

1923

KENYA

42831  
REC'D  
28 AUG 23

FROM *As. Sec.  
Bowring*

*Conf  
030*

DATE

*1st Aug, 1923*

FOR CIRCULATION  
Mr. *Bottgley*  
Mr.  
Mr.  
Asst. U.S. of S.

SUBJECT

*Pensionable post in  
Public Works Dept.*

Asst. U.S. of S.  
Asst. U.S. of S.  
Secretary of State.

*Recommends that post  
of Draughtman and  
3 overseers should be  
made pensionable*

Previous Paper

MINUTES

*See file  
10844  
See ~~10844~~*

*As regards the Draughtman,  
I think that the pensionable  
man shown in 1920-21 Ests  
& previous Ests. must have  
been an Asiatic, as he  
was getting  $\approx$  150 p.a.  
while there were 3 non-  
pensionable Draughtmen  
on  $\$$  180-230. In any  
case the post if made  
pensionable should I  
think be classed as  
Technical: & in that  
case Mr. Foubister's  
confirmation does not arise*

*Min. Conf. 1st Aug 23  
Revised to ~~As. Sec.~~ Conf. com. - IAPI 1924*

Subsequent Paper

*Lyn. 7/11/23*

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

at present.

As regards the Overseers,  
when you visited  
No 3 of file 4469 & 88

there were 6 of whom

3 were to be pensionable

has there are 4 & it

is still proposed to make

3 pensionable I do

not think we need

object on the ground

that the proportion is

higher, particularly as

it would be difficult

to distinguish between

Mr Wally & Mr Jones

who have the same

length of service. But

I am not sure that

we ought not to await

the report of the Ctee

referred to in 4467/23

before approving.

440

the Draughtsman by asking

whether, if is not the

case that the pensionable

post referred to was on

held by an Asiatic: if

so say that this appears

to be a case of making

a new pensionable appl.,

& S. G. would prefer

to defer comment until he

has seen Ctee's report

in any case say the

post shd. be technical.

As regards the

overseers say that

confirmation is approved

or the understanding

that there is no

reason to suppose

that the Ctee will

recommend that such

posts should not

be

to pensionable.

C. J. J. 20-9-23

was

20 9 23

at

KENYA.

No. 430.

CONFIDENTIAL.



GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

42831  
REC  
REC 28 AUG 23

1st August, 1923.

MY Lord Duke,

*File*  
*35/44*

With reference to Sir Charles Bowring's Confidential despatch No.280, of the 18th April last, I have the honour to recommend that the following posts in the Public Works Department may be made pensionable, and the holders thereof confirmed in their appointments with effect from the dates shown against their names. I may add that the Overseers mentioned have all passed the examination recently held for these officers in addition to the prescribed language test.

|       | <u>Designation</u> | <u>Name</u>       | <u>Date of First Appointment.</u> |
|-------|--------------------|-------------------|-----------------------------------|
| 13174 | Draughtsman        | P.J.M.J.Foubister | 28-11-19.                         |
| 6542  | Overseers          | A. W. Burgess ✓   | 13- 6-12.                         |
| 6141  | "                  | H. J. Walby ✓     | 15- 7-14.                         |
| 6080  | "                  | H. M. Jones ✓     | 15- 7-14.                         |

2. One post of Draughtsman was shown as pensionable up to and including the year 1920-21 from which date it appears to have been omitted. I consider this post should not be classed as technical and the holder subjected to 5 years or two years probation, but I would be glad of Your Grace's decision on this point.

3. With regard to the posts of Overseers, sanction was accorded to three of these posts being pensionable in Mr. Bonar Law's despatch No.637, dated the 31st of August -

*File*  
*4698*

HIS GRACE  
THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S. W.,

August, 1915. It was decided that two of these posts only should be filled the third remaining vacant for the time being. In consequence only two posts of Overseers were shown as pensionable in the 1916-17 estimates the star being subsequently dropped apparently by omission.

4. Being fully cognizant of the privileges of pension carried by these posts in the past, the present holders have pressed their claims to pensionable status. The claims have been refused hitherto pending the re-organization of the Department, but now that this has been completed, it is advocated that they should now be given favourable consideration.

5. In view of the fact that these posts have been pensionable in the past it is submitted that these recommendations are not in contravention of Your Grace's

*File*  
~~12024~~ despatch, Confidential, of 17th February, 1922.

*12028*  
EA

Miller

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and  
most obedient servant,

*W. Bowring*

ACTING GOVERNOR.

For 42831/23

Kenya

413

G. D.  
R 21 SEP.  
D 24

*True*

~~53~~

21 Sept 1923

Sir

DRAFT.

I have to ask the rest

*infl*  
Sir Coryndon  
MINUTE.

of ~~you~~ ~~conf~~ to Sir Charles

Bienn Sept 21

Baring's conf des No

Mr.

Office 21/9/23

430 of the 1<sup>st</sup> of August

Mr.

in which he recommended

Mr.

Sir C. Davis

that 16 posts of Draughtsmen

Sir G. Grenville

<sup>three</sup>  
& 4<sup>th</sup> Overseers in the F.W.D.

Sir H. Head

should be made pensivable

Sir J. Maseron Smith

9. With regard to the

Mr. Ormaby-Gore.

Draughtsmen, I shall be glad

Duke of Devonshire.

to learn whether it is not

the case that the pensionable

post. refused to [was one

held by an Asiatic frs,

resent

the recommendation would appear

to be also within the creation

of the pensionable app, r

3

and it proper to reserve opinion

of a matter until I have

seen the report of the <sup>Chief</sup>

mentioned in ~~the~~ <sup>the</sup> ~~North~~

para. 3 of Sir Charles Bowring's

desp. N. 1047 of the 5<sup>th</sup> of July.

For 44077/23

In any case I consider

that the post should be

referred as "technical."

3. With regard to the

Overseas, I approve <sup>the</sup> confirmation

(item 36,  
page 203 of  
the draft  
Estimate  
for 1920-21)

of the officers named  
in the understanding the  
in reason to oppose  
already referred to  
will recommend to  
submit over

for 42831/23

Kenya

441

29 MAR 31

*[Handwritten signature]*

51 API 1924924

DRAFT.

Sir,

Belongndon.  
MINUTE.

Brett Sept 21.  
Culder 28.3

I have to refer to my predecessor's conf. despatch of the 24<sup>th</sup> of Sept<sup>r</sup>, regarding the question of the permissibility of certain tests in the P. W. D., & to enquire when I may expect to receive a copy of the report of the *[initials]* mentioned in para 20 J. H. THOMAS Jrc

- Mr C. Davis.
- Mr G. Grindle.
- Mr H. Bond.
- Mr J. Masterton Smith.
- Mr Lord Arnold.
- Mr Thomas.