

1925

E. AFRICA
ZANZIBAR

85

C. O.
14443
30 MAR 25

FROM *a.g. Mc. Hollis*

55

DATE

5 Mar, 1925

FOR CIRCULATION :-

- Mr. *Jeffrey*
- Mr. *Bottmley*
- Mr.
- Asst. U.S. of S.

House allowance and passages for non-European subordinate officials

It was not intended to apply the new Regns. to officials already in service. Consider that all engaged locally or from E.A. dependencies should be excluded in future. Explain necessary amendments in Regns

- Perm. U.S. of S.
- Part. U.S. of S.
- Secretary of State

Previous Paper

MINUTES

On 6.15.25 it was decided that all non-Europeans appointed in future should be placed on the same footing re regards House Allowance.

It is now proposed to remove the privileges of House Allowance & passages from all non-Europeans engaged in future either locally or from the mainland.

All non-Europeans in the service before 1.3.25 and all non-Europeans engaged in future in India or countries other than Eastern Africa will get both these privileges.

The proposals will not involve any hardship & can be approved.

10 copies to 68 17 copies 16706

Further to P.C. No. 1474/25 Mc. Hollis

25/3/25

W. H. ...

Subsequent Paper

AKC/16/206/EA

1. Have checked the amendments to the Code & Regulations, & these make the position clear.

? Acc. & approve

S.W. 2. 6. 25

This withdrawal of passage privileges from locally engaged Asians is not a matter which can be undertaken lightly, as we found in the case of the Uganda Rly. - cf. minutes on 55376/23 and 36052/24 in bundle below.

I think that we should say on this point that a similar question arose in 1923 with regard to the Uganda Railway, and after discussion between the S.O.A. & the Gov. it was decided not to make any change. Observe that the principle therein accepted in S.A. has been that both European and Asian officials should be regarded as serving under such conditions as to render it desirable that they should have periodical changes

to another climate. Say that if the S.O.A. considers that the cases of Tanganyika are exceptional, having regard to the relative size and permanency of the Asiatic colony [from Mr. Lancaster's report it will seem that some 10,000 Indians are permanently established there], the S.O.A. will not object to what is proposed, except that provision should be made (as in para 3 of despatch to Kenya on 55376/23) for the grant of passages at the Resident's discretion if in any case for medical or other reasons it seems desirable to grant them.

6.4.25

I agree, and off for the Secretary's consent.

6.4.25

- Mr. Whittaker. 9. 6
- Mr. Eynon 1/4
- Mr. Bottomley 11. 4
- Mr. Strachey 1/4
- Sir J. Shackburgh.
- Sir O. Davis.
- Sir G. Grindle.
- H. Lambert
- Sir J. Macdonald-Smith.
- Mr. Ormsby-Gore.
- Mr. Amery.

C. D.
R 13 APR
D 14

Walt
— see 16786
S
was 16/4 at

Downing Street,

April, 1925.

DRAFT, for conson.

Sir

ANZIBAR.

CTG. HIGH COMMR.

I have etc. to ack. the receipt of your despatch No. 55 of the 5th March, and to inform you that I concur in your proposal to exclude ^{As printers of drawing} from house allowance ^{in Zanzibar} all the non-European subordinates engaged ^{in Zanzibar or Eastern Africa} locally on or after the 1st March, 1925.

2. As regards the withdrawal of ^{from Africa} such officials passage privileges, however, I ~~am to~~ ^{would observe} point out that a similar question arose ^{(locally engaged and personnel on} in 1923 in regard to the Uganda Railway, and after discussion between my predecessor and the late Governor, it was decided not to make any change in the existing rules.

3. ~~I am to observe that~~ The principle hitherto accepted in East Africa has

been

been that both European and Asiatic officials should be regarded as serving under such conditions as to render it desirable that they should have periodical changes to another climate.

If you consider that the circumstances of Zanzibar are exceptional, having regard to the relative size and ~~the~~ ^{her} permanency of the Asiatic Colony, I will not

object to what is proposed, except

that I consider ~~that a sentence to~~ ^{provision should}

~~the following effect should be made, as it was done in the case~~

~~added to the revised Section 136 of Kenya referred to above for~~

~~of the Code of Regulations:-~~

~~the grant of passages at the discretion~~

~~"Non-European engaged in objection of the Resident, if in any Zanzibar or Eastern Africa, will case for medical or other reasons not ~~ordinarily~~ ordinarily be it seems desirable to grant them.~~

~~granted passages to or from India,~~

~~I have, etc., but the Resident may, at his discretion, authorize the grant of~~

~~such passages on the same conditions as apply to staff engaged in India, in any case in which, for medical or other reasons, he considers such grant to be desirable."~~

now after the 1st. of March, 1925.

ZANZIBAR

NO. _____

DOWNING STREET,

April, 1925.

*did not go
all 26045*

Sir,

I have the honour to acknowledge the receipt of your despatch No. 55 of the 5th March, and to inform you that I concur in your proposal to exclude from the privilege of drawing house allowance all non-European subordinates engaged in Zanzibar or Eastern Africa on or after the 1st March, 1925.

2. As regards the withdrawal of passage privileges from such officials, however, I would observe that a similar question arose in 1923 in regard to locally engaged personnel on the Uganda Railway, and after discussion between my predecessor and the late Governor, it was decided not to make any change in the existing rules.

3. The principle hitherto accepted in Eastern Africa has been that both European and Asiatic officials should be regarded as serving under such conditions as to render it desirable that they should have periodical changes to another climate. If you consider that the circumstances of Zanzibar are exceptional, having regard to the relative size and permanency of the Asiatic colony, I will not object to what is proposed, except that I consider that a sentence to the following effect should be added to the revised section 135 of the Code of Regulations:-

"Non-Europeans engaged in Zanzibar or Eastern Africa

on

ACTING HIGH COMMISSIONER
FOR ZANZIBAR.

on or after the 1st of March, 1928, will not ordinarily be granted passages to or from India, but the Resident may, at his discretion, authorise the grant of such passages on the same conditions as apply to staff engaged in India, in any case in which, for medical or other reasons, he considers such grant to be desirable."

I have the honour to be,

Sir,

Your most obedient,

humble servant,

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FOR ZANZIBAR.

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I have the honour to be,

Sir,

Your most obedient,

humble servant,



C.O.
14443
25

91

No 56.

THE RESIDENCY,
ZANZIBAR.

5th March, 1925.

Sir,

With reference to your despatch Zanzibar
 H. et al. High Commission, No.10 of the 15th of January, on the
 6/5/25
 E.A. subject of house allowance to non-European subordinate
 officials, I have the honour to inform you that it was
 not intended to apply the new regulations to officials
 already in the Service, nor do I think that such a change
 could be effected without giving a just cause for
 grievance. The present expenditure on house allowances
 to the non-European staff is approximately Rs.1,00,000
 per annum.

2. On further consideration of this question
 I am of opinion, with which the Chief Secretary and
 Treasurer agree, that the matter should be taken rather
 further than that suggested in Sir R. Coryndon's despatch
 No.93 of the 1st of December by excluding from house
 allowances or passages all non-Europeans engaged here-
 after both locally or from one of the neighbouring
 East African dependencies.

3. I am advised that some 80% or more of the
 subordinate staff engaged during the past few years
 actually have their homes in Zanzibar though in order to
 obtain

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,

etc., etc., etc.,

SECRETARY OF STATE FOR THE COLONIES,
 DOWNING STREET.

obtain the privileges of house allowance and passages statements as to Indian domicile have been submitted with their applications for employment which would entail lengthy and difficult enquiry to disprove.

4. To give effect to the proposal in paragraph 2 above various alterations will be required in the Code of Regulations as shown in the attached Schedule.

5. In anticipation of your approval of the recommendations now made I am causing all subordinates engaged locally on and after the 1st of March to be informed that, subject to your decision, they will not be granted house allowance or passages.


6. It is not intended that house allowance should be reckoned as a pensionable emolument for officials appointed under these new regulations, but it will be included in respect of those officials already in Government Service prior to the 1st of March.

I have the honour to be,

Sir,

Your most obedient,

humble servant,


ACTING HIGH COMMISSIONER.

SCHEDULE.

Proposed amendments to the Code of Regulations.

- Section 92. Substitute the words "who were engaged" for "who are domiciled".
- Section 94. Delete the words "who are domiciled" and replace by "who are engaged locally or".
- Place asterisk against these two Sections and a foot-note on page 17 as follows:-
- "Non-Europeans appointed prior to the 1st of March, 1925, may be granted leave in accordance with the terms of their original agreements".
- Section 136. Delete the first line and substitute "Non-Europeans engaged in India or who were in the Service prior to the 1st of March, 1925, and were certified as domiciled in India may, when proceeding, etc. etc.".
- Section 137. To read as follows:-
- "Non-Europeans engaged in, or who were in the Service prior to the 1st of March, 1925, and were certified as domiciled in, other countries than India or East Africa may, when proceeding..... each case".
- Section 146. Delete the words "who are not domiciled in East Africa" and substitute "entitled to passages under Sections 136 or 137".
- Section 183. Delete "not being Africans" and substitute "not engaged locally or in East Africa"

Add a foot-note:-

"Non-Europeans appointed prior to the 1st of March, 1925, and entitled by their agreements to house allowance may continue to draw the same on the scale laid down in Section 183".

Section 184. Substitute "Non-Europeans" for "Africans".
Delete the last two lines "for the purposes.....East Africa".