

1922

KENYA

23

10267

3 MAR 22

FROM  
GOVERNOR HONORARY COMPTROLLER

DATE  
20th JANUARY 1922

FOR TRANSMISSION TO

SUBJECT

COMPULSORY RETIREMENT

Submits revised recommendations as to officers who should be retired compulsorily.

248

Mr. [Name]

Mr.  
Mr.  
Mr.  
Mr.  
Mr. [Name] 27/11

Sir, Mr. [Name] Smith.

Mr. Wood

Mr. [Name]

Executive [Name]

MEMORANDUM

Written

on [Name]

It is reported that the  
Governor. The Governor writes  
concerning the heavy loads and the  
on [Name] of [Name]...

(a) Cases where a [Name] and [Name]  
from [Name] in [Name] further

referred to

(b) [Name] [Name] [Name] [Name] [Name]  
[Name] [Name] [Name] [Name] [Name]  
[Name] [Name] [Name] [Name] [Name]  
[Name] [Name] [Name] [Name] [Name]

The Governor writes as if we had  
laid down categorical instructions in  
each case.

The position is completely altered by  
the [Name] [Name] [Name] [Name] [Name]

Subsequent Paper

10953

and Conf. of March 1922

Notes on file & B. [Name]

The 1st of 1881. As regards (a), though  
 the amount for the year is  
 greater than was, there is no  
 need to be unduly sensitive about  
 getting people who are diligent  
 in a working way for the benefit,  
 and that when we are returning  
 to the old system, the amount  
 of the year is not so great  
 as it was in the year 1880.  
 The Government is not  
 at the end of the year, and  
 a balance sheet, for the year  
 for 1880 is, the additional  
 cost due to the interest of the  
 loan could not be a factor to  
 be taken in account in  
 considering whether the proportion  
 paid in efficiency justifies  
 retirement. As regards (b),  
 the introduction of any bill



Action is required only with regard to those officers marked with a pencil X. A list is appended showing these officers divided into two categories:

A Officers in whose case a saving will be effected

B Officers in whose case a saving will not be effected.

Done  
6/11/22  
to be  
in file

As regards A no special comments are required. The recommendations may be approved? Our tel. n 50325/2 in, as a matter of fact, sufficient authority.

As regards B, the recommendations are, of course in conflict with the principle laid down in our tel. n 50325/2 that retirements shd. only be effected when a saving will result. The Gov. modifies his previous recommendations to the extent of not recommending

retirement when the work could not be equally well or better done by a younger man, unless there wd. be an actual saving in expenditure. Thus the Gov. does not now recommend the retirement of Mr. Lane or Mr. Isaac, Senior Commissioners.

The individual cases (with the exception of those referred to in 11903/22) have already been discussed with Sir E. Northey, as noted in 33/11/21, and no reason has been found to disagree with the recommendations. I see no particular case which requires comment, & the only question seems to be whether we are to stick to the savings proviso. The Gov. (paras 2 & 3) strongly urges that this proviso should not be enforced

Done  
14/1/22  
to  
right  
files

in the interests of efficiency, and as far as the cases now under consideration are concerned, I think we are bound to let him have his way.

Paras. 4 & 5 of the despatch deal with the question of effecting savings ~~rather~~ by leaving senior posts vacant ~~rather than~~ ~~senior posts vacant~~

There is much in what the Gov. says, & it is also true that in a large number of cases (owing to acting allow.) no additional expense is involved during the first year by substantive promotion.

Our reasons for directing that savings should be effected in this way wherever possible (not as a universal principle)

very elaborate  
it is of almost  
as the senior  
is, intended to the  
purpose, to be and  
for the possibility  
of planning

37325/21

were of course purely financial  
 & the undersubmits for the  
 limit of use of the service of  
 and a man a have not  
 been denied.

I had understood that  
 you on this point that  
 open to him to submit  
 recommendation for action  
 paper work & other  
 & have been but that the

of the wishes of the reform done  
 in the services in low case, perhaps  
 the idea of force & initiative  
 practice is sufficient to  
 outweigh the financial loss  
 of financial temporary, especially  
 when the no post in question  
 is one with a fixed salary  
 & the acting salary payable does  
 not therefore bring the emolument  
 of the acting officer up to the  
 full salary of the post.

C. J. J. 25. 3. 22

A. Officers in whose cases

savings are effected

| No. | Name       | Remarks                                   |
|-----|------------|---|
| 642 | Mr. [Name] | Arrangement already<br>appreciated        |
| 643 | Mr. [Name] | arrangement<br>arrangement<br>arrangement |
| 644 | Mr. [Name] | To [Name]                                 |
| 645 | Mr. [Name] | To [Name]                                 |
| 646 | Mr. [Name] | To [Name]                                 |
| 647 | Mr. [Name] | To [Name]                                 |
| 648 | Mr. [Name] | To [Name]                                 |
| 649 | Mr. [Name] | To [Name]                                 |
| 650 | Mr. [Name] | To [Name]                                 |
| 651 | Mr. [Name] | To [Name]                                 |
| 652 | Mr. [Name] | To [Name]                                 |
| 653 | Mr. [Name] | To [Name]                                 |
| 654 | Mr. [Name] | To [Name]                                 |
| 655 | Mr. [Name] | To [Name]                                 |
| 656 | Mr. [Name] | To [Name]                                 |
| 657 | Mr. [Name] | To [Name]                                 |
| 658 | Mr. [Name] | To [Name]                                 |
| 659 | Mr. [Name] | To [Name]                                 |
| 660 | Mr. [Name] | To [Name]                                 |
| 661 | Mr. [Name] | To [Name]                                 |
| 662 | Mr. [Name] | To [Name]                                 |
| 663 | Mr. [Name] | To [Name]                                 |
| 664 | Mr. [Name] | To [Name]                                 |
| 665 | Mr. [Name] | To [Name]                                 |
| 666 | Mr. [Name] | To [Name]                                 |
| 667 | Mr. [Name] | To [Name]                                 |
| 668 | Mr. [Name] | To [Name]                                 |
| 669 | Mr. [Name] | To [Name]                                 |
| 670 | Mr. [Name] | To [Name]                                 |
| 671 | Mr. [Name] | To [Name]                                 |
| 672 | Mr. [Name] | To [Name]                                 |
| 673 | Mr. [Name] | To [Name]                                 |
| 674 | Mr. [Name] | To [Name]                                 |
| 675 | Mr. [Name] | To [Name]                                 |
| 676 | Mr. [Name] | To [Name]                                 |
| 677 | Mr. [Name] | To [Name]                                 |
| 678 | Mr. [Name] | To [Name]                                 |
| 679 | Mr. [Name] | To [Name]                                 |
| 680 | Mr. [Name] | To [Name]                                 |
| 681 | Mr. [Name] | To [Name]                                 |
| 682 | Mr. [Name] | To [Name]                                 |
| 683 | Mr. [Name] | To [Name]                                 |
| 684 | Mr. [Name] | To [Name]                                 |
| 685 | Mr. [Name] | To [Name]                                 |
| 686 | Mr. [Name] | To [Name]                                 |
| 687 | Mr. [Name] | To [Name]                                 |
| 688 | Mr. [Name] | To [Name]                                 |
| 689 | Mr. [Name] | To [Name]                                 |
| 690 | Mr. [Name] | To [Name]                                 |
| 691 | Mr. [Name] | To [Name]                                 |
| 692 | Mr. [Name] | To [Name]                                 |
| 693 | Mr. [Name] | To [Name]                                 |
| 694 | Mr. [Name] | To [Name]                                 |
| 695 | Mr. [Name] | To [Name]                                 |
| 696 | Mr. [Name] | To [Name]                                 |
| 697 | Mr. [Name] | To [Name]                                 |
| 698 | Mr. [Name] | To [Name]                                 |
| 699 | Mr. [Name] | To [Name]                                 |
| 700 | Mr. [Name] | To [Name]                                 |

B. Officers in whose cases no  
savings are effected.

|      |                   |                                  |
|------|-------------------|----------------------------------|
| 2007 | Mr. [Name]        | To retire after<br>present tour  |
| 2017 | Mr. Tate          | "                                |
| 2005 | Mr. [Name] (C.S.) | "                                |
| 4128 | Mr. [Name]        | To retire after<br>1st Oct. 1922 |

No.  
CONFIDENTIAL.

20th January 1922.

10267

REC.  
REC. 3 MAR 22

Sir,

*Gm 50325/21*

I have the honour to acknowledge the receipt of your telegram of October 15th on the subject of the compulsory retirement of officers in which you approve the recommendations made in my Confidential despatch No. 131 of June 4th where a saving will result.

*Gm 3371/21*

2. I have carefully reconsidered the question from the point of view of this proviso and have come to the conclusion that the principle of compulsory retirement is likely to be rendered abortive unless exceptions are made in nearly every case to which the principle would be applied. If an officer retires after he has done long service, his pension is a large fraction of his pensionable emoluments. In general, therefore, the retirement of such an officer shows a relatively small saving, which is insufficient to bear the cost of a new appointment even in a junior grade. A saving can only be effected by a reduction in the establishment and in the large majority of departments I am unable to recommend that the

establishment.....

THE RIGHT HONOURABLE,  
WINSTON CHURCHILL, P.C., M.P.  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON S.W.

establishment be reduced. In three departments, viz., the Land, Education and Game departments, reorganization is under consideration which will admit of certain reductions or alterations in the staff, but in the remainder I am unable to suggest any decrease in the staff which has been approved to cope with the work and which has been found necessary in the interests of efficiency after careful thought over a long period.

3. I am, however, prepared to modify the recommendations I previously made in this respect, namely that, where a senior officer who is due to retire is doing work which would not, in my opinion, be equally well or better done by a younger man, he should be recommended for compulsory retirement unless an actual saving in expenditure would result. This principle stands in accordance with that expressed in paragraphs 3 and 4 of my despatch of June 4th and I consider that the latter should remain in abeyance at any rate for the present. In making the recommendations regarding individuals which follow in this despatch I have borne this modification in mind, and I have the honour to request that the suggestions I now make may be regarded as superseding those made in my previous despatch.

✓

g.w.  
22/11  
1921

4. With reference to the last paragraph of your telegram under reference, I submit that the principle of leaving senior appointments vacant is one which could only have the worst effects on the contentment, loyalty and efficiency of the Service. Slowness of promotion was a disadvantage in this service.....

g.w.  
56322/21

service which formed the subject of strong recommendations both by the Civil Service Commission and by Sir Alfred Casselles, who 253 described it as having a deadening effect. With all due deference, I submit that the disadvantages to which they allude would be enormously intensified by such a restriction on promotion to vacancies which actually existed. Such a step would deprive members of the service of all prospects of promotion and their work would inevitably suffer in consequence. I should not hesitate to ask your approval to promote officers to fill vacancies caused by retirement except when the senior post could well remain unfilled, (which is a matter for separate consideration even if additional expense were thereby incurred because I believe that a measure which is bound to cause discontent is a poor economy; but in a large number of cases no additional expense is incurred during the first twelve months by substitutive promotion on account of the fact that the officer acting in a higher appointment on an incremental scale of salary draws pay on the minimum of the grade and this is all he would draw if he were promoted to the higher rank until after twelve months when he receives an increment.

5. The fact that additional expense would be entailed was borne in mind when the principle of compulsory retirement was first advocated and, in spite of the present financial position of this Colony, I consider not only that the extra expense incurred in acting on this principle is justified in the interests of efficiency but also that no

attempt....

Wanted  
subject  
CH

he is not therefore liable to compulsory retirement until November 1934 when he attains the age of fifty years. I therefore make no recommendation at the present time.

10. In the case of eight officers a saving in expenditure is effected and I therefore propose to act in accordance with the instructions which have received from the Commission:

Para 11. Mr. S. Skidmore, who is now on leave pending retirement. He has performed good service to which he could not be entitled by appointment.

Para 12. Mr. G. Humber, who is now on leave pending retirement. He has performed good service to which he could not be entitled by appointment.

Para 13. Mr. J. H. ... is Acting Director of Education in the position, a post which is held by a staff of Masters and

his presence can only be fully performed work required in the mixed schools of

Elderet and Nakuru. I therefore recommend that the posts of headmistresses in these schools be abolished on the retirement of the present incumbents.

A small saving is thus effected.

Para 38. Mr. E. Field, Clerk.

Para 39. Mr. A. Reseler, Senior Staff Surveyor

Para 40. Mr. J. Marango, Junior Staff Surveyor

The posts vacated by these three officers of the Land Department will remain unfilled.

Para 42. Major C.J. Ross, D.S.O. Assistant Game Warden.

Para 43. Mr. G.H. Goldfinch. Assistant Game Warden.

The.....

Recd  
with  
Land Dept  
M-99

147  
256  
147

X  
X

Noted  
with  
CH

he is not therefore liable to compulsory retirement until November 1924 when he attains the age of fifty years. I therefore make no recommendation at the present time.

10. In the case of eight officers a saving in expenditure is effected and I therefore propose to act in accordance with the instructions which have received from the Government:-

Para 31. Mr. S. Skidmore, who is now pending retirement. No post exists in this service to which he could be appointed.

Para 32. Mr. G. Simpson, who is now Acting Director of Education.

Para 33. Mr. J. H. ... in the position of ...

Para 34. Mr. ... by a staff of Masters and Assistants and will fully perform the work required in the mixed schools at Eldoret and Nakuru. I therefore

recommends that the posts of Headmistress of these schools be abolished at the retirement of the present incumbents. A small saving is thus effected.

- 1467 Para 38. Mr. F. Field, Clerk.
- 1469 Para 39. Mr. A. Reseler, Senior Staff Surveyor.
- 1472 Para 40. Mr. J. Marsengo, Junior Staff Surveyor.

The posts vacated by these three officers of the Land Department will remain unfilled.

Head  
with  
Land Dept  
Mr. ...

- X 1781 ✓ Para 42. Major C.J. Ross, D.S.O. Assistant Game Warden.
- X 3033 ✓ Para 43. Mr. G.H. Goldfinch. Assistant Game Warden.

The posts vacated will remain unfilled.

11. There remain cases in which no saving in expenditure is effected:

256  
57  
Para 6. Mr. C.R.W. Lane, Senior Commissioner, has done much excellent work during the past year, inspecting and reporting on the administration by Resident Commissioners in the European Areas, with which duty he has latterly combined that of officer in charge of the Suk-Kamaga area. He has performed these duties in a manner which would not be improved on by a younger man and I do not wish to recommend that the compulsory retirement rules be applied to him for the present. He will shortly take charge of the Ukamba Province when Mr. Traill goes on leave.

not to retire  
note made  
on file  
C.H.

X  
3007 ✓  
Para 7. Mr. J.W.T. McClellan, Senior Commissioner is nearly fifty-seven years of age and is past the days of efficient work. He should make room for a younger man. I recommend that he be retired after his present tour of twenty-seven months. This will permit him to draw pension based on the maximum pay of the Senior Commissioner's scale.

630 ✓  
Para 8. Mr. F.W. Isaac, Senior Commissioner, has done conspicuously good work during the past year in the administration of the Nakuru District which he has brought to a state of efficiency that has never before been surpassed. I do not wish to recommend the application of the compulsory retirement rules to him.

not to retire  
note made  
on file  
C.H.

Para 9.....

The posts vacated will remain unfilled.

11. There remain cases in which no saving in expenditure is effected:

256

*not to retire  
note made  
on file  
CPT*

574  
Para 6. Mr. C.R.W. Lane, Senior Commissioner, has done much excellent work during the past year, inspecting and reporting on the administration by Resident Commissioners in the European Areas, with which duty he has latterly combined that of officer in charge of the Suk-Kamasa area. He has performed these duties in a manner which would not be improved on by a younger man and I do not wish to recommend that the compulsory retirement rules be applied to him for the present. He will shortly take charge of the Ukamba Province when Mr. Traill goes on leave.

3007 ✓  
Para 7. Mr. J.W.T. McClellan, Senior Commissioner, is nearly fifty-seven years of age and is past the days of efficient work. He should make room for a younger man. I recommend that he be retired after his present tour of twenty-seven months. This will permit him to draw pension based on the maximum pay of the Senior Commissioner's scale.

X

630 ✓  
Para 8. Mr. F.W. Isaac, Senior Commissioner, has done conspicuously good work during the past year in the administration of the Nakuru District which he has brought to a state of efficiency that has never before been surpassed. I do not wish to recommend the application of the compulsory retirement rules to him.

*not to retire  
note made  
on file  
CPT*

Para 9.....

✓ Para 9. Mr. H.R. Tate, Senior Commissioner, is more than fifty one years of age and has performed more than twenty four years <sup>57</sup> service. He has been doing good work in charge of the Nyanza Province, but he is slow and I consider increased efficiency would result from his retirement and the employment of a younger man in his place. I therefore recommend that he should retire on the expiration of the leave due to him on completion of a tour of thirty five months by which time he will have qualified for his maximum pension.

X ~~2003~~ ~~Assistant Commissioner.~~

X 4028 ✓ Para 13. Mr. G.M. Longmore, Administrative Provincial Clerk. I recommend that ~~the dates~~ ~~mentioned~~ on the dates mentioned in my despatch of June 4th and for the reasons there given.

X Para 17. Mr. J.P. Moore, Superintendent of Police, <sup>5797</sup> has performed more than twenty years service. He has lately shown considerable laxity in his work and I consider that efficiency would be increased by his retirement. He should be retired on the expiration of the leave now due to him.

X 3742 ✓ Para 19. Mr. R. Donald, Commissioner of Prisons.

X 4192 ✓ Para 20. Mr. T.A. Gray, Assistant Commissioner of Prisons.

I have nothing to add to my previous recommendations and I trust you will approve them.

X 6269 ✓ Para 24. Miss A.E. Marshall, Assistant Mistress, Nairobi, will be fifty years of age in November 1923, the date on which I recommend her retirement.

Byon now she is unable to take any part in the work of the school beyond actual class teaching. During term time, assistant Mistress are, owing to reduction in staff, now required to assist Mistress and to undertake other necessary duties outside class work and games. Miss Marshall is unable to do this and she cannot assist with school games. She should retire at the end of her present tour of twenty months, provided she remains physically fit. By that time she will have qualified for pension.

258

- ✓ 16172 ✓ Para 28. Mr. S.F. Leslie, Artizan
- ✓ 652 ✓ Para 29. Mr. J. Schwartzel, Inspector
- ✓ 16284 ✓ Para 30. Mr. G.A.W. Schwartzel,
- ✓ 6285 ✓ Para 31. Mr. E.H. Stevens, Guard
- ✓ 16285 ✓ Para 32. Mr. J. Franklin, Barrister
- ✓ 16281 ✓ Para 33. Mr. A. McKinley, Artizan
- ✓ 16280 ✓ Para 34. Mr. J. Longmate, Clerk

I have nothing to add to the recommendations regarding these of whom are more than Fifty-five to be referred on the dates mentioned in the despatch.

5539 ✓

Para 41. Mr. J. Mortimer, Artizan, as he is pensionable, the Government will be obliged to him. Owing to his advanced age he is quite unfit for work and unable to perform his duties satisfactorily.

I have the honour to be,  
 Sir,  
 Your most obedient humble servant,

*Edward M. W. W. W.*

March 1933

DRAFT

... ..

... ..

... ..

... ..

... .. of the 15 of Oct.

... .. were intended for our general

guidance in considering the practical application of the problem of affecting economies



leaving unfilled vacancies  
in senior posts rather than  
those in junior posts resulting  
from promotion, which I  
directed in my telegram should  
be adopted wherever possible,  
would have adverse effects  
upon the contentment, loyalty,  
and efficiency of the service.

I consider it reasonable, however,  
(loyalty of the  
to expect the staff to stand the  
test of a postponement of  
promotion at a time when the  
need for economy is being  
brought home to them and  
officers generally  
concerned by the termination  
of the appointments of many  
of their colleagues.

It would be on the distinct understanding  
that the promotion will be cancelled  
You will of course understand  
shoes a reservation in the sense  
that the responsibility for  
occurrence of that diff. be  
for any interference with  
a fact then found to be wrong.  
The application of economy  
proposals must rest with  
yourself

(I think this is  
right as to  
leave for  
last.)

5. Subject to the <sup>persons</sup>

above. I approve of the  
retirements recommended

in your despatches under  
<sup>being offered</sup>  
reply, and I shall be glad if

in <sup>instances</sup> ~~any~~ cases where action in

this country is required,

you will address a separate

despatch to me ~~in each~~

~~instance~~ on the particular

case.

9. With regard to dismissal the power to "dismiss" officers outside the sentences of authorizing or dismissal by Court-Martial under the Army Act should be very carefully limited and only used in the rarest cases. In fact a better code of discipline would be provided if there were provisions for the trial of officers by some form of Court-Martial, even where they were not subject to the Army Act, instead of by the Commanding Officer only under Section 28, with the penalty limited to a fine of £10, but the risk of the very serious punishment of dismissal still waiting in the background.

10. Section 17. If it is intended that officers can be retired list etc to become Officers of the Reserve of Officers, or are to be called out under the same conditions as the latter, it should be provided for in the Ordinance.

11. Section 40(2) and (3). It is proposed to provide that a member (whether a soldier) who has been acquitted of a crime by a competent Civil Court, Commanding Officer, or by Court-Martial, may be reduced in rank for a period of which he has been acquitted. It is also apparently proposed by this Section that either Officers or Men may be reduced in rank. It is this to be carried out as provided in Section 40(2) or (3) as to the matter about which the Governor makes regulations. The reduction in rank of officers at any rate does not appear to be sound in principle; not even the King has power to do this in this country, and it generally be assumed that the dignity of an officer who has been reduced in rank must inevitably be considerably lowered.

10. With regard to Sections 31(1) and (2), it should be pointed out that members who do not present themselves when called out for service review or military service, nevertheless become subject to the Army Act from the date of calling out (see Section 24(1)), and can therefore be tried by Court-Martial under the Army Act and convicted of desertion and punished accordingly. Apparently the provisions of Section 31 are in addition to the provisions of the Army Act.

11. Section 40(3). Warrant Officers should be included in this sub-Section.

For observations on the Territorial Force Regulations see C.O. 28379/22.

5/10/22.

L. C. S. Secretary.

Overseas Defence Comm.

[P.T. Over.]

KENYA  
No.  
10144



GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

1A

10144  
MAR 22

26th January, 1922.

26A

oag  
52854/21

Ordinance  
Statement  
Table

with reference to Colonel Huxley's secret despatch dated the 19th of September, 1921, on the subject of the Defence and Territorial Force schemes, I have the honour to transmit herewith two authenticated and ten printed copies of the Territorial Force Ordinance, 1921, which was passed by the Legislative Council on the 6th of December, 1921, together with a statement of Objects and Reasons and a Comparative Table prepared by the Attorney General.

I have assented to the Ordinance in the name of His Majesty.

I have the honour to be,

Sir,

Your humble, obedient servant,

*Edmund A. Huxley*

GOVERNOR.

THE RIGHT HONOURABLE

WINSTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

THE COLONY AND PROTECTORATE OF KENYA TERRITORIAL FORCE ORDINANCE.

1921.

STATEMENT OF OBJECTS AND REASONS.

The original scheme of military training which it was proposed to introduce into the Colony comprised a Defence Force in which service was to be compulsory for all Europeans between 18 and 60, and a Territorial Force in which service was to be voluntary. Draft Bills providing for the above schemes were submitted to the Secretary of State and were examined by him and the Oversea Defence Committee. The latter recommended the raising of a Defence Force only providing an adequate number of sufficiently trained men for defence of outlying stations and mobile forces at the larger centres. The Defence Force Bill was withdrawn at its second reading owing to solid unofficial opposition, and in consequence the Territorial Bill which was based upon the latter had to be withdrawn in its then form. It was re-modelled to suit the altered situation of there now being only one Force provided for, and re-introduced as the present Ordinance differing only very slightly from the original Bill approved by the Secretary of State. Under the present Ordinance members of the Territorial Force bind themselves to undergo certain annual peace training and musketry courses, and are liable to be called out for active or military service within the limits of the Colony. The Ordinance will only be applied to such Military Districts as the Governor may establish, and in practice this will be those areas where sufficient numbers are forthcoming to form a unit of the Territorial Force. Provision is also made for the formation of a

THE COLONY AND PROTECTORATE OF KENYA TERRITORIAL FORCE ORDINANCE.

1921.

STATEMENT OF OBJECTS AND REASONS.

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Reserve of Officers, and a total force of Company...  
between the ages of 14 and 27. The discipline of the force  
is ensured by making the members on mobilization subject  
to the provisions of the Army Act. The Governor is given  
wide powers to make regulations for the general government  
and management of the Force including the establishment  
of units, the promotion and transfer of officers and men,  
discipline, peace training and instruction, and generally  
for all matters necessary for carrying out the Ordinance.

**SIR W. LYELL-GRANT,**  
**ATTORNEY GENERAL.**

1. [Illegible]

2. [Illegible]

3. [Illegible]

4. [Illegible]

5. [Illegible]

6. [Illegible]

7. [Illegible]

8. [Illegible]

9. [Illegible]

10. [Illegible]

11. [Illegible]

12. [Illegible]

13. [Illegible]

14. [Illegible]

15. [Illegible]

16. [Illegible]

17. [Illegible]

18. [Illegible]

19. [Illegible]

20. [Illegible]

of [Illegible]

of [Illegible]

[Illegible]

- (1) [Illegible]
- (2) [Illegible]
- (3) [Illegible]
- (4) [Illegible]
- (5) [Illegible]
- (6) [Illegible]
- (7) [Illegible]
- (8) [Illegible]
- (9) [Illegible]
- (10) [Illegible]
- (11) [Illegible]
- (12) [Illegible]
- (13) [Illegible]
- (14) [Illegible]
- (15) [Illegible]
- (16) [Illegible]
- (17) [Illegible]
- (18) [Illegible]
- (19) [Illegible]
- (20) [Illegible]

by and [Illegible] to be prescribed.

21. (1) Members to undergo annual police training and instruction as prescribed;  
 (2) Fine taken in going and coming to camp not to be included;  
 (3) Members failing to perform training shall be guilty of an offence.
22. When Force called out Governor may authorize officers to use buildings, foodstuffs, animals, vehicles etc. necessary for maintenance of Force.
23. (1) Officer in Command in the field may require Railway authorities <sup>to supply</sup> necessary railway transport;  
 (2) Governor may authorize officer to take over control of railway.
24. Punishment of Force governed by Army Act.  
 No sentence of Court Martial to be carried out without Governor's confirmation.
25. Members of Force not punishable under this Ordinance as well as under Army Act.
26. Penalty for contravention of Ordinance not otherwise provided for.
27. Records of evidence to be submitted to Governor, who may wash conviction, confirm or reduce sentence.
28. Commanding Officer may summon witnesses to give evidence on hearing of any charge under this Ordinance.
29. Nothing to prevent any offender from being prosecuted otherwise than under this Ordinance.

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| 30. | Offences by members of Territorial Force against members of other of His Majesty's Forces.  |
| 31. | Penalty for members refusing or neglecting to assemble when called out for active service.  |
| 32. | Any person who induces another to act in violation with duty, or who aids or abets any act evading any lawful order, or who supplies <sup>liquor</sup> to any member on duty shall be guilty of an offence.   |
| 33. | Procurement of a member of Force travelling on service to obtain reduced fare an offence.   |
| 34. | Offences against <del>the</del> Regulations.  |
| 35. | Any person who <del>is</del> <del>responsible</del> <del>for</del> <del>any</del> <del>of</del> <del>the</del> <del>offences</del> <del>mentioned</del> <del>in</del> <del>the</del> <del>Regulations</del> shall be liable to be punished as if he were a member of the Force. |
| 36. | Contravention of Ordinance. — Any person who contravenes any provision of this Ordinance shall be liable to a fine of £10 or imprisonment for one month or both.  |
| 37. | All actions civil or criminal for anything done under this Ordinance to be commenced within six months.   |
| 38. | Disclosure of secret information as to defence of Colony to be an offence.  |
| 39. | Governor empowered to constitute permanent staff.   |
| 40. | Governor empowered to make Regulations for various purposes and generally for all necessary matters for securing the discipline of the Force and the carrying out of the Ordinance.   |

Mairahi,  
13th January, 1908.

Edw. W. LYALL-SMITH,  
ATTORNEY GENERAL.