

EAST AFR. PROT  
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REC 2 JUN 9

NORTHBY, SIRB.

1920  
1st JUNE

Last previous Paper.  
100/12238

CONFIDENTIAL REPORTS 1919.

Submits

*Wainwright*  
~~Mr. Diction~~  
Sir H. Head.

These will be entered on the usual form of report to be sent in when Dr. S. Northby returns G.E.A. In the meantime they may be useful for reference a very large proportion of the minor men are "used up".

? Paddy C.A.S. 3/6/20

*SP25A*

Subsequent Paper.  
50600

Yes - I suppose that is so. Certainly the minutes on the three doctors on whom he reports would give that impression. Dr. Milne has been unfavourably reported on at any rate unfavourably known to us - so long that I really

East African Protectorate  
Confidential Reports for the year 1919

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COL OFFICE

618

Sir Charles Calvert Baring, KBE, CMC

Since my arrival in the Protectorate I have received the most valuable advice and assistance from this officer, who has the most intimate knowledge of the many diverse and difficult problems which have arisen: he is a very hard worker, and well deserved the knighthood he received for his assiduous devotion to duty throughout the War. He has unique knowledge of the Protectorate finances and organization, and I shall miss him very much when he leaves the Protectorate on promotion, which I hope he will shortly receive: he is at present very worn out after an unusually long and arduous tour of service, and should take a year's rest after my return.

FN.

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COL OFFICE

William John Manson.

Has been too long in the country, and has fallen into a groove of sedentary secretarial work, which does not do justice to his undoubted natural ability. He would be better placed on the Staff of Pundit as a Lampoonist. I find him lazy, lethargic, and entirely lacking in ambition. I recommend his retirement: he is a clog in the wheel of the Secretariat, and would be useless outside it as an Administrator.

FN.

Charles William Holley, CMC.

I am sorry to have to recommend this officer's immediate retirement, as he has put in many years of loyal work. But his work now, and for some time past has become bad: he lacks judgment, and cannot cope with the difficulties that arise in the present day administration of a mixed community.

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FN

John William Tyndale McCellan. COL. OFFICE

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-2 JUN 1920  
COL. OFFICE

619

X A loyal servant of long standing. Now fifty five years of age and I think lacking in energy and organising ability. He should be retired to make room for younger men with more progressive and constructive ideas in administration.

EN

Francis Whitman Isaac.

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COL. OFFICE

X Another of the old stagers of East Africa has done, and may still do, good work in purely Native Administration; but the problems arising from European and Indian settlement, are rather too much for him. If he does not obtain an administrative post in Palestine I recommend his retirement.

Harry Russel Tale.

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-2 JUN 1920  
COL. OFFICE

X This is another of the old East African officials who finds the inter-racial problems too difficult, and, I think, instead of tackling them is inclined to make too much of his difficulties. He seems to be entirely out of sympathy with the European settlers in his Province, which makes them treated and up against the Government. He will be 50 next September and I should recommend his retirement after this tour of service is completed.

Francis Stuart Forbes Smith.

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COL. OFFICE

X This officer was on leave the latter half of the year. I think he will do well as a Provincial Commissioner.

EN

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COL. OFFICE

3.

620

Ralph Rangabi Felix Henry <sup>Stene</sup>

This officer seems to be lacking in zeal and energy, perhaps due to the low climate. I fear that since I saw him, he has been so ill that he will be invalided out of the service.

RECEIVED  
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COL. OFFICE

John Owen Welby Hope <sup>C.M.G.</sup>

A first rate officer, zealous, hard working, and indefatigable in his duties. Has managed the Political and Administrative work of Jubaland with tact and judgment. Strongly recommended for special promotion.

En.

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COL. OFFICE

Robert Edward Salkeld

Has been absent from the Protectorate on military duty.

En.

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COL. OFFICE

Rupert William Hemstead <sup>En.</sup>

I cannot speak too highly of this officer's work in the Masai Reserve: his relations with these truculent and reactionary natives are all that can be desired. He manages them firmly and tactfully with the best results. He is deserving of rapid promotion.

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COL. OFFICE

Charles Robert William Lane

XX

This officer should be relieved at the end of his present tour, or sooner if possible. He strikes me as peevish and tactless in his relations to the community at large, especially towards other Europeans. He is a bad Provincial Commissioner and should make way for one of the many good young men.

En.

Reginald Weeks.

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621

I have seen very little of this officer. He seems efficient, and is being tried as Acting Provincial Commissioner with Head Quarters at Mombasa.

Edmund Le Poer Pomeroy.

FN.  
RECEIVED  
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COL. OFFICE

I have never seen this officer.

Charles Selwood Hemsted.  
A capable, hardworking and conscientious  
Officer, I believe, by no means brilliant.

FN.  
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COL. OFFICE

Henry Hastings Home.

FN.  
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COL. OFFICE

A zealous and energetic officer with strong ideas of his own on administrative questions. Has initiative and is not afraid of responsibility.

Neville Aphraim Kenya Stacey.

FN.  
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COL. OFFICE

All reports of this officer are very good, but I haven't seen enough of his work to speak personally. I think he is deserving of special promotion. He strikes me as energetic and keen. He was away during the war serving with the Military Administration.

FN.  
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Linnet Talbot Smith.

FN.  
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COL. OFFICE

I have never seen this officer, but his previous reports have been good.

Geoffrey Alexander Stafford Northcote.

FN.  
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COL. OFFICE

One of the best District Commissioners: zealous and progressive. Deserving of early promotion.

FN.

Edward Butler Home.

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- 2 JUN 1920  
COL OFFICE

I have not seen much of this Officer's work, but all reports show him to be a practical Native Commissioner.

EN.

Wilfrid Pickford.

I saw nothing of this Officer: he has retired.

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COL OFFICE

EN.

Dudley Russell Crompton.

Has been on leave: I do not know him but previous reports are good.

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COL OFFICE

EN.

Herbert Reginald McClure.

A hardworking and ambitious Officer: Native Commissioner, who also gets on well with European settlers: has constructive ideas of his own, and is very helpful to the Government. He is still young and should go far.

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EN.

George Harold Osborne.

Has been administering the Wakamba, a drunken and lazy tribe, with zeal and ability.

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EN.

Stuart-Wilfred Jocelyn Scholefield.

A conscientious and hardworking Officer, but has not much ability. Too old for his position as a District Commissioner.

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EN.

Cecil Moore Doble

A very good Native Commissioner

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623

EN.

Frederick Geary Hamilton

Has continued to do excellent work as District Commissioner, Nairobi, and Chairman of the Municipal Committee

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COL. OFFICE

John Ainsworth. C.B.E. C.M.G. D.S.O.

Has continued to do splendid work as Chief Native Commissioner, though handicapped by the system in vogue which allowed him little initiative or responsibility. It is now recognized that he should have had full control, under the Governor, of his own Department, but he is retiring next year. His services in East Africa, especially for the welfare of the native, have been constant & invaluable over a long term of years. Though 56 years of age he is still strong and active. He is disliked and distrusted by the European settlers, who do not understand him.

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COL. OFFICE

EN.

Henry Pattullo Esq.

Has retired after many years good service.

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COL. OFFICE

EN.

William Alfred Kenpe.

A most zealous, painstaking, and capable officer, with a very thorough understanding of local conditions. Promises to make a first-rate Treasurer.

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EN.

Francis William Major C.M.S. 150

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COL. OFFICE

One of the best officers in the Protectorate Service  
A most zealous and successful Chief of Customs.  
I consider he is grossly underpaid for the  
duties he so ably performs. 621

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2 JUN 1920  
COL. OFFICE

Harold Charles Edward Barnes C.B.E.

I have seen little of this officer as he has  
been on leave: but I am satisfied that he  
entirely maintains the high standards of efficiency  
in his Department which previous reports record.

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COL. OFFICE

Sir Robert William Hamilton

is retiring. Have nothing to add to previous reports.

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COL. OFFICE

Thomas Doreton Maxwell.

I think the East African climate is bad  
for Judge Maxwell's nervous temperament.  
I support the opinion given by the Acting  
Governor in last year's report, and most  
strongly recommend a transfer to another  
Colony.

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COL. OFFICE

George Hunter Pickering

His work as a Judge has given general  
satisfaction: he works hard and conscientiously.

EN.

Henry Alfred Young, K.C.

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COL. OFFICE

S.  
625

Has performed his duties as District Commissioner and Magistrate in a mixed area very well. Is very disappointed at not having been preferred to a Judge Ship, but I am bound to support the late Chief Justice's opinion that he is not suitable for such appointment. He is very much liked by the European settlers, and will, I think so well, under the new régime, as Magistrate of a White Settlement area.

RECEIVED  
- 2 JUN 1920  
COL. OFFICE

EN.

Joseph Alfred Sheridan

Has done very well as an Acting Judge. A quick witted person.

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- 2 JUN 1920  
COL. OFFICE

EN.

Jacob William Barth, C.B.C.

His steady work throughout the last six years without leave or rest has been of the greatest service to the Protectorate, and his promotion to be Chief Justice well deserved. A man of the soundest judgment; his advice as Attorney General has been valuable.

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COL. OFFICE

EN.

Llewellyn Owen Gomer.

A thoroughly reliable and sound lawyer, but very slow, and, I think, lacking in ability.

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COL. OFFICE

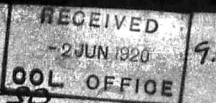
EN.

Admiral John Maclean.

Has continued to carry out his various duties as Recorder of Debts at the Court with zeal and ability.

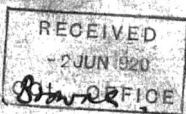
EN.

William Kilminster Notley. *0-50*



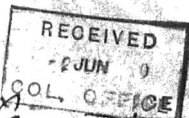
A first rate Chief of Police: when General Edward returns he will really be wasted.  
A clever organizer and good administrator.

Percy Frederick ~~Storer~~



I do not know him.

Ronald Donald

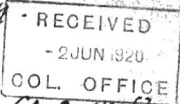


Has performed his duties as Commissioner of Prisons entirely to my satisfaction

Thomas Alexander Gray

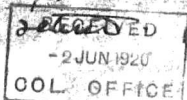
*will follow*

Arthur Dawson Milne. *Comp. 44-53.*



Dr. Milne is little use as Administrator of the Medical Service, so important a factor in the tropics. He entirely lacks organizing ability, and has no strength of character or initiative, but always requires someone else to make up his mind for him. He ought to be cashiered.

James Augustus Hagan. *Comp. 44-51.*



Has no initiative & takes no responsibility: quite unfit for the Head, or Second, of a Department  
A recluse: I have never seen him! He certainly should be placed on retired pay.

- 2 JUN 1920  
COL. OFFICE

10

William John Radford - age 54

627

A hard working and ~~not~~<sup>an</sup> conscientious Chief Sanitary Officer, but without a great deal of initiative or difference of opinion.

I think he is past the age for the best work in the Tropics, and like the two senior Medical Officers, should retire & be replaced by a younger and more active man.

FN.

James Russell Orr

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COL. OFFICE

✓ Very keen and painstaking and should, I think, be capable of organising the much needed increase of Educational system throughout the colony.

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FN.

John Thomas Gosling

✓ A servant of very long standing in the Protectorate, still capable of good work as Postmaster General. Unfortunately he has great difficulty in keeping his staff together.

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COL. OFFICE

FN.

Colonel Edward Cairns

✗ Is, I think retiring - A good technical Officer, but no measure in administration.

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COL. OFFICE

FN.

John James Killingbeck

✗ A most unfortunately disappointed person. Poor ability: very deaf.

FN.

James Keble Craighton

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- 2 JUN 1920  
COL. OFFICE

Good technical qualifications  
but limited and at times too low his last  
Irish Temper.

Sydney Cooper

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- 2 JUN 1920  
COL. OFFICE

It is difficult to say whether the present  
inefficient state of the Uganda Railway is  
due to any fault of the General Manager,  
it is probably more due to an antiquated  
system, and starvation in men and material.

Mr Cooper has an excellent record, and  
is keen, reliable, and zealous, but I doubt his  
ability to reorganize this Railway or put it  
on a proper footing: his outlook is too restricted  
with the involuntary bias of an East African  
protectorate civil servant: this is more his  
misfortune than his fault, but it will, I  
believe, necessitate the introduction of a bigger  
man over his head as Commissioner, to  
decide Railway policy and organization,  
leaving him as Manager and Executive Chief.

Ernest George Wilson. C.B.E.

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- 2 JUN 1920  
COL. OFFICE

Has continued to discharge the duties  
of Traffic Manager satisfactorily.

Alfred Ernest Townsend

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- 2 JUN 1920  
COL. OFFICE

A first-rate officer: capable and hardworking.  
He took an enormous amount of trouble to  
help through the recent Soldiers Settlement  
Scheme.

Henry Noel Kempthorne

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COL. OFFICE

Does his work satisfactorily as far as I  
have been able to judge.

Archibald Campbell MacDonnell

COL. OFFICE

Has retired: rendered most valuable  
services in connection with the Soldiers Settlement

EN

PUBLIC RECORD OFFICE, LONDON

Hammatt Holland Broome Edwards COL. OFFICE 629

✓ Avery <sup>W</sup> Kum and capable officer: has recently acted both as Chief Veterinary Officer and as Director of Agriculture, with satisfaction.

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COL. OFFICE

William Walker Henderson

A keen and capable Veterinary Officer.

Robert John Sturdy

Away the whole year.

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COL. OFFICE

William Kennedy

Nothing to add to previous reports.

Edward Battiscrub

I agree with the report of January 1920.

Arthur Blamie Percival

Has been appointed Head of the Department and is doing the work satisfactorily.

William W. Gregor

9. x No doubt a capable engineer: a man of great resource and full of ideas, but too self-opiniated: unfortunately he often sets people's backs up in matters where tactful co-operation is required. I don't call him a good Head of Department: he is too meticulous and small-minded: but he works hard and conscientiously.

William Blain

Continues to render valuable service, notwithstanding his age, 67, which is old for work in the tropics.

Edward Northey

Secretary of the East Africa Protectorate

1st June 1920