

EAST AFR. PROT.
PATRONAGE
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REG. 31 DEC 2

Burg University
Faculty of Medicine

Date:
1912
Dec

App of Sanitary Inspectors
in Tropical Africa

Will endeavor to find suitable cand. for the
vacancy in East. In opinion that initial salary
should be £250 pa does not desire remuneration

W. Gordon
W. Reed

I have already ack'd with thanks.
He should be very grateful to Prof. Littlejohn
for undertaking this for us. He has
not as yet been recommending a candidate
for the vacancy in the East for £450.

We must now decide his position
by whom & where his list of candidates
for Sanitary appointments is to be kept,
and you have kindly offered to draft
a letter to Prof. Littlejohn asking him
for his views. The best course is to

Subsequent Paper
4004 (Kum)

for the P.S. would of course be for the best to be
Professor Littlejohn, and he would then
need to have any inquiries that came
from us from time to time. If the
plan were decided on, it would be
necessary to send to Prof. L. the papers
of any candidates that may be on our
books, and we should also ask the
C.A. to send him the papers of any
men that they may have on their books,
and to refer all applicants in future
to Professor L.

WMS
1/2

See new draft herewith.

See new printed letter from 1882. attached
letter regard to two C.A.'s candidates
Duffie & Ormell.

I have ack'd. WMS

4/2 at once

Mr. Patterson

with reference
to your conversation on the phone
to day with Mr. Meats. I send
you the only two applications
we have for the post of
Sanitary Inspectors.

Respectfully
C. A. A. W. H.

Henry F. Batterbie, Esq.,
Colonial Office,
Downing Street,
London,

41520

RECEIVED

21st Dec 1902.

Sir,

In reply to your letter I beg to say that I shall have pleasure in endeavouring to find a suitable Sanitary Inspector for the East Africa Protectorate. Men who have been bred in this country and who possess the tact, judgment, and diligence for such posts in the Tropics are not easily found. I shall do my best, and hope I may be successful in submitting names of suitable candidates. I have acted in the past at the instance of my friend Dr Andrew Balfour of Khartoum and have been able to secure Sanitary Inspectors for him, who, he informs me, turned out very well.

I receive no remuneration, nor do I desire any, and I shall be quite pleased to assist you on the same terms in the future should you desire it.

With reference to the question of salary, I think that even at the first instance £250 per annum should be offered. The additional £50 will, I believe, make all the difference in attracting suitable candidates. I shall, however, only mention the sum of £250 to any persons I interview.

I am, Sir,

Yours very truly,

Henry F. Batterbie

Dean.

Downing Street,

7 January, 1913.

Dear Sir,

Your letter recommending Mr. H. Lyon for the post of Sanitary Inspector at Mombasa is being dealt with officially. In the meantime, I take this opportunity of thanking you for the trouble which you have taken in the matter, and the promptitude with which the recommendation has been made. Mr. Lyon seems an excellent candidate and as time is of some importance it hardly seems necessary to make further enquiries of the Sudan Government, and I gather from your letter that you do not think that further investigation into his antecedents and qualifications is required.

In your letter of the 21st of December you were so kind as to say that you would be pleased to assist the Department in the same way in connection with future appointments of this kind, and I need hardly say that the

Secretary

HARVEY WHITEHEAD, Esq.

Secretary of State will be very glad to take advantage of your willingness to help.

I enclose the papers of two candidates who have applied to the Crown Agents for the Colonies for employment as Sanitary Inspectors. Would you kindly have a look at them and see what you think of them? As to the future I would suggest that both we and the Crown Agents should inform applicants that they should communicate with you. Our experience in the past justifies the assumption that such applicants would be few; so that I hope that you would not be put to much trouble in the matter.

What is your procedure with regard to keeping a list of candidates? Do you keep a permanent list to which you add names from time to time as possible candidates write or call to see you, or do you take special steps of any kind to obtain candidates for individual posts? Perhaps you would be good enough to write some time at your leisure and let me know.

(S) H. Battersby

M. J.
41520
12

EAT
P. G.

C. D.
R. 10 JAN
D. 13

13 Jan 13

DRAFT.

Professor Henry Lillie, MB

Secretary for his list
DMS

MINUTE.

Mr. Fielden 4/1

Mr. Balthus 9/10

Mr. Piddis

Mr. H. Just

Mr. Anderson 2

Mr. Emmott

Mr. Harcourt

in hope this will be
not enough and will
not be a good
candidate in which
I have my name also
in list
I find that
I have 10/2 candidates
in the list has produced
in paper about than
his list address the names of
names of his candidates
Committee & I shall be
given by all

Dear Sir,

Your letter recommending
Mr H Lyon for the post of
Temporary Inspector at Mombasa
is being dealt with officially
In the meanwhile I take this
opportunity, of thanking you
for the trouble which you
have taken in the matter,
and the promptitude with
which the recommendation
has been made. Mr. Lyon
seems an excellent candidate
& as long as it comes to that
it hardly seems necessary to
make further enquiries of the
Governor & I gather
from your letter that you do
not think that I should

investigation into his interests
and qualifications is required.
In your letter of the 21st
of Dec. you were kind as to
say that you would be pleased
to assist the Department in
the same way in connection
with future appointments
of this kind. I need hardly
say that the S. A. will be
very glad to take advantage
of your willingness to help.

There are a number of practical
details which it seems
desirable to settle at once.
From time to time applications
for employment as Sanitary
Inspectors have been received
and noted on the Secretary
of State's list of candidates.
There are now about 100 names
on this section of the list. A
certain number may be ignored,
as the applicants have not
communicated with the Dept.
of State since we saw to
old. I have some
who have been promised in the
usual way, consideration as suitable

P. I. ...
What is your procedure
regards to helping
candidates ...
to the ...
have applied to
Employment ...
Bureau ...
Would you ...
have a look at ...
And ...
think of ...
As to the future ...
would suggest ...
both as and ...
should upon ...
...
they should ...
communicate ...

253A

reference to the
perhaps the
simplest that such
... would be for,
but I hope that you
will not be put to
much trouble in this
matter

vacancies occur. The S. A.
has very rarely been asked to
fill such vacancies in the
past; but it is clear that
these affts. will be somewhat
more frequent in the future,
at any rate in Tropical
Africa; and the question
arises what is to be done with
the applicants already on
the list.

It has occurred
to me that you might perhaps
be willing to look at their
papers (as we have done here)
and indicate what you think
should be ruled out at once
and which seem promising
possible candidates.
These former might then
be informed from this
office what the locality
and the emoluments of
future affts. are likely to
be, & asked whether they
still wish to be considered.
Some of them will no doubt
be frightened off on hearing
the nature of Tropical Africa.
It would then be

question what to do with the
remains, if any. I do not of
course know what your precedents
is, whether you have a permanent
list but which I should add candidates names
from time to time as possible
candidates write or call to see
you, whether you take special
steps of any kind ^{to obtain candidates} ~~in connection~~

have at your
service & have
know

with individual posts which
course you have adopted, it would
probably be desirable to arrange
for any candidates who remain
on the Herald's list to
journey to Edinburgh (at the
expense of the Colonial
Office) and see you, but
perhaps no doubt this could
be considered further at a later stage

The difficulty, if there
is one, is of course merely ^{structural} ~~formal~~,
as we should prefer to
inf. put in enquiries that
they should communicate with
you. Our experience in the past ~~is~~
~~that~~ ^{is} the assumption
that there would be comparatively
few, so that I hope you would
not be put to much trouble in
the matter. ^{with} ~~What you would do~~ ^{let me know}
~~at your service~~ ^{what you think about it}

University New Buildings
Edinburgh 17th Jan. 1913.

Dear Sir,

In reply to your letter of 13th inst., I beg to state that I have looked through the papers of the two candidates for employment as Sanitary Inspectors abroad, which you have sent me.

It appears to me that Mr Duffill possesses no qualification at all for such a post. He certainly would not be able to obtain an appointment in this country until he could show that he had specially studied Sanitation.

With reference to the application of Mr Dennett, who possesses good professional qualifications, I notice that his work appears to have been chiefly in connection with the inspection of Roads, Buildings, and Sewers, and that he has not apparently had experience in regard to Nuisances, Infectious Diseases, Disinfection, and other important duties which may fall to a Sanitary Inspector. While, therefore, he appears to be a good man, and well educated, I should hesitate to send him abroad, where he might more or less have to act on his own responsibility and initiative.

Since, in many respects, he appears to be a likely man, I will ask him to come and see me on the next occasion I am in London/

(2)

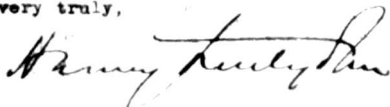
London, and I will then let you know what I think of him.

I do not keep any list of candidates, as applications are comparatively few in number, and my usual course is to try to obtain a suitable candidate for any individual post from the Staff of some of my friends in the Public Health Service.

I return the applications of Mr Duffill and Mr Dennett.

I am,

Yours very truly,



Dean.

H. F. Bullen J. C.

F. Batterbie, Esq.,
Colonial Office,
Downing Street,
LONDON.



24th January 1917.

Dear Sir,

In reply to your letter regarding the application of Mr J.F.E. Brake for the position of Sanitary Inspector in the Colonies, I beg to say that in my opinion Mr Brake would not be a suitable man for this position.

No doubt he possesses the Certificate of the Royal Sanitary Institute for Sanitary Inspectors, but I hold, and I feel sure that you will agree with me, that when a man is sent abroad to fill such a position, he should not only possess the professional qualification of a Certificate of a Sanitary Institute, but also have had practical experience in this country of the duties which would be required of him. Personally, therefore, I am strongly of opinion that all applicants for the position of Sanitary Inspector abroad should have served at least for a year as official Sanitary Inspector in this country in addition to possessing the qualification of having passed an examination of a licensing body.

I have never recommended any one who did not possess such experience, and as a rule have found little difficulty in securing suitable men.

Yours faithfully,

Harry Threlby