

KENYA  
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REC'D  
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661

189

920  
Sept

Previous Paper.

MR. B. T. SINGH - OVERSEAS SERVICE DEPT

Trans form of particulars required for computation of gratuity on retirement. Trans med board proceedings

*Mr. Hunter*

*Wed. 3/11/20*

*Mr. Bottomley*

*I have checked the average.*

*The computation is correct.*

*Approve*

*J. H. ...*

*Wed. 6.11.20*

*at once*

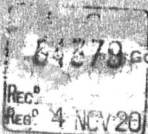
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sequent Paper.

60860

189

CONFIDENTIAL



GOVERNMENT HOUSE  
NAIROBI.

BRITISH EAST AFRICA

30 September, 1920.

662

My Lord,

I have the honour to forward herewith a form of particulars required for the computation of gratuity payable to Mr. Baggalal Thaker Singh, Head Overseer, Conservancy Department, Mombasa, who has been pronounced unfit for further service, as he is suffering from defective eyesight and from the effects of old age, by a Medical Board held on him on the 15th of January last, a copy of whose proceedings is enclosed for Your Lordship's information.

2. The amount of gratuity payable to Mr. Singh in respect of his 18 years service amounts to £22,19.04, and I shall be glad to receive in due course Your Lordship's sanction to the payment thereof.

I have the honour to be,

Your Lordship's

humble, obedient servant,

*Edmund Northey*

GOVERNOR.

RIGHT HONOURABLE  
ALBERT MILNER, P.C., G.C.B., G.C.M.G., &c., &c.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S.W.

189  
~~CONFIDENTIAL~~

64278  
No. 4 NOV 20

GOVERNMENT HOUSE  
NAIROBI.  
EAST AFRICA

30 September, 1920.

662

My Lord,

I have the honour to forward  
herewith a form of particulars required for  
the computation of gratuity payable to  
Mr. Bagesh Thaker Singh, Head Overseer,  
Conservancy Department, Mombasa, who has  
been pronounced unfit for further service,  
as he is suffering from defective eyesight  
and from the effects of old age, by a Medical  
Board held on him on the 15th of January  
last, a copy of whose proceedings is enclosed  
for Your Lordship's information.

2. The amount of gratuity payable to  
Mr. Singh in respect of his 18 years service  
amounts to £32, 19, 04, and I shall be glad to  
receive in due course Your Lordship's  
sanction to the payment thereof.

I have the honour to be,

Your Lordship's

humble, obedient servant,

*Edward Wathey*

GOVERNOR.

RIGHT HONOURABLE  
DISCOUNT MILNER, P.C., G.C.B., G.C.M.G., &c., &c.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S.W.

COLONIAL PENSIONS, &c.

ARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on retirement. 663

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Bagaingh Thaker Singh  
Office of Situation Head Overseer, Mooknaa Conservancy.  
Recommended for a Gratuity of £ 22-17-4  
Age .....  
Service in Years and Months 18 years, 8 months and 13 days  
Salary or Wages ( Average ) £ 66-6-11  
Emoluments £ - - -  
Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } £ 66-6-11

Cause of retirement Ill-health  
Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum £	Allowances, &c.	Nature of Allowances, &c.
Collector, Inland Revenue and Conservancy Overseer -do-	1-12-01	31-7-03	24/-		
	1-8-03	31-3-06	32/-		
	1-4-06	31-3-08	32/-		
	1-4-08	30-4-10	40/-		
	1-5-10	31-3-11	44/-		
	1-4-11	31-3-13	48/-		
	1-4-13	31-3-17	56/-		
	1-4-17	31-8-19	60/-		
	1-9-19	13-8-20	80/-		

10. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or appointments held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days.	Cause of Absence
1905..	From 6-5-05 To 18-5-05	13	Extension of without pay.
1916/17	" 4-12-16 " 3-2-17	62	Extension of on quarter pay medical grounds
1917	" 4-2-17 " 20-2-17	17	Extension of without pay, medical grounds
19	" " "		
19	" " "		
19	" " "		
19	" " "		
19	" " "		

15. Date of Cessation of Duty 15th May 1920...  
(Granted leave, with pay, from 14-5-20 to 13-8-20).

16. Date of Cessation of Salary 13th August 1920.

17. Date from which, inclusively, Gratuity is due 14th August 1920.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labor of the services of the Person recommended, continuing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Bageshwar Thaker Singh has discharged his duties with diligence and fidelity to the satisfaction of the Officers of the Conservancy Department.

Provincial Commissioner,  
Bombay, 28th August 1920.

19. Computation, by the Treasurer, of the Gratuity Pension, &c.

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service; amounts to Twenty two pounds, nineteen shillings and four pence (£22-19-4), and I base my Certificate on the following calculation:—

of 1st Appointment - 1st December 1901  
of Retirement - 14th August 1920.

	Years	Months	Days
Actual service	18	8	13
Deduct period of leave, without pay.	0	0	30
<b>TOTAL</b>	<b>18</b>	<b>7</b>	<b>13</b>

at 266-6-11 a year.  
its earnings under Section IV of the Pensions Act, 1867, at 18 weeks' at 266-6-11 a year.  
£ 222-19-4.

Treasurer,  
Colonies and the East Protectorate.

1920, 14th August 1920.

Instructions



Medical  
Form X.

## INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

- HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be given whether he is a native of that Coast. (Colonial Regulations, § 402.)
- HEAD 2.—State the description of All-wages for which the Applicant is recommended, viz. Superior Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of claiming an addition to their Pension in respect of Professional or other special qualification, a certificate should be given to the Authority under which the claim is made.
- HEAD 3.—If service has been interrupted by one or more breaks, the word "broken" should be written, and after the number of years and months, and the causes, dates, and circumstances of break or breaks should be stated under heading 3.
- HEAD 4.—If the Pension retiree has been in receipt of the same Salary or other class from wages, for the 36 months immediately before the date of his retirement, the actual amount of Salary or Wages at that date should be inserted, provided by the word "actual". In other cases the average annual amount of Salary or Wages for the 36 months next preceding the retirement should be inserted, provided by the word "average", but if the whole period of less than three years, then the average for the whole period of service should be inserted.
- HEAD 5.—A certificate should be inserted under heading 5, if the 36 months immediately preceding each Pensioner's retirement of salary or wages which has been included in the calculation of the Pension or Gratuity.
- Whenever the value of a House or House Allowance, as ascertained, exceeds one-sixth salary and other emoluments which should be paid for Pension purposes, the value should be that amount, so that it shall not exceed one-seventh of the whole.
- Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the receipts of the 36 months next preceding the Officer's retirement. Those receipts are to be ascertained by deduction from the gross amount of Fees such Office Expenses, &c., as an Officer may have had to pay from his own resources, in performing the services for which he was remunerated by Fee deduction, however from the Fees should be made in respect of Office Expenses, provided Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed, of "Particulars" when forwarded to the Colonial Department should be accompanied by Declarations from the retiring Officers, showing the amount received by them for Fees, a amount defrayed as above for Office Expenses, &c., in each of the 36 years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees in any case be allowed to count for Pension purposes during any period in which the time of the Officer receiving them was not given to the Public Service.
- HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharge of his duties, and that such infirmity is likely to be permanent.
- In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.
- HEAD 9.—As to "broken" service see HEAD 3.
- If the Applicant has had any "acting" service, the details must be fully given, a statement whether or not, during the "acting" service, he was connected with the permanent service of the Colony.
- HEAD 10.—If in special circumstances a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.
- HEAD 11.—If the Applicant is liable to any deduction from his service under Clause 402 of the Colonial Regulations, the facts should be fully stated.
- HEAD 12.—The length of service and other particulars of the computation are to be given. When "Private Practice" has been taken, the mode of calculating it, whether by months, &c., is to be explained.

EAST AFRICA PROTECTORATE.

PROCEEDINGS OF MEDICAL BOARD.

A medical Board composed as under, assembled at the Native Hospital Mombasa on the 15th of January 1920, for the purpose of reporting on the present state of health of Bag Singh Thaker Singh, Conservancy Department, Mombasa, and his fitness for further service.

President Dr. C. L. Chevallier.

Members { Dr. J. Pugh.  
Dr. T. H. Massey.

The Board having assembled proceed to examine Bag Singh Thaker Singh, and find that he is suffering from defective eyesight and the effects of old age.

We recommend that this overseer be retired within the next few months, as unfit for further service in the Conservancy Department.

Sd/- C.L. Chevallier  
Senior Medical Officer.Sd/- J. Pugh.  
Medical Officer.Sd/- T.H. Massey,  
Medical Officer.

Remarks by Principal Medical Officer:

I concur.

Sd/- William J. Bedford,  
for Principal Medical Officer.a i. b. o b i,  
23rd January, 1920.

Medical  
Form X

## INSTRUCTIONS REFERRED TO ON PAGE 1.

These Papers or Particulars and the Certificates connected with them, be not sent in original, the copies must be duly witnessed.

EAST AFRICA PROTECTORATE

PROCEEDINGS OF MEDICAL BOARD.

HEAD 1.—Payable. In the case of an Officer serving on the West Coast of Africa, a statement is to be made whether he is a native of that Coast. (Colonial Regulations, § 430.)

HEAD 4.—State the description of Allowance for which the Applicant is recommended, viz. Superior Commission, Compassionate Allowance, or Gratuity, and its amount. In the case of a claim for an addition to their Pension in respect of Professional or other special qualifications, should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be written before or after the number of years and months, and the causes, dates, and circumstances of break or breaks should be stated under heading 4.

HEAD 6.—If the Pensioner has been an recipient of the same Salary, or of the class, from which he retires, for 36 months immediately before the date of his retirement, the actual amount of Salary or Wages at that date should be inserted, preceded by the word "actual". In cases the average annual amount of Salary or Wages for the 36 months next preceding the retirement should be inserted, preceded by the word "average", but if the whole period of his loss than three years, then the average for the whole period of service should be inserted.

HEAD 7.—The average annual salary should be inserted, preceded by the word "average", and the actual amount of such Pensioner's salary or wages, which is to be included in the calculation of the Pension, should be inserted.

Wherever the value of a House or House Allowance is ascertained, it exceeds one-sixth salary and other emoluments which count for Pension purposes, it is to be reduced to that amount, so that it shall not exceed one-seventh of the salary.

Fees which an Officer is allowed to retain for his own use will be taken into account Pension purposes, with regular salary, at the annual average of the last receipts of the 36 months next preceding the Officer's retirement. Those receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c. as an Officer may have had to pay from his own resources, in performing the services for which he was remunerated by the deduction, however from the Fees should be made in respect of Office Expenses provided Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. "Particulars" when forwarded to the Colonial Department should be accompanied by Declarations from the retiring Officers, showing the amount received by them for Fees, and amount defrayed as above for Office Expenses, &c. in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be to count for Pension purposes to the extent of more than one quarter of the Salaries, and will not in any case be allowed to count for Pension purposes during any period in which the time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharge of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see Head 5.

If the Applicant has had any "acting" service, the details must be fully given, a statement whether or not, during the "acting" service, he was connected with the permanent service of the Colony.

HEAD 13.—In special circumstances, a professional Civil Officer has been allowed to have "private" practice while retaining his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other Particulars of the claimant are to be given. When an average salary, &c. is given, the mode of calculating it (whether by months, &c.) is to be explained.

A medical Board composed as under, assembled at the Native Hospital Mombasa on the 15th of January 1920, for the purpose of reporting on the present state of health of Bag Singh Thaker Singh, Conservancy Department, Mombasa, and his fitness for further service.

President Dr. C. L. Chevallier.

Members	{	<u>Dr. J. Pugh.</u>
		<u>Dr. T. H. Massey.</u>

The Board having assembled proceed to examine Bag Singh Thaker Singh, and find that he <sup>is</sup> suffering from defective eyesight, and the effects of old age.

We recommend that this overseer be retired within the next few months, as unfit for further service in the Conservancy Department.

Sd/- C.L. Chevallier  
Senior Medical Officer.Sd/- J. Pugh.  
Medical Officer.Sd/- T.H. Massey,  
Medical Officer.

Remarks by Principal Medical Officer:

I concur.

Sd/- William J. Radford,  
Principal Medical Officer.a i r o b i,  
23rd January, 1920.

500379/20 Kenya

666

END

DRAFT.

Mr. ...  
b. n. f.

10 November 1920

MINUTE.

Sir,

- Mr. Baugh 8 Nov
- Mr. Baillie
- Mr.
- Mr. Grindle.
- Sir H. Lambert.
- Sir H. Road.
- Sir G. Fiddes.
- Col. Amery.
- Lord Milner.

I have the honour to  
 acknowledge the receipt of your letter  
 no. 189 of the 30th Sept  
 & to inform you that I  
 approve the grant of a  
 gratuity of £22.19.4  
 to Mr. Baugh. That  
 Sir H. Road on his retirement  
 on medical grounds from  
 the Government of Kenya

MILNER



Res. 54279/20 Kaira

END

DRAFT

10 November 1920

MINUTE.

- Mr. Pringle 8 Nov
- Mr. Battersby
- Mr.
- Mr. Grindle
- Sir H. Lambert.
- Sir H. Read.
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LORD MILNER

**PUBLIC RECORD OFFICE**

**CO 533/236**

**END**

**TOTAL EXPOSURES →**

