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THE PAGES IN THIS VOLUME ARE TOO
TIGHTLY BOUND FOR ALL WORDS TO BE
REPRODUCED IN ENTIRETY

your telegram of 13 May no 87

best candidate for appt. as
Assistant Telegraph Engineer
is Chittick who appears to
have necessary qualifications,
except that he has only
four years experience of
Engineering work in G.P.O.
may I offer him appt.

Yours
A. L.

24/11

Dr. G. Fiddes. As he is urgently required & we have
waited so long, I would take him straight
away. I do not see that we are
likely to get a better man. You will
see that he took an honours degree
at Cambridge, so that he will probably
require very little any knowledge in which
he may be lacking at present.

H. J. A.
alone
30/11
7/12

W^m Bostwick

As Mr. Chittick is not now in the
 home service, he will not be
 recorded, but appointed ~~as an~~
 ordinary probationary Member
 after speaking to Mr. Read.
 I write to Mr. Belcher to know
 whether in the case of the Treasury
 we object to our offering persons
 rights. James has reply.

W^m

We must buy up the Extracts, & also, I think,
 draw the attention of the public to the harmfulness
 of non-observance of persons rights.

W^m Bostwick

Extract from a letter from the General Post Office to the Under Secretary of State, Colonial Office, No. 7522, dated 27th November 1912

37753
REC'D
NOV 28 1912

See 5845

With reference to the recent discussion between representatives of the Colonial Office and of the Post Office concerning engineering appointments in the Colonies, etc., in the Colonial Office letter No. 30029/1912 of the 7th of last month relates, I am directed by the Postmaster General to acquaint you for Mr Secretary Barendse's information that, as regards the vacancy for an Assistant Telegraph Engineer in British East Africa and Uganda (Colonial Office letter No. 5015/1912 of the 10th February last) and that for a Temporary Telegraph Engineer in the East Coast Colonies (Colonial Office letter No. 7000/1912 of the 10th of March last) were with other vacancies advertised in the Post Office Circular.

The best candidate of the above in the Post Office service, who has applied for the former appointment appears to be Mr R. B. Bailey, promoted Lineman, now an Inspector in the Provinces. He is an excellent officer of his class, and is reported to have a good practical knowledge of the routine work of telegraph engineering, but he does not appear to be the type of candidate required. He applied on the occasion of the previous notification of this vacancy, but Mr Gosling, the Postmaster General of East Africa and Uganda, since expressed his opinion that he did not desire that Mr Bailey should be appointed. The objection raised to Mr Bailey would probably

also apply, although in a less degree, to another candidate for the post, Mr O.H. Ellis, formerly of the employ of the National Telephone Company. He is moreover 40 years of age and a married man with one child.

Mr H.S. Chittick, who was formerly in the service of the Post Office as an Assistant Engineer, is also a candidate for the post. His application for the appointment, made directly to the Colonial Office, was sent to the Office for consideration in the Colonial Office letter No. 2712/1912 of 12th of this month. The report of the Engineer-in-Chief on Mr Chittick's service with the Post Office is as follows:-

4
35147

"Mr Chittick was employed in the Post Office Department from 1st December 1900 to 21st October 1912. He first underwent a course of training at headquarters for six months, and was then employed for 21 months in the Provincial Engineering Section where he obtained some experience of the duties of a Sectional Engineer. He was subsequently engaged at headquarters for 13 1/2 months in connection with Wireless telegraph, followed by 3 months' work on Electric Light and Power duties mainly in connection with pneumatic plant and telephone exchange power plant.

Mr Chittick is a man of ability, but the Engineer-in-Chief is unable to say that he has had the experience which is no doubt required for the vacant position.

Mr Chittick

3rd Dec 1912

Dear Parkinson

Your note about
the Assistant Telegraph
Engineer

We do not object
to the grant of pension
rights in the circumstances
on the understanding

that the question of
the continuance of the
post on the occurrence
of a vacancy will
indeed be that the
fact will be noted in
the Post Estimates

We suppose that

will write to us
officially on the subject

Yours sincerely

W. B. B. B.

G.D.
4 DEC
1912

Set

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.

Downing Street,

London December 1912

and the following number quoted—

37758

Ed P.
Uganda
H. S. Chittick Esq

Sir, with reference to the letter from this Department of the 17th November I am directed by the Secretary of State to

inform you that, subject to your being passed as physically fit for service, he proposes to select you for probationary appointment as Assistant Telegraph Engineer in East Africa with salary at the rate of £350 p.a.

You will be liable to serve both in the East Africa Protectorate and Uganda.

2. A memorandum showing the general conditions attached to appointments in the Protectorate and a copy of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

Your attention is specially directed to para 15 of the first of these memoranda dealing with the provision of gratuity.

3. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the medical advisers of this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and you will be required to pay him a fee of one guinea. He will send his report direct to this Department.

Ans'd 30/10/12

Mrs. No. 974
dated 19/11/12

Mrs. No. 974
dated 19/11/12

Colonial Regulations
Colonial Regulations

Medical Adviser
Mr. J. H. Miller

GP 3753 Sat

4. I am to request that you will state whether you accept this offer, and, if so, that you will inform me of the earliest date at which you will be prepared to leave for the Protectorate.

5. You should at the same time furnish me with an address to which communications intended for your relatives or friends may be sent during your absence from this country.

1. A copy of letter for Messrs. Apple to be signed is enclosed for your info

Sir,

Your obedient servant,

HJR

DRAFT

London
20

MINUTE

- Mr. A. C. Apple
- Mr. H. M. Apple
- Sir G. Fiddes
- Sir H. J. J.
- Sir J. Anderson
- Lord Emmott
- Mr. Harcourt

4 Dec 1871
 In reply to N. 7527 of the 27th
 I am to request you to
 inform me that
 he is offering the post
 of Assistant Telegraph Engineer
 in E. Africa to Mr. H. J.
 Chittick, subject to his
 being proved as physically
 fit for service.

By
 I am for it to
 be signed - all
 Mr. Behrens' C.
 Herewith
 All
 HJR

HJR