

1921

446

E. AFRICA

414

REC
47039
REC
13 AUG 21

ROUTE AGENTS

DATE

16TH AUGUST 1921

CIRCULATION

SUBJECT

AGREEMENT FORMS

Enclose 3 copies of A&B classes for Kenya, Uga: Z'bar, T.T.? Nyald and Samd.

- Mr. Grindle
- Mr. H. Lambert
- Mr. H. Reid
- Mr. G. Fiddes
- Mr. Wood
- Mr. Chivochi

See A

Previous Paper

MINUTES

CA
40353

Discussion

(1) Pl. wrap up Cd. work for of U.R. agreement that they are not trying to revise it: all we want will be copies of existing agreement to consider what revision is required.

(2) Pl. check with someone in Dept. one of these new agreements. Kenneth will see that CA have got it right.

(3) Then pl. speak as to DfS to forward

Recd
17.8.21

Subsequent Paper

CA
4273

P. 17

H. Parkin

Kenya agreement checked correct. DfS to forward to C.A. for consideration.

Cons 3 Sept 21
4180721
of Sept 1921
564
367
60
65
244
8 Sept '21
5 Dec '21
10 Dec 21
19 Jan 22
21/30a

W. Marshall
W. Marshall

See by W. Marshall's minutes
in CO 8375/24 Lt.

Presumably we can go ahead
with the new agreement.

Since we shall never
get on with the agreement.

If there are any
useful changes from

forever we can
never get them.

Hope you are reading all
L.H. in

Discussed.

2/28/51

Apr 28/51

Mr. Bush

Before I pass these drafts
there is one point about which I
should like to be clear, viz: what is
the meaning of the last words of
clause 1(1) "But the engagement may
be extended as provided for in
clause 2."

There

Mr. Bush

There are two things which it seems to me
to be important to keep absolutely separate.

1. Extension of engagement for an extended tour.
2. Renewal of engagement for a new tour.

As I understand it, clause 1 deals with 1, clause
2 with 2. If so, I don't understand how the
engagement can be "extended" under clause 2.
Should not "2" be altered to "1(3)" or if the
reference is to re-engagement, "extended" to
"renewed". As the clause stands at present it
seems to me to be open to misinterpretation.

W.M.
21. 11. 51

I do not know how this came to be left
in this form, nor am I sure of the reason for
the sentence - the old agreement,

"Where it should be left" to do
1(2) - & if you are allowing the forms -
that is, then, the best alterations to

There. H.B. 31/8/51

Have amended all on
copies herewith for full accordingly
included from in letter

W. C.

Recd 2/28/51

W. H. H. H. H.

(1) I found in my return from leave that instructions in the letter had not returned for dealing with the agreement for Kenya Police Constables for the Uganda Railway, (see para 5 of dip. to Kenya 135-2 of 3-9-21)

(2) The Kenya Police are in rather a peculiar position, as they come ^{under} special conditions - see agreement now in use - for discipline they come under the Police Act (in T of agreement to agreement)

(3) There are some obvious amendments of leave to be put on the same footing as for the other on agreement - but in view of the special conditions for Constables, we must, I think, get prior concurrence of the Gov. in any new form of agreement.

I am glad that Govt. will be glad if they will submit for consideration an agreement for these Police Constables, based so far as appears reasonable on the new Govt. Class B' agreement - adding that we shall want to refer this to Govt. before it is finally approved - & that

members, if they have occasion to engage any Constables para 9 of the present agreement will be deleted, & an addendum 416 made outside the agreement, as for other agreements, necessarily the same form as the above addendum was applied in these agreements.

As to U.A. agreements see minute in 41992/21

add. 11.12.21

W. H. H. H. H.

in an agreement
see p
→

M.

252



C O
41039
REC
AUG 21

ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES
AS ABOVE REFERENCED AND THE
CONTENT OF THIS LETTER BEING QUOTED

TELEGRAMS "CROWN LONDON"
TELEPHONE 7790 VICTORIA

4 MILLBANK

WESTMINSTER

LONDON, S.W. 1

15th August 1921

417

Sir,

With reference to your letter No. 344 7/21 of
the 22nd July, I have the honor to enclose copies
of each of the undermentioned revised forms of agree-
ment for East African officials. Copies of the East
Railway Agreement will be sent to you in due course.

- Kenya Class A & B.
- Uganda Class A & B.
- Zanzibar Class A & B.
- Tanganyika Class A & B.
- Nyasaland Class A & B.
- Somaliland Class A & B.

I have the honor to be,

Sir,

Your obedient servant,

Under Secretary of State,

Colonial Office,

S.W.

for Crown Agents

CA

41039/21 S. Africa

41039/21
 specimens of
 specimens of
 of Police Comdants
 into 2 specimens
 the arranged a
 in the purpose
 accd

DRAFT.

Gentlemen,

16 August 1921

418

I am etc back. the recd. of
 your letter, No M./S.A. 252, of the
 16th of August, enclosing copies of

MINUTE.

- Mr. Lushington 22.8.21
- Mr. Parkinson 22.8.21
- Mr. Meebley 23.8.21
- ~~Mr. ...~~
- ~~Mr. ...~~
- ~~Mr. ...~~
- ~~Mr. ...~~
- ~~Mr. ...~~

The revised form of agreement
 for officials of the East African
 Dependencies; and to transmit
 to you, for your info, the
 accompanying copy of a despatch
 which has been addressed to
 the Governors concerned.

I am to request that you
 will use the revised forms of

For conversion.

Permit

2 dft

agreement in all future cases of
engagement and re-engagement to

which they are applicable. There is however one
amendment which has been made in manuscript or
in a separate copy of the agreement, viz. the substitution of the
words "clause 1 (a)" for

5. The ~~function of necessary~~ ^{words "clause 2}
agreement for Coastales etc ^{the last line of}
1 (1) of the

engaged for service in Kenya
and for officers engaged for service in other parts
of the East African Dependencies in such cases

E.A.
41039/21 E. Africa 413

3 September August 1921
(396) 7th September

I have to inform you that I
have had under review the revision

of the agreement on which European
Officers are engaged for service in
the East African Dependencies, and

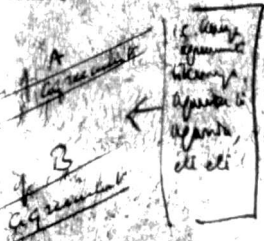
to transmit to you herewith 2 copies
of the revised A agreement and
2 copies of the revised B agreement
applicable to the
1. Colony
2. 2, 4, 5 Protectorate
3. Territory

under your administration.
2. You will observe that the main
alterations relate to the hour of retirement,
which is now excluded from the

DRAFT.

- Kenya No. 1352 O.A.C.
- Uganda No. 1354 O.A.C.
- Tanganyika No. 1357 O.A.C.
- Zanzibar No. 1361 O.A.C.
- Aden No. 1364 O.A.C.
- Malindi No. 1367 O.A.C.
- MIRATE.

- Mr. Lushington 22/8/21
- Mr. Parkinson 22/8/21
- Mr. Mackie 22/8/21
- Mr. ... 22/8/21
- Mr. ... 22/8/21
- Mr. ... 22/8/21
- Mr. ... 22/8/21
- Mr. ... 22/8/21
- Mr. ... 22/8/21
- Mr. ... 22/8/21



20/21

Contract, the Loan Regulations being

printed as an appendix to the

Schedule. A number of minor
alterations / amendments upon these changes

have been introduced in the ~~draft~~

of the Schedule.

3. The revised forms of agreement
will henceforth be used by the C.A.

for the C.A. in all cases of engagements

and re-engagements to which they are

applicable, and I shall be glad if

you will cause the same form to be

adopted for use locally.

4. If you have any observations to offer

on the revised agreement, you will

be glad to submit them for my review.

~~in the case of a local bank, and to the~~
~~other European Dependencies / have the~~

(2) a close de.

of the form

engagements

1 + 3 of

1 of the side

provision for

adaptation of

agreement

was, then -

signed

part of

DRAFT.

MINUTE.

Mr. Lambart

Mr. Read

Mr. Fiddler

Mr. Wood

Mr. Churchill

Mr. Churchill

~~To all~~
To all Quarters
All?

2 Kenya
only

(5) I propose to
take up responsibility

the Mission of 1920

the agreements

for Inspector

Police Constable

& those for

Uganda Railway

Officers.

(amendment) (Kenya)

(5)(6) A risk is being
lost to the Dept of the
other Dept dependence
transferring over of the

(5)

Cap 11039 Exp



25221

DRAFT

CA

2 DEC 1924

MINUTE

Exp

Rec'd for

both up to the ...
 det No 211039/24 ...
 Dept, ...
 request - that you will
 submit, for this ...
 The ~~Det~~ Dept of ...
 agreement for the
 engagement of Police
 Constables, in ...
 hand, if you may be
 made use of ...
 form of ...
 'B' agreement
 ...

- Mr. Grindle.
- Mr. H. Lambert.
- Mr. H. Read.
- Mr. J. Masterton Smith.
- Mr. Wood.
- Mr. Churchill.

To refer the Draft to the Govt of Kenya,
before it is finally approved,
& the opportunity will then be
taken to raise certain questions
as to the pensionable status
of Police Constables & re-employment
& disability pensions. ~~But~~
~~it has been~~ it is not necessary for
to ~~consider~~ take the ~~in~~ ~~the~~
~~the~~ ~~first~~ ~~stage~~
at this stage

(3) The amendment in the Bill
for agreement used for Police
Constables that clearly defined
in a commission with ^{the} leave clause.
Pending the revision of the
form of agreement for Police
Constables you ~~are~~ should ~~be~~
the existing form of agreement ~~is~~
revision & engage a Constable
the paragraph G ^{with conditions following} should be
deleted & a statement as to leave
shall be added as an appendix to,
but not as part of, the agreement
in exactly the same form as is now
adopted in the ordinary 'Class B'