

TELEGRAPH ENGINEER.

11

Applications are invited for post of Telegraph Engineer under the Government of the Colony and Protectorate of Kenya. Salary £700 per annum rising by annual increments of £25 to £800, plus a temporary local allowance which at present amounts to £100 and free partially furnished quarters. An allowance in lieu. A free first class passage is provided and, if the candidate selected is married, assistance towards the cost of wife's and/or family's passage is granted under certain conditions. Candidates, aged 33-40, must hold a B.Sc. (Electrical Engineering) Degree or be Members or Associate Members of the Institute of Electrical Engineers and must have not less than 10 years' experience in the Engineering Branch of the British Post Office.

The selected candidate will be required to take charge, under the Postmaster General, of the Engineering Branch of the combined Post and Telegraph Department of Kenya and Uganda, and must possess a thorough technical and practical knowledge of manual and machine telegraphy, Magneto D.B. switchboards, telephone repeaters, aerial and underground telegraph and telephone line construction and maintenance and the principles of wireless telegraphy. Practical knowledge and experience are essential in regard to design and construction of long distance aerial telephone trunk lines and the most modern methods of telephone transmission.

~~KENYA~~

No. 233.

C. O.
12511
FEB 25

495

23rd February, 1925.

Sir,

In continuation of Kenya despatch No. 151 of the 2nd of February, in regard to existing vacancies in the establishment of the Kenya and Uganda Postal and Telegraph Services as approved for the current year, I have the honour to transmit a copy of a further letter from the Postmaster General with relative enclosures, respecting the vacancies for a Telegraph Engineer and two Telegraph Inspectors which, it is desired, should be filled by the appointment of candidates from England.

P.M.S.
2/1925.

I agree with the suggestion in paragraph 2 of Mr. Fitzgerald's memorandum and shall be glad to learn that you approve of the alteration in the nomenclature of the former post to "Chief Telegraph Engineer".

I have the honour to be,

Sir,

Your most obedient, humble servant,

Sd. G. A. S. NORTHCOLE

ACTING DIVISION.

NOT REURABLE

LIEUTENANT COLONEL E. S. M. M. M. M., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

11, WHITEHALL STREET,

LONDON, E.C. 4.

~~Kenya~~
No. 255.

C. O.
12511
FEB 25

495

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2/1925.

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Your most obedient, humble servant,

Sd. G. A. S. NORTHCOLE

ACTING DIRECTOR.

NOT REURABLE

LIEUTENANT COLONEL R. G. S. ... M.P.

SECRETARY OF THE ...

... STREET,

... S.E.

Registered No. "D" 95/25.

Office of the Postmaster General,
P. O. Box No. 311,

Nairobi, 11th February, 1928.

The Honourable

The Ag. Colonial Secretary,

N a i r o b iRE: VACANT POSTS IN POST AND TELEGRAPH DEPARTMENT TO
BE FILLED FROM ENGLAND.Ref. paragraph 2 of your No. D.22127/15/28 of
the 31-12-24.

I shall be glad if the Secretary of State may be asked to arrange for the filling of the following posts from England:-

- (a). 1 Telegraph Engineer
- (b). 2 Telegraph Inspectors.

A memorandum of particulars with regard to each post is enclosed.

2. In connexion with the appointment of a Telegraph Engineer, I would suggest that the title of the appointment be altered to that of Chief Telegraph Engineer. This nomenclature would more closely represent the duties to be performed, as the officer selected would be in charge of the Engineering branch of the Department both in Kenya and Uganda. The suggestion, if adopted, would imply the revival of a post which existed up to a few years

ago. Moreover the more senior title may have the effect of making the appointment more attractive.

While the two Asst. Telegraph Engineers on the staff, viz:- Messrs. Griffiths (Kenya) and Rabson (Uganda), are capable, deserving and well qualified officers, I feel nevertheless that a more up to date and scientifically qualified officer than either can be obtained from the British Post Office service for the salary offered, but if any doubt should arise in this connection-in this connexion, I should be glad if careful comparison can be made between the merits of the most suitable home candidate and the two local officers named.

Further, I would particularly ask that a higher starting salary than the minimum of the scale should be offered if this should be necessary in order to attract a particularly suitable officer. The heavy programme of telegraph line construction work in hand in connexion with the new railways, the early possibility of long distance telephone trunk lines and the reconstruction of the Nairobi exchange on the underground system render it essential that the very best technical advice reasonably obtainable should be at my disposal and at the disposal of Government.

It would probably be more satisfactory all round if arrangements could be made to second an officer for a year of service in the first instance, but there is no objection to a definite appointment being made.

3. I have no special observations to make regarding the two Telegraph Inspectors required.

S.

except to mention that vacancies actually exist, that their services are fairly urgently required and that suitable men cannot be obtained locally.

(Sd. T. FITZGERALD.

POSTMASTER GENERAL.

Done at

Crown Agents

in dept

Have you any names in your books of suitable candidates for a man for the post of Chief Adgraph Engineer Kenya in the Total of £2000 - 2500 - £1000, other particulars in leave with in

JWA

16/6/25

Handwritten scribble

Office

We have no suitable candidates to put forward for this vacancy.

Department.
Crown Agents.
24.1.25.

~~Additional Details~~

~~Additional Details~~

Promotions Branch

To see, w/ VF below

See Lt. yr
June 25, yr

Then wait for GPO reply.

Noted (J) 25/6/25

Handwritten initials

4 KENYA.
No. 233.



C. S.
12511
17 MAR 25

500

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

23rd February, 1925.

Sir,

In continuation of Kenya despatch No. 151 of
the 21st February, in regard to existing vacancies
in the establishment of the Kenya and Uganda Postal and
Telegraph Services as approved for the current year,
I have the honour to transmit a copy of a further
letter from the Postmaster General with relative
enclosures, regarding the vacancy for a Telegraph
Inspector and two telegraph inspectors. It is
required that the forms be filled by the appropriate
authorities in the inland.

2. The enclosed letter, paragraph
of Mr. General's despatch, and the enclosed
letter to the Postmaster General, and the
enclosure of the forms, are to be forwarded to the
proper authorities.

I am, Sir, very respectfully,
to be,

Your obedient servant,

[Signature]
ACTING GOVERNOR.

MY HONOURABLE

LIEUTENANT COLONEL L. ...

SECRETARY OF STATE FOR ...

...
...
...

10th Feb. 1925.

Registered No. "D"95/25.

Office of the Postmaster General,
P. O. Box No. 211,
Nairobi, 11th February, 1925.

The Honourable

The Ag. Colonial Secretary.
Nairobi.

RE: VACANT POSTS IN POST AND TELEGRAPH DEPARTMENT TO
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the 21-12-24.

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E.

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It would probably be more satisfactory all round if arrangements could be made to second an officer for a year of service in the first instance, but there is no objection to a definite appointment being made.

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except

except to mention that vacancies actually exist, that their services are fairly urgently required and that suitable men cannot be obtained locally.

(36.) T. MITCHELL.

POSTMASTER GENERAL.

Mtd. to H.M.

TELEGRAPH ENGINEER.

Applications are invited for post of Telegraph Engineer under the Government of the Colony and Protectorate of Kenya. Salary £700 per annum rising by annual increments of £25 to £800, plus a temporary local allowance which at present amounts to £100, and free partially furnished quarters or an allowance in lieu. A free first class passage is provided and, if the candidate selected is married, assistance towards the cost of wife's and/or family's passage is granted under certain conditions. Candidates, aged 25-40, must hold a B.Sc. (Electrical Engineering) Degree or be Members or Associate Members of the Institute of Electrical Engineers and must have not less than 10 years' experience in the Engineering Branch of the British Post Office.

The selected candidate will be required to take charge, under the Postmaster General, of the Engineering Branch of the Colonies Post and Telegraph Department of Kenya and Uganda, and must possess a thorough technical and practical knowledge of manual and machine telegraphy, Magneto and B. switchboards, telephone repeaters, aerial and underground telegraph and telephone line construction and maintenance and the principles of wireless telegraphy. Special knowledge and experience are essential in regard to the design and construction of long distance aerial telephone trunk lines and the most modern methods of telephone transmission.

TELEGRAPH INSPECTORS.

575

Two Telegraph Inspectors are required for service in the Post and Telegraph Department of Kenya and Uganda. Salary £300 rising to £350 per annum by annual increments of £15, plus a 20% temporary local allowance and free partially furnished quarters or an allowance in lieu.

Candidates, aged 24 - 30, preferably single and with experience in the Engineering Branch of the British Post Office should:-

- (a). Possess a good technical knowledge of, and experience in, the construction and maintenance of overhead telegraph and telephone lines.
 - (b). Possess a working knowledge of double current Morse sets including duplex and high speed Wheatstone.
 - (c). Have experience in erecting and maintaining Magneto ringing telephone exchange plant or alternatively, experience in laying, joining and maintaining telephone cables.
 - (d). Be capable of installing a subscriber's circuit without supervision and of conducting simple tests for line and instrument faults.
 - (e). Be capable of controlling unskilled labour and imparting instructions to non-European linemen and gang hands.
- A knowledge of Glyn's Tablets and other Railway signalling apparatus and the possession of technical certificates in telegraphy are desirable, but not essential.

General information. The term of service is 30 months, but this is liable to extension if exigencies of the service so require. Free and class passage is provided and assistance is given towards wife's and/or family's passage if candidate selected is married. Posts are pensionable subject to confirmation thereof after a probationary period. Energetic and competent Inspectors, possessing technical certificates in telegraphy and telephony, are eligible for promotion to higher grades.

Kenya
12511/25

506

Recd

50

22 April 1925

DRAFT.

Secretary
990

I am directed to request you to inform
the P.M.S. that two vacancies have

MINUTE.

arise for Telegraph Inspectors in

- Mr. Jewell 20.4.25
- Mr. Allen 24
- Mr.
- Mr. J. Shankaraya
- Mr. O. Davis
- Mr. G. Grindie
- Mr. J. Matheson Smith
- Lord Arnold
- Mr. [unclear]

the Postal Telegraph Dept of

Kenya Uganda. ~~to request~~

~~to~~

As a matter of inquiry
particulars of the a/c are
enclosed and to request that

Sir William Mitchell Thompson
will in good enough to recommend
suitable candidate.

Signed W. C. BOTTOMLEY

Handwritten signature/initials

2 drafts

Gov Kenya
12511/25

507

24 APR
D 24

S3

28 April 1925

I have the honor to acknowledge the receipt of

your letter No 258 of the 23rd of Feb,

in reference to the proposed appointment of the

post of Telegraph Engineer in the

Postal Telegraph Dept being

designated "Chief Telegraph

Engineer

2 steps are being taken to

fill this post, as well as the

two vacancies for Telegraph

Inspectors

(For the Secretary of State)
(Signed) W. ORMSBY GORE

DRAFT.

Kenya

391

MINUTE.

Mr. Jewell 20/4/25

Mr. Allen 24/4/25

Mr.

Mr. J. Buchanan

Sir C. Dainton

Sir G. Ormsby

Sir J. Macleod

Mr. [unclear]

Mr. [unclear]

Edwards

Gov Kenya
12511

508

Mr. Jewell 28.5.25
Mr. Allen 10/6
Mr.
Mr. Strachey
Sir J. Shackleton
Sir O. Davis
Sir G. Grindle
Sir J. Masterton Smith
Mr. Ormsby-Gore
Mr. Amery

RECEIVED
R 11

Send

[Handwritten mark]

Amey
25/6
249

12 June 1925

DRAFT.

Sm

Secretary
GPO

[Handwritten signature]
James
Wendell
Gardner

Copy Gov. 858

973 Aug 1924
937 May 1924

... months too...
in the first instance,
though if necessary, this has
to be... the key

to request you to inform the Postmaster

General that the post of Chief Telegraph
Inquirer in the Postal Telegraph Dept of
Kenya & Uganda is vacant, that it
is desired to fill it by the appt of a
suitable man

2 The salary of the post is on the
scale £700 by £25 to £800, & if an
established officer of the Home Service were
selected he would be entitled to the
share of possible, to be recorded for a
university appt to the permanent establishment
of the Kenya & Uganda service further

700

Applied.
his pension right may ~~be~~
in either case
preserved in the usual way. Free
quarters are provided - E.A. as an
allowance is given in lieu. The
conditions in regard to leave, passages
expenses are set out in the
attached memorandum

cc. separate pensions
will be granted in
accordance with No
79 of the Rules
of 1944.

3. Candidates on the left should
be not less than 33 and not more than
40 years of age. should hold a
B.Sc. (Electrical Engineering) degree
or its equivalent or be a member
of the Institute of Electrical Engineers.
5. ~~Candidates~~ have not less than
two years experience with the Engineering
Branch of the service. The
selected candidate will be required
to take charge of the ² instrument branch
of the numerous branches of the instrument
branch of the service. He must
must possess a thorough technical

and practical knowledge of
manual and machine telegraphy,
magnets and C.P. ~~with~~ Sirtellans,
telephone repeaters, aerial and
underground telegraph and
telephone line construction and
maintenance ^{and} the principles of
wireless telegraphy. Special

Knowledge and experience are
essential in regard to the design
and construction of long distance
aerial telephone trunk lines
and the most modern methods
of telephone transmission.

Mr. P. H. Mearns would be
glad if the Postmaster General
could furnish him with the

DRAFT

MINUTE.

- Mr.
- Mr.
- Mr.
- Sir J. Stuckburgh.
- Sir C. Davis.
- Sir G. Grindle.
- Sir J. Masteron Smith.
- Lord Arnold.
- Mr. Thomas.

names and qualifications of
any candidates who may be
regarded as
suitable for the
apt. in view that they
may be considered with

candidates already in the

Colonial service. The question of offering a higher starting
salary than the minimum (£700) to the scale must be
considered of the type
5. While the two Coast Fire
Engines & the staff of the Dept
use of specimens that
showed increase in
attract a particularly
suitable officer.

- Mr W. Griffiths & Mr R. Paton -
are reported to be capable, energetic &
well qualified officers, it is thought
that a more up-to-date & recently
qualified officer might be obtained from
the Staff Coast Office on the terms offered,
but if any doubt should arise in this
connection, it is suggested that a careful
comparison should be made between the
 merits of the most suitable candidate
in home & the two local officers named.
Mr Griffiths has transferred to Kenya from the
Home Service & he having worked there if the Home
Office could advise how his qualifications compare
with those of any Home Service candidate who may be

Mr R. Paton -
Mr W. Griffiths -
offer to the
offer from
offer from
offer from