

EAST AFR. PROT.
29848

C.O.
12971
REC.
NOV 13 1912

Local Office
Date
1912

Forestry Department.

Minute as to Salaries & desirability of making pensionable, the posts in the —

at previous Paper
18 Feb 1912
28887

Mr Furse.

Can you say exactly how E.A.P. salaries in Forestry Department compare with those in India? A.C.C.P. 4/9.
Mr. Parkinson

As far as I can make out from India Office List 1909 the scale is roughly:-

- 1. Inspector General £2100 per annum
- 2. Chief Conservators £1700 " "

19 Conservators

- Grade 1 £1600 per annum
- " 2 £1400 " "
- " 3 £1275 " "

136 Deputy Conservators } ₹ 300
72 Asst. " " } rising by annual

increments of 40 R. per month to £560 thereafter by rises of 50 Rs. per month annually to £1000 (abt.) in 20th year of service.

The service is pensionable after 20 years service or at 55 at rate of 30/60 of average emoluments, the limit being about £520 a year for 25 years service

and

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subsequent Paper

27053

and upwards, and £270 for 20-24 years service.

These figures are round numbers generally rather less than the actual figures. If you like I will get this checked later when Mr Clay comes back from leave.

R.D.F.

12/9/12.

Mr Butler.

You may like to see this interesting comparison between the Indian and East Africa Protectorate Forestry services. Of course, the East Africa Protectorate service is extremely limited. A conservator at £500 .25.700 (pensionable) and £50 duty pay; 4 Assistant Conservators @ £300 or £250 (non-pensionable) and a dozen Foresters @ ¹²⁰£100.10.200.

Personally I do not see why we cannot make all the Assistant Conservators pensionable, and it is not unlikely that we may have to raise their salaries if we are to get decent men. But we do not pretend to have a big Forestry Department in East Africa Protectorate as in India, and one cannot really compare the two. Time - perhaps a short time - will show whether or not we can get and keep good candidates, but I think there would be no objection to asking the Officer Administering the Government East Africa Protectorate in a confidential despatch whether or not he considers the Assistant Conservators should be given pension rights - pointing out that the Indian Forestry Service carries pension rights - and that it is understood that the absence of pension rights has been responsible in some measure for limiting the supply of candidates.

A.C.C.P.

1.9.

Yes, write as proposed.

T. W. A. B.

Sept. 16.

at once.

Handwritten signature or initials

G.D.
18 SEP

412

B. 26314

Hand 24053

DRAFT

Confidential

only

20 Sept 1912

MINUTE.

Ln.

- Mr. Acland 7/13
- Mr. Biddle 18 f. 3
- Sir G. Fiddes
- Sir H. Just
- Sir J. Anderson
- Lord Emmott
- Mr. Harcourt

Mr. Acland has to inf. you
 that my attention has been
 drawn to the fact that
 some especially in experienced
 in obtaining candidates
 possessing suitable qualifica-
 tions for appt. as Assistant
 Conservators of Forest in
 the East.

Mr. Furry to see
afterwards

minutes of this
 mt. shd then be
 sent separately
 an E.A. paper

2

Copy to [unclear] [unclear]
 [unclear] [unclear]

In India, as you
indicate, there is a
large highly organized
freely service, and
the conditions of life,
salary, etc. are such
as to attract a large
number of the best
candidates. Inter alia

Person rights are
attached to the Indian
Forestry appl. I have
understand
found that the
fact that the ^{posts of} Assistant
Conservator in the I.A.

are not responsible
may have had the effect
been ~~responsible~~

~~for~~ in some measure
of restricting
the supply of

of candidates for I.A.

3. ~~have~~ 113

prepared, at any rate
for the present, to consider
the question of increasing
the ~~posts~~ ^{salaries} of the
Assistant Conservators in
I.A., but there appears

to be some ground for
making ~~these~~ ^{these} ~~officers~~
permanent & responsible.

I should be glad

to learn whether you are
of opinion
consider that there ~~is~~
should be done.

~~proposed~~ ~~in the~~ ~~order~~

~~to~~ ~~be~~ ~~done~~

affected in considering

this matter, you will

will not doubt take
into account the
question of how far
the abpts will be
permanently ^{deprived}

4. On the receipt of your
reply, I will consider whether
there is justification for
approaching the Treasury
in the meantime, you will
be careful to avoid creating
any sort of expectation
that pension rights will
be attached to the abpts

I have