19/9/28
stance

DESTROYED UNDER STATUTE

Mr. Transport 27 28 Sept 28
Browning, Supt. of the line now in England asked
to select suitable officer. Pl. communicate
with him.

? now to Pinner Branch & consider other
candidates in consultation with Mr
Pinning. (Mr. Browning by, Pinner,
Belvedere Road, Upper Norwood S.E.)

He called some days ago & saw
Mr. Allen; I understand that he had
already been in telegraphic communication
with Kenya about the other two
vacancies.

It will have
been very useful
if he has been
put in touch with
Pinner Branch.

(Copies of 3 & 4 shd go on Smart
file if this has not already been
done.)

G. Stanton
24/9

his opinion on the Proposed
Candidates for these

two vacancies

W. you be in town

last?

W.B.
2/10/28

We should of course have to explain
to the A.C. before agreeing to degrade
the post of Asst. Supt. of the Line (Outdoor)
down to £720 to £640.

As to the SW vacancy, a No. 1 (Loco
running Supt.) Mr. Browning wd.
like to see their deferred till he goes
back. He will discuss this

W.B.
2/8/28

Mr. Gent.

Mr. Browning called ^{3rd October} yesterday and you
went through lists of suitable candidates for
the two posts of Assistant Supt. of the Line
(Outdoor) assuming the scale will be £720-£840
and Mechanical Engineer. As regards the other
post (Locomotive Running Supt.) Mr. Browning
is anxious that, if possible, the filling of
this post should be deferred until he has

returned

Mr. Browning has been
through our lists of candidates
for these vacancies as below

1. W. prefer W. Dalton
for the first vacancy

and (2) H. Jones (B) for
for the second vacancy.

If there is a vacancy for
Loco Running Supt. he
wd. prefer Mr. Lambert
as suitable for selection.

W.B. Gent.
3-10-28

9

Senior Asst. Supt. of the line £720-£840

(1) -

- ✓ Dalton (Tanganyika)
- * Drummondson (S. Leone)
- X Hides (S. Leone)
- ~~Walter (Hong Kong)~~
- X Wengok (Tanganyika) (-180 500)

Mechanical Engineer £1000

(2)

- ✓ Allison (Tanganyika)
- ~~(100 500) Allison ()~~

(1)

- ✓ Jones (Palestine)
- ✓ Lambert (Hong Kong)
- ~~Lee (Hong Kong)~~
- ~~Wengok (Tanganyika)~~
- ~~Wengok (Tanganyika)~~
- ✓ Weir (Nigeria)

Para 3 - no coming of loco 1st inst
Supt. Lambert will do.

returned to duty.

I submit a draft telegram which I draw up in consultation with Mr. Browning; you will no doubt amend this if it does not exactly represent the result of your discussion. I think Mr. Browning might have a copy s.o. as in the draft herewith. The telegram should be seen by Tanganyika Department as to Mr. Dalton. (file below).

G.F. Seel

5/10
at once

See my minute with files of Promotions candidates in bundle of papers below.

I have slightly altered draft telegram.

G.E.J. Gent

6.10.

6/16

at once

A.C.C.P.

J.M.

8.10.28.

8/10

8. Tel. to H.Cr. Kya. cons. - 9th Oct. 1928.

To Browning (w. copy 8) s.o. 13th Oct. 1928.

High Commissioner Kenya Telegram. 23rd Oct. 1928.

Is writing to India and S. Africa as to Asst. Supt. L.M.

and presumes other Colonial Railway Services are

being circularised: prepared to accept Dalton as

Senior Asst. Supt. is writing to India and S. Africa.

Technical Engineers and loco. Running Supt.

Not prepared to... for last post.

*No spec as technical candidates
in their applications the electric cables project
Not with the lot even in those cases
in which the H.C. has otherwise allowed*

~~CONFIDENTIAL UNDER STATUTE~~

to appoint with no reference to
the report. After discussion with the
Commissioner I submit the following
which is approved subject as regards
to Dalton should be deferred.

When action is taken to take
a minute should be sent to the
C.A. copies then to be sent to
the details of the modifications
to the Mechanical Engineer as
soon as they receive them.

1/11/28

1/11/28

? As in 8/11/28, herewith
down and minute to C.A.
as at X.

All Parkers

26.10.

W.C.S. 26.10.28
at all

17/11

11 To Hqs 2d 27.10.28 cont

(No 10 ansa) 1/2

To General Agents (minute) 1/2
Minute sent on 1/11/28

Put by Gladman
1/11/28

at once

(Action required on file of Dalton)

but if can wait until the position

is cleared up to these posts

(\$2)

13. HIGH COMMISSION, TRANSPORT TEL. 14th NOV. 1928

Will send details of any suitable applicant from
India or S. Africa and considers final selection shld.
be made by Gen. Manager. As regards Asst. Supt. /Line
(Outdoor) appt. should be made only if really suitable
man offers himself and after consultation with
Browning now returning from leave.

No action need be taken
as regards the post of Asst. Supt.
of the line (outdoor), until after we
have heard the result of the consultation
with Mr. Browning.

The High Commissioner is still
of opinion that the final selection
should be made in East Africa, but
in view of the minutes on 10 I do not
think we can agree to this. ^{This point} How can we
wait we receive details of Indian or African 4/4

It would be useful for this
Dept. to see the details that are
being sent to C.A. by mail.
Ask for same by minute on 12.

15/11/28

17/11

A. When it is found ^{that} ~~it will not~~
be delegates to the General Manager
himself. but the point can be left

B. The new post Senior had left at
£700 - £1200 ^{was} approved
offered to the Dallas. I suppose the
matter is done by the time here

(see X of No 10) but the most
convenient way was to offer the
Graham of the Post. Etc. etc. the
M.C. to make the offer direct through
the Secy of G.P.

C. Ask the C.A. as proposed by the
Northcroft.

J.M. Allen

17/11/28

as to B: please see
we need authority for offer
to Dallas (T.T.) of the Pension
bill kept. For as
regards procedure I quite
agree that Q is preferable.

acc. Parkinson
19.11.28

Lucas.

[As to A, when this point comes up
I should like the case that he heard
with both agreed to working of the
post.]

Especially as the Govt
T.T. has already
communicated with
the M.C. - see No 18
of Dallas file
No 4620 J.M.A.

This is written
hand 17/11/28

Ref 0254/27

Minute sent to C.A. as in previous
attached. I now submit of
Tel. to High C.

J. Sadler
20/11/28

15. Tel to H.C. Transport (No 13 amend) cons 21 Nov/28

14

Mr. Mackintosh called today & showed me
a copy of a letter of 5th Nov. from
the Hon. G.M. to the C.A. enclosing
particulars of the vacancies. Ask
the C.A. & telephone matters in
my report a letter shortly.

[It will be a matter for consideration
under the M.C. should be asked
Etc. & state definitely whether
or not he wishes any local
candidates to be considered
with others in the [Post Office]
to be in or have business]

J.M. Allen
11/12/28 at once

A letter is on 15.11.28
b.w. on 17 Dec. of nothing
J.M.
J. Sadler
12.12.28

Trs. copy letter from the Act. Gen. Man. regarding additional staff and requests S/S's instructions.

See nos. 17 on how referred are 4 posts

The proposed Senior Assistant Superintendent is under offer to the Director of the T.T. Unless he refuses it there will therefore only be three posts to be filled.

A. An Asst Superintendent of the Line (Outdoor) salary £900/50/1150.

The Acting S.M. recommended that this appointment not be made hurriedly but only if a really suitable man offers himself as a candidate with "Brooming" (who has now returned to S.Africa)

B. A Mechanical Engineer at £1000/50/1150 (bookkeeper)

C. A Loco Superintendent at £900/50/1150.

D. A Senior Assistant Superintendent of the line at £1200/50/1400

The Acting S.M. asks that full particulars of all candidates should be sent out for local consideration before any appointment is made.

The proposed arrangement (which is set out in para 2. of no. 1 or X10234/27) is however that

recommendations for appointment to those the maximum number of which exceeds 2000 per subject to the ~~approval of the S.M.~~ ^{subject to the Act} ~~approval of the S.M.~~ ^{approval of the S.M.} Clearly therefore as regards A & C the final selection must not wait until the 1st of 5. But presumably if, as appears, there is no hurry for the filling of these posts, there will be no objection to consulting the local authorities as requested.

A request is made (the Mechanical Engineer)

was no objection... it is clearly the intention... the final selection... in cases where there are likely to be candidates from other parts of the colonial services... this case there are such candidates... the final selection should be... I will fall to be applied for the best CR and full particulars about candidates for the post and more to be from Brooming

Letter to Rens Branch who is
like V.F.S. L.V.F.s. low accuracy

of Central
2/1/29

Mr. Robinson

Please see "A" in

my previous minute. to an
Army from Dept of Candidates
of the Transport Admin. is making
inquiries in India & South Africa.
Perhaps we might await list
from Home Dept before considering
whether to ask the C.A. to
approach the British Railways.
You will see that Cecil Collins
was not seen in Canada.

Please see also my
24th minute of 11 Dec '28.
In the Staff members Mr
Cannon as a suitable man
of Canada of the Post &
East Dept the line. I
cannot see what accident
had been happened to good
work of all senior staff
must be pulled in outside.

I think it might not ask the V.F.S. 1/1/29
Election whether he expects to 15
rework in a position to report the
results of the Enquiry in
India & C.A. & take the opportunity
of Enquiry whether it is the
fact that no local candidates can
be recommended for cases for
any other vacancies? If so
off month would save?

J.V. Allen

16/1/29

D.P. passed -
we had better await reply to
telegram before making
an official comm. to C.A. -
a pending that reply
get a list from the Person.
Dept. of possible
Col. candidates for these
posts.

Review. to Mr Allen
who, in handing off to
Person Dept., will make
it clear that we are
not in a position to
refer them vacancies to

about several times
perhaps Mr Allen
will tell C.A.
Mr Allen has
written to Home,
as Cecil Collins has
not been in some
time and
have expressed the
feeling to Mr Allen

done
1/1/29
2/1/29

Provisional list of best names
typing
for Union

Accl

16.1.29

advised

30/1

18 Tel to Hq Kenya 16 Jan 1929 cons.

19. H. CH. TRANSPORT TEL. 7 FEBRUARY, 1929.

States result of enquiries in India and South Africa; presumes recommended applications are being forwarded.

R. A. Allen

On the papers below I suggest names of Officers in the Col Service who might be considered for these vacancies

Your list does not mention both Capt Lane

vacancies are to be regarded as not needing to be filled unless "really suitable applicants" is available for each.

or only Post No 2 (Asst Supt of Hqs. Outdoor. 2450 2500)

In the present depleted state of the (1), & the congestion of copying work, it is desirable not to ask for statement of records of the

Only xi. I think -
his for station a
local man for
the same post
Sept 1929.

Shape not:
see No 11
Accl
His reply
No 13
all

16
Provisional Candidates, which R. A. Allen
has drafted, if it can be avoided
for the present. The views of the
C.A. will have to be obtained
on these candidates. No doubt you
will take up the question of whether
our work is really to be handed
over to the Gen. Manager in the
way of considering the names
which he is collecting from the four
corners of the world. I will
send candidates, & candidates
from the Union Agents' list.
It would not in any case be
proper to send out to Kenya, & the
the full statement of candidates
to the extent done in the case of
the Provisional Committee.

J. G. G. G.
21/2/29

There seem to be some good ones here
& I think the C.A. ought in the
first instance to ask (I think)

In their views as to their relative
weights to be made of all four
posts & also what they think of
the suggestion in first and second
approach that Sir Felix Bell &
Sir Oswald Thornton should be
approached.

"A" is the Earl's minute
and to be considered when a list
of the C.A. is ready - but there is clear
evidence an unorthodox press will
be X.A.R.

L.H. Allen

12/2/23

Left to C.A. as prepared
boards the committee
"confidential"

all?

12.2.23

1/3 2/3

It had been intended to do some
but no org. for return

Mr. Westwood
Rumour re 20
passive
45-27
44-3

24/2/23 - From Sir J. Carmichael
19th Dec. 1926. G. Macleod

On 19th Dec. the other reports
as to what has been done in India (C) as
suitable applicants from J.A. (C) as advised
as regards East India & have in mind
of really suitable applicants (d) ^{probably} with reference
local candidates. In January East India of
Lair & (C) asks that C. J. M. &
make final recommendations.

It will be necessary to get
well more asking result of
enquiries in India & for the
new 1 candidate (if any)
under (d) with brief report
in service?

As to (C), I cannot find
that the Govt has agreed to
allow delegate selections involving
Canon & Col Service candidates.

- See Mr. Boffin's minute of
19/1/23 in 110-13 & this file.

The S of S let in 110-11 clearly
indicated that he would make
his selection here when the
Govt is ready to allow

advised personally but Sir C. G. ...
replied (No 13) that he did not
expect he could be of much assistance
in such technical affairs. It
was therefore deemed necessary
to say that the S. of S. is advised
that there are suitable candidates
for all the posts in the Col
Service; it is not necessary
to approach Sir C. G. or
Sir E. Hornby but that if
any strong candidates have been
submitted from India the
S. of S. will consider them in
viewing particulars such
the info whether by which the
efft of cost left & the time
- (C) above - has the filled
& as to local recommendations
of the Senior Asst. - (A) above.

J.M. Allen
2/4/29

I agree with the telegram. We do
not say in the telegram that we do
not accept the view of the
Chief of No. 19 as to selection
of candidates (Special Recommendations)

It was decided
to omit this
2/17/29

is the phrase used) being left to the General
Manager, but the tel. makes it clear. There is
no reason why the S. of S. should delegate to the
Gen. Mngr. (or the H. Cr.) the nomination of men in
the Colonial Services for ^{appointment} applications to the
K.U.R. posts. In this connection see your minute
of 19.11.28; you were no doubt thinking of the
arrangement for local appointments covered by
10234/27.

(Sgd.) A.C.C. PARKINSON

3.4.29

I daresay we shall hear more about
the principle, but I see no reason to
raise the definite issue now with an
act of G. H.

C.C.S. 34.49
at 11

24

To H.C. Transport tel. com. H/S
14 April 29

Downing Street,

Mr. Allen 2/4

Mr. Parkinson 2/24

Mr. E. Harding

Sir J. Shuckburgh

Sir G. Grindle

Sir C. Davis

Sir S. Wilson

Mr. Ormsby-Gore

Lt. Lovat

Mr. Amery



April, 1928

Coded result - 12.45 pm 4/28

+ 9c 4 April

Received 15/7/28 (10/27)

Your telegram 7th February No. 6

DRAFT.

TELEGRAM

Ca. 10 minutes

HIGHCOMA

NAIROBI

in (16)

am advised that suitable candidates available in Colonial Services to fill all four appointments and that unnecessary approach Pole or Thornton as suggested in Acting General Manager letter to Crown Agents 5th November 1928. Have you received any suitable applications from India if so I am prepared to consider them on receiving particulars. If not I now propose to offer appointments to the most suitable candidates in Colonial Services, but as regards vacancy for Senior Assistant Superintendent I should wish before making selection to know name of local candidate recommended for the post and to have report on his services if no recent reports

Notes see file 11266 Ea (No 28)

reports have been furnished. Telegraph
reply.

See

VACANCY FORM.

MR. *Sutton 8/21*
Allen *(6/1)*

REFERENCE X 15334/1928

- (1) PROMOTIONS BRANCH.
- (2) PRIVATE SECRETARY (APPOINTMENTS).

COLONY. Kenya-Uganda Railway

VACANCY. Mechanical Engineer, (Works Manager).

CAUSE OF VACANCY. New appointment.

EMOLUMENTS. £1,000 per annum, (fixed).

including any special notes as to

- (a) Terms of appointment. Post is a pensionable one, but the admission of the person appointed to pensionable status will only be considered after five years satisfactory service in the post.
- (b) Allowances Nil.
- (c) Quarters. Free quarters or an allowance in lieu.
- (d) Passages. Free first class passages, once each tour each way, and an allowance of £40 towards the passages of wife and/or family.

REMARKS.

including any special notes as to

It is desired that where possible particulars of all candidates recommended should be sent out to the local authorities for their consideration before a definite appointment is made.

- (a) Married Candidates. No objection, not
- (b) Duties. Should be/less than 33 years of age with experience in both Running and Works departments particularly the latter. Should have been Assistant to Works Manager on the Railway from which he is obtained and hold A.M.I.M.E. Degree, or similar qualifications, & be of suitable personality.
- (c) Qualifications required.

The local authorities are making enquiries on behalf of the railway.

If a really suitable officer can be found within the colonial service the H.C. & paper the other sources of recruitment should be tried. See letter CA 4 12/2/28. re 1st class travel (no 16 or 116)

V.

VACANCY FORM.

Mr. Allen *6/1*

REFERENCE X 1535412 K

(1) PROMOTIONS BRANCH.

(2) PRIVATE SECRETARY (APPOINTMENTS).

COLONY. Kenya-Uganda Railway.

VACANCY. Assistant Superintendent of the Line. (Outdoor)

CAUSE OF VACANCY. New appointment

(H.P. Referred)
(See ...)

EMOLUMENTS. £950-50 → £1,150

including any special notes as to

- (a) Terms of appointment. Post is a pensionable one, ^{with} the admission of the person appointed to pensionable status will only be considered after five years satisfactory service in the post.
- (b) Allowances. Nil.
- (c) Quarters. Free quarters or an allowance in lieu.
- (d) Passages. Free first class passages, once each tour each way and an allowance of £40 towards the passage of wife and/or family.

REMARKS.

including any special notes as to

(a) Married Candidates

No objection.

(b) Duties.

Successful candidates should have a full knowledge and preferably practical experience of all branches of traffic working. Should have administrative and organising ability and have held a position of responsibility with executive powers, and be well recommended.

(c) Qualifications required.

The Acting General Manager recommends that this appointment should not be made hurriedly, but only if a really suitable man offers himself.

(1) (383965) W.L. 1910/1046 Gp. 140 500 1-26 W.A.S. Ltd. (329081) 2/18/1600 2000 6-20

This vacancy was submitted to Promotions Branch in August last. Please see the names on page 3 of minutes on file.

P.T.

VACANCY FORM.

MR. Allen 16/1

REFERENCE X 15334/1928

(1) PROMOTIONS BRANCH.

(2) PRIVATE SECRETARY (APPOINTMENTS).

COLONY. Kenya-Uganda Railway

VACANCY. Senior Assistant Superintendent of the Line (Transportation)

CAUSE OF VACANCY. New appointment.

EMOLUMENTS. £720-30-£840.

*Van Heegan - see no 5
attd 9/12/29.*

including any special notes as to

(a) Terms of appointment.

Post is a pensionable one. ~~At~~ The admission of the person appointed to pensionable status will only be considered after five years satisfactory service in the post.

(b) Allowances.

Nil.

(c) Quarters.

Free quarters or an allowance in lieu.

(d) Passages.

Free first class passages, once each tour each way, and an allowance of £40 towards the passages of wife and/or family.

*8. Not by Col. Smith
Considered & selected
1/1/30*

REMARKS.
including any special notes as to

~~This vacancy falls to be filled by the High Commr. for Transport. It is therefore only desired that the Promotions Committee should put forward candidates from within the Colonial Service in order that their various qualifications may be sent out for final consideration by the local authorities. No objection.~~

(a) Married Candidates.

Should have a thorough knowledge and preferably practical experience of all branches of traffic working. Should have administrative and organising ability and have held a responsible position with executive powers, and be well-recommended.

(b) Duties.

(c) Qualifications required.

A. B. Refuses E. Dalke. ??

Mr. Richardson

23 ~~11~~

X
15334/28
Four V.F.'s
but vacancies
not going
before
Promotions
Committee?

You should see Mr. Gent's and Mr. Allen's minutes on 20.12. The Crown Agents' recommendations for the four Kenya and Uganda railway vacancies are:-

1. Assistant Superintendent of line (outdoor)
£950 - £1150

H. Creighton (Nigeria) or (if he cannot be tempted)
F.E. Beasley (Sierra Leone)

2. Senior Assistant Superintendent of the line
£720 - £840
V. Dunlinson (Sierra Leone)

3. Mechanical Engineer (Works Manager)
£1,000.

X J.O. Sanders (Malaya)
(failing Sanders) Allison (Tanganyika)

4. Locomotive Superintendent
£950 - £1,150

Lambert (Hong Kong)
* (second) Sams (Kenya) - see
(next) Jones (Palestine)

File 27571 Jia

Copies of Sir James Carmichael's letters of 6th and 19th March (two) are attached.

* The following minute is *undisturbed*
extracted from 27571 to Sams' 23.3.29

The Crown Agents have been consulted and have replied.

They comment upon Mr. Sams:- "he has called upon us on a number of occasions regarding new

locomotive

*Sketch of []
for []
Lagos to
Kampala*

locomotives etc. required for Jamaica. He has always given us the impression of being an intelligent and able locomotive man", - and they rank him for the Kenya appointment of Locomotive Running Superintendent between Lambert and Jones.

(Sgd.) W.R. SHIPWAY

15. 4. 29

4, Millbank,

Westminster,

London, W.1.

5th March 1929.

My dear Gent,

With reference to your letter of the 23rd February sending us a list of Colonial Service candidates for four vacancies on the staff of the Kenya and Uganda Railway, I suggest that we should deal with the posts of Assistant Superintendent of the Line (outdoor) and Senior Assistant Superintendent of the Line in connection with the appointment of the Traffic Manager of the Gold Coast Railway as three of the candidates for these posts are the same, and if you and Fiddian (from whom I have just had a letter about the Gold Coast post) agree, we will make one comprehensive recommendation for the three appointments. As regards the Mechanical Engineer (Works Manager) a better man than any on your list is, we think, J. O. Sanders, Works Manager on the Federated Malay States Railways, who is at present at home and could be approached personally. We think he has exceptional ability. Next to him is we think, W. R. D. Allison, Tanganyika Railway - we doubt if the others have had sufficient workshop experience for the post.

As regards the Locomotive Running Superintendent, the best of the candidates is, we think,

Lambert,

Handwritten note:
 All full no
 to called
 15th 1929
 1/11/29

Lambert, Chief Mechanical Engineer of Hong Kong, and next to him Jones, Assistant Chief Mechanical Engineer of Palestine Railway.

Yours sincerely,

(Sgd) J. F. H. CARMICHAEL.

no B. The CH have been further consulted with regard to the J. G. B. Lams & Lams. They place their reliance Lambert & Lams for the best of Locomotive Subst. - see memo to Mr. H. W. J.

J.F.H.

9/19/14

FOOPY.

CROWN AGENTS FOR THE COLONIES.

11, Millbank,

Westminster,

London, S.W.1.

19th March 1929.

My dear Fiddian,

With reference to your letter of the 5th March, re the two vacancies on the Kenya and Uganda Railway and the Traffic Managership on the Gold Coast Railway, we have now gone carefully through the reports sent us of the candidates proposed, and we think the best are H. Creighton and W.E. Lewis, but it does not seem to be much to choose between them. However, both the present and former Governor of the Gold Coast have recommended Lewis for promotion. It might be well if he was given the Traffic Managership on the Gold Coast Railway. This will leave Creighton for the post of Assistant Superintendent of the Line (Traf. & Gen.) Kenya and Uganda Railway, but he is already getting £960 + 210, as he is acting as Assistant Superintendent of the Line (Traffic) in Nigeria and might not be tempted. In that case the next best man seems to be F.E. Beatley of Sierra Leone.

As regards the Senior Assistant of the Line Kenya and Uganda Railway, the man who has the best reports of the candidates sent us is V. Dunlinson and we think he should have the first offer.

Yours sincerely,

(Sgd) J. F. H. GARMICHAEL.

P.S. We return the papers of the candidates you sent us.

CROWN AGENTS FOR THE COLONIES,

4, Millbank,

Westminster,

London, S.W.1.

19th March, 1929.

My dear Gent,

With reference to your letter of the 23rd February, No. 1533/28 about the vacancies on the Kenya and Uganda Railway, I see I did not give you an answer to the second paragraph of that letter in my letter of the 6th March, but we do not think it is necessary to approach either Sir Felix Pole or Sir Edward Thornton as these appointments can be filled by transfers.

Yours sincerely,

(Sgd) J. F. M. CARMICHAEL.

- Mr. Edmund 1912
- Mr. Gant 20
- Mr. Balamley
- Sir E. Harding
- Sir J. Shackburgh
- Sir G. Conolly
- Sir C. Davis
- Sir S. Wilson
- Mr. Ormsby-Gore
- Lord Lovat
- Mr. Amery

20
28

23 FEB 1929

Confidential

Dear Cominchief

in original folder
 1 envelope list of
 colonial service
 candidates for the
 four vacancies in the
 staff of the Kamp &
 Uganda Railway,
 papers particulars
 of which were
 enclosed in your
 official letter
 of 11/25 of the 12th Dec
 We should be very
 grateful if you could
 let us have your
 views as to the
 relative merits of these

DRAFT. Minute.
 for for Gant's signature.

Lt Col J. H. Cominchief
 CMG CBE
 Crown Agent for the CRs

List and
 Particulars of candidates
 Papers
 Note to file with your
 list marked X

from post

Also what do you
think of the suggestion

of the Acting General
Manager that Sir

Delix Pole & Sir

Edward Thornton should

be consulted? - see

his letter of the 5th Nov.

enclosed in y^r letter

of the 12th Dec.

(By G. E. G. Gent)

Promotions Branch.

RE
-7 FEB 1929
COL. OFFICE

19.
11 29

TELEGRAM from the High Commissioner for Transport, Kenya -
Uganda Railway to the Under Secretary of State for the Colonies.

Dated 7th February.

(Received, Colonial Office, 10.40 a.m., 7th February, 1929).

— *no. 18*

No. 6. 7th February. Your telegram of 16th January. Replies
from India not yet received. No suitable applications for
Mechanical appointments received from South Africa while two
possible applications for transportation posts not suitable on
account of age. As explained in my telegram of 10th November
No. 34 Rhodes not in favour of immediate appointment to the
post of Assistant Superintendent of the Line in the absence
of really suitable applications and no action regarding this
post will be taken at present. Do not consider that the post
of Mechanical Engineer and Locomotive Superintendent can be
filled from the present staff but will probably recommend
local appointment to the post of Senior Superintendent. As it
is desirable that final recommendations should be made by the
General Manager here presume you are forwarding any
recommended applications available with you.

No. 13
our bid come
4 April 29

X. 15326-28
Kanga

- Mr. J. W. Allen 16/1
- Mr. Robinson
- Mr. Bottomley
- Sir E. Harding
- Sir J. Shuckburgh
- Sir G. Grindle
- Sir C. Davis
- Sir S. Wilson
- Mr. Ormsby-Gore
- Lord Lovat
- Mr. Amery

Minute no. 19

Coded present 3.30 pm
14/129 JWH

16th January

G. D.
R 17 JAN
D 18

No 13
No 17

Your tele 14 Nov 34 ✓
27 Dec no 39 ✓

DRAFT. Encl: minute (Coded telegram)

High Com
Nairobi

when may I expect to
 learn result of
 enquiries in East
 Africa & India
 as to Asst Supt of
 Loco mechanical
 Engineer and Loco
 Supt @ Am I to
 understand that no
 officers already serving
~~local candidates~~ in
 in Kenya (Government Railway)
 recommended for
 consideration in
 any of the
 connexion with these
 vacancies or for

Recd. by Allen

Post 2 Series East Side

Seen

31
16



ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES,
THE FOLLOWING REFERENCE AND THE
DATE OF THIS LETTER BEING QUOTED.

4, MILLBANK,
WESTMINSTER,
LONDON, S.W.1.

M/1125

TELEGRAMS: "CROWN, LONDON."
TELEPHONE: 7730 VICTORIA.

12th December, 1928.

Sir,

No. 14

With reference to your semi-official communication X.15334/28 of the 20th of November, I have the honour to transmit herewith a copy of a letter which has been addressed to us by the Acting General Manager of the Kenya and Uganda Railways and Harbours, together with the enclosures thereto, relative to the provision made in the estimates for 1929 for the engagement of additional staff.

1.28.
enc.

2. With regard to the second paragraph of the Acting General Manager's letter, we have to state that before his return to the Colony, Browning informed us that he had recommended that the post of Senior Assistant Superintendent should be offered to Mr. A. Dalton, Assistant Traffic Superintendent, Tanganyika Railways, and that his recommendation had been communicated to the High Commissioner for Transport in a telegram dated the 9th of October. A copy of a correspondence with the Acting General Manager regarding this vacancy is enclosed for the information of the Secretary of State.

No. 8

9.28.
10.28.

3. In the event of suitable candidates already in the Colonial Railway Service being available, the

procedure/

The Under Secretary of State,
COLONIAL OFFICE,
S.W.1.

procedure indicated in the last paragraph of the Acting General Manager's letter would appear to be unnecessary.

4. We shall be glad to receive the instructions of the Secretary of State in the matter.

I have the honour to be,

Sir,

Your obedient servant,

C. Chilwell

for Crown Agents.

THE ACTING GENERAL MANAGER, KENYA & UGANDA RAILWAYS
& HARBOURS TO THE CROWN AGENTS.

SP/6461A.

General Manager's Office,
Nairobi,
Kenya.

5th November, 1928.

Gentlemen,

Provision is being made in the estimates of Revenue and Expenditure of this Administration for the year 1929 for the following additional posts, viz:-

- 1 Assistant Superintendent of the Line
Grade £950 by £50 to £1,150 p.a.
- 1 Mechanical Engineer (Works Manager)
Salary £1,000 p.a.
- 1 Loco Superintendent
Grade £950 by £50 to £1,150 p.a.
- 1 Senior Assistant Superintendent (Transportation)
Grade £720 by £30 to £840 p.a.

So far as the post of Senior Assistant Superintendent (Transportation) is concerned, I have already asked that in consultation with Mr. Browning and Mr. McHardy you will endeavour to secure nominations for the position.

I shall now be glad if you will also endeavour to secure by advertisement or such other means as you consider desirable applications for the other three positions, the general service conditions applicable to and qualifications necessary for which are set out in the attached memoranda.

In this connection I suggest getting into touch with both Sir Felix Pole and Sir Edward Thornton (the latter is understood now to be in England and the desirability of making use of suitable and available Canadian railway officers will be recognised by you) with a view to securing the most suitable and capable officers for the positions.

34

A copy of this letter has been sent to Mr. McHardy, whom I shall be glad if you will consult in connection with the matter and in due course furnish me with a list of the nominations for the positions, together with full particulars in respect of each nominee, in order that they may be considered here before any appointment is made.

I have the honour to be,
Gentlemen,
Your obedient servant,

(SGD)? G. D. THOMAS.

ACTING GENERAL MANAGER
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

ACTING GENERAL MANAGER, KENYA AND UGANDA RAILWAYS AND
HARBOURS TO CROWN AGENTS.

KENYA AND UGANDA RAILWAYS
AND HARBOURS.

PARTICULARS OF THE OFFICE OF ASSISTANT
SUPERINTENDENT OF THE LINE VACANT IN THE
TRANSPORTATION DEPARTMENT - KENYA AND UGANDA
RAILWAYS AND HARBOURS.

Duties of Office and qualifications
for their performance.

Successful candidate should have a thorough knowledge, and preferably practical experience, of all branches of Traffic working. Should have administrative and organising ability, should have held a position of responsibility with executive powers and be well recommended.

Scale of salary

£950 by £50 to £1150 per annum. The post is a pensionable one but the admission to pensionable status of the Officer appointed will only be considered after completion of five years satisfactory service in the post.

Allowance, quarters and other circumstances affecting the value of the office.

Free quarters are provided or if not available an allowance is given in lieu. This allowance is at present fixed at 15% of the initial salary of the grade. Free medical attendance is also given.

Nature, number and amount of securities held.

N i l.

Whether free passage is provided for person selected and his family.

A first class or equivalent free passage is provided for the selected candidate and, if married a sum of £40 will also be paid towards the cost of wife's and/or family's passages.

General particulars regarding accommodation, furniture etc., for information of candidate.

If available the following furniture is provided:-
One bed with spring mattress and mosquito net (double or single).
One washstand.
One dressing table.
One chest of drawers.
One dining room table.
Four dining room chairs.
Two lounge chairs.
One filter.
One set of bedroom crockery.
One commode.
One mirror.

(SGD) G. D. THOMAS,
ACTING GENERAL MANAGER,
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

KENYA AND UGANDA RAILWAYS
AND HARBOURS.

PARTICULARS OF THE OFFICE OF MECHANICAL
ENGINEER (WORKS MANAGER) VACANT IN THE
MECHANICAL DEPARTMENT, KENYA AND UGANDA
RAILWAYS AND HARBOURS.

Duties of Office and qualifications for their performance.

Successful candidate should be not less than 33 years of age and should have had experience in both Running and Works Departments, but should have spent most of his time in the latter. Should have held the position of Assistant to the Works Manager on the Railway from which he is obtained. Should be of suitable personality; hold the A.M.I.M.E degree or similar qualifications.

Salary of Office.

£1,000 per annum. The post is a pensionable one, but the admission to pensionable status of the Officer appointed will only be considered after completion of five years satisfactory service in the post.

Quarters, and other circumstances affecting the value of the office.

Free quarters are provided or if not available an allowance is given in lieu. This allowance is at present fixed at 15% of actual salary.

Medical attendance.

Free medical attendance is also given.

Nature, number and amount of securities required.

N 1 1.

Whether free passage is provided for person selected and his family.

A first class or equivalent free passage is provided for the selected candidate, and, if married, a sum of £40 will also be paid towards the cost of wife's and/or family's passages.

General particulars. Regarding accommodation furniture, etc for information of candidate.

If available the following furniture is provided:-

- One bed with spring mattress and mosquito net (double or single)
- One washstand.
- One dressing table.
- One chest of drawers.
- One dining room table.
- Four dining room chairs.
- Two lounge chairs.
- One filter.
- One set of bedroom crockery.
- One commode
- One mirror.

(SGD) T. D. THOMAS
ACTING GENERAL MANAGER
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

ACTING GENERAL MANAGER KENYA AND UGANDA RAILWAYS AND
HARBOURS TO GROWN AGENTS.

KENYA AND UGANDA RAILWAYS
AND HARBOURS.

PARTICULARS OF THE OFFICE OF LOCOMOTIVE SUPERINTENDENT
VACANT IN THE TRANSPORTATION DEPARTMENT - KENYA AND
UGANDA RAILWAYS AND HARBOURS.

Duties of Office
and qualifications
for their performance

Successful candidate should not be less than 33 years of age and should have had experience in both Running and Works Departments, but should have spent most of his time in the former. Should have held the position of Assistant to the Locomotive Superintendent of the Railway from which he is obtained. Should be of suitable personality; hold the A.M.I.M.E. degree or similar qualifications.

Scale of salary.

£950 by £50 to £1,150 per annum. The post is pensionable one, but the admission to pensionable status of the Officer appointed will only be considered after completion of five years satisfactory service in the post.

Allowance, quarters
and other circumstances
affecting the value of
the office.

Free quarters are provided or if not available an allowance is given in lieu. This allowance is at present fixed at 15% of the initial salary of the grade. Free medical attendance is also given.

Nature, number and amount
of securities required.

N i l.

Whether free passage is
provided for person
selected and his family.

A first class or equivalent free passage is provided for the selected candidate and, if married, a sum of £40 will also be paid towards the cost of wife's and/or family's passages.

General particulars
regarding accommodation,
furniture etc for
information of candidate.

If available the following furniture is provided:-
One bed with spring mattress and mosquito net (double or single)
One washstand.
One dressing table.
One chest of drawers.
One dining room table.
Four dining room chairs.
Two lounge chairs.
One filter
One set of bedroom crockery
One commode.
One mirror.

(Sgd) ? G. D. THOMAS,
ACTING GENERAL MANAGER
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

THE ACTING GENERAL MANAGER, KENYA AND UGANDA RAILWAYS
AND HARBOURS TO CROWN AGENTS.

PARTICULARS OF THE OFFICE OF SENIOR ASSISTANT
SUPERINTENDENT (TRANSPORTATION) VACANT IN THE
TRANSPORTATION DEPARTMENT - KENYA AND UGANDA
RAILWAYS AND HARBOURS.

Duties of Office and
qualifications for
their performance.

Successful candidate should have a thorough knowledge, and preferably practical experience, of all branches of Traffic working. Should have administrative and organising ability, should have held a position of responsibility with executive powers and be well recommended.

Scale of salary.

£720 by £30 to £840 per annum. The post is a pensionable one but the admission to pensionable status of the Officer appointed will only be considered after completion of five years satisfactory service in the post.

Allowance, quarters and other circumstances affecting the value of the office.

Free quarters are provided or if not available an allowance is given in lieu. This allowance is at present fixed at 15% of the initial salary of the grade. Free medical attendance is also given.

Nature, number and amount of securities required.

N 1 1.

Whether free passage is provided for person selected and family.

A first class or equivalent free passage is provided for the selected candidate and, if married a sum of £40 will also be paid towards the cost of wife's and/or family's passages.

General particulars regarding accommodation, furniture etc for information of candidate.

If available the following furniture is provided:-
One bed with spring mattress and mosquito net (double or single).
One washstand.
One dressing table.
One chest of drawers.
One dining room table.
Four dining room chairs.
Two lounge chairs.
One filter.
One set of bedroom crockery.
One commode.
One mirror

(SGD) G. P. RHODES.
ACTING GENERAL MANAGER,
KENYA AND UGANDA RAILWAYS
AND HARBOURS

FROM ACTING GENERAL MANAGER, KENYA AND UGANDA RAILWAYS
AND HARBOURS TO CROWN AGENTS.

No. SE/6461A

General Manager's Office,

Nairobi,

12th/18th September 1928.

Gentlemen,

Provision is being made in the Estimates of Expenditure of the year 1929 for the appointment on the staff of the Superintendent of the Line of an additional Senior Assistant Superintendent on the scale £720 by £30 to £840.

The officer appointed will require to possess a thorough knowledge of railway working in all its phases and particularly of traffic operation.

The general Service Conditions applicable to the post are set out in the attached memorandum.

I shall be glad if, in consultation with Mr. [redacted] (the Superintendent of the Line, who is at the [redacted] in England on leave) and Mr. MacHardy, you will endeavour to secure applications for the position and furnish me with full particulars of those received and the candidate whose appointment is recommended, in order that action may be taken to secure the arrival in the Colony of the officer selected as early as possible in 1929.

I have the honour to be,

Gentlemen,

Your obedient servant,

(SGD) G. D. THOMAS.

ACTING GENERAL MANAGER.

Enclos.

FROM CROWN AGENTS TO THE ACTING GENERAL MANAGER, KENYA AND
UGANDA RAILWAYS AND HARBOURS.

24th October 1928.

Sir,

With reference to your letter No. SP/6461A of the 12th/18th of September, relative to the appointment on the staff of the Superintendent of the Line of an additional Senior Assistant Superintendent, I have to state that Mr. Browning, whom we have consulted regarding this vacancy, informs us that he has recommended to the Secretary of State that the position be offered to Mr. Alfred Dalton, Assistant Traffic Superintendent, Tanganyika Railways,.

2. He also states that his recommendation has been communicated to the High Commissioner for Transport in a telegram dated 9th October 1928.

3. In these circumstances and pending the receipt of instructions from the Secretary of State or yourself we do not propose to take any further action in connection with this appointment.

I am, Sir,

Your obedient servant,

(SGD)

for Crown Agents.

4/15

Mr. Eastwood 20/11
Mr. Allen 20/11
Mr. Macarty 21/11/28
Mr. Bottomley

Coded
Sent 3.50 p.m.
21/11/28 JWH

Sir E. Harding
Sir J. Shuckburgh.

without proof

Nov. 21.

Sir G. Grindle.
Sir C. Davis.
Sir S. Wilson.
Mr. Ormsby-Gore.
Lord Loyd.
Mr. Amery.

C. 11
R 21 NOV.
D 23

40 13

for
Answer 17

Your telegram of the 14th

November No.34. I approve of

creation of post of Senior

Assistant Superintendent with

salary on the scale of £720-

£840. Please offer appoint-

ment through Governor Tanganyika

to Dalton see my telegram of 9th

October and inform me whether he

accepts.

Secy

DRAFT.

Tel. (code)

Kenya Nairobi.

(No.8)

A 15 234/100

42 1H

**"M" Department,
Crown Agents.**

My minute of the 1st of November regarding the vacancy for a Mechanical Engineer in the Kenya-Uganda Railway. We now hear from the High Commissioner that he has sent to you by a recent mail all particulars of the vacancies for an Assistant Superintendent of the Line (outdoor), Locomotive Running Superintendent and ^{Mech Engineer} (Workshops Manager). We should be very grateful if you would let us have a copy of these details as soon as you receive them.

J. Carter

20 November, 1901.

13
43

TELEGRAM from the High Commissioner for Transport, Kenya-Uganda, to the Secretary of State for the Colonies.

Dated 14th November.

Received, Colonial Office, 4.14 p.m., 14th November, 1928).

*A. And. Tel. 25/10/28
from
14/11/28*

14th
34. 15th November. Your telegram of 27th October Railway ¹¹ vacancies. Arrangements being made by you are noted. Will send you details of any suitable applicant from India or South Africa. Do not expect that I can be of much assistance on technical appointments such as these. I suggest that final selection should be made here by General Manager after carefully considering all the recommended applications. As regards Assistant Superintendent of the Line (outdoor) late General Manager considered this appointment advisable in addition to the appointment on lower scale. Rhodes however does not recommend that this appointment be made hurriedly but only if really suitable man offers himself after consultation with Browning now returning from leave. All details of these appointments sent to the Crown Agents for the Colonies this mail.

B

C

44

Mr. Allen 20/70

Mr. Lamb 26

Mr. Cokusan 26. co. 78

X Mr. Bottomley 26 alone

Sir E. Harding.

Sir J. Shuckburgh.

Sir G. Grindle.

Sir C. Davis.

Sir S. Wilson.

Mr. Ormsby-Gore.

Lord Lovat.

Mr. Amery.

X. 11534/28 Kenya

Amery
15. 13

Amery 12/10
11.30 on 27/10
Lm

[Large handwritten scribble]

27 Oct

Your telegram of 23rd

10.32

October/Railway vacancies I think

that I should make it clear I am not

circularising Colonial Railway Services

in connection with any of these

appointments as records of Colonial

Railway officials are available here

and I suggest that if you hear of

suitable candidates from India or

South Africa for any of the appoint-

ments the most convenient course

would be for you to send records of

them to me for comparison with those

of possible Colonial candidates. It

might be possible to make selection

while you yourself are in England

X and able to advise personally

(a) As regards Assistant

Superintendent of Line (Outdoor) do

Code
DRAFT. Telegram.

Righoona Nairobi

Cons: r. menale

I understand you still require
post on £950 to £1150 as well as
Dalton on lower scale? (b)

Mechanical Engineer. I shall
await
~~definite~~ pending receipt of
details sent to Crown Agents (c)

Locomotive Running Superintendent

~~Suggest~~ that details of qualifi-
cations required should be sent
to me by early mail.

SECRET.

COLL. OFFICE

TELEGRAM from the High Commissioner for Transport, Kenya Uganda, to the Secretary of State for the Colonies.

(Dated 23rd October Received Colonial Office 9.25.a.m. 23rd October, 1928.)

32. 23rd October. *no 8*

Your telegram of 9th October. Railway vacancies.

(a) Regarding the post of Assistant Superintendent of the Line, Outdoor, I do not wish to fill this hurriedly. I am writing to India and South Africa and presume that you are circularizing the other Colonial Railway Services. In this connection I am prepared to accept Dalton for the vacancy of Senior Assistant Superintendent on scale of £720 to £840.

If you approve this new post will you offer appointment to Dalton who should take up new duties as soon as possible.

(b) I am writing to India and South Africa regarding Mechanical Engineer ~~W~~ also sending the Crown Agents by the next mail details of the qualifications required. (c) As regards Locomotive Running Superintendent it is proposed to transfer Maintenance Branch back to the Transportation Department if suitable man can be obtained. I am not prepared to consider Halliwell for this post under any circumstances. Halliwell will be definitely junior to the officer selected. I am also writing to India and South Africa.

I would like to have full details of all recommended candidates for above mentioned posts before making final decision.

X.15334/28 Kenya.

Handwritten: 46
... 9/10/28

Mr. Seel 5 x 28
Mr. Gant 6 x
Mr. Parkinson 8/10
Mr. Green 8
8.10.28

- Mr. Bottomley.
- Sir E. Harding.
- Sir J. Shuckburgh
- Sir G. Grindle.
- Sir C. Davis.
- Sir S. Wilson.
- Mr. Ormsby-Gore.
- Lord Lovat.
- Mr. Amery.

Handwritten: [Large scribble]

... 9. October.

Handwritten: Answer No. 10

Vertical handwritten: 15 OCT 1928

Your telegram 21st September 27 Railway vacancies discussed with Browning ^{He} (a) suggests that post of Assistant Superintendent of Line Outdoor should be regraded as Senior Assistant Superintendent on scale £720-£840 ^{and that this} ~~post be offered to Dalton/Tanganyika~~

DRAFT TELEGRAM (Cont)

Highcoms,
Nairobi.

Handwritten: for []
Subject to your consent to this proposal I should select as Browning ALER DALTON Asst Traffic Sup. Tanganyika Railways and

Handwritten: ✓
Railways If you agree please ~~offer~~ be made at once through Governor Tanganyika. He agrees that suitable candidates for Mechanical Engineer available from amongst applicants from other Colonial railways. If you wish me to select candidates in this country. If no one of these

Handwritten: 4/10/28

Handwritten: 9/10/28

these will be selected. *Deferred appointment* (C)

(c) As regards Running Locomotive

Superintendent Browning assumes that
object of creation of new post on
higher salary is that selected
candidate should eventually succeed

Halliwell. If this is so he

recommends filling of vacancy should

be deferred until his return. In

the meantime ~~he is considering~~ *has dismissed, with time possible*

*candidates for Col Rly services & he
concedes suitable candidates will have to be*

Secer

"Braemar,"
Belvedere Road,
S.E.
Upper Notarised

47

24th September, 1928.

27 SEP 1928
C. O. J. O. E.

Sir,

I have the honour to report that, in compliance with instructions received by cable dated August 7th from the General Manager of the Kenya & Uganda Railways and Harbours, I have communicated with the Crown Agents for the Colonies on the subject of the appointment of a Workshops Manager at the salary of £1,000 per annum.

I am informed by the Crown Agents that up to the present they have no information in the matter, and I would venture to suggest that a cable enquiry be addressed to the Colony asking if it is desired to proceed with the appointment.

I would also state that in an interview I had recently with Mr. W. T. Allen I was informed that the following Staff matters were under consideration :-

- (1) The transfer of Mr. L. M. Smart, Deputy Traffic Manager, Tanganyika Railways, to the Kenya & Uganda Railways & Harbours as Assistant Superintendent of the Line.
- (2) The appointment of an additional Locomotive Running Superintendent.

see No 4.

see No 1.

With regard to the first of these, Mr. Allen stated that a reply is awaited from Tanganyika; whilst in connection with the second, he informed me that the additional appointment had received your formal sanction. I understand, however, that the Crown Agents have not been requested to proceed with the appointment of the

additional

additional officer.

Information on these two subjects also would be appreciated.

In the event of Mr. Smart's refusal of the transfer, I have already recommended to the General Manager of the Kenya & Uganda Railways & Harbours that the new post be designated "Senior Assistant Superintendent" instead of "Assistant Superintendent of the Line", and be graded on the scale of £720-80-840 per annum.

I am returning to the Colony by the S.S. "Madura", which is due to sail on October 26th.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. Browning

Supt of the Line

H. W. H.

The Secretary of State for the Colonies,
Colonial Office,
DOWNING STREET, S.W.1

Mr. Eastwood 222
Mr. Allen 206
Mr. Mackay 23/8/28
Mr. Siddian 23
Mr. Parkinson 25.8.28

Assured. No. 4

Sir F. Shagoburgh. 23/8/28

without priority

Coded 15 sent
3.0 pm
6.8.28

Mr. G. G. G. G.

Sir G. G. G.

Mr. G. G. G.

Mr. Ormsby-Gore. at home 25.8.28

Lord Lovat.

Mr. Amery.

DRAFT. Tel: for answer

Governor

Dawood Salama

Provided that you have no objection

please offer SMART Deputy
New
Traffic Manager / appointment

as Assistant Superintendent of Line
Outdoor

Kenya Uganda Railway salary

at the rate of £1050 in scale
annual increments £100

£950 to £1150 / usual conditions

of service. Please inform
Telegraph reply
High Commissioner

accepts.

SECRET

copy to go on 5730 SA

(£1050 is the normal standard
this scale of the present
at 1/1 last year & 1/1)

50
81

TELEGRAM from the High Commissioner for Transport Kenya Uganda
to the Secretary of State for the Colonies.

Dated 4th August.

(Received, Colonial Office, 11.30 a.m., 4th August, 1928).

No. 18. 4th August. Railway Council have

recommended the following additional appointments (a)

Assistant Superintendent of Line Outdoor on scale £950

to £1150 (b) Mechanical Engineer at a salary of £1000 and

(c) Locomotive running Superintendent on scale £840 to £920

to be filled as soon as possible. In regard to Assistant

Superintendent of Line I recommend that the post be offered

to L.M. Smart Deputy Traffic Manager Tanganyika Railway.

Shall be glad to learn by cable whether you approve creation

of these 3 posts and appointment of Smart.

Quoted Tel. 11 Aug 28