

1926

461

E. AFRICA

5224

FROM
COLONIAL OFFICE.

DATE
JUNE

28 JUN 1926

FOR CIRCULATION:—

Mr.
Mr.
Mr.
Asst. U.S. of S.

RETIRING ALLOWANCES FOR NUBES

Parat. U.S. of S.
Parat. U.S. of S.
Secretary of State.

Letter to the Treasury asking that Nyassaland and Northern Rhodesia may be included in the scheme proposed for the East African Governments.

Previous Paper

MINUTES

M15011/25

clear
f/d

24/6

To: Secretary Gen 24 JUN 1926

Subsequent Paper

Handwritten notes and signatures in the subsequent paper section.

Mr. Jeffries.
Mr. Downie
Mr. Bettanley
Mr. Green.

This is circulated "to see Mr. Piddien's minute of 24/4."

Please see Mr. Downie's minute of 1.4.26 on this paper.

We can send copy of the circular to Treasury saying it is proposed to adopt the scheme embodied therein for E. Africa, and invite approval so far as Nyasaland (and Tanganyika) is concerned.

(Signed) M. JEWELL.
26. 5.26.

It is, I think, unfortunate that this circular has gone to E.A. Dependencies, even in the modified form finally approved, without a covering despatch such as was suggested in Mr. Downie's minute of 1/4/26. In the first place, the circular is inapplicable to N. Rhodesia when the nurses are recruited from S. Africa and participate in the contributory pension scheme.

Secondly, it is desirable that there should be a uniform practice in E. Africa, as nurses are recruited on the same terms and conditions for all the Dependencies except N. Rhodesia. Treasury consent is therefore necessary as regards Nyasaland. It is also desirable that the legislation should be uniform and, as the E.A. Govts. have no experience of pensions legislation, it would be as well for a draft to be prepared here (when the main pension law has been disposed of), based on the Ceylon minute.

not now
under Treas.
control.

Yes.
(ftd.) S.F.D.

(1) Tel. to N. Rhodesia that the circular does not apply there.

(2) Tel. to the other E.A. Dependencies to take no action with a view to bringing the scheme into force pending receipt of a further despatch;

(3) Write to Treasury as proposed by Mr. Jewell.
(Signed) C.J. JEFFRIES
23.5.26.

I agree. (Signed) H.F.D.
27.5.26.

It will be safer to telegraph - though I dare say no early action will be taken locally.

(Signed) [illegible]

Mr. Jeffries,
Mr. Green.

On further cc [illegible] will be as well to include [illegible] N.R. does not, at present, recruit [illegible] through the O.N.A. it may sometimes happen that a locally engaged N.R. nurse is transferred to some other dependency, or that an O.N.A. nurse is transferred from some other dependency to N.R. In such cases, N.M. ought to provide part of the pension under this scheme. I have, therefore, referred to N.R. as well as Masailand in drafting to the Treasury. As Treasury approval has been obtained, we can explain to N.R. when we write to the other E.A. dependencies. The draft to the Treas. should, I think, be registered

registered "East Africa" with a copy of this minute and the preceding minutes from [illegible] Jewell's of 26.5. onwards.)

(Signed) H.F. DOWNIE

11/6/26.

Very well (ltd.) J.F.M.G.
15.6.26.

Downing Street,

24 June, 1926.

Sir,

I am directed by Mr. Secretary Amery to transmit to you, for the consideration of the Lords Commissioners of the Treasury, the accompanying copies of two circular despatches, dated the 18th November, 1922 and the 16th April 1924, which have been sent, with a few exceptions, to the Governments of the Colonies and Protectorates, on the subject of a scheme for the provision of small retiring allowances for nurses.

2. Their Lordships will see from the Duke of Devonshire's Circular despatch of the 18th November, 1922, that it was decided to approach Colonial Governments on this matter at the instance of the Overseas Nursing Association, who assist the Secretary of State by nominating candidates for nursing appointments in the Colonies and Protectorates. With a view to remedying the unsatisfactory position of nurses who are, in many cases, entitled to no pension after completing a large number

of years service under various governments, it was suggested that a scheme might be devised under which a nurse who had served in different colonies at different periods might become eligible for a small retiring allowance if she had completed, say, 15 years satisfactory service. Such retiring allowance to be shared pro rata among the heads of the colonies concerned. The rate of retiring allowance proposed was 8/4d. for each month's service, and it was suggested that the age below which such allowances would not be awarded, except in the case of physical incapacity, might reasonably be fixed at 50.

3. Replies in favour of the scheme were received from all governments, and the Circular despatch of the 5th April 1926, of which a copy is enclosed, has now been sent recommending the scheme to all Colonial Governments that avail themselves of the assistance of the Overseas Nursing Association in recruiting nurses, and suggesting that the necessary legislation should be prepared.

The Governors of the West African Dependencies have been

asked

asked to suspend action pending further instructions, and before communicating further with those Governments, Mr. Amery will be glad to receive Their Lordships' approval for the adoption of the scheme in the case of Nyasaland and Northern Rhodesia. Subject to their Lordships' concurrence as regards these two dependencies, the Secretary of State proposes to ask the West African Governments to enact short ordinances on the lines of the Ceylon Ordinance Law, of which a copy is appended to the Circular despatch of the 16th April.

4. Mr. Amery trusts that their Lordships will share his views as to the desirability of providing for these retiring allowances, and will sanction the inclusion of the Protectorates of Nyasaland and Northern Rhodesia in the scheme in order that the two Governments may not be placed at a disadvantage as compared with other Dependencies in obtaining candidates for nursing appointments.

I, M. Sir,
Your most obedient servant,

(Signed) G. ARNOLD

JUN 17 1926

Mr. Downie 11/6/26
Mr. Peffer 11/6/26
Mr. Green 15/3
Mr. E. J. Harding
Mr. Strachey

x 5224/26 J.E.A.

Downing Street,

24 June, 1926.

Sir,

Mr. J. Shuckburgh.
Sir G. Grindle.
Sir C. Davis.
Sir S. Wilson.
Mr. Ormsby-Gore.
Earl of Clarendon.
Mr. Amery.

I am etc. to transmit

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L.Cs. of the Treasury, the accompa

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dated the 18th November, 1922, and

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retiring allowances, as provided for

by Colonial Governments.

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Govts. on this matter at the instance

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by nominating candidates for carrying

appointments in the Colonies and

Protectorate

DRAFT.

Secretary
Treasury.

Common
V. further minutes

18th Nov. '22

18th Apl. '26

Inspectorate. With a view to remedying the unsatisfactory position of nurses who are, in many cases, entitled to no pension after completing a large number of years

San. Dep.

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despatch of the 16th April, 1926, of which a copy

is enclosed, has now been sent recommending the scheme to all Col. Govts. that avail themselves of the assistance of the C.N.A. in recruiting nurses, and suggesting that the necessary legislation should be prepared. The Govs. of the E.Afn. dependencies have been asked to suspend action pending further instructions, and before communicating further with those governments, Mr. Amery will be glad to receive T.Ls. approval for the adoption of the scheme in the case of T. Nyasaland and N. Rhodesia. Subject to T.Ls. concurrence as regards these two dependencies, the S. of S. proposes to ask the E.Afn. Govts. to enact short ordinances on the lines of the Ceylon Pensions Minute, of which a copy is appended to the Circular despatch of the 16th April.

4. Mr. Amery trusts that T.Ls. will share his views as to the desirability of providing for these

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Exemption of
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and N. Rhod. in the scheme in order that the

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tage as compared with other Dependencies in

obtaining candidates for nursing appointments.

and am, etc.,

(Signed) G. GRINDLE