

1926

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KENYA

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9 APR 1926

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MADRAS  
374

DATE  
15th March 1926.

CIRCULATIONS—  
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Perm U.S. of S.  
Per U.S. of S.  
Secretary of State.

MR BRIJ KISHORE, Sub Insp of Police.  
  
The form of particulars for computation of pension and requests approval to payment of Shs.2562/20 per annum.

Previous Paper  
/

McFowell MINUTES  
Mr Allan 12/4  
X.P.A (off) 18/4

Handwritten notes:  
A. and 385  
2761  
20 APR 1926

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Subsequent Paper

C.O. 533 346

2713  
The computation is correct

Approved

Injewell

13.4.26

J. W. Allen

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NO. 385

DOWNING STREET,

20 April, 1922.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 274 of the 15th of March and to inform you that I approve of the payment of a pension at the rate of £250/20, a year with effect from the 26th of May, 1922, inclusive, to Mr. David Richards, 1st Grade Sub-Inspector of Police.

I have the honour to be,

Sir,

Your most obedient

humble servant,

(Signed) ...

BY HIS ORDER

LIEUTENANT COLONEL

SIR H. V. M. GREGG, K.C.V.O., Q.H.C., D.S.O.

cc.

cc.

cc.

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Whitman 15/4  
Allen 16/4

E. Harding

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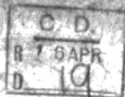
Darts

Wilson

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20 April, 1926

Sir,

I have etc. to ack.

the recs. of your despatch.

to 27th of the 15th of  
March and to inf. you

that I approve of the  
payment of a pension

at the rate of Shs. 25/6 2/20,  
a year with effect from

the 26th. of May, 1926,  
inclusive, to Mr. Bry

RAFT.

385

Buss

Fisher, 1st. Grade

Sub. Inspector of Police.

I have etc.

(Signed) L. S. AMER

X. 3333



GOVERNMENT HOUSE  
NAIROBI  
KENYA

KENYA.

No. 174

15<sup>th</sup> March, 1926.

Sir,

of Particulars  
Statement.

I have the honour to transmit a Form of Particulars required for the computation of pension payable to Mr. Brij Kishore, 1st Grade Sub-Inspector of Police, Police Department, who is retiring from the Service on account of age limit at the expiration of his present leave, namely, the 25th May, 1926. A sworn statement from Mr. Kishore to the effect that he is over 55 years of age is also enclosed.

2. Mr. Kishore's services date from the 1st March, 1903, and the total pension for which he is eligible in respect of his twenty three completed years of service is computed at Shs. 2562/20 a year, with effect from the 26th May, 1926, inclusive.

3. I shall be glad to receive in due course your approval to the payment of the pension recommended.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*J. G. S. ...*  
GOVERNOR.

RIGHT HONOURABLE

LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

Kairobi, 14th December, 1925.

I, Brigishore, hereby swear that I am above the  
age of 55 years.

*Brig. Kishore*  
Sub-Inspector,  
Kenya Police.

Subscribed before me, this 14<sup>th</sup> day of December, 1925.

*Latitia Jones*

2<sup>nd</sup> Class Magistrate,  
Nairobi, Kenya Colony.



## COLONY AND PROTECTORATE OF KENYA.

## COLONIAL PENSIONS, &amp;c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant ..... **BRIJA KISHORE** .....

Office or Situation ..... **1st Grade Sub-Inspector of Police** .....

Recommended for ..... **a pension** ..... of ..... **Shs. 2562.20** .. a year

Age ..... **Over fifty five (55) years** .....

Service in Years and Months ..... **23 years, 2 months and 25 days** .....

Salary or wages ( **Actual** ) ..... **Shs. 5,000.00**

Emoluments **Value of Quarters (15% of Sh. 4560)** ..... **684.00** ✓

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is obtained. .... } **Shs. 6,684.00**

Cause of retirement ..... **Attainment of 55 years of age** .....

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

| Title of Appointment | Date of Commencement | Date of Termination | Salary<br>P.A.<br>Shs. | Allowances<br>&c. | Nature of Allowances, &c. |
|----------------------|----------------------|---------------------|------------------------|-------------------|---------------------------|
| Constable            | 1.3.03               | 30.4.06             | 720                    |                   |                           |
| Constable            | 1.5.06               | 31.8.06             | 840                    |                   |                           |
| Sub-Inspector        | 1.9.06               | 20.3.07             | 1200                   |                   |                           |
|                      | 21.3.07              | 30.6.09             | 1440                   |                   |                           |
|                      | 1.7.09               | 28.2.11             | 2400                   |                   |                           |
| 2nd Sub-Inspector    | 1.3.11               | 31.8.12             | 3000                   |                   |                           |
| 1st Sub-Inspector    | 1.9.12               | 31.12.21            | 3300                   |                   |                           |
| Scale of Sh. 4560    | 1.1.22               | 31.12.22            | 4560                   |                   |                           |
| Shs. 380 to Sh. 6120 | 1.1.23               | 31.12.23            | 4920                   |                   |                           |
|                      | 1.1.24               | 31.12.24            | 5280                   |                   |                           |
|                      | 1.1.25               | 31.12.25            | 5640                   |                   |                           |
|                      | 1.1.26               | 25.5.26             | 6000                   |                   |                           |

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

| Year | Period of Absence.      | Number of Days | Cause of Absence               |
|------|-------------------------|----------------|--------------------------------|
| 1912 | From 24.5.12 To 23.5.13 | 30             | Leave without salary & private |
| 1913 | " " 24.5.13 " 21.7.13   | 59             | Leave without salary & private |
| 1919 | " " 17.5.20 " 1.7.20    | 46             | Extended leave without salary  |
| 1920 | " " 2.7.20 " 11.7.20    | 10             | Extended leave without salary  |
| 1921 | " " " " " "             |                |                                |
| 1922 | " " " " " "             |                |                                |
| 1923 | " " " " " "             |                |                                |
| 1924 | " " " " " "             |                |                                |
| 1925 | " " " " " "             |                |                                |

15. Date of Cessation of Duty: 18th December 1925  
(Granted leave, with pay, from 19.12.25 to 25.5.26)

16. Date of Cessation of Salary: 25th May 1926.

17. Date from which, inclusively, Pension will Commence: 26th May 1926.

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Sub-Inspector Brij Kishore discharged his duties with diligence and fidelity to my satisfaction. He was a most valuable Police Officer in his rank, and always performed his work with merit.

*[Signature]*  
COMMISSIONER, KENYA POLICE.

Computation, by the Treasurer, of the Pension, &c.:

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and sixty two shillings and twenty cents (2562/20) a year and I base my Certificate on the following calculation:—

|  |       |        |                              |
|--|-------|--------|------------------------------|
| Period of 1st Appointment - 1st March 1905 | Years | Months | Days                         |
| Period of Retirement - 25th May 1926       | 23    | 2      | 25 ✓                         |
| Actual Service                             | 0     | 1      | 29 ✓                         |
| Deduct period of leave without pay         | 23    | 0      | 26 ✓                         |
| Balance                                    |       |        |                              |
| Reasonable service                         | -     | 23     | years                        |
| Annual Salary & Emoluments                 |       |        | Shs. 5684/- a year           |
| Sum of 23/60ths                            | =     |        | <u>Shs. 2562/20 a year</u> ✓ |

TREASURER  
NAIROBI, 9th February 1926.

*[Signature]*  
for Treasurer

*[Signature]*  
The Colony and Protectorate of Kenya.

Instructions.

**COLONIAL PENSIONS, &c.**

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant..... BRIJA KISHORE  
 Office or Situation..... 1st Grade Sub-Inspector of Police  
 Recommended for..... a Pension of..... Shs. 2562.20 a year  
 Age..... Over fifty five (55) years  
 Service in Years and Months..... 23 years, 2 months and 25 days  
 Salary or wages ( Actual )..... Shs. 6,000.00  
 Emoluments Value of Quarters (15% of Sh. 4560)..... 684.00 ✓  
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed..... Shs. 6,684.00

Cause of retirement..... Attainment of 55 years of age  
 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

| Title of Appointment          | Date of Commencement | Date of Termination | Salary<br>P.A.<br>Shs. | Allowances<br>&c. | Nature of Allowances, &c. |
|-------------------------------|----------------------|---------------------|------------------------|-------------------|---------------------------|
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| Peonant                       | 1.5.06               | 31.8.06             | 840                    |                   |                           |
| Sub-Inspector                 | 1.9.06               | 20.3.07             | 1200                   |                   |                           |
|                               | 21.3.07              | 30.6.09             | 1440                   |                   |                           |
|                               | 1.7.09               | 28.2.11             | 2400                   |                   |                           |
| 1st. Sub-Inspector            | 1.3.11               | 31.8.12             | 3000                   |                   |                           |
| 2nd. Sub-Inspector            | 1.9.12               | 31.12.21            | 3300                   |                   |                           |
| Scale of Sh. 4560 to Sh. 6120 | 1.1.22               | 31.12.22            | 4560                   |                   |                           |
|                               | 1.1.23               | 31.12.23            | 4920                   |                   |                           |
|                               | 1.1.24               | 31.12.24            | 5280                   |                   |                           |
|                               | 1.1.25               | 31.12.25            | 5640                   |                   |                           |
|                               | 1.1.26               | 25.5.26             | 6000                   |                   |                           |

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

| Year | Period of Absence.      | Number of Days | Cause of Absence                      |
|------|-------------------------|----------------|---------------------------------------|
| 1913 | From 24.2.13 To 23.5.13 | 30             | Leave without salary & private salary |
| 1913 | " " 24.6.13 " 21.7.13   | 59             | Leave without salary & private salary |
| 1920 | " " 17.5.20 " 1.7.20    | 46             | Extension of leave without salary     |
| 1920 | " " 2.7.20 " 11.7.20    | 10             | Extension of leave without salary     |
| 19   | " " " " " "             |                |                                       |
| 19   | " " " " " "             |                |                                       |
| 19   | " " " " " "             |                |                                       |

15. Date of Cessation of Duty: 18th December 1925

(Granted leave, with pay, from 19.12.25 to 25.5.26)

16. Date of Cessation of Salary: 25th May 1926.

17. Date from which, inclusively, Pension will Commence: 26th May 1926.

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer or Officers of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Sub-Inspector Brij Kishore discharged his duties with diligence and fidelity to my satisfaction. He was a most valuable Police Officer in his rank, and always performed his work with merit.

*J. J. J. J.*  
COMMISSIONER, KENYA POLICE.

Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and sixty-two shillings and twenty cents (2562.20) a year

and I base my Certificate on the following calculation:—

|   |                   |
|---|-------------------|
| Age at 1st Appointment - 1st March 1903       |                   |
| Age at Retirement - 26th May 1926             | Years Months Days |
| Actual Service                                | 23 2 25 ✓         |
| Deduct period of leave without pay            | 0 1 29 ✓          |
| Balance                                       | 23 0 26 ✓         |
| Reasonable service - 23 years                 |                   |
| Annual Salary & Emoluments Shs. 8684/4 a year |                   |
| of 23/60ths = Shs. 2562/20 a year ✓           |                   |

TREASURER

9th February 1926  
NAIROBI

*M. J. J.*  
for Treasurer

The Colony and Protectorate of Kenya

Instructions.

## INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.**

- HEAD 4 OF PAPER**—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).
- HEAD 5.**—State the description of Allowance for which the Applicant is recommended, viz., Superannual Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of professional or other special qualification, it should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 6.**—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of break or breaks should be stated under heading 9.
- HEAD 6.**—If the Officer retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases, average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average." But if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the Salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirements. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided for by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Particulars, when forwarded to the Colonial Department, should be accompanied by the declarations from the retiring officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to see themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during periods in which the whole time of the Officer receiving them was not given to the Public Service.

- HEAD 8.**—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, the certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

- HEAD 9.**—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the period of Civil Service of the Colony.

- HEAD 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private" service without forfeiting his claim to Pension, the facts are to be fully stated.

- HEAD 14.**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

- HEAD 15.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.