

1924

KENYA

C. O. 3
42132
4 SEP 24

FROM *Dep. Sec.
Denham*

Date *1067 14th Sept 1924*

FOR CIRCULATION :-

To
Mr. *Butterfield*
U.S. OF S.

*Pension of Mahidat
Panaband Shah*

Government of India, 18/10/24

U.S. OF S.

MINUTES

make this calculation correct

approve

Secy. S. P. 22

Recd 958 - 10 Sept 24

Butterfield

*The calculation is all right,
but I don't think that
the M. B. report is very
informative. Probably the
history before the Board
showed that the man was
inefficient.*

*I think that perhaps
we had better point out that
the Board do not give much
weight*

Subsequent Paper

57096

MINUTES

MINUTES NOT TO BE WRITTEN
ON THIS SIDE

reason for their recommendation
but say that if the Gov.
is satisfied that the
man is no longer physically
capable of rendering
efficient service the
pension is approved.

C.J.D. 8.9.24.

As a point out that
unless full information
is given it is difficult
for the S. of S. to approve
of the award of pension
but that so.

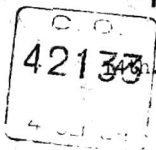
C.A.S. 9.9.24

W.H.

W.H. attached

KENYA

No. 1067.


 GOVERNMENT HOUSE,
 NAIROBI,
 KENYA.


14th August, 1924.

Sir,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Manilal Panachand Shah, 1st Grade Clerk, Audit Department, who has been pronounced unfit for further service in this Colony by a Medical Board held on him at Nairobi on the 12th October, 1923. A copy of the proceedings of the Medical Board is enclosed for your information.

2. Mr. Shah's services date from the 1st September, 1906, and he is, therefore, after deducting the period of leave without salary, eligible for a pension in respect of sixteen completed years of service. The pension is computed at Shs. 1814/40 a year with effect from the 2nd February inclusive.

3. Pending the receipt of your sanction to the pension recommended, I have authorised the grant of an alimentary allowance to Mr. Shah at the rate of Shs. 1440/- a year with effect from the date of retirement.

I have the honour to be,

Sir,

Your most obedient, humble servant.

GOVERNOR'S DEPUTY.

EAST AFRICA PROTECTORATE.Proceedings of Medical Board.

A Medical Board composed as under, assembled at the Native Civil Hospital, Nairobi, on the 12th of October, 1923, for the purpose of reporting on Manilal P. Shah, 2nd Grade Clerk, Audit Department.

President Dr. C. J. Wilson, M. B., Dy. P.M.O.

Members Dr. J. A. Ross, Medical Officer.

The Board having assembled proceeded to examine Mr. Manilal P. Shah, and having read his medical history is of opinion that, ~~that~~ though ^{nothing} definite can be found at present except apparent tenderness in the epigastric region, and pyorrhoea, yet it is possible that he is suffering from a chronic intestinal disorder, e.g. duodenal ulcer or appendicitis. The Board considers that the signs and symptoms are not definite enough to justify operation, and recommends that he be invalided out of the service.

President:- Sd/- C. J. Wilson

Member:- Sd/- J. A. Ross

Remarks by P.M.O:-

I concur.

Sd/- A. B. Patterson.

Acting Principal Medical Officer.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

REGULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(A filling up this Paper refers to Instructions to page 11)

Name of Applicant **Manilal Panagchand Shah**
 Office or Situation **First Grade Clerk, Audit Department.**
 Recommended for **a pension** of **Shs. 1814/40** a year
 Service in Years and Months **17 years, 6 months and 1 day.**
 Salary or Wages (**Actual**) **Shs. 6120/00**
 Emoluments **Value of Quarters (15% of Sh. 4560/-)** **Shs. 684/00**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Shs. 6804/00**
 Cause of retirement **Ill health.**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Terminating	Salary per annum Shs.	Allowances &c.	Nature of Allowances, &c.
Asst. Registration Clerk	1-9-06	31-3-11	2400		
	1-4-11	31-3-12	2400		
	1-4-12	31-3-13	2640		
Grade Clerk (sh. 3000)	1-4-13	31-3-14	3000		
Sh. 120 to Sh. 3600 a year	1-4-14	31-3-15	3120		
	1-4-15	31-3-16	3240		
altered to Sh. 3600	1-4-16	31-3-17	3420		
by Sh. 180 to Sh. 3600 a year	1-4-17	31-3-18	3600		
	1-4-18	31-3-20	3720		
Grade Clerk (Sh. 4560)	1-4-20	31-3-21	4280		
Sh. 360 to Sh. 6120 a year	1-4-21	31-3-22	5640		
	1-4-22	31-3-23	6000		
	1-4-23	31-7-23	6120		
Grade Clerk (sh. 4560)	1-8-23	1-3-24	6120		
Sh. 360 to Sh. 6120 a year.					

8. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received, or other claims or matters for consideration.

Mr. M.P. Shah, 1st grade clerk, has performed his duties with diligence and fidelity whilst serving with this Department.

M. A. M. de Lillo

COLONIAL AUDITOR.

8th August, 1924.

19. Computation, by the Treasurer, of the Pension, &c.--

I certify that the **PENSION** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand eight hundred and fourteen shillings and forty cents (Sh. 1814-40) a year** and I base my Certificate on the following calculation:—

Date of 1st Appointment - 1st September 1904
Date of Retirement - 2nd February 1924.

	Years	Months	Days.
Actual service.....	17	5	1
Deduct period of leave without pay.....	4	8	15
Balance.....	13	8	16

Pensionable Service..... 13 years, 8 months, 16 days.
Actual salary and emoluments..... Shs. 6804 a year
Whereof 15/60ths... Shs. 1814/40 a year.

M. A. M. de Lillo
For Treasurer,

THE TREASURY,

NAIROBI, 21st July 1924.

The Colony and Protectorate of Kenya.

Instructions.

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by two or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the breaks or breaks should be stated under heading 5.

HEAD 6.—If the person retiring has been in receipt of the same Salary or Wages in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the actual annual amount of Salary or Wages for the year next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Extracts of "Particulars" when forwarded to the Colonial Department should be accompanied by annual declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—In special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

4

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HEAD 9.—As to "broken" service see HEAD 5.

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HEAD 11.—In special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Sov 42133

565

C. D.
9 SEP
10

Kenya
3
10 September 1924

Sir

Recd
Dy. 57096

DRAFT.

Kenya

No. 958.

Sov. Comptroller

MINUTE.

Mr. W. S. Walker 9.9.

Mr. Duggan 9/9/24

Mr.

Sir G. Davis

Sir G. Orbell

Sir H. Ford

Sir J. Masterton Smith

Lord Arnold

Mr. Thomas

I have the honour to ack.

the recd. of your despatch

No. 1067 of the 14th of Aug.

1924 in which you

request ~~approval~~ approval for

the award of pension,
Panachand
to Manilal Panachand

Shah, 1st Grade Clerk,

Audit Dept., who

has been pronounced

medically unfit for

further service.

The reason for ~~Shah's~~ ^{Shah's} ~~and of opinion that~~ ^{is that} the ~~Shah~~ ^{Shah}.

Board's ~~do not give much reason~~

~~for~~ ^{the} ~~Shah's~~ ^{Shah's} recommendation that he should be ~~invalidated~~ ^{invalidated} ~~from the service~~ ^{from the service} is not very clearly stated, and ~~for~~ ^{with} ~~the~~ ^{circumstances}, it is

difficult for me to approve the award of pension unless full information is given

If, however, you are satisfied that the ~~Shah~~ ^{Shah} is no longer physically capable of performing efficient service, you may the grant of a pension at the ~~rate of~~ ^{rate of} Rs. 1814/40 a year on ~~provident~~ ^{provident} fund.

(for the Secretary of State)

(Signed) ARNOLD