



**PUBLIC RECORD OFFICE**

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# PUBLIC RECORD OFFICE

C0533/405

ORDER NO.           ⇒207  
CAMERA NO.         ⇒  
OPERATOR.           ⇒  
REDUCTION.         ⇒12  
EMULSION NO.       ⇒331021  
DATE.                ⇒25/4/72

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PUBLIC RECORD OFFICE

Service for purposes of pension 22 years  
gratuity

Actual salary and emoluments Sh. 451-67 a year  
Average

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service Sh. 440/-

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI, 23rd May 1931.

*J. K. ...*  
for Treasurer,

Colony and Protectorate of Kenya.

Average yearly salary from 1-4-28 to 31-3-31:-

Fr. 1-4-28 to 28-2-29 @ Sh. 35/- p.m.

Fr. 1-3-29 to 28-2-30 @ Sh. 37/50 p.m.

Fr. 1-3-30 to 31-3-31 @ Sh. 40/- p.m.

Whereof one third

Sh. 385-00

450-00

520-00

Sh. 1355-00

Sh. 451-67 p.a.



118 244  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
NO. S. E. 19/1/957/22.  
AND DATE

RECEIVED  
9 JUL 1931  
OFFICE

9<sup>th</sup> June, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. A. Ramos, 1st Grade Clerk, Secretariat.

2. Instructions are being issued for the payment of the pension to Mr. Ramos at the rate of Sh. 2631/20 a year with effect from the day following his retirement.

COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Alexander Bamoa
  2. Office or Situation First Grade Clerk
  3. Recommended for a pension of Sh. 2,631-20 a year gratuity
  4. Age Fifty two (52) years
  5. Service twenty two Years six months and seventeen days
  6. Salary or wages (actual/average) Sh. 6,240-00
  7. Value of quarters (actual/average) 15% of Sh. 6,240 936-00
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 7,176-00
8. Cause of retirement Attainment of 50 years of age.
  9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.	NUMBER OF DAYS:			Cause of Absence.
		On full salary.	On <del>full</del> salary.	Without salary.	
19 13	From 28-9-13 To -	-	-	1	Extension of leave
19 18	26-5-18 .. 27-6-18	23	-	-	-Do-
19 27	9-8-27 .. 27-9-27	2	50	-	-Do-
19	"				
19	"				
19	"				
19	"				
19	"				
19	"				
19	"				
	TOTAL	25	50	1	

10. Date of Cessation of duty 12th May 1931  
(Granted leave, with pay, from 15th May 1931 to approx. 22-10-1931)
11. Date of Cessation of Salary (approximate) 22nd October 1931
12. Date from which, inclusively, pension will commence (approximate) 23rd October 1931  
on which gratuity falls due.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		Rate p. a.		Total emoluments p. a.	Amount for Aggregation.
				£	s.	£	s.		
Junior Clerk	6-4-09	31-3-10	Sh. 2888						
	1-4-10	31-3-11	3000						
	1-4-11	31-3-12	3120						
3rd Gr. Clerk (Sh. 3000 by Sh. 180 to Sh. 3600)	1-4-12	31-3-13	3240						
	1-4-13	31-3-14	3360						
Scale altered to Sh. 3600 by Sh. 180 to Sh. 3720	1-4-14	31-3-15	3480						
	1-4-15	31-3-16	3600						
2nd Gr. Clerk (Sh. 4560 by Sh. 360 to Sh. 6120)	1-4-16	31-3-20	3720						
	1-4-20	31-3-21	5280						
1st Gr. Clerk (minimum Sh. 6240)	1-4-21	31-3-22	5640						
	1-4-22	22-10-22	6000						
TOTAL	23-10-22	22-10-31	6240						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. A. Ramos, First Grade Clerk, Secretariat, has discharged his duties with diligence and fidelity, to the satisfaction of the officers under whom he served during the whole period of his service in this Colony.

*A. Ramos*  
 COLONIAL SECRETARY.

19. Computation, by the Treasurer, of the pension, &c. — gratuity.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand six hundred and thirty one shillings and twenty cents (Sh. 2631.20) a year,

and I base my Certificate on the following calculation:—

Date of 1st appointment: 6th April 1909

Date of Retirement 22nd October 1931

Transfer

	Years.	Months.	Days.
Actual service	22.	6.	17.
Deduct period of leave without pay	0.	0.	1.
Balance	22.	6.	16.

Service for purposes of pension 22 years  
gratuity  
Actual salary and emoluments Sh. 7,776/- a year  
Average Sh. 2,634-20 a year  
Whereof 22/60ths = Sh. 2,634-20 a year  
Gratuity earned under \_\_\_\_\_  
being at the rate of \_\_\_\_\_

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI, 23rd May 1931.

*J. M. O'Sullivan*  
for Treasurer,

Colony and Protectorate of Kenya.

KENYA.

No. 278



121  
278  
GOVERNMENT HOUSE,  
NAIROBI.  
KENYA

RECEIVED  
11 JUN 1931  
COL. OFFICE

15<sup>th</sup> May, 1931.

My Lord,

With reference to Your Lordship's despatch  
No. 869 of the 30th October, 1929, I have the honour  
to transmit a petition addressed to Your Lordship by  
Mr. Omar bin Amir, lately a 4th Grade Clerk in the  
Customs Department, applying for the grant of a  
pension in lieu of a gratuity already made to him in  
respect of his service in the Customs and Excise  
Department.

2. Your Lordship is aware that the post of a 4th  
Grade Clerk is not pensionable and, as stated in  
paragraph 3 of Sir Edward Grigg's despatch No. 550 of  
the 21st of August, 1929, the Commissioner of Customs  
did not consider petitioner suitable for promotion to  
3rd Grade, which grade is pensionable.

3. Your Lordship will observe that the petitioner  
cites five other ex Government servants as having been  
the recipients of pensions and of the five, the first  
Mohamed bin Said El Baghozi, 2nd Grade Clerk, Land  
Department, at the time of his retirement was a  
pensionable officer whose pension was approved in  
Mr. Amery's despatch No. 778 of the 14th August, 1925.

Compassionate pensions were, however, granted  
to Ali bin Mohamed Zema, Sheikh Abdul Kader bin Bajid  
and Mohamed bin Abdulla Kombo. (vide His Grace the  
Duke of Devonshire's despatch No. 1207 of the 22nd  
August, 1923, Mr. Amery's despatch No. 750 of the 16th  
October, 1928, and Your Lordship's despatch No. 980 of

THE RIGHT HONOURABLE  
LORD PASSFIELD, P.C.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

NO 11 EN 15522/27

the 18th December, 1929).

Hersi Ghedi, who is also cited, was not given a compassionate pension, but a gratuity in respect of his 26 years' service as reported in the Colonial Secretary's Note No. S/E.22874/848/10 of the 12th June, 1928.

NO 34 G 1022/27

In connection with the petitioner's application I transmit a copy of a minute by the Commissioner of Customs dated the 9th January, 1931.

Minute.  
9.1.1931.

4. I need hardly state that the case had received the fullest consideration before I assumed the Administration of the Government and, after perusal of the correspondence, I do not feel justified in recommending that the decision already reached should be reconsidered.

I have the honour to be,  
My Lord,  
Your Lordship's most obedient,  
humble servant,

BRIGADIER-GENERAL.  
GOVERNOR.

123  
Chisimaio, 2nd April, 1931.

The Right Honourable,  
The Secretary for State for Colonies,  
London.

through His Excellency the Governor in Council,  
Government House,  
Nairobi.

My Lord,

May it please your Lordship. I have the honour to enclose herewith the copies of the correspondence passed between me and His Excellency the Governor in Council of the Kenya Colony for your kind perusal.

I have faithfully served the Government for thirty years and when several persons who were not better off than I, were given pension, although they were on the fourth Grade, I think my case should be sympathetically considered and justice be given to me.

It is just fair and reasonable if I am given pension as others are now being given.

I have a big family to maintain and it is a very difficult task to do so when I am too old to find another job, they are practically starving and I am helpless.

I looked at my master whom I served when I was strong enough to do so.

In anticipation of a favourable reply,

I have the honour to be,

My Lord,

Your Lordship's most obedient humble servant,

*Omar bin Amir*  
Retired 4th Grade Clerk.

Mr. Omar bin Amir,  
C/o M.M.A.

Lamu. H.M.S. Customs.

P.O. Box. No. 40.  
Chisimaio.  
(Somalia Italiana.)

The Governor in Council,  
Kenya Colony and Protectorate.

NAIROBI.

Your Excellency,

May it please your Excellency. With further reference to my application of 16th September, 1930 from Kisumu and your reply of 6th October, 1930, I humbly approach you once again that the reply to my petition does not satisfy me as it seems to me that the Government never sticks to certain regulations and uses its discretion in certain special cases.

I have already quoted several instances in my petition of 16th ultime and ~~xxx~~ in doing so I have tried to mention that persons drawing pensions were in no way better off than I. Most of them were drawing less salary than I and in one or two cases gratuity was given and then his case was favourably considered and he is getting monthly pension.

I have sanguine hope that my case will be properly considered and that Your Excellency will do away with the gross injustice done to me.

I have a vast family to maintain and it is only right that your Government will sympathetically decide in favour of your humble servant who has sacrificed his vital part of his life in rendering best of services.

Hoping to be excused for the trouble given repeatedly,

I beg to remain,

Your Excellency,

Your most humble & loyal servant

*Omar bin Amir*

retired 6th Grade Clerk,

Lamm. K.M's Customs.

The Governor in Council,  
 Kenya Colony and Protectorates,  
Nairobi.

Your Excellency.

Re. My PASSAGE:-

Ref. your letter of 6th October, 1930:-

May it please your EXCELLENCY. With further reference to my applications of 16th September, 1930 and 12th October, 1930, and your letter in reply to my first application in reference quoted above, I am awaiting your favourable reply. Will your Excellency please deign to reply ?

I beg to remain,

Your Excellency,

*Omar bin Amir*  
 retired 6th Grade Clerk  
 Lamu.N.E's Customs.

----- Address -----

Omar bin Amir,

O/e Mr. Abdul Gaffar,

LAMU.

via Mombasa.

P.O.BOX.NO. 621.

The Secretariat,  
Nairobi, Kenya.

No.S/Est:22874/133/71.

4th December, 1930.

Sir,

I have the honour to acknowledge the receipt of your letter of the 26th November last, addressed to His Excellency the Governor-in-Council, and to inform you that your petition of the 12th October is still under consideration and that a further communication will be addressed to you as soon as possible after a decision has been reached.

I have the honour to be,  
Sir,

Your obedient servant,

Mr. Omar bin Amir,  
C/o Abdul Gaffor,  
Lamu.  
Kenya.

APS.

P.O. BOX. NO. 621.

130  
The Secretariat,  
Nairobi, Kenya.

No. S/E. 22874/133/82

13th January, 1931.

Sir,

In continuation of this office letter No. S/Est. 22874/133/71 of the 4th December last, I am directed by the Acting Governor to inform you that after the fullest consideration he regrets that he is unable to accede to your request that you should be granted a pension in lieu of the gratuity already made to you in respect of your service in the Customs and Excise Department.

I have the honour to be,  
Sir,  
Your obedient servant,

AG. COLONIAL SECRETARY.

Mr. Omar bin Amir,  
C/o Mr. Abdul Gaffoor,

Lamu.

A/HJM.

Hon.C.S.

Omar bin Amir.

I have seen H.B.(Mr.Moore) with reference to this matter.

On the assumption that Government intends to limit the grant of ex gratia pensions to an absolute minimum, I do not feel justified in pressing the case of Omar bin Amir.

The person in question was a Customs Watchman who was just sufficiently literate to warrant his transfer to the junior clerical grade. His only real claim to consideration is that he was in Government service for 30 years and that other Government servants of somewhat equivalent rank but with less service have been granted ex gratia pensions.

Such an argument could be advanced in respect of an increasing number of cases and if accepted would have the result of making a rule of what was an exception, a possibility which should obviously be avoided.

In these circumstances I consider that the ex gratia lump sum payment of Shs.1938/46 already made adequately meets the case and that no further assistance should be given.

sd. G. Walsh,

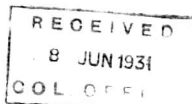
COMMISSIONER OF CUSTOMS.

9/1/31.



21 132  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. Est. 19/2/899/14.  
AND DATE



14<sup>th</sup> May, 1931.

FORM

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Sheikh Loo bin Uro, Mudir of Witu, Administration, whose appointment terminated on the 31st March, 1931.

2. The gratuity is computed at the rate of Shs:1,804/62 and instructions are being issued for the payment accordingly.

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COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Sheikh Loo bin Uro
  2. Office or Situation Mudir of Witu
  3. Recommended for a pension of gratuity Sh.1,804-62
  4. Age Sixty (60) years
  5. Service twenty three months and 7 days
  6. Salary or wages (actual/average) Sh.3,600-00
  7. Value of quarters (actual/average) minimum 480-00
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed. } Sh.4,080-00
8. Cause of retirement Ill-health
  9. Absence, beyond ordinary Vacation leave \_\_\_\_\_

Year	Period of Absence		NUMBER OF DAYS.			Cause of Absence.
			On full salary	On half salary.	Without salary.	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

10. Date of Cessation of duty 30th September 1930  
(Granted leave, with pay, from 1st October 1930 to 31st March 1931)
11. Date of Cessation of Salary 31st March 1931
12. Date from which, inclusively, pension will commence 1st April 1931  
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.
				£	d.	Nature.	Rate p. a.		
Kathi	1907	1908	Sh. 780						
Mudir	1908	1913	1200						
	1913	1920	1200						
	1914	1923	1500						
	1920	1923	1680						
	1923	31-3-31	3600						
	TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that the applicant has discharged his duties with diligence and fidelity to the satisfaction of his superior Officers.

He has been known to the undersigned for the last five years and is only retiring on account of ill-health.

*Arthur ...*  
Provincial Commissioner Coast

19. Computation, by the Treasurer, of the pension &c.— gratuity,

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand eight hundred and four shillings and sixty two cents (Sh.1804-62),

and I base my Certificate on the following calculation:—

Date of 1st appointment 1907

Date of Retirement 31st March 1931

Actual service .. .. . 23 ✓ ? ?

Deduct period of leave without pay .. .. .

Balance .. .. . 23 ✓ ? ?

Service for purposes of pension/gratuity 23 years

Actual Average salary and emoluments Sh. 4080/- a year

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of week's salary for each year of service = Sh. 1804-62.

M. B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 23rd April 1931.

*[Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.



135 20  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. S. Est. 19/309/36  
AND DATE



4 May, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. A. H. Fernandes, First Grade Clerk, Audit Department, who is retiring from the service of this Colony on the attainment of age limit about the 24th of September next.

Form.

2. Instructions are being issued for the payment of a pension to Mr. Fernandes at the rate of Shs. 2494.80 a year with effect from the day following his retirement.

-----0000000000-----

MJM



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.		ANY OTHER ALLOWANCE. Nature.	Rate p.a.		Total emoluments p.a.	Amount for Aggregation.
				£	s		£	s		
4th Grade Clerk (En. 1920 by En. 120 to En. 2680)	1-4-09	31-3-12	2400							
	1-4-13	31-3-13	2580							
	1-4-14	31-3-14	2640							
	1-4-14	31-3-15	2760							
3rd Grade Clerk (En. 3000 by En. 120 to En. 3600)	1-4-15	31-3-16	3000							
	1-4-16	31-3-17	3160							
	1-4-17	31-3-18	3360							
	1-4-18	31-3-19	3640							
	1-4-19	31-3-20	3780							
Scale altered to En. 3000 by En. 240 to En. 4380	1-4-20	8-12-20	4380							
	9-12-20	8-12-21	4920							
2nd Grade Clerk (En. 6560 by En. 360 to En. 6120)	9-12-21	8-12-22	5280							
	9-12-22	31-7-23	5640							
	1-8-23	8-12-23	6640							
	9-12-23	8-12-24	6000							
	9-12-24	24-9-25	6120							
TOTAL										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Fernandes has discharged his duties with diligence and fidelity to the satisfaction of the head of his Department.

*W. A. Smith*

AUDITOR

19. Computation, by the Treasurer, of the pension, &c.—  
gratuity,

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand four hundred and ninety four shillings and eighty pence (En. 2494-80) a year.

and I base my Certificate on the following calculation:—

Date of last appointment: 14th May 1909

Date of Retirement: 24th September 1931

Date of Transfer: \_\_\_\_\_

	Years.	Months.	Days.
Actual service .. .. .	22.	4.	11.
Deduct period of leave without pay .. .. .	0.	1.	7.
Balance .. .. .	22.	3.	4.

Service for purposes of pension 82 years  
gratuity  
Actual salary and emoluments Sh. 680/- a year  
Average Whereof 22/60ths = Sh. 2494-80 a year  
Gratuity earned under \_\_\_\_\_  
being at the rate of \_\_\_\_\_

N.B. - Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI, 23rd April 1931.

  
for Treasurer,

Colony and Protectorate of Kenya.



138  
19  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
NO. S/Est. 19/2/458/13.  
AND DATE

RECEIVED  
30 MAY 1931  
COL. OFFICE

68  
May, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Rajabu bin Omari, 2nd Class Lance Corporal, Customs Department, who retired from the Service on the ground of ill-health on the 28th February last.

2. The gratuity is computed at the rate of Shs. 420/-; of this amount Shs. 280/- is chargeable to the common funds of Kenya and Uganda.

3. The Government of Uganda has been asked to notify the Colonial Office and this Government whether it agrees with the figures of the gratuity in so far as the share of that Protectorate is concerned.

-----0000000000-----

MJM

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Rajabu bin Omari
  2. Office or Situation 2nd Class Lance Corporal, Customs Department
  3. Recommended for a <sup>pension</sup> of Sh. 420/- gratuity
  4. Age Fifty (50) years
  5. Service Twenty one Years one months and seventeen days
  6. Salary or wages (actual/average) Sh. 600-00
  7. Value of quarters (actual/average)
  - 7a. Other Emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed } Sh. 600-00
8. Cause of retirement I L L - H E A L T H
  9. Absence, beyond ordinary Vacation leave :

Year	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

10. Date of Cessation of duty 28th February 1951  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 28th February 1951
12. Date from which, inclusively, pension will commence 1st March 1951  
on which gratuity falls due


13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.	ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.
					Nature.	Rate p. a.		
4th Class Watchman	12-1-10	18-12-11	356 ✓	£	£		£	
3rd Class Watchman	19-12-11	31-3-13	384 ✓					
2nd Class Watchman	1-4-13	31-10-14	438 ✓					
1st Class Watchman	1-11-14	31-3-17	480 ✓					
2nd Class I/Corporal	1-4-17	10-10-24	504 ✓					
1st Class Watchman	11-10-24	31-1-26	576 ✓					
2nd Class I/Corporal	1-2-26	28-2-31	600 ✓					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Rajabu Bin Omarf has consistently performed his duties in a loyal and efficient manner.

Custom House,  
Mombasa, 1st May, 1931.

  
for Commissioner of Customs,  
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension, &c.—  
gratuity,

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sh. 420/-)

and I base my Certificate on the following calculation:

Date of 1st appointment: 12th January 1910

Date of Retirement 26th February 1931

	Years.	Months.	Days.
Actual service	21	1	17
Deduct period of leave without pay			
Balance	21	1	17

Service for purposes of general gratuity 21 years

Actual salary and emoluments Sh. 600/- a year

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of Service = Sh. 420/-

N.D. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 23rd April 1931.

*J.P.R.*  
for Treasurer,

Colony and Protectorate of Kenya.

Allocation of Gratuity:-

Total Gratuity earned Sh. 1200-00

Date of 1st Appointment - 12th January 1910

Date of amalgamation - 1st April 1917

Actual service

Years. Months. Days.

7. 2. 20

Service for purposes of gratuity - 7 years

Average yearly salary from 1-4-14 to 31-3-17:-

From 1-4-14 to 31-10-14 @ Sh. 36 p.m. = Sh. 258-00

From 1-11-14 to 31-3-17 @ Sh. 40 p.m. = 1160-00

Whereof one third

Sh. 140-00

Sh. 470-67

Gratuity earned under Section IV of the Superannuation Act, 1887, being at the rate of £1 for each year of service

Sh. 140-00

BALANCE (COMMON SHARE)

Sh. 280-00



14 18  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. 9/Est. 19/1/509/15.  
AND DATE

RECEIVED  
20 MAY 1931  
COL. OFFICE

53  
May, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Sergeant Lal Khan Fateh Sher, Customs Department, who is retiring from the Service on the ground of ill-health about the 22nd October next.

2. The gratuity is computed at the rate of Shs. 1096.62; of this amount Shs. 736.62 is chargeable to the common funds of Kenya and Uganda.

3. The Government of Uganda has been asked to notify the Colonial Office and this Government whether it agrees with the figures of the gratuity in so far as the share of that Protectorate is concerned.

Form.

MJM

COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Lal Khan Fateh Shar
  2. Office or Situation Sergeant, Customs Department
  3. Recommended for a <sup>pension</sup> of Sh.1096-62 of gratuity
  4. Age Fifty (50) years
  5. Service thirty three years four months and nine days
  6. Salary or wages (actual/average) Sh.1,248-00
  7. Value of quarters (actual/average) minimum Sh. 480-00
  - 7a. Other Emoluments (actual/average): \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh.1,728-00
8. Cause of retirement: I L L - H E A L T H
  9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On half salary.	Without salary.	
19 03	From /8-11-03 To /20-11-03	-	-	13	Extension of leave
19 07	.. /23-11-07 .. /27-11-07	-	-	5	-Do-
19 17/18	.. /3-12-17 .. /31-1-18	-	-	60	-Do-
19 23	.. /15-2-23 .. /20-2-23	-	-	6	6Do-
19	.. ..				
19	.. ..				
19	.. ..				
19	.. ..				
19	.. ..				
19	.. ..				
	TOTAL			84	

10. Date of Cessation of duty (approximate) 12th May 1931  
(Granted leave, with pay, from approximately 15th May 1931 to 22nd October 1931)
11. Date of Cessation of Salary (approximate) 22nd October 1931
12. Date from which, inclusively, pension will commence (approximate) 23rd October 1931  
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.			ANY OTHER ALLOWANCE.			Total emoluments p. a.	Amount for Aggregation.
				L	S	d.	Rs.	S	d.		
Jail Warden	14-6-95	30-6-96	560								
	1-7-96	31-7-96	432								
Lance Corporal	1-8-96	30-11-99	480								
Asstari	1-12-99	11-5-00	600								
Lance Corporal	12-5-00	31-1-01	480								
Jail Corporal	1-2-01	31-7-01	552								
Lance Corporal	1-8-01	30-4-03	600								
Corporal	1-5-03	3-12-03	552								
	4-12-03	30-6-06	600								
	7-06	31-3-12	660								
Sergeant	1-4-12	31-7-20	792								
	1-8-20	31-12-21	984								
	1-1-22	22-10-31	1245								
TOTAL											

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
- Whether the duties of the several offices—or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Sergeant Lal Khan Fateh Sher has consistently performed his duties in a loyal and efficient manner.

Custom House,  
Mombasa, 1st May, 1931.

*[Signature]*  
for Commissioner of Customs,  
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension, &c.—  
gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and ninety six shillings and sixty two cents (Sp. 1896-62),

and I base my Certificate on the following calculation:—

Date of 1st appointment 14th June 1898

Date of Retirement 22nd October 1931  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	35.	4.	9.
Deduct period of leave without pay .. .. .	0.	2.	24.
Balance .. .. .	35.	1.	15.

Service for purposes of Pension gratuity 35 years

Actual Average salary and emoluments Sh.1728/- a year

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887,  
being at the rate of 1 week's salary for each year of service = Sh.1096-62.

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 23rd April 1931.

*[Signature]*  
Treasurer,  
Colony and Protectorate of Kenya.

Allocation of Gratuity:-

Total Gratuity earned Sh.1096-62.

Date of 1st Appointment - 14th June 1898

Date of Amalgamation - 1st April 1917

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	18.	9.	<del>28.</del> 18.
Deduct leave without salary	0.	0.	18.
<b>BALANCE</b>	<u>18.</u>	<u>9.</u>	<u>0.</u>

Service for purposes of Gratuity 18 years

Actual salary Sh.792 p.a.

Gratuity earned under Section IV of the Superannuation Act, 1887, being at the rate of £1 for each year of service /

**BALANCE (COMMON SHARE)**

Sh. 360-00

Sh. 736-62



144  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. S. P. 19402/73/73  
AND DATE

RECEIVED  
4 MAY 1931  
COL. OFFICE

9<sup>th</sup> April, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Abdalla bin Ahmed, Fare Collector, Port and Marine Department, in respect of his service under Government prior to his transfer to the Kenya and Uganda Railways and Harbours Administration.

Form.

2. The gratuity amounts to Shs.160/- and the Treasurer is being instructed to make payment accordingly.

3. The delay in issuing this gratuity is due to the fact that Abdalla bin Ahmed raised the matter only recently on the termination of his services from the Railway Administration.

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13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for Aggregation.	
				£	s. d.	Nature.	Rate p. a.		£	s. d.
			528	£	s. d.		£	s. d.	£	s. d.
<b>Pure Collector, Post and Marine Department</b>	6-5-18	30-4-19	528							
	1-5-19	31-3-20	600							
	1-4-20	31-3-21	696							
	1-4-21	31-3-23	768							
	1-4-23	30-4-26	840							
	1-5-26	31-12-26	900							
TOTAL										

Mombasa.

13. 2. 31.

Abdalla bin Ahmed,  
Ferry Fare Collector.

To certify that I have examined the above official. He is a man about 55 years of age and has been suffering from Chronic Rheumatism for the past 2 - 3 years, which has been gradually getting worse.

I recommend he be discharged as medically unfit for further service.

SD/- W.N. Sargent,  
A.S.,  
N.C. Hospital.

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

RECOMMENDED.

*[Handwritten Signature]*  
 GENERAL MANAGER,  
 KENYA AND UGANDA RAILWAYS  
 AND HARBOURS.

19. Computation, by the Treasurer, of the pension, &c.—  
 gratuity,  
 I certify that the pension which may be paid to the Applicant according to the Rules of the  
 gratuity  
 Colonial Service, amounts to ONE HUNDRED AND SIXTY SHILLINGS (Sh.160/-)

and I base my Certificate on the following calculation —

Date of 1st appointment 6th May 1918  
 Date of Retirement 31st December 1926  
 Transfer

	Years.	Monthis.	Days.
Actual service .. .. .	8.	7.	25.
Deduct period of leave without pay .. .. .			
Balance .. .. .	8.	7.	25.

Service for purposes of <sup>pension</sup> gratuity 8 years

<sup>Actual</sup> Average salary and emoluments Sh.975-35 a year

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1987,


being at the rate of 1/4 for each year of service = Sh.160/-

~~N.D.~~ Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 18th March 19 31.

  
for Treasurer,  
Colony and Protectorate of Kenya.

Average yearly emoluments from 1.1.24 to 31.12.26:-

From 1.1.24 to 30.4.26 @ Sh.70 p.m. = Sh.1960-00  
From 1.5.26 to 31.12.26 @ Sh.75 p.m. = Sh. 600-00  
Sh.2560-00

Whereof one third Value of quarters (minimum) Sh.855-35 p.a.  
TOTAL AVERAGE EMOLUMENTS Sh.120-00 p.a.  
Sh.975-35 p.a.



148  
15  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No.S./E.20251/3/55/6  
AND DATE

RECEIVED  
27 APR 1931  
COL. OFFICE

2nd April, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of gratuity awarded to Kipchebot Arap Kamussein, Headman of Cherangani, who retired from the service of this Colony on the ground of ill-health on the 30th October last.

2. The gratuity amounts to Shs.340/- and instructions are being issued to the Treasurer to make payment accordingly.

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COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Kipchebot arap Kamussein
  - 2. Office or Situation Headman of Cherangani.
  - 3. Recommended for a pension of Shs. 340/-  
gratuity
  - 4. Age \_\_\_\_\_
  - 5. Service 17 Years ? months and ? days
  - 6. Salary or wages (actual/average) Shs. 420
  - 7. Value of quarters (actual/average) \_\_\_\_\_
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 420
- 8. Cause of retirement Ill-health.
  - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- 10. Date of Cessation of duty 30th. October 1930.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
- 11. Date of Cessation of Salary 30th. October 1930.
- 12. Date from which, inclusively, pension will commence 31st. October 1930.  
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.		Value of quarters p. a.		ANY OTHER ALLOWANCE		Total emoluments p. a.		Amount for Aggregation.	
			Shs.	p. a.	Shs.	p. a.	Nature.	Rate p. a.	£	s.	d.	£
Headman of Cheringani.	1912 1.1.27	31.12.26 30.10.30	352	420								
TOTAL												

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity, to the satisfaction of the D.C. Tembakh

*D. G. Tembakh*  
D.G. Tembakh

19. Computation, by the Treasurer, of the Pension &c.—  
gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and forty shillings (Shs. 340/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1912

Date of Retirement 30th. October, 1930.  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	17		
Deduct period of leave without pay .. .. .			
Balance .. .. .	17		

Service for purposes of pension  
gratuity 17 years.

Actual salary and emoluments Shs. 420/- a year.  
Average

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887.  
being at the rate of £1 for each year of service Shs. 340/-

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI, 25<sup>th</sup> February 1931

*J. R. ...*  
for Treasurer,

Colony and Protectorate of Kenya.

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THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. S.F. 20251/3/56/4  
AND DATE

RECEIVED  
20 APR 1931  
COL. OFFICE

27<sup>th</sup> March, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of gratuity awarded to Kinyanjui wa Wasigo, Office Boy, Administration.

Form.

2. Instructions are being issued to the Treasurer to pay Kinyanjui a gratuity amounting to Shs. 320/-.

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MJM

COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Kinyanjui wa Wasigo.
  2. Office or Situation Office boy, Administration.
  3. Recommended for a pension of Shs. 300/- gratuity
  4. Age \_\_\_\_\_
  5. Service Sixteen Years nine months and \_\_\_\_\_ days
  6. Salary or wages (actual/average) Shs. 540.00
  7. Value of quarters (actual/average) \_\_\_\_\_
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on } Shs. 540.00  
 which Superannuation, &c., is claimed. }
8. Cause of retirement abolition of Office.
  9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
		TOTAL				

10. Date of Cessation of duty 31st August, 1929.  
 (Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 31st August, 1929.
12. Date from which, inclusively, pension will commence 1st September, 1929.  
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and grade of salary.	From	To	Salary p. a.		Value of quarters p. a.		ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.	
			£	s. d.	£	s. d.	Nature.	Rate p. a.		£	s. d.
Office Boy	1.12.12	31.8.26									
	1.9.26	31.8.29	5 40								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

*Wingayari has always discharged his duties with Diligence & fidelity has borne an exemplary character throughout the long period of his service.*

*Wingayari  
Bish. Commr.  
Kaurangi.  
19-3-31*

19. Computation, by the Treasurer, of the PENSION &c.— gratuity.

I certify that the PENSION gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and twenty shillings (Sh. 320/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st December, 1912.

Date of Retirement 31st August, 1930.

Transfer

	Years.	Months.	Days.
Actual service .. .. .	16	9	0
Deduct period of leave without pay .. .. .			
Balance .. .. .	16	9	0

Service for purposes of ~~period~~ gratuity 16 years

Actual salary and emoluments Shs. 540/- a year.

Whereof

Gratuity earned under Section IV of the Superannuation Act, 1887.

being at the rate of Sh. 320/-

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI,

25<sup>th</sup> February 1931

*[Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full MSA 933065 Mnyzi Feki (African).
  2. Office or Situation Sanitary Overseer.
  3. Recommended for a pension of Shs. 406/04  
gratuity
  4. Age \_\_\_\_\_
  5. Service Eighteen Years two months and seventeen days
  6. Salary or wages (actual/average) Shs. 1200.00
  7. Value of quarters (actual/average) 120.00
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 1320.00
8. Cause of retirement abolition of office.
  9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence:		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

10. Date of Cessation of duty 31st December, 1928.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 31st December, 1928.
12. Date ~~from which gratuity pension will commence~~ 1st January, 1929.  
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and rate of salary.	From	To	Salary p.a.	Value of quarters p.a.			ANY OTHER ALLOWANCE.			Total emoluments p.a.			Amount for Aggregation.	
				£	s.	d.	Nature.	Rate p.a.	£	s.	d.	£		s.
Sanitary Overseer	15.10.10	31.12.25	Shs. 1080											
On a scale of Shs. 740/-	1.1.26	31.12.26	1080											
by Shs. 60 to Shs. 1440 p.a.	1.1.27	31.12.27	1140											
	1.1.28	31.12.28	1200											
TOTAL														

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity and to my satisfaction.

*H. Gordon*

for DIRECTOR OF MEDICAL & SANITARY SERVICES.

19. Computation, by the Treasurer, of the PENSION &c. gratuity,

I certify that the Pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and fifty six shillings and ninety two cents (Shs. 456/92)

and I base my Certificate on the following calculation :-

Date of 1st appointment 15th October, 1910  
 Date of Retirement 31st December, 1928

	Years.	Months.	Days.
Actual service .. .. .	18	2	17
Deduct period of leave without pay .. .. .			
Balance .. .. .	18	2	17

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Mrs. 939729 Muea Abdulla (African)
- 2. Office or Situation Sanitary Overseer.
- 3. Recommended for a Pension of Sh. 165/00 gratuity
- 4. Age \_\_\_\_\_
- 5. Service SEVEN Years eight months and thirteen days
- 6. Salary or wages (actual/average) Sh. 1140.00
- 7. Value of quarters (actual/average) Sh. 20.00
- 7a. Other Emoluments (actual/average) \_\_\_\_\_

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed Sh. 1260/-

- 8. Cause of retirement Retired on full pay.
- 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- 10. Date of Cessation of duty 31st December, 1929.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
- 11. Date of Cessation of Salary 31st December, 1929.
- 12. Date from which, inclusively, pension will commence 1st January, 1929.  
on which gratuity falls due

Service for purposes of Pension gratuity 18 years

Actual salary and emoluments Sh. 1320/- a year

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887.  
being at the rate of 1 week's salary for each year of service Sh. 456.90

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

*[Signature]*  
for Treasurer,  
Colony and Protectorate of Kenya.

THE TREASURY,  
NAIROBI, 25<sup>th</sup> February 1931

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	Value of quarters p.a.			ANY OTHER ALLOWANCE.			Total emoluments p.a.	Amount for Aggregation.										
				£	s	d.	A. Nature.	Rate p.a.	£			s	d.								
Sanitary Officer	13.4.21	31.12.25		£																	
On a scale of Shs. 720	1.1.26	31.12.26	1056																		
By Shs. 60 to Shs. 1440	1.1.27	31.12.27	1080																		
P.P.	1.1.28	31.12.28	1140																		
TOTAL																					

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity to my satisfaction.

*J. H. [Signature]*

for DIRECTOR OF MEDICAL & SANITARY SERVICES.

19. Computation, by the Treasurer, of the Pension &c.—  
gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty nine shillings and sixty two cents (Shs. 169/62)

and I base my Certificate on the following calculation:—

Date of 1st appointment 13th April, 1921

Date of Retirement 31st December, 1928  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	7	8	19
Deduct period of leave without pay .. .. .			
Balance .. .. .	7	8	19



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a. Shs. s. d.	Value of quarters p.a.		ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for Aggregation.
				£	s.	Nature	Rate p.a.		
Sanitary Overseer.	13.2.20.	31.12.25							
on a scale of Shs. 720/-	1.1.26.	31.12.26	720						
by Shs. 80/- to Shs. 1440/-	1.1.27.	31.12.27	780						
	1.1.28.	31.12.28	840						
TOTAL									

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
  - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
  - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
  - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NO
  - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity to my satisfaction.

*Handwritten signature*

for DIRECTOR OF MEDICAL & SANITARY SERVICES.

- Computation, by the Treasurer, of the pension &c.—  
gratuity.

I certify that the Pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Shs. 160/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 13th. February 1920.  
Date of Retirement 31st. December 1928.  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	8	10	19
Deduct period of leave without pay .. .. .			
Balance .. .. .	8	10	19



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		Nature.	Rate p. a.		Total emoluments p. a.	Amount for Aggregation.
				£	s.		£	s.		
Mosquito Searcher.	15.2.18.	31.12.25	Shs. 450							
on a scale of Shs. 350/-	1.1.26.	31.12.26.	450							
by Shs. 45/- to Shs. 600/-	1.1.27.	31.12.27.	540							
	1.1.28.	31.12.28.	576							
TOTAL ..										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity and to my satisfaction.

*J. H. ...*

for DIRECTOR OF MEDICAL & SANITARY SERVICES.

19. Computation, by the Treasurer, of the pension, &c.—  
gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (Shs. 200/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 15th. February, 1918.

Date of Retirement 31st. December, 1928.  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	10	10	17
Deduct period of leave without pay .. .. .			
Balance .. .. .	10	10	17



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances; and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a. Shs.	Value of quarters p. a.		ANY OTHER ALLOWANCE. Nature.	Rate p. a.		Total emoluments p. a.	Amount for Aggregation.
				£	s.		£	s.		
Mosquito Searcher.	9.3.20.	31.12.25								
on a scale of Shs. 350/-	1.1.26.	31.12.29	540							
by Shs. 45/- to Shs. 600/-	1.1.27.	31.12.27,	564							
	1.1.28.	31.12.28.	600							
TOTAL										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several Offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NONE
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity to my satisfaction.

*Houlton*

for DIRECTOR OF MEDICAL AND SANITARY SERVICES.

19. Computation, by the Treasurer, of the pension &c. — gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Shs. 160/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 9th. March 1920.  
Date of Retirement 31st. December, 1928.  
Transfer

	Years.	Months.	Days.
Actual service	8	9	23
Deduct period of leave without pay			
Balance	8	9	23



13. Dates of Commencement and Termination of the several Appointments held by applicant with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.		Nature.	Rate p.a.		Total emoluments p.a.	Amount for Aggregation.	
				£	s.		£	s.		£	s.
Mosquito Searcher.	1.1.20.	31.12.25									
On a scale of Shs.360/-	1.1.26.	31.12.26.	432								
by Shs.45/- to Shs.600/-	1.1.27.	31.12.27.	456								
	1.1.28.	31.12.28.	504								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity to my satisfaction.

*[Signature]*

for DIRECTOR OF MEDICAL AND SANITARY SERVICES.

19. Computation, by the Treasurer, of the pension, &c.— gratuity,

I certify that the pension-gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Shs.160/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. November, 1920.

Date of Retirement 31st. December 1928.  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	8	2	0
Deduct period of leave without pay .. .. .			
<b>Balance</b> .. .. .	<b>8</b>	<b>2</b>	<b>0</b>

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full USA 0934862 Lwaniki Njagi (African)
- 2. Office or Situation Office Boy, Medical Dept.
- 3. Recommended for a ~~pension~~ of Shs. 180/- gratuity
- 4. Age \_\_\_\_\_
- 5. Service nine Years two months and ten days
- 6. Salary or wages (actual/average) Shs. 540/-
- 7. Value of quarters (actual/average) \_\_\_\_\_
- 7a. Other Emoluments (actual/average) \_\_\_\_\_

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 540/-

- 8. Cause of retirement Abolition of Office.
- 9. Absence, beyond ordinary Vacation leave: \_\_\_\_\_

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- 10. Date of Cessation of duty 31st. December 1928.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
- 11. Date of Cessation of Salary 31st. December 1928.
- 12. Date ~~from which, inclusively, pension will commence~~ 1st. January 1929.  
on which gratuity falls due

Service for purposes of pension 8 years.  
gratuity

Actual salary and emoluments Shs. 504/- a year.  
Average

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1937.  
being at the rate of 21 for each year of service - Shs. 160/-

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 25<sup>th</sup> February 1928

*J. Ross*  
for Treasurer,

Colony and Protectorate of Kenya.





13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE.	Total emoluments p. a.		Amount for Aggregation.
				£	s. d.		Rate p. a.	£	
Mosquito Overseer.	1.1.18	31.12.26							
On a scale of Shs. 720	1.1.27	31.12.27	720						
by Shs. 60 to Shs. 1440	1.1.28	31.12.28	780						
P.S.	1.1.29	31.12.29	840						
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity to my satisfaction.

*Henry Wilson*

for DIRECTOR OF MEDICAL AND SANITARY SERVICES.

19. Computation, by the Treasurer, of the Pension &c.—  
gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and forty shillings (Shs. 540/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st January, 1918

Date of Retirement 31st December, 1929.  
~~Transfer~~

	Years.	Months.	Days.
Actual service .. .. .	12	0	0
Deduct period of leave without pay .. .. .			
Balance .. .. .	12	0	0

Service for purposes of reduced gratuity 12 years.

Actual Average salary and emoluments Shs. 960/- a year.

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1937

being at the rate of 21 for each year of service - Shs. 240/-

N.B. - Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI,

25<sup>th</sup> February 1938

*J. M. Ross*  
for Treasurer,

Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA.

Treasury Form No. 69 (a)

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full KSU 02578 OKIMU ADILLA (AFRICAN)
2. Office or Situation Mosquito Inspector
3. Recommended for a reduced gratuity of Shs. 160/-
4. Age \_\_\_\_\_
5. Service eight Years four months and \_\_\_\_\_ days
6. Salary or wages (actual/Average) Shs. 720.00
7. Value of quarters (actual/Average) Shs. 140.00
- 7a. Other Emoluments (actual/Average) \_\_\_\_\_

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 860/-

8. Cause of retirement abolition of Office.
9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On half salary.	Without salary.	
19 ..	From .. To ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
19 ..	" .. " ..				
	TOTAL				

10. Date of Cessation of duty 31st December, 1938  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 31st December, 1938
12. Date from which, inclusively, person will commence on which gratuity falls due 1st January, 1939

13 Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.			Value of quarters p. a.			ANY OTHER ALLOWANCE.		Total emoluments p. a.			Amount for Aggregation.		
			£	s	d.	£	s	d.	Nature.	Rate p. a.	£	s	d.	£	s	d.
Mosquito Inspector	1.9.20	21.12.25	540													
on a scale of Shs. 720	1.1.26	21.12.26	540													
by Shs. 60 to Shs. 1440 p. a.	1.1.27	31.12.27	600													
	1.1.28	31.12.28	720													
TOTAL																

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Has discharged his duties with diligence and fidelity to my satisfaction.

for DIRECTOR OF MEDICAL AND SANITARY SERVICES.

19. Computation, by the Treasurer, of the Pension &c.— gratuity,

I certify that the Pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Shs. 160/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st September, 1920

Date of Retirement 31st December, 1928  
Transfer

	Years.	Months.	Days.
Actual service	8	4	0
Deduct period of leave without pay			
Balance	8	4	0

Service for purposes of ~~provision~~ gratuity 8 years

Actual salary and emoluments Shs. 840/- a year  
~~Average~~

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1987  
being at the rate of £1 for each year of Service Shs. 160/-

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI,

25<sup>th</sup> February 1971

*[Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.



173 / 12

THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. S/Est. 19/2/620/46  
AND DATE

RECEIVED  
- 9 MAR 1931  
COL.

// February, 1931.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars showing that Mr. Milazim Awal Abdallah Zena, Assistant Inspector of Customs, whose retirement took effect from the 27th December last, is eligible for a pension at the rate of Shs. 2,412/- a year divisible as under:-

Exclusive Kenya Share	Shs. 544.00 per annum.
Common Share (Kenya and Uganda)	<u>Shs. 1868.00</u> per annum.
	<u>Shs. 2412.00</u> per annum

2. Instructions are being issued to the Treasurer for the payment of the pension to Mr. Zena with effect from the 27th December, 1930, inclusive.

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**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Mulazim Awal Abdallah Zena.
  2. Office or Situation Assistant Inspector of Customs,
  3. Recommended for a pension of Shs. 2412/- per annum gratuity
  4. Age \_\_\_\_\_
  5. Service thirty Years two months and twenty four days
  6. Salary or wages (actual/average) Shs. 4320.00
  7. Value of quarters (actual/average) 15% of Shs. 3360/- Shs. 504.00
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } Shs. 4824/-
8. Cause of retirement Completion of 30 years service.
  9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 06 ..	From 2.9.06	To 11.10.06		40		Extension of leave -do-
19 08 ..	" 25.7.08	" 27.7.08			3	
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
	TOTAL			40	3	

10. Date of Cessation of duty 31st July, 1930.  
(Granted leave, with pay, from 1st August, 1930 to 26th Dec. 1930.)
11. Date of Cessation of Salary 26th December, 1930.
12. Date from which, inclusively, pension will commence 27th December, 1930.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.		Value of quarters p. a.	ANY OTHER ALLOWANCE.		Total emoluments p. a.		Amount for Aggregation.	
			Shs.	d.		Nature.	Rate p. a.	£	s.	£	s.
Tally Clerk.	3.10.00	31.3.01	480								
	1.4.01	31.3.02	600								
	1.4.02	31.3.06	720								
	1.4.06	31.3.07	960								
	1.4.07	31.3.09	1200								
	1.4.09	21.3.10	1320								
Customs Master.	22.3.10	31.7.11	1320								
5th Grade Clerk.	1.8.11	31.3.12	1440								
	1.4.12	31.7.13	1560								
	1.8.13	31.7.14	1680								
	1.8.14	31.7.15	1800								
	1.8.15	31.7.16	1920								
	1.8.16	31.3.20	2040								
	1.4.20	9.7.20	3300								
Asst. Inspector of Customs on a scale of Shs. 3360 by Shs. 180 to Shs. 4320 a year.	10.7.20	31.12.26	3300								
	1.1.27	26.12.30	4320								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Mulazim Awal Abdalla Zena, Assistant Inspector, Customs Preventive Service, discharged his duties with diligence and fidelity to my satisfaction. During his long period of service he proved himself to be a loyal, faithful and efficient servant of the Crown.

Custom House,  
Mombasa, 6th February, 1931.

*M. M. M.*  
COMMISSIONER OF CUSTOMS,  
KENYA AND UGANDA.

19. Computation, by the Treasurer, of the pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand four hundred and twelve shillings (Shs. 2412/-) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment: 3rd October, 1900.

Date of Retirement: 26th December, 1930.

	Years.	Months.	Days.
Actual service .. .. .	30	2	24
Deduct period of leave without pay .. .. .	0	0	3
Balance .. .. .	30	2	21

Service for purposes of pension 30 years.

Actual salary and emoluments Shs. 4824/- per annum.

Whereof 30/60ths. - Shs. 2412/- a year.

Gratuity earned under \_\_\_\_\_  
being at the rate of \_\_\_\_\_

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 29th January 1931

*J. K. ...*  
for Treasurer,

Colony and Protectorate of Kenya.

Allocation of Pension.

Total pension earned. Shs. 2412.00 p.a.  
Date of 1st appointment 3rd October, 1900  
Date of amalgamation. 1st April, 1917

	Years	Months	Days.
Actual service.	16	5	29
Deduct period of leave without pay.			3
Balance	16	5	26

Service for purposes of pension 16 years.

Actual salary Shs. 2040 per annum.  
16/60ths of Shs. 2040 a year (i.e. the Kenya Share) Shs. 644.00 p.a.  
Difference (Common Share) 1868.00 p.a.



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11

THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. S. / B. 20251/3/52/6  
AND DATE

RECEIVED  
-9 MAR 1931  
COL. OFFIC

10 February, 1931.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Kaboya Mabene, Lineman, Post and Telegraphs Department, whose appointment terminated on the ground of ill-health on the 31st of August last.

2. The total gratuity amounting to Shs. 336/- is chargeable to the Government of Uganda as Kaboya Mabene was paid exclusively from the funds of that Protectorate during the whole period of his service.

3. The Treasurer of this Colony is being instructed to make the necessary payment and to effect recovery from the Government of Uganda.

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MJM

COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Kaboya Mabene
2. Office or Situation Lineman, G.P.O.
3. Recommended for a pension of Shs. 336/-  
gratuity
4. Age \_\_\_\_\_
5. Service eighteen Years three months and \_\_\_\_\_ days
6. Salary or wages (actual/average) Shs. 336/-
7. Value of quarters (actual/average) \_\_\_\_\_
- 7a. Other Emoluments (actual/average) \_\_\_\_\_

Total amount of Salary or Wages and Emoluments on  
which Superannuation, &c., is claimed. Shs. 336/-

8. Cause of retirement Ill-health.
9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

10. Date of Cessation of duty 31st. August 1930.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 31st. August 1930.
12. Date from which, inclusively, pension will commence 1st. September, 1930.  
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.		Value of quarters p.a.		ANY OTHER ALLOWANCE		Total emoluments p.a.		Amount for Aggregation.	
			Shs.	Cts.	£	s.	Nature.	Rate p.a.	£	s.	£	s.
Lineman, G.P.O.	1.6.12.	29.2.24.	312									
	1.3.24.	31.8.27.	312									
	1.9.27.	31.8.30.	336									
TOTAL												

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Lineman Kaboya Mabene discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

General Post Office,  
Nairobi,  
5th February, 1931.

*D. J. Macdonald*  
AG: DEPUTY POSTMASTER GENERAL,  
*H. Akari*  
AG: ASSISTANT POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the <sup>pension</sup> gratuity, &c.—  
I certify that the <sup>pension</sup> gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and thirty six shillings  
(Shs. 336/-)

and I base my Certificate on the following calculation:—  
Date of 1st appointment 1st. June 1912  
Date of Retirement 31st. August 1930.  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	18	3	0
Deduct period of leave without pay .. .. .			
Balance .. .. .	18	3	0

Service for purposes of pension 18 years.  
gratuity

Actual salary and emoluments Shs. 336/- a year.  
Average

Whereof \_\_\_\_\_


Gratuity earned under Section IV of the Superannuation Act, 1907,  
being at the rate of one year's salary Shs. 336/-

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity \_\_\_\_\_

THE TREASURY,

NAIROBI, \_\_\_\_\_ 19\_\_

  
for Treasurer,

Colony and Protectorate of Kenya.



179/10  
 THE SECRETARIAT,  
 NAIROBI,  
 KENYA.

WHEN REPLYING  
 PLEASE QUOTE  
 No S/E.8406/11/22  
 AND DATE

RECEIVED  
 -2 MAR 1931  
 COL. OFFICE

A  
 February, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mohamed bin Salim, Inspector, Conservancy, Mombasa, in respect of his service under Government prior to his transfer to the Mombasa Municipality.

Form.

2. Instructions are being issued to the Treasurer to pay Mohamed bin Salim a gratuity amounting to Shs.476/09.

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MCM

## COLONY AND PROTECTORATE OF KENYA.

## COLONIAL PENSIONS, &amp;c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Mohamed bin Salim.
2. Office or Situation Inspector, Conservancy, Mombasa.
3. Recommended for a ~~PENSION~~ gratuity of Shs. 476/09.
4. Age \_\_\_\_\_
5. Service fourteen Years nine. months and nil. days
6. Salary or wages (actual/average) Shs. 1288.33
7. Value of quarters (actual/average) 480.00
- 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. 1768.33
8. Cause of retirement Abolition of office.
9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

10. Date of Cessation of duty 31st December, 1928.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 31st December, 1928.
12. Date ~~from which pension benefits shall commence~~ on which gratuity falls due 1st January, 1929.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.	ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.
					Nature.	Rate p. a.		
Inspector Conservancy Mombasa.	1.4.14	31.12.25	Shs. 476.					
	1.1.26	28.2.27	1200					
	1.3.27	31.3.28	1320					
	1.4.28	31.12.28	1380					
TOTAL								

- 4
- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes.
  - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes.
  - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half pay or otherwise: No.
  - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
  - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that the applicant has discharged his duties with diligence and fidelity to the satisfaction of the Officer of his department.

*E. L. ...*  
DISTRICT COMMISSIONER.

19. Computation, by the Treasurer, of the ~~total~~ gratuity, &c. —

I certify that the gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and seventy six shillings and nine cents (Shs. 476.09)

and I base my Certificate on the following calculation:—

Date of 1st appointment: 1st April, 1914.

Date of Retirement: 31st December, 1928.

	Years.	Months.	Days.
Actual service	14	9	0
Deduct period of leave without pay			
Balance	14	9	0

Service for purposes of ~~1887 Act~~ gratuity 14 years.

~~1887 Act~~ Average salary and emoluments Shs. 1768.33 per annum.

Whereof \_\_\_\_\_

Gratuity earned under under Section IV of the Superannuation Act, 1887.

being at the rate of one week's salary for each year of service Shs. 476.

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 20<sup>th</sup> January 1951

*[Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.



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THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
NO. Est.19/1/132/100.  
AND DATE

RECEIVED  
-2 MAR 1931  
COL. OFFICE

2<sup>nd</sup> February, 1931.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to the late Lord Milner's despatch No.155 of the 25th February, 1919, begs to transmit, for information and record, a form of particulars of pension awarded to Mr. Aziz Bux, Senior Draughtsman, Survey and Registration Department, who retired from the service of this Colony on the ground of ill-health on the 3rd January last.

2. The pension is computed at the rate of Shs. 3,198/- a year and instructions are being issued for payment accordingly.

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MJM

## COLONY AND PROTECTORATE OF KENYA.

## COLONIAL PENSIONS, &amp;c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Aziz Bux
2. Office or Situation Senior Draughtsman, Survey & Registration Dept.
3. Recommended for a pension of Shs. 3,198/- a year.  
gratuity
4. Age Forty five (45) years.
5. Service 26 Years 4 months and 19 days
6. Salary or wages (actual/average) Shs. 6,480
7. Value of quarters (actual/average) " 900
- 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on )  
which Superannuation, &c., is claimed. Shs. 7,380.
8. Cause of retirement Ill-health.
9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
1908 ..	From 12.9.08	To 21.9.08	-	-	10	Extension of Leave.
1913 ..	" 29.3.13	" 27.4.13	-	-	30	
1917 ..	" 17.5.17	" 27.5.17	-	11	-	
1921 ..	" 13.6.21	" 28.6.21	-	16	-	
1924/25 ..	" 17.12.24	" 16.3.25	-	90	-	
1925 ..	" 17.3.25	" 14.4.25	-	-	29	
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
		TOTAL	-	117	69	

10. Date of Cessation of duty 3rd. November, 1930  
(Granted leave, with pay, from 4.11.30. to 2.1.31.)
11. Date of Cessation of Salary 2nd. January 1931
12. Date from which, inclusively, pension will commence 3rd. January, 1931  
~~02.06.31 02.06.31~~

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.p.	Value of quarters p.a.		ANY OTHER ALLOWANCE.		Total emoluments p.a.	Amount for Aggregation.	
				£	d.	Nature.	Rate p.a.			
Draughtsman (Shs. 1440/- to 2880/-) p.a.	15.6.04	31.3.08	Shs. 1440							
	1.4.08	31.8.09	1920							
	1.9.09	31.8.10	2160							
	1.9.10	31.3.11	2280							
	1.4.11	31.3.12	2400							
	1.4.12	31.3.13	2520							
	1.4.13	31.3.14	2640							
	1.4.14	31.3.17	2880							
	Scale altered to Shs. 3600/-	1.4.17.	31.3.18	3600						
	x 2400/- to 4800/- p.a.	1.4.18	31.3.19	3840						
	1.4.19	31.3.20	4080							
	1.4.20	31.3.21	4320							
	1.4.21	31.3.22	4560							
	1.4.22	31.3.23	4800							
Scale altered to Sh. 4560/-	1.4.23	31.12.27	6120							
Senior Draughtsman.	1.1.28	31.12.29	6120							
(Scale as above).	1.1.30	31.12.30	6240							
Scale altered to Sh. 6000/-	1.1.31	2.1.31	6480							
x 2400/- to 7200/- p.a.										
TOTAL										

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NONE
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity, to the entire satisfaction of the Head Officer of his Department.

He was a very efficient member of the Staff and his outstanding ability coupled with his extraordinary memory made him a valuable asset to his Department which could ill afford to lose him.

*C. Albert*  
Surveyor General

19. Computation, by the Treasurer, of the pension, gratuity, &c.

*W. D. D. D.*  
Asst. Surveyor General.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three thousand one hundred and ninety eight shillings (Shs. 3,198/-) a year.

and I base my Certificate on the following calculation:-

Date of 1st appointment: 15th. August, 1904  
Date of Retirement: 2nd. January, 1931.

	Years.	Months.	Days.
Actual service	26	4	19
Deduct period of leave without pay	0	2	9
Balance	26	2	10

Service for purposes of <sup>pension</sup>~~gratuity~~ 26 years.

<sup>Actual</sup>~~Average~~ salary and emoluments Shs. 7,380/- a year.

Whereof 26/60ths. = Shs. 3,198/- a year.

Gratuity earned under \_\_\_\_\_  
being at the rate of \_\_\_\_\_

*N.B.*—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI, 27th. January 1931



for Treasurer,

Colony and Protectorate of Kenya.

185 8



THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
NO. S/E.8406/11/20.  
AND DATE

RECEIVED  
23 FEB 1931  
COL. OFFICE

26<sup>th</sup> January, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, the accompanying gratuity forms showing that the undermentioned native members of the Conservancy Staff Mombasa are eligible for the gratuities shown against their respective names in respect of their service under Government prior to their transfer to the Mombasa Municipality:-

Forms.

Makbul Hussein.	Shs.220/-.
Fathil Khamis.	Shs.140/-.
Mwanika Nyaga.	Shs.160/-.
Wanena Nzara.	Shs.160/-.
Mwinyi Kanegara.	Shs.240/-.
Juma bin Hassan.	Shs.180/-.
Majaliwa bin Shibu.	Shs.140/-.
Kombo Zana Ngote.	Shs.180/-.
Athiman bin Malla.	Shs.240/-.
Wamai Miano.	Shs.180/-.

2. Instructions are being issued to the Treasurer to make the necessary payment.

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13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.		Value of quarters p. a.	ANY OTHER ALLOWANCE.		Total emoluments p. a.		Amount for Aggregation.	
			Shs.	cts.		Nature.	Rate p. a.	£	s.	d.	£
Headman, Mombasa Conservancy.	1.6.17.	31.12.28.	450								
	1.1.26.		792								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

*E. Woodgate*  
District Commissioner.

19. Computation, by the Treasurer, of the pension &c.— gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and twenty shillings (Shs. 220/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. June 1917.  
Date of Retirement 31st. December 1928  
Transfer

	Years.	Months.	Days.
Actual service	11	7	
Deduct period of leave without pay			
Balance	11	7	

Service for purposes of ~~pension~~ gratuity 11 years.

~~Average~~ Actual salary and emoluments Shs. 912/- a year.

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service - Shs. 220/-

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 3<sup>rd</sup> January 1931

*[Handwritten Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.		Rate p.a.		Total emoluments p.a.		Amount for Aggregation.	
				£	s.	d.	£	s.	d.	£	s.
Sexton, Mombasa Conservancy.	1.6.21.		412								
	1.1.26.	31.12.28.	720								
TOTAL											

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
  - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
  - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
  - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
  - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the head Officer of his Department.

*E. Waddell*  
DISTRICT COMMISSIONER

- Computation, by the Treasurer, of the pension &c.—  
gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and forty shillings (140/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. June 1921.

Date of Retirement 31st. December 1928  
Transfer

	Years.	Months.	Days.
Actual service	7	7	
Deduct period of leave without pay			
Balance	7	7	



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.			ANY OTHER ALLOWANCE.			Total emoluments p. a.			Amount for Aggregation.				
				£	s.	d.	Nature.	Rate p. a.	£	s.	d.	£	s.	d.	£	s.	d.
Office Boy, Conservancy Mombasa.	5.5.20.	31.12.26.	360														
	1.1.26.	31.12.26.	480														
TOTAL																	

- 191
- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Y E S
  - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Y E S
  - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: N O
  - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: N O N E
  - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

*E. Waddington*  
District Commissioner

19. Computation, by the Treasurer, of the ~~pension~~ gratuity, &c.—

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Shs.160/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 5th. May 1920.

Date of Retirement 31st. December 1926.  
Transfer

	Years.	Months.	Days.
Actual service .. .. .	8	7	27
Deduct period of leave without pay .. .. .			
Balance .. .. .	8	7	27

Service for purposes of pension gratuity 8 years.

Actual average salary and emoluments Shs. 480/- a year.

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1937,  
being at the rate of 21 for each year of Service - Shs. 180/-

*N.B.*—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI, 3<sup>rd</sup> January 1931

*J. R. Ross*  
for Treasurer,  
Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA.

Treasury Form No. 68 (a)

## COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- Name of Applicant in full Wanena Nzara
- Office or Situation Headman, Conservancy Mombasa.
- Recommended for a pension of Shs. 180/-  
gratuity
- Age \_\_\_\_\_
- Service eight Years nine months and nil days
- Salary or wages (actual/average) Shs. 660/-
- Value of quarters (actual/average) \_\_\_\_\_
- Other Emoluments (actual/average) \_\_\_\_\_

Total amount of Salary or Wages and Emoluments on  
which Superannuation, &c., is claimed. Shs. 660/-

- Cause of retirement Abolition of Office.
- Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On half salary.	Without salary.	
19 ..	From To				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
	TOTAL				

- Date of Cessation of duty 31st. December, 1928  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
- Date of Cessation of Salary 31st. December 1928
- Date from which, inclusively, pension will commence  
on which gratuity falls due 1st. January 1929.





13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.			ANY OTHER ALLOWANCE.			Total emoluments p. a.			Amount for Aggregation.					
				£	s.	d.	Nature.	£	s.	d.	£	s.	d.	£	s.	d.		
Headman, Conservancy, Mombasa.	1.1.17.	31.12.28.	384															
	1.1.20.		590															
TOTAL																		

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
  - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
  - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
  - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NONE
  - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

*E. Waddell*  
District Commissioner.

- Computation, by the Treasurer, of the ~~pension~~ &c.—  
gratuity,

I certify that the ~~pension~~ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and forty shillings (Shs. 240/)

and I base my Certificate on the following calculation:—

Date of 1st appointment: 1st. January 1917

Date of Retirement Transfer: 31st. December 1928

	Years.	Months.	Days.
Actual service	..	..	.. 12
Deduct period of leave without pay	..	..	..
Balance	..	..	.. 12

Service for purposes of ~~pension~~ gratuity 12 years.

Actual salary and emoluments Shs. 480/- a year.

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1987.

being at the rate of £1 for each year of service - Shs. 240/-

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 3<sup>rd</sup> January 1931

*J. N. W.*  
for Treasurer,  
Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA.

Treasury Form No. 68 (a)

## COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- Name of Applicant in full Juma bin Hassan.
- Office or Situation Headman, Conservancy Mombasa.
- Recommended for a ~~pension~~ gratuity of Shs. 180/-
- Age \_\_\_\_\_
- Service nine Years four months and nil days
- Salary or wages (actual/average) Shs. 500
- Value of quarters (actual/average) \_\_\_\_\_
- Other Emoluments (actual/average) \_\_\_\_\_

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } Shs. 600

- Cause of retirement Abolition of Office.
- Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.	NUMBER OF DAYS.			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From To				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
19 ..	" "				
	TOTAL				

10. Date of Cessation of duty 31st. December, 1928.

(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)

11. Date of Cessation of Salary 31st. December 1928.

12. Date ~~from which, exclusively, pension will commence~~ on which gratuity falls due 1st. January 1929.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and grade of salary.	From	To	Salary p. a.		Value of quarters p. a.	ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.
			Shs.	cts.		Nature.	Rate p. a.		
Headman, Conservancy									
Mombasa.	1.9.19.		452						
	1.1.26.	31.12.28.	600						
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligent and fidelity to the satisfaction of the Head Officer of his Department.

*E. W. Addis*  
District Commissioner.

19. Computation, by the Treasurer, of the pension &c. — gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and eighty shillings (Shs. 180/)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. September, 1919.

Date of Retirement 31st. December, 1928.  
Transfer

	Years.	Months.	Days.
Actual service	9	4	
Deduct period of leave without pay			
Balance	9	4	



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.
				£	s.	Nature.	Rate p. a.		
Headman, Mombasa Conservancy. 1.6.21.	1.1.26.	31.12.28.	480	£		£			
			600						
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the head Officer of his Department.

*E. Waddell*  
District Commissioner.

19. Computation, by the Treasurer, of the Pension &c — gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and forty shillings (Shs. 140/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st, June 1921  
Date of Retirement 31st, December 1928  
Transfer

	Years.	Months.	Days.
Actual service	7	7	
Deduct period of leave, without pay			
Balance	7	7	



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE.		Total emoluments p. a.		Amount for Aggregation.	
				£	d.	Nature.	Rate p. a.	£	d.	£	d.
Headman, Conservancy Mombasa.	1.8.19.	1.1.28.	52s. 0 <sup>00</sup> /s.	432	528						
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

*E. Waddington*  
District Commissioner.

19. Computation, by the Treasurer, of the ~~pension~~ gratuity, &c.—

I certify that the ~~pension~~ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and eighty shillings (Shs.180/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. August 1919

Date of Retirement Transfer 31st. December 1928

	Years.	Months.	Days.
Actual service	9	5	
Deduct period of leave without pay			
Balance	9	5	



13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.		Value of quarters p. h.	ANY OTHER ALLOWANCE.		Total emoluments p. a.		Amount for Aggregation.
			Shs.	p. a.		Nature.	Rate p. h.	£	s.	
Headman, Conservancy, Mombasa.	1.6.16.	31.12.28.	490							
	1.1.26.		600							
TOTAL										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices, or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

*E. Waddington*  
District Commissioner.

19. Computation, by the Treasurer, of the ~~pension~~ gratuity, &c.—

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and forty shillings (Shs.240/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. June 1916.

Date of Retirement 31st. December 1928  
Date of Transfer

	Years.	Months.	Days.
Actual service .. .. .	12	7	
Deduct period of leave without pay .. .. .			
Balance .. .. .	12	7	

Service for purposes of <sup>pension</sup> gratuity 12 years.

Actual salary and emoluments Shs. 600/- a year.  
Average

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1907,  
being at the rate of £1 for each year of Service - Shs. 240/-

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,  
NAIROBI, 31<sup>st</sup> January 1931

*[Signature]*  
for Treasurer,  
Colony and Protectorate of Kenya.

### COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- Name of Applicant in full Wamai Miano.
  - Office or Situation Headman, Conservancy Mombasa.
  - Recommended for a <sup>pension</sup> gratuity of Shs. 180/-
  - Age \_\_\_\_\_
  - Service nine Years nil months and nil days
  - Salary or wages (actual/average) Shs. 600
  - Value of quarters (actual/average) \_\_\_\_\_
  - Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 600
- Cause of retirement Abolition of Office.
  - Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
TOTAL						

- Date of Cessation of duty 31st. December 1928  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
- Date of Cessation of Salary 31st. December 1928
- Date ~~from which, inclusively, pension will commence~~ on which gratuity falls due 1st. January 1929.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.		Value of quarters p. a.		ANY OTHER ALLOWANCE		Total emoluments p. a.		Amount for Appropriation.	
			shs.	cts.	£	s.	Nature.	Rate p. a.	£	s.	£	s.
Headman, Conservancy												
Mombasa.	1.1.20.	31.12.28.	452									
	1.1.28.		600									
TOTAL												

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

"Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

*E. Waddell*  
District Commissioner.

19. Computation, by the Treasurer, of the Pension, &c.— gratuity,  
I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and eighty shillings  
(Shs. 180/-)

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. January 1920  
Date of Retirement 31st. December 1928  
Transfer

	Years.	Months.	Days.
Actual service	..	9	
Deduct period of leave without pay	..		
Balance	..	9	

Service for purposes of gratuity 9 years.

Actual salary and emoluments Shs. 600/- a year.  
Average

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1937.  
being at the rate of £1 for each year of Service - Shs. 180/-

*N.B.*—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

THE TREASURY,

NAIROBI,

31 January 19    

*[Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.



206  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
NO. S/E. 22874/272/17  
AND DATE

RECEIVED  
16 FEB 1931  
COL. OFFICE

19 January, 1931.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Johnstone Kasidi, Signalman, Port and Marine Department, in respect of his service up to the 31st December, 1926, when he was transferred to the Kenya and Uganda Railways and Harbours Administration.

2. The gratuity amounts to Sns. 355/38 and instructions are being issued for payment accordingly.

3. The delay in issuing this gratuity is due to the fact that Johnstone Kasidi raised the matter only recently on the termination of his services from the Railway Administration.

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COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Johnstone Kasidi.
  2. Office or Situation Signalman, Port and Marine Department.
  3. Recommended for a ~~part~~ of gratuity of Shs. 355/38.
  4. Age \_\_\_\_\_
  5. Service Eleven Years ten months and 23 days
  6. Salary or wages (actual/~~average~~) Shs. 1200.00
  7. Value of quarters (actual/~~average~~) 480.00
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } Shs. 1680.00
8. Cause of retirement Transferred to the Railway Administration.
  9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

10. Date of Cessation of duty 31st December, 1926.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 31st December, 1926.  
of transfer.
12. Date ~~of transfer~~ 31st December, 1926.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.		Value of quarters p. a.	ANY OTHER ALLOWANCE.		Total emoluments p. a.		Amount for Aggregation.	
			Shs.	Cts.		Nature.	Rate p. a.	£	s.	d.	£
Signalman Post and Marine Departments.	9.2.15	31.3.16	720								
	1.4.16	31.3.17	840								
	1.4.17	31.3.18	912								
	1.4.18	31.3.20	960								
	1.4.20	31.12.26	1200								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes.
15. Whether the duties of the several offices or situations held, since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

RECOMMENDED.

*J. C. ...*  
 GENERAL MANAGER.

19. Computation, by the Treasurer, of the ~~XXXX~~ &c.— gratuity,

I certify that the ~~XXXX~~ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and fifty five shillings and thirty eight cents. (Shs. 355, 38)

and I base my Certificate on the following calculation:—

Date of 1st appointment 9th February, 1915.  
 Date of ~~XXXXXX~~ Transfer 31st December, 1926.

	Years.	Months.	Days.
Actual service .. .. .	11	10	23
Deduct period of leave without pay .. .. .			
Balance .. .. .	11	10	23

Service for purposes of ~~gratuity~~ gratuity 11 years.

~~Actual~~ salary and emoluments Shs. 1680/- a year.

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1887.

being at the rate of 1 week's salary for each year of service Shs. 355/39.

*N.B.*—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,

NAIROBI, 11th December, 1930

*[Signature]*  
for Treasurer,

Colony and Protectorate of Kenya.



209 6  
THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
NO. S. / Est. 19/2/350/10.  
AND DATE

RECEIVED

19 FEB 1931

19<sup>th</sup> January, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to No. MAS.937766 Mkwe s/o Mosi, Office Boy, Medical Department, whose Form. appointment terminated on the ground of ill-health on the 30th September, 1930. A copy of the proceedings of Proceedings. a Medical Board held on Mkwe is also enclosed for information.

2. The gratuity amounts to Shs.420/- and instructions are being issued for payment accordingly.

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COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1 Name of Applicant in full No. MAS 937766 Mkwé s/o Mosi.
  - 2 Office or Situation Office Boy, Medical Department.
  - 3 Recommended for a ~~bonus~~ gratuity of Shs. 420/-
  - 4 Age \_\_\_\_\_
  - 5 Service 21 Years 6 months and \_\_\_\_\_ days
  - 6 Salary or wages (actual/average) Shs. 600/-
  - 7 Value of quarters (actual/average) \_\_\_\_\_
  - 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed } Shs. 600/0
- 8 Cause of retirement Ill-Health.
  - 9 Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
		TOTAL				

- 10. Date of Cessation of duty 30th. September 1930.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
- 11. Date of Cessation of Salary 30th September 1930.
- 12. Date ~~from which, inclusively, pension will commence-~~ 1st. October 1930.  
on which gratuity falls due

## COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full No. MAS 937766 Mkwé s/o Mosi.
2. Office or Situation Office Boy, Medical Department.
3. Recommended for a ~~pension~~ gratuity of Shs. 420/-
4. Age \_\_\_\_\_
5. Service 21 Years 6 months and \_\_\_\_\_ days
6. Salary or wages (actual/average) Shs. 600/-
7. Value of quarters (actual/average) \_\_\_\_\_
- 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on )  
which Superannuation, &c., is claimed. ) Shs. 600/0
8. Cause of retirement: Ill-Health.
9. Absence, beyond ordinary Vacation leave: \_\_\_\_\_

Year	Period of Absence	NUMBER OF DAYS.			Cause of absence.
		On full salary	On half salary.	Without salary	
19	From _____ To _____				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
	TOTAL				

10. Date of Cessation of duty 30th. September 1930.  
(Granted leave, with pay, from \_\_\_\_\_ to \_\_\_\_\_)
11. Date of Cessation of Salary 30th<sup>1/2</sup> September 1930.
12. Date ~~from which, exclusively, pension will commence~~ 1st. October 1930.  
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and date of salary.	From	To	Salary p. a.		Value of quarters p. a.	Nature.	ANY OTHER ALLOWANCE.		Total emoluments p. a.	Amount for Aggregation.	
			Shs.	cts. d.			Rate p. a.	£		s.	d.
Office Boy.	1.4.09	31.9.12.	288								
	1.10.12.	31.12.17.	360								
	1.1.18.	30.4.20.	480								
	1.5.20.	30.9.30.	600								
TOTAL											

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

A Medical Board composed as under, assembled at ~~The Native Hospital, Mombasa.~~  
on the ~~20th day~~ of ~~August~~, 1930 for the purpose of reporting on  
~~the present state of health of MSA.93746, Mwwe Mosi, Senior Office boy,~~  
~~Native Civil Hospital, Mombasa.~~

President ~~Dr. S. H. Massey, Senior Medical Officer.~~

Members { ~~Dr. G. B. Ericce, Medical Officer.~~

The Board having assembled proceed to ~~examine Mwwe Mosi, MSA.93746,~~  
~~Senior Office boy, Native Civil Hospital, Mombasa, and find as~~  
~~follows:-~~

The board finds that Mwwe is suffering from  
General Debility and Rheumatism and in his present  
state of health is unable to perform his duties with  
satisfaction.

The board recommends that he be invalided  
from the Service.

*G. H. Massey*  
PRESIDENT.

*B. C. B. Ericce*

MEMBER.

Remarks by P. M. O.—

*S* *concur*

Nairobi *22nd* Aug. 1930.

*P. J. Auman*  
Principal Medical Officer.

MEDICAL HISTORY.

Mkwe Mosi, MSA.937766, Senior Office boy, Native Hospital, is probably about 50 years old. He states he has worked for 32 years with Government 1st as a trolley boy on the Railway and afterwards at the Native Civil Hospital, Kilindini and Mombasa, as office boy and messenger. He states his service has not been broken. He also states that he has never been one day off-duty - this statement we believe to be correct.

He now complains that his eyesight is failing also that his joints are stiff in the morning and he has difficulty in walking and it is a great effort to perform his duties in delivering letters &c. He has lost weight and his appetite is not so good as formerly.

- Teeth very bad pyorrhoea present.
- Tongue coated
- Lungs normal
- Heart normal
- Liver normal
- Spleen normal
- Reflexes normal
- Joints creak on movement.

*J.H. Heaney*  
PRESIDENT.

*R.C.T. Bruce*

MEMBER.

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NONE
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

*where s/o Most has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department. He has been well reported on by every medical officer under whom he worked, throughout a long period of service.*

19. Computation, by the Treasurer, of the pension, &c.— gratuity, *P. S. Aman, A. N. S. S.*  
 I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings  
(Shs. 420/-)

and I base my Certificate on the following calculation :-

Date of 1st appointment 1st. April 1909  
 Date of Retirement 30th. September 1930.  
 Transfer

	Years.	Months.	Days.
Actual service .. .. .	21	06	<i>12</i>
Deduct period of leave without pay .. .. .			
Balance .. .. .	21	06	<i>12</i>

Service for purposes of <sup>pension</sup> gratuity 21 years.

Actual salary and emoluments Shs. 600/- a year.  
Average

Whereof \_\_\_\_\_

Gratuity earned under Section IV of the Superannuation Act, 1987,


being at the rate of £1 for each year of service - Shs. 420/-

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
 and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
 of \_\_\_\_\_

THE TREASURY,

NAIROBI, 19<sup>th</sup> December 1930

  
 for Treasurer,

Colony and Protectorate of Kenya.



17004/51

2145

THE SECRETARIAT,  
NAIROBI,  
KENYA.

WHEN REPLYING  
PLEASE QUOTE  
No. S. Est. 19/1/895/57  
AND DATE

RECEIVED  
12 JAN 1931  
COL. OFFICE

17 December, 1930.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. L. Dias Pereira, 1st Grade Clerk, Prisons Department, who retired from the Service on the ground of ill-health with effect from the 14th November, 1930.

2. The pension is computed at the rate of Shs. 2,098/80 a year and instructions are being issued for payment accordingly.

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MJR

## COLONY AND PROTECTORATE OF KENYA.

## COLONIAL PENSIONS, &amp;c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Ludovico Dias Pereira.
2. Office or Situation First Grade Clerk.
3. Recommended for a pension of Sgs. 2,098/80 a year.
4. Age \_\_\_\_\_
5. Service 22 Years 6 months and 13 days
6. Salary or wages (actual/average) Shs. 5,040. 00
7. Value of quarters (actual/average) 684. 00 ✓
- 7a. Other Emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 5,724. 00
8. Cause of retirement Ill-health.
9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
1912	From 17.10.12.	To 12.11.12.	27			Extension of leave.
1917	" 4.3.17.	" 4.5.17.	62			
1926	" 5.4.26.	" 8.6.26.	-	65		- do -
1930	" 14.9.30.	" 13.11.30.	-	60		- do -
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	89	125		

10. Date of Cessation of duty 25th. March, 1930.  
(Granted leave, with pay, from 26th. March 1930. to 13th. November 1930)
11. Date of Cessation of Salary 13th. November, 1930.
12. Date from which, inclusively, pension will commence 14th. November, 1930.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.	ANY OTHER ALLOWANCE.		Total emoluments p.a.	Amount for Aggregation.
					Nature.	Rate p.a.		
5th. Grade Clerk (1440/ 1.5.08 x 180/- to Shs. 1560/-) P.a.	1.5.08 1.4.09.	31.5.09 31.5.10	Shs. 1440 1440 1560 1680 1800					
4th. Grade Clerk (1920/ 1.4.12. x 180/- to Shs. 2680/ P.a.	1.4.11. 1.4.12.	31.3.13. 31.3.14.	1920 2040 2160 2280					
Scale altered to 2160/ x 144/- to Shs. 2880/P.a.	1.4.16. 1.4.17.	31.3.17. 31.3.18.	2494 2568 2712 2880					
Srd. Grade Clerk (3000/- x 240/- to Sh. 4530/P.a. as above. 1st. Grade Clerk (4560/ x 240/ to Sh. 6000/-P.a.	1.4.20. 1.8.23. 1.1.28. 1.1.30.	31.7.23. 31.12.27. 31.12.28. 31.11.30.	4520 4520 4560 5040					

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: **YES**
  - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: **YES**
  - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: **NO**
  - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: **NONE**
  - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that the applicant has discharged his duties with diligence and fidelity to my entire satisfaction during the past seven years, and that by his retirement owing to ill-health the Prisons Department has lost a trusted and valued servant.

Nairobi,

15th. December, 1930.

*C. J. ...*  
COMMISSIONER OF PRISONS.

19. Computation, by the Treasurer, of the pension, &c.—

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand and ninety eight shillings and eighty pence (Shs. 2098/80) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st. May, 1908.

Date of Retirement 13th. November, 1930.

	Years.	Months.	Days.
Actual service	22	6	13
Deduct period of leave without pay			
Balance	22	6	13

Service for purposes of ~~gratuity~~ pension 22 years.

~~Average~~ Actual salary and emoluments Shs. 5,724/- a year.

Whereof 22/60ths. = Shs. 2,098/80 a year.

Gratuity earned under \_\_\_\_\_  
being at the rate of \_\_\_\_\_

N.B.—Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_

THE TREASURY,  
NAIROBI, 5<sup>th</sup> December, 1930

*Amuah*  
for Treasurer,  
Colony and Protectorate of Kenya.