

1922-23

KENYA

AGG O
1696
RE 9 JA 23

FROM
GOVERNOR
CORYDON 1689

DATE
12TH DECEMBER 1922

FOR CIRCULATION

SUBJECT

PENSION FOR MR M. C. FERNANDES
SECOND GRADE CLERK

Enclosed pension papers and M.B. Proceedings
Pension computed at Shs. 2041/20 p.a. from 20.
9.22. pending sanction alimentary allee of
Shs 1560/- p.a. being issued.

- Mr. *[Signature]*
- Mr. *[Signature]*
- Mr. *[Signature]*
- Mr. Grindle
- Sir H. Lambert
- Sir H. Read
- Sir J. Masterton Smith
- Mr. Wood
- Mr. Churchill

Previous Paper

MINUTES

I think it has been decided that
cases of this kind need not be averaged
if so, the computation is correct

[Signature] 12/12/23

As there was no change of
"class" within the last 3 years
of service I think it is clear
that there is no need for
average (cf. treat 4368/24 Kenya)

I approve.

C.J.D. 26.12.23

[Signature] 26.12.23

Subsequent Paper

[Signature]

[Vertical handwritten notes]



1696 12th December, 1922.

RE/ 9 JA. 23

My Lord Duke,

467

I have the honour to transmit a form of particulars required for the computation of pension payable to Mr. M.S. Fernandes, a III Grade Clerk in the Administration, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in India on the 23rd of September last. A copy of the proceedings of the Medical Board is enclosed for Your Grace's information.

2. Mr. Fernandes' services date from the 2nd December 1903 and he is, therefore, eligible for a pension in respect of 18 completed years of service. The pension is computed at Shs.2041/20 per annum with effect from the 20th September 1922 inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the grant of an alimentary allowance to Mr. Fernandes at the rate of Shs.1560/- per annum from the date quoted.

I have the honour to be,
My Lord Duke
Your Grace's most
devoted and most obedient servant,

R.T. Courson

GOVERNOR.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

The Colony of Kenya and the East Africa Protectorate.

INCLOSURES
COLONIAL PENSIONS, Despatch No. 760 of 12/12/1922

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Marcelino Caridade Fernandes 468
 2. Rank or Situation Second Grade Clerk
 3. Pension recommended for a pension of Sh: 2041-20 a year
Forty nine (49) years
 4. Service in Years and Months 18 years 5 months and 18 days
 5. Salary or Wages (Actual) Sh: 6120-00
 6. Emoluments Value of Shares (if any) Sh: 4580 Sh: 684-00
 Total amount of Wages and Emoluments, on which pension is claimed Sh: 6804-00
 8. Cause of retirement Retirement
 9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their respective Salaries, distinguishing Salary from other allowances, and specifying such Allowances

Date of Commencement	Date of Termination	Salary per annum	Allowances, &c.	Nature of Allowances, &c.
		Sh:		
		1440		
		2640		
		2880		
		3000		
		3120		
		3240		
		3360		
		3480		
		3600		
		3720		
		3840		
		5640		
		6000		
		6120		

Salary altered to Sh:3000 by
 180 to Sh:3720 a year
 Grade Clerk (Sh:3840 by
 240 to Sh:5230 a year)
 altered to Sh:4580 by
 180 to Sh:6120 a year

10. Whether each of the Appointments held by the Applicant has been on the First Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.	Number of Days.	Cause of Absence.
1907	From 20-4-07 To 2-5-07	13	Extension of leave half pay.
1912	" 2-4-12 " 18-4-12	17	Extension of leave quarter pay.
1917/18	" 13-11-17 " 12-2-18	92	Extension of leave quarter pay.
1918	" 18-2-18 " 28-4-18	75	Extension of leave without pay.
1922	" 20-8-22 " 19-9-22	31	Extension of leave full pay.

15. Date of Cessation of Duty 23rd February 1922

(granted leave, with pay, from 1-8-22 to 19-9-22)

16. Date of Cessation of Salary 19th September 1922

17. Date from which, exclusively, Pension will Commence 20th September 1922.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration

I hereby certify that Mr. M.C. Fernandes has discharged his duties with diligence and fidelity to the satisfaction of the Head of his Department.

M. P. Sewall

Actg. Senior Commissioner, Coast.

Mombasa.

2nd December 1922

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand and forty one shillings and twenty cents (Sh:2041-20) a year and I base my Certificate on the following calculation:—

of 1st Appointment of Retirement	-	2nd December 1908			
	-	20th September 1922.			
			<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
		Actual service	18.	9.	13.
		Deduct period of leave, without pay,	0.	2.	15.
		T O T A L.	<u>18.</u>	<u>7.</u>	<u>3.</u>
Probable service	-	18 years			
At salary and emoluments	-	Sh: 6804/- a year			
Whereof 18/60ths	-	Sh: 2041-20 a year			

SL 1020/22

R. A. ...

For Treasurer,

The Colony of Kenya and the E. A. Protectorate.

The TREASURER,

Nairobi 15th November 1922.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pensioners claiming an addition to their Pensions in respect of Professional or other special qualifications, the same should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 2.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. A deduction, however, from the Fees should be made in respect of Office Expenses provided for by Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to certify themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a Professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

No 246 of 1922

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ORIGINAL
13

**EAST AFRICAN PROTECTORATES
AND UGANDA RAILWAYS**

I do hereby certify that I have examined M.C. Fernandes, 2nd Grade Clerk, Prov:

Admin services for employment in the Colony & Protectorate of
Kenya

and have ascertained that he has no disease, constitutional affection or
bodily infirmity. His age according to his statement 49 years and by

W. S. Little, Pres.

me and I consider him constitutionally and physically available for further

the Colonial Protectorate of Kenya,

W. S. Little
President.

Ali Salal Mes
Senior Surgeon J. J. Hoyle
MEMBER, MEDICAL BOARD. see over.

2. *W. D. ...*
House Surgeon J. J. Hoyle.

Emb. 28/12/22

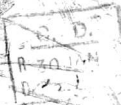
The candidates thumb mark should be impressed below in the presence
of the Examining Medical Officer (of righthanded persons the left thumb
and of lefthanded persons the right thumb.)

M. L. Sanchez
Signature

Thumb mark impressed in the presence

For! 1696/22 Kenya

471



DRAFT.

Jan 29 1923

190

125

McCoydon

MINUTE.

I have it to ask the receipt of your def. No

1689 of the 12th of wick,

and to inform you that

I approve the award of a at the rate of

pension of £2041/0/0

p.a. with effect from the

1st of Sept. 1922 inclusive

- Mr. Brett Jan 29
- Mr. Jeffries 30/1/23
- Mr. Davis
- Mr. G. Griddle
- Mr. H. Read
- Mr. J. Masterton Smith
- Mr. Ormsby Gore
- Duke of Devonshire

Mr. W. M. C. Fernandes,
Post Office Clerk in the
Administration.

(Signed) DEVONSHIRE