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MAY 20

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MR J. C. LOBO

1920

APRIL

Trans pension papers and medical certificate showing reasons for invaliding. Has authorised payment of alimentary allowance of 248/- per annum from 4th Jan. 1920

Approve ~~the~~ of grant of pension  
of £ 53 4 0 from 4 Jan.  
W.C.S. 22 5 20

25033  
20 April, 1920.  
REC'D 20 MAY 20

My Lord,

I have the honour to transmit, for Your Lordship's consideration, the particulars required in connection with the grant of a pension at the rate of £53-4-0 per annum to Mr. J. C. Lobo, Second Grade Clerk in the Provincial Administration, who has recently been examined by the Government Medical Adviser at Bombay and is declared to be incapacitated permanently for further service in this Protectorate. A copy of the Medical Certificate is attached for Your Lordship's information.

2. Pending approval of this application, I have authorized the grant of an alimentary allowance to Mr. Lobo at the rate of £40/- per annum with effect from the 4th January 1920.

3. Mr. Lobo has been on leave without pay since the day mentioned and, in accordance with the suggestion sanctioned

RIGHT HONOURABLE  
VISCOUNT MILNER, P.C., G.C.S., G.C.W.O., M.C., M.P.  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S.W.

Medical  
cases

RECEIVED  
20 APR 20 1920  
SECRETARY OF STATE FOR THE COLONIES

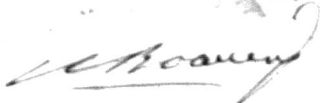
*Good 28/6/19*  
sanctioned in Your Lordship's despatch No.429 of  
the 20th May, 1919, his pension if approved, will  
also accrue from the same date.

254

I have the honour to be,

Your Lordship's

humble, obedient servant,



ACTING GOVERNOR.

# COLONIAL PENSIONS, &c.

255

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuitous retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant..... **Jeronimo Castano Lobo**

Office of Situation..... **Second Grade Clerk, Ukamba Administration.**

Recommended for..... **a pension** ..... of **£ 83;4;0 a year.**

Age..... **Forty-seven (47) years**

Service in Years and Months **19 years, 8 months and 3 days**

Salary or Wages ( **A c t u a l** ) **£ 168;0;0**

Emoluments **£ - - -**

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } **£ 168;0;0**

Cause of retirement..... **Ill-health**

Dates of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other allowances and special such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary	Allowances	Total
			<b>PER ANNUM</b>		
			<b>£</b>		
<b>Ukamba Administration and Treasury.</b>	<b>1-5-00</b>	<b>31-3-14</b>	<b>80/-</b>		
			<b>to</b>		
			<b>120/-</b>		
<b>Second Grade Clerk, Ukamba Administration - £128 x 28 x £160 a year</b>	<b>1-4-14</b>	<b>31-3-15</b>	<b>128/-</b>		
	<b>1-4-15</b>	<b>31-3-16</b>	<b>134/-</b>		
	<b>1-4-16</b>	<b>31-3-17</b>	<b>144/-</b>		
	<b>1-4-17</b>	<b>31-3-18</b>	<b>152/-</b>		
	<b>1-4-18</b>	<b>31-3-19</b>	<b>160/-</b>		
	<b>1-4-19</b>	<b>3-1-20</b>	<b>165/-</b>		

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 ALL WITHOUT PERMISSION OF THE  
 PUBLIC RECORD OFFICE LONDON

10. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Part of Absence	Number of Days.	Cause of Absence
1900/04	From 10-12-03 To 27-1-04	49	Leave, without
1908	" 26-2-08 " 27-3-08	2	Extension of leave without pay, to steamer sailing
1915	" 4-10-15 " 3-12-15	61	Extension of leave on quarter pay, medical grounds
1915	" 4-12-15 " 11-12-15	8	Extension of leave without pay, to steamer sailing
19	" " " "		
19	" " " "		

15. Date of Cessation of Duty 3rd August 1919. ...  
(Granted leave, on half pay, from 4-8-19 to 3-1-20).

16. Date of Cessation of Salary 3rd January 1920. ...

17. Date from which, inclusively, Pension will Commence 4th January 1920.

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officers or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one together "with such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Jeronimo Gaetano Lobo has discharged his duties with diligence & fidelity.

He was transferred as a Clerk in the Administration to this Province from the Treasury in May 1914 and I can bear testimony to his services from November 1915.

I found him capable, hard working and anxious to give satisfaction although latterly the value of his work was impaired by his lack of health.

*F. Trail*  
PROVINCIAL COMMISSIONER  
UKAMBA

19. Computation, by the Treasurer, of the Pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to fifty three pounds and four shillings (£53:4:0) a year, and I base my Certificate on the following calculation:—

of 1st Appointment 1st May 1900  
of Retirement 4th January 1920.

Actual service  
Deduct period of leave, without pay,

Years	Months	Days
19	8	3
0	1	28
<b>19</b>	<b>9</b>	<b>31</b>

Probable service - 19 years  
Annual salary 19 = £168/- a year  
Whereof  $\frac{19}{60ths} = \underline{\underline{£53:4:0}}$  a year.

*A. P. ...*  
FOR TREASURER,  
East Africa Protectorate.

Treasurer,  
Nairobi, 23rd March, 1920.

Instructions

# INSTRUCTIONS REFERRED TO ON PAGE I.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested

When the description of Illnesses for which the Applicant is recommended, etc. Superannuation, Compensation, Allowance of Gratuity, and its amount. In the case of Pension, having up addition to their Particulars in respect of Professional or other special qualifications, the same should be stated, and a reference should be given to the authority under which the claim is made.

If the service has been interrupted by one or more breaks, the word "broken" should be used before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading B.

If the service has been in receipt of the same Salary, or in the class from which the Applicant is recommended, before the date of his retirement, the actual amount of Salary or Wages should be ascertained, preceded by the word "actual". In the case of a Pension, the word "average" should be used for the 36 months next preceding the date of retirement, and the word "average" should be used for the whole period of service should be inserted.

The average salary should be stated by the Secretary General, Yule, for the 36 months immediately preceding the date of retirement, which is the average salary or wages which is claimed.

The average salary, as ascertained, exceeds one-sixth of the average salary of the whole.

When the Applicant is allowed to receive for his own use will be taken into account. The amount of the net receipts of the 36 months immediately preceding the date of retirement. These receipts will be ascertained by deducting from the gross receipts the amount of any such Office Expenses, and as an Officer may have had to discharge the duties of the office for which he was recommended by Fees, and the amount of the net receipts of the 36 months immediately preceding the date of retirement should be ascertained by deducting from the gross receipts the amount of any such Office Expenses, and the amount of the net receipts of the 36 months immediately preceding the date of retirement. It will be the duty of the Colonial Government concerned to satisfy themselves before forwarding them to the Colonial Office, in the case of the net receipts of the 36 months immediately preceding the date of retirement, and Fees, the Fees will not in ordinary circumstances be allowed for Pension purposes during any period in which the Applicant was not given to the Public Service.

When the Applicant is below the ordinary age for retirement, a Medical Certificate should be submitted, showing that he is disqualified by infirmity of mind or body for discharging the duties of the office, and that such infirmity is likely to be permanent.

When the Applicant is above the ordinary age for retirement, this Certificate should be signed by two Officers, one of whom should be a Salaried Officer of the Government.

If the Applicant has had any "acting" service, the details must be fully given, with the dates and amounts of the "acting" service, he was connected with the permanent service of the Government.

If a professional Civil Officer has been allowed to have "private practice" during his service, the details must be fully stated.

If the Applicant is liable to any deduction from his service under Class 102 of the Colonial Regulations, the facts should be fully stated.

The length of service and other particulars of the computation are to be given. When an average salary is taken, the mode of calculating it (whether by months, &c.) is to be explained.

5590-6-16-(24)  
227(4), C. S. H.

## Form of Medical Certificate in India

257

CERTIFIED that  $\frac{1}{2}$  We have carefully examined *Mr. J. C. K. K.*

aged is, by his own statement, *47* years, and by appearance about *47* years.  $\frac{1}{2}$  We consider *him* to be completely and permanently incapacitated for further service *of any kind* in consequence *of Diabetes*

His incapacity does not appear to have been caused by irregular or intemperate habits.

If the incapacity is obviously the result of intemperance, substitute for the last sentence, "In our opinion his incapacity is the result of irregular or intemperate habits."  
The Officer should score out the words either above or below, as the case may be.  
*W. H. D. at Calcutta*  
*J. K. D. at Calcutta*  
Member:

Handwritten scribbles at the top of the page.

258

DRAFT.

CAP  
no. 743

MINUTE.

27 March 1920

- Mr. Bradley, 25 May
- Mr. Parkerson 25/3
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...

I have in honor to  
 ask the rest of your help  
 to 386 of the 2nd of April  
 to inform you that I  
 approve of the grant of  
 pension at the rate of  
 £53.4.0 from 1/4/19  
 of January last inclusive

Reference  
 533 232  
 RECEIVED  
 APR 1 1920  
 NATIONAL ARCHIVES

to me H. Lobo on his  
retirement from the Post Office

(signed) MILNER