

X 1930

16052

KENYA

C0533/396

X 1930

16052

T. L. GOMES

2nd GRADE CLERK. POLICE DEPT.

Previous

Subsequent

2160/33

X.E.A. 24/2

Mr ~~Eastwood~~

Mr Hanley 26

Mr Parke 27

Mr Parkin 27/2

Mr Armstrong 27/2

X.E.A. 27/10

Mr ~~Eastwood~~

~~Police Dept.~~

Police Dept. 29

X.E.A.

Enclosed copies of correspondence relating to T.L. GOMES, 1st Grade Clerk in the Police Dept, and recommends that he be retired on the grounds of general inefficiency - asks for decision of the B.C.C. S. by telegraph.

? Approve

C. J. Jeffries
26.2.30

So far as his work in the post to which he was promoted in 1927 is concerned, he seems to be inefficient with the meaning of the Colonial Regulation. As, however, everyone says that he is efficient as a typist, one would have thought that as an alternative to dismissing him, they might have offered him a promotion to the post of typist?

4/3/27
2.30.

Mr. G. appears to have had a good deal of custom extended to him & several chances. He has himself nothing to urge against his removal on grounds of inefficiency. I should not like to query the recommendation of the Govt. - but we might perhaps tel. a line to Mr. [unclear] herein.

Recd. [unclear]
27.2.30

WCB 27.2.30

To Gov. Tel. (Colonial) - 27 Feb 30

6 Oct 30

3. *Reconstruction of*

*to his information as to the form of
particular of panama and*

Put by

Enrose

29.10.30

Alfredo G. G. G.



3711
 THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. 19/1/400/84.
 AND DATE

RECEIVED
 27 OCT 1930
 COL. OFFICE

H
 C October, 1930.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to the Secretary of State's telegram of the 27th February, begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. T. L. Gomez, II Grade Clerk, Police Department.

2. Instructions are being issued for the payment of the pension to Mr. Gomez at the rate of Sh. 784/- per annum with effect from the day following his retirement.

Remitted (2 on 2/20/31)

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1 Name of Applicant in full _____
- 2 Office or Situation _____
- 3 Recommended for a pension of _____ of _____ gratuity _____
- 4 Age _____
- 5 Service _____ Years _____ months and _____ days
- 6 Salary or wages (actual/average) _____
- 7 Value of quarters (actual/average) _____
- 7a. Other Emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed. _____

- 8 Cause of retirement _____
9. Absence, beyond ordinary Vacation leave _____

Year.	Period of absence		NUMBER OF DAYS.			Cause of absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
			TOTAL			

- 10 Date of Cessation of duty _____
(Granted leave, with pay, from _____ to _____)
11. Date of Cessation of Salary _____
12. Date from which, inclusively, pension will commence _____
on which gratuity falls due _____

3. Dates of commencement and termination of the several Appointments held by applicant with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of office	From	To	Nature of office	Value of quarters		Rate p. a.		Other Allowances		Total emoluments	Amount for Aggregation
				p. a.	d.	Nature	Rate p. a.	Nature	Rate p. a.		
Police Constable	11-11-18	11-11-19	Police Constable								
Police Constable	11-11-19	11-11-20	Police Constable								
Police Constable	11-11-20	11-11-21	Police Constable								
Police Constable	11-11-21	11-11-22	Police Constable								
Police Constable	11-11-22	11-11-23	Police Constable								
Police Constable	11-11-23	11-11-24	Police Constable								
Police Constable	11-11-24	11-11-25	Police Constable								
Police Constable	11-11-25	11-11-26	Police Constable								
Police Constable	11-11-26	11-11-27	Police Constable								
Police Constable	11-11-27	11-11-28	Police Constable								
Police Constable	11-11-28	11-11-29	Police Constable								
Police Constable	11-11-29	11-11-30	Police Constable								
TOTAL											

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I feel that this clerk discharged his duties with diligence and fidelity to the best of his ability, but owing to the fact that he was not up to the standard of efficiency required his work did not meet with entire satisfaction.

James A. ...
 JAMES A. ...
 S.A. ...
 29/9/30.

19. Computation, by the Treasurer, of the pension, &c.—
 I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to seven hundred and eighty four shillings (£. 784/-)

and I base my Certificate on the following calculation:—
 Date of 1st appointment 21st October, 1919.
 Date of Retirement 21st September, 1930

	Years.	Months.	Days.
Actual service	10	11	14
Deduct period of leave without pay			
Balance	10	11	14

Service for purposes of pension 20 years
gratuity _____

Actual salary and emoluments 700/- per year
Average _____

Whereof 10/100 = 70/- per year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURER

NAIROBI, _____ 19 _____

J. K. ...
for Treasurer,

Colony and Protectorate of Kenya.

C. O.

X 16052 / 30 accy

Mr. *accy 27-2-30*

Mr.

Mr. *Bottomley. W. atna*

Sir J. Shuckburgh.

Sir G. Grindle.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

*boxed in
5.15 pm 27/2/30
[Signature]*

~~[Signature]~~

DRAFT.

code let.

*Forward
Yairubi*

*27 Feb. You recd. of
1 Feb. No. 70 Gomes
it appears that
he is regarded as
an efficient typist
& I shd. be glad
if you would
consider alternative
of offering him
lower paid
appointment
as typist but*

if you are satisfied that
no such suitable
post can be found
for him I approve
retirement as proposed

Dear

KENYA

No. 70



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
22 FEB 1930
GOVERNMENT HOUSE

15 February, 1930.

My Lord,

I have the honour to transmit for Your Lordship's consideration copies of correspondence relative to the work of Mr. T. J. Gomes, II Grade Clerk in the Police Department.

Fr. C. of P.
24.1.30 & Encls.

2. Mr. Gomes entered the service on the 8th October, 1919, and since the 8th October, 1927, has been in receipt of a salary of Shs. 350/- per mensem plus house allowance at the rate of Shs. 42/- per mensem.

3. In view of the enclosed reports I am of opinion that Mr. Gomes' removal from Office is necessary in the interests of the public service and I recommend that he be retired in accordance with Colonial Regulation No. 50 on the grounds of general inefficiency.

4. I shall be glad if Your Lordship's decision in this case may be communicated by telegraph.

I have the honour to be,
My Lord,
Your Lordship's most obedient,
humble servant,

H. Williams
GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE
LORD PASSFIELD, P.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

*The Unwind (2 on 3/60/33)
Advised - 27 Feb 30
602*

Sub
19/1/40

CONFIDENTIAL

24th January, 1950.

The Hon'ble the Colonial Secretary,
NAIROBI.

MR. T.L. GOMEZ - POLICE CLERK
Ref. YOUR S/HR.19/1/400/50 of 23rd January

I have the honour to report that Mr. T.L. Gomez, Old III Grade Clerk, joined the Service in the Native Affairs Department on 8-10-29 and was transferred to this Force on 1-4-1930. When in the Native Affairs Department he was confirmed in his appointment vide Government Notice No. 292 of 10-9-1924.

2. On transfer to this Force he was employed in Headquarters chiefly as a typist and whilst so employed there seemed no cause for complaint.

3. In August, 1927, Captain E.K. Catchpole, the then Acting Superintendent in charge of the Eldoret Police Unit submitted a report (copy attached) showing this Clerk's inefficiency. He was, in view of his previous service, given a further chance to make amends.

4. In February, 1928, Mr. J.P. Velocley-Bourne, the then Acting Deputy Commissioner inspected the Eldoret Police Unit and found that no improvement had been made, Mr. Gomez's books and records having been disgracefully kept.

He was informed of this and given a further chance of three months to improve.

5. On 30th June, 1928, Captain R.F. Rainford, his Unit Commandant, submitted a further report (copy attached) from which it will be observed that during these three months he had been "warned" and "severely reprimanded" no less than seven times. Consequently prior to his proceeding on leave in July 1928, with your approval, he was warned in writing (copy attached) that in view of gross neglect of duty and incompetency he would not be granted the increment due to him on 7-10-28. He had further warned that unless marked improvement was shown by his work on return from leave it would be necessary to ask Government to consider the question of the termination of his services. In this connection please see your No. S/B18816/1125/43 of 12-7-28.

6. On this Clerk's return from leave on 22-2-29 he was posted to Marsabit. Mr. D.D. McCoun, the Assistant Superintendent in charge of the Marsabit Police Unit submitted a further report on the 16th November, 1929, a copy of which I attach hereto. On receipt of this report a recommendation was made asking that his increment due on 1-10-29 might be withheld and that his appointment might be terminated vide my P.223/61 of 27-11-29. On receipt of your letter No. S/M. 19/L/400/57 of 9-12-29 Mr. Gomez was informed that His Excellency the

Governor intended to recommend to the Secretary of State that, on grounds of inefficiency, Mr. Gemes be removed from the Service and that he may submit at once any reasons he may wish to bring forward as to why such action should not be taken. To this Mr. Gemes has replied that he has no reasons to submit.

[Handwritten signature]
COMMISSIONER OF POLICE.

COPY.

Confidential 1/10/1

OFFICE OF THE SUPERINTENDENT OF POLICE
NAIROBI.

8th August, 1927

The Commissioner of Police,
NAIROBI.

T.L. GOMES - DISTRICT HEADQUARTERS CLERK

It is with reluctance I have to bring to your notice the inefficiency of the above clerk.

He was transferred here in May to take over duties of District Headquarter Clerk from Mr. A.D. [unclear] who proceeded to India on leave.

I have given him every opportunity and assistance since his arrival, all of which have been to no avail.

He is undoubtedly hopelessly incompetent to fulfill the position he now occupies.

He has no idea of controlling his office and stores, consequently confusion prevails, also he is painfully slow and forgetful.

As you are aware it is not possible for me to be constantly supervising his work, therefore I beg to ask, for the efficiency of my office, that he be exchanged for a more experienced clerk.

In conclusion and fairness to Mr. Gomes I must inform you that I have found him conscientious and willing.

He appears to be a good accounts clerk and typist.

ED. H.K. CATCHPOLE

Ag. Superintendent of Police

COPY

POLICE DISTRICT HEADQUARTERS,

NAIROBI

Confidential
1/3/28

30th June, 1928

The Commissioner of Police,
NAIROBI.

T. L. GOMES - DISTRICT CLERK

With reference to No. 223/28 dated the 19-3-28, I beg to report as follows on the above District Clerk - He had been employed as such for the last 12 months, having been transferred from the N.A.D. in April, 1927.

Since I have been in command of this Unit he has been given every opportunity to improve but without avail. He has no idea of carrying out his duties in a systematic manner without continual supervision. In fact that he is terribly inefficient. I have had to "warn" and "reprimand" him on no less than seven occasions within the last three months for gross neglect of duty.

With reluctance, I am forced to state that I consider him absolutely incompetent to hold his present position, and recommend that his next increment be withheld.

ED. R. F. RAINSFORD
Capt.

Superintendent of Police

COPY.

No. P.222/35

Kenya Police Headquarters,
Nairobi.

14th July, 1928.

Mr. T.L. Gomes,
District Clerk

thru'

The Superintendent of Police,
ELDORET.

Please note that owing to gross neglect of duty and incompetency, you have not been granted your next increment which will be due on 7-10-28.

2. I am further instructed by the Hon'ble The Ag. Colonial Secretary to warn you that unless marked improvement is shown in your work on return from leave, it will be necessary to consider the question of the revocation of your appointment under Colonial Regulation 13.

Sd. J.F. Walsley - Bourne.

AG. DEPUTY COMMISSIONER OF POLICE

CONFIDENTIAL

14
END

OFFICE OF THE ASSISTANT SUPERINTENDENT
OF POLICE,
HARRISBURG.

10th November, 1929.

Commissioner of Police,

HARRISBURG.

CHAS. E. COOPER
Ref. 100-1087-10-11-12-13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100
AND CHAS. E. COOPER

I regret I do not consider him fit to receive his increment for the reasons as under.

1. He is very slow and forgetful.
2. He appears to be incapable of carrying out a definite order.
3. He is untidy in his appearance and his office table is a disgrace.
4. He has really little work to do at this station but appears to need more time in which to do it.

I have had to "warn" him on three occasions, since last March, that unless his work improved I would report him. The warnings have had no effect.

While he is quite able to carry on the work at this station and possibly other N.Y.P. stations under constant supervision I do not think he would prove efficient in a regular office.

On the other hand, he is willing and a good typist.

Ed. D.B. McGough

Asst. Superintendent of Police