

1925

KENYA

C.O.  
36753  
11 AUG 25

520

FROM  
A.G.'S DEP NORTHCOE.  
900

DATE  
16th July 1925.

FOR CIRCULATION:

Mr. Hyatt 15  
Mr. [unclear] 18  
Mr. Allen  
Asst. U.S. of S.

ATHMANI, CARPENTER. GRATUITY.

Requests approval to payment of Rs 480/-

Perm. U.S. of S.  
Part. U.S. of S.  
Secretary of State.

Previous Paper

MINUTES

He was very <sup>\*</sup>unfortunate in having  
the sudden reduction of salary  
a year before he retired. The reason for  
the reduction is not known.

I will approve

21/8/25

(\* unless he was reduced for misconduct. Still  
he would be called upon to accept this).

Am I correct in assuming that  
his authority for the statement  
that the average exceeds the  
actual the gratuity must be based  
on the actual not the average salary?

22 AUG 1925

Amund Boy

Subsequent Paper

JRB  
No. see 46466/23 Kenya  
(7) 8/25  
As proposed  
to be sent  
JRB 19/8/25  
at all

KENYA.

No. 900.



000  
639  
G. O.  
36753  
GOVERNMENT HOUSE.  
NAIROBI.  
11 AUG 29 KENYA.

16th July, 1925.

Sir,

I have the honour to transmit a Form of Particulars required for the computation of gratuity payable to Athmani, Carpenter in the Administration, who has been pronounced to be medically unfit for further service in this Colony. A copy of the Medical Officer's certificate is enclosed for your information.

2. Athmani's services date from the 1st July, 1895, and he is, therefore, eligible for a gratuity of Shs. 480/- earned under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive in due course your approval to the payment of the amount recommended.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*J. A. S. Withers*  
GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(To be filled up by the Employer or the Authority concerned in pen 1)

1. Name of Applicant **Athmani (Native)**

2. Office or Situation **Carpenter**

3. Recommended for **a gratuity** of **Shs. 480/-**

4. Age **Over fifty five (55) years**

5. Service in Years and Months **29 years and 3 months**

6. Salary or Wages **Actual** **Shs. 480/-**

7. Emoluments

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Shs. 480/00**

8. Cause of retirement **Age limit and Ill-health.**

9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Shs.	Allowances &c.	Nature of Allowances, &c.
Carpenter	1. 7.95	30.9.23	840		
	1.10.23	30.9.24	480		

N.B. Served the Imperial British East Africa Company from 1892 to the 30th of June 1895.

ATWAMI (NATIVE) - COMPUTATION OF GRATUITY OF

Average yearly salary from 1-10-21 to 30-9-24, both days inclusive.  
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10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

**YES**

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

**YES**

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

**NO**

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

**None**

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:-

Year	Period of Absence	Number of Days	Cause	Absent
1	From To			
19	" "			
19	" "			
19	" "			
19	" "			
19	" "			
19	" "			
19	" "			
19	" "			
19	" "			

Particulars of Period and salary	Actual salary.
1-10-21 to 30-9-24 = 24 months @ Sh.70/- p.m. (-Sh. 70 x 24)	1680-00
1-10-23 to 30-9-24 = 12 months @ Sh.40/- p.m. (-Sh.40 x 12)	480-00
<b>Total</b>	<b>2160-00</b>
<b>Whereof one third</b>	<b>720-00</b>

**Average salary** - Sh.720.00 p.m.  
**Actual salary at retirement** - Sh.480.00 p.m.  
**Average over actual** Sh.240.00 p.a.

Gratuity must, therefore be calculated on Actual salary.

Date of 1st Appointment - 1st July 1895  
Date of Retirement - 1st October 1924.

	Years	Months	Days.
Actual service	19	3	0

Rate for purposes of Gratuity - 19 years  
Annual salary - Shs.480/- a year

Gratuity earned under Section IV of the Superannuation Act, 1887, being at the rate of 1/3 (Sh.20) for each year of service (19 years of Sh.480/- being one year salary) - Shs.480/-

15. Date of Cessation of duty **30th September 1924**

16. Date of Cessation of Salary **30th September 1924**

17. Date from which, inclusively, Pension will Commence... **1st October 1924.**  
**Gratuity is due**

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Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more "than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full "particulars of any injuries received on duty, or other claims or matters for consideration.

To the best of my knowledge Fundi Athmani discharged his duties with diligence and fidelity and to the satisfaction of the various Administrative Officers under whom he served.

For 29 years he was a satisfactory carpenter and included assisting in building most of the bridges at present standing in the North Kavirondo district.

*Rh. M. M. M.*

SENIOR COMMISSIONER NYANZA.  
Kisumu, 30th June, 1925.

**Gratuity**

Computation, by the Treasurer, of the ~~Department~~ <sup>Government</sup>, &c.

I certify that the **Gratuity** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and eighty shillings (Shs. 480/-)**

and I base my Certificate on the following calculation:

Date of 1st Appointment - 1st July 1895  
Date of Retirement - 1st October 1924.

	<u>Years</u>	<u>Months</u>	<u>Days.</u>
Actual Service.....	29	3	0

Services for purpose of Gratuity	29 years
Actual salary	Shs. 480/- a year
Gratuity earned under Section IV of the Superannuation Act, 1887, being one years salary	= Shs. 480/-

*M. Taylor*  
For Treasurer

TREASURY,  
NAIROBI.

COPY.

Native Civil Hospital,  
Kakamega,  
20th December, 1924.

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This is to certify that Fundi Athmani is suffering from Senile decay and is no longer able to continue his duties.

Sgd. B.W. Dakers.

Medical Officer

i/c North Kavirondo and Nandi Reserves.

Mr. Jewell 20.8.25

Mr. *Allen-207*

Mr. *[Handwritten]*

Mr. Strachey

Sir J. Shuckburgh

Sir C. Davis

Sir G. Grindle

Sir J. Masterton

Mr. Ormsby-Gore

Mr. Amery

C. D.  
R 20 AUG  
*[Handwritten initials]*

*[Handwritten initials]*

Downing Street,

22 August, 1925.

Sir,

I have the honour to  
acknowledge the receipt of your de  
patch No.900 of the 16th of July,  
to inform you that I approve the  
award of a gratuity of Shs.480/- to  
Athmani, Carpenter in the Administration

I have, etc.,

(Signed) L. S. AMERY

DRAFT.

KENYA

No. *809*

O.A.G.