

unspecification of provisions, which
 as the original criterion,
 the MacDonald users certainly
 refused. But I also tell
 Mr. Stanley to see code in this
 matter, and fear that the
 majority of people should
 will believe in the justice of appeals
 who may have even themselves
 to be the ones to be
 winners. These shall come
 out a trifling sum - I will
 matter not and it is better
 it is clear that a man
 is mortal

All for Mr. Buttard's opinion regarding
 the issue of the communication
 to E. A. Sati in de course

As to the Chambers case
 see file 605-124

Jan 25 1950
 26-8-50
 11/11/50

All
 23.8.50
 W. A. M.

When I minutely checked the file we
 had not the evidence of evidence's participation
 with the new scales, which has since
 accumulated, and the occasion seemed
 (was, if we had thought of the point in time)
 opportune for getting rid of an anomaly
 which gives to a few officials an advantage

over their fellows which is not justified on
 a general viewpoint of conditions.

At the same time it is the fact that the
 majority of the people, however, will
 want, and in view of the distribution of
 the work of the E. A. Sati - some cases
 to them concerning the cases should
 which provisions in the law

The difficulty to Government should
 state correctly the matter in the
 allowance in such cases, and the
 should make it clear that the Government
 will have to decide in such cases
 whether there has been participation or not
 In particular, the difficulty of the
 should refer to the Government and
 leave it to the Government to decide whether
 allowance in such cases, and the
 the Government is not
 CA to be used?

Mr. Shashin
 The Government should be
 refer to the Government in such cases
 C. A. 16.9
 Khan (p. 5) ...
 should be ...

c/o Messrs. Grindlay and Co.

54, Parliament St.

London, S.W.1.

3.VII.30.

Sir,

I have the honour to draw your attention to a mistake in my leave papers. In the triplicate copy which is in my hands it is stated that I am not entitled to an allowance of £7.10s for incidental expenses on my return journey.

I would draw your attention to the Secretary of State's ruling in my case in 1917 from which it will be clear that a mistake has been made.

I have, etc.,

(Sgd.) J.C.H. Sturrock.

Mr. Bottemley.

(13) It is rather difficult to decide what actually constitutes promotion. If it were merely salary, Mr. Sturrock's transfer to the Administration could not be called promotion, as he was on the same scale in his capacity as Tutor; and he gained only the duty allowance, which is not sufficient to affect the question.

If the qualification required, and the responsibilities attaching to the new post, also go to constitute promotion, in cases where the rate of salary is the same, it is a question whether the appointment of L.C. carries more responsibility and dignity than that of Tutor to the Kabaka. As far as the present question goes, however, it is clear,

I think, that the reason for giving up the £7,000 is taken to be a gain in salary; and promotion, for this purpose, means chiefly appt. to a post carrying higher salary.

Mr. Sturrock has not been promoted in this sense (the fact that he draws duty allowance is the only point in which he gains pecuniarily) and I do not see any reason why he should give up the allowance.

Further, our despatch of 31st July '05 stated that the forfeiture of the allowance must be made a condition of promotion; and as nothing was said on the subject to Mr. Sturrock at the time of his transfer to the Administration I do not consider that it would be equitable to stop the allowance now.

I reply that the allowance should continue to be paid to Mr. Sturrock until his promotion from the grade of L.C., when it should be made a condition of such promotion that he would forfeit the allowance.

And inform Mr. S.

A.C. 20/1/17.

(14) and (15) ? Put by.

I agree. Mr. Sturrock was appointed at the same salary

Mr. Parkinson,

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Please see minutes of 13/7/20.

I think we should pay him the £7.10.0 for the voyage to this country, but withdraw the privilege in respect of future voyages in consideration of an improved salary and conditions of service with a small new salary.

So decide and inform Mr. Sturrock and Mr. Jeffries C.A. to pay him £7.10.0.

C.A.J. 16.7.20.

Mr. Bottomley,

See letter to Mr. Sturrock 29/3/17.

It is clear that he must draw the allowance for the voyage home. The letter says that he will draw until he is promoted from the grade of Dist. Commr. Mr. Jeffries' proposal would be reasonable, as he will go into the 2nd Grade £600-£700, and this may fairly be taken, I think, as promotion from the grade of D. Cr.

A.C.C. 7/7/20.

Yes. I don't know how many people there are who still get the £7.10.0 but the opportunity should be taken to discontinue it in all cases as a condition of the application of the new terms.

W.C.B. 7.7.20. at once.

To Sturrock. }
C.A. } 13 July '20.
Gov. 432. } 13 July '20.

(Allowance of £7.10.0)

Called. Believes Uganda has already paid the £7.10.0 and in the mean time is not claiming it. Will write.

10.7.20.

13th July, 1920.

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Sir,

With reference to Mr. Long's despatch No. 38 of the 1st of January 1917, I have the honour to inform you that I have approved the payment to Mr. J. E. H. Sturrock, District Commissioner, of the special allowance of £7, 10. 0. which he claims in respect of incidental expenses incurred on his journey to England.

2. Mr. Sturrock has, however, been informed that, in consideration of the improved salaries and conditions of service which have now been approved, ^{the allowance} will not in future be paid.

3. I have to inform you that with the introduction of the new scales of salary, this special allowance will cease to be paid to all officials who have been permitted to receive it hitherto.

I have, etc.,

(Sgd.) Milner.

78 P.A.

Downing Street,

12th July, 1920.

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Sir,

I am directed by Viscount Milner to acknowledge the receipt of your letter of the 2nd of July regarding an allowance for incidental expenses on your journey to England, and to inform you that the Crown Agents for the Colonies have been instructed to pay you the sum of £7.10.0. which you claim.

In consideration however of the improved salaries and conditions of service which have now been approved, it has been decided to withdraw this privilege for the future. The allowance of £7.10.0 will therefore not be paid to you for your journey back to Uganda or on subsequent occasions.

I am, etc.,

(Sgd.) R. J. READ.

F. STURROCK, ESQ.,

4, Millbank,

Westminster, London. S.W. 1.

P
Misc. 867.

17th August, 1920.

Sir,

With reference to your letter 1778/E.A. of the 12th July, regarding the cessation of the allowance of £7.10.0 for incidental expenses on the journey to or from England previously allowed to certain Uganda Officials, I have the honour to inform you that Miss A. ... members of Zanzibar has applied to us for the sum of £10 allowed to certain officials of that Protectorate for a similar purpose and to enquire whether this allowance has also been totally abolished in Zanzibar.

2. We should also be glad to know whether similar allowances paid to certain officials of Kenya and Nyasaland will also cease.

I have, &c.,

(Sgd.) W. L. Pato.

for Crown Agents,

Secretary of State,
Colonial Office, S.W. 1.

E. Africa

6 Oct 1920

DRAFT.

Kenya Reg. 10459
Nairobi
referred to
I have

MINUTE.

- Mr. J. J. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Sir H. Lambert.
- Sir H. Road.
- Sir G. Fiddes.
- Col. Amery.
- Lord Milner.

I have ~~to~~ inform you that I have had under consideration the question whether officials should be allowed the special rates of £7.10.6 granted

to certain officials for incidental expenses on the voyage to & from Kenya Nyaraland should be reduced as a consequence of the ~~grant~~ introduction of improved salaries & conditions of service.

2. I have decided that the allowance may be continued in those cases in which it

is already being paid, until
the promotion of the officer
concerned.

I have it to your
honour & doubt in doubtful
cases. There has
not been promotion
conferred with the new
grades of officers.

W. MILNER

Col/4707/2
Africa.

6 Oct 1920

General

DRAFT.

MINUTE.

- Mr. Officer 47000
- Mr. Cottrell, 47000
- Mr.
- Mr. Grindle.
- Sir H. Lambart.
- Sir H. Road.
- Sir G. Fiddes.
- Col. Amery.
- Lord Milner.

with 1/2 of your letter
P/Misc 867 of the 12th of Aug
I have to inform you that
he has decided not the
special allowances granted
to certain S. African officials
towards incidental expenses
on the voyage to or from
S. Africa may be continued
until the promotion of
the officers concerned.

2. It will be for the
Gov to decide in doubtful
cases

4/8/20

cases whether there has or
has not been promotion

in connection with the new
grading of officers, you
should therefore refer any
cases of doubt to the
Govt. concerned.

3. According to this ruling,
the ^{requirement of} ~~allowance~~ of £8 which you
have provisionally ~~planned~~ ^{made} to
Mr. R. Macdonald, Comptroller
of Customs, Nyasaland, in
respect of this allow., may
stand.

1 am or

1778/2A.
Co/41707/20
Z. Africa.

9. 10. 1920
6 Oct 1920

DRAFT.

Nyasaland (1778/2A)
No. 659

Comptroller

MINUTE

- Mr. J. J. 4/10/20
- Mr. Bellamy 4/10/20
- Mr.
- Mr. Grindle.
- Sir H. Lambert.
- Sir H. Reid.
- Sir G. Fuller.
- Col. Amery.
- Lord Milner.

With ref to my des.
No. 432 of the 13th of July,

I have the honor to inform you
that I have further
considered the question
whether officials who
draw a special allow.

of £7.10.0 towards

incidental expenses on
the voyage to or from
Nyasaland should be
required

file with
mail

required to relinquish this
privilege as a condition
of the grant of revised scales
of salary.

I have decided that
officers may be permitted to
draw this allowance notwithstanding
the revision of salary, until
they are promoted: and that
it will be at your discretion
to decide in doubtful cases
whether there has been promotion
or not. For example, in the
case of Mr. Sturrock, which formed
the subject of my despatch referred
to above, it will be for you to
decide whether by entering the 2nd.
Grade of Administrative Officer (as
he presumably will) he should be considered
as having been promoted, or whether the allowance
which has been refused should be made good to

Col/41707/20
E. Africa

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6 Oct. 1922

DRAFT.

NOTE.

- Mr. J. J. 10.20
- Mr. C. 11
- Mr. G. 11
- Mr. H. 11
- Mr. H. 11
- Mr. H. 11
- Mr. G. 11
- Mr. A. 11
- Mr. M. 11

I have to inform
you that I have had under
consideration the question whether
the special allowance of £10
granted to certain Tanganyika
officers towards incidental
expenses on the voyage to or
from Tanganyika should be
withdrawn in consequence of
the introduction of ^{improved} ~~the~~
salaries & conditions
service.

I have decided that
the allowance may be increased
in those cases in which it is

actually being paid, until the
promotion of the officer concerned.

It is for you to decide in

each case whether

the officer has

been connected with the new

category of officers.

3. Dept. has taken to Bangalore,

and to the considerable service

of Nursing Sister, and it is

also, but it was not paid

pending a decision on the

general question. It would

appear, however, that apart

from the revision of salaries,

her promotion to be Senior

Nursing Sister would disqualify

her for drawing the allow.

on this and future occasions.

I have on