

EAST AFR. PROT

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RECEIVED
25 APR 13

Director
Field
Conf
33

1913

CADASTRAL SURVEY STAFF
PROMOTIONS

April

Last previous Paper

Sends copy letter from Director of Surveys detailing the reasons for his recommendations. Trusts promotions of Messrs Frazer, O'Moloney and Boileau to rank of Senior Staff Surveyor and Mr Ramsey to Junior Staff Surveyor will be approved.

File
4759 Frazer
4792 O'Moloney
4791 Boileau
3329 Ramsey

Mr G. Fiddes

You did not see the letter minute on File 4789 (in which I quoted the Conf. reports of the men concerned) with draft.

Boileau is the only man who I think had any ^{strong} claim for promotion & I am glad to see that he is now recommended though as junior to Frazer & O'Moloney.

? approve

WLD
7/5/13

At once
Rd. 3/5/13

11.36. 2 A&E.W

Next subsequent Paper

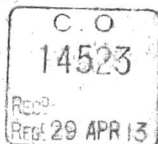
GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

ST. AFRICA PROTECTORATE.

No. 33.

April 1st, 1913.

CONFIDENTIAL.



Sir,

*File
47809*

In reply to your Confidential despatch of the 6th ultimo respecting promotions in the Cadastral Branch of the Survey Department I have the honour to transmit herewith a copy of a letter from the Director of Surveys detailing the reasons for which he made the recommendations to which you refer.

2. It appears that Captain Williams has carefully considered the claims of the various officers concerned and I have no reason to doubt the correctness of his judgment. He must necessarily be in the best position to estimate the capacity of the members of his staff and I should be reluctant to question the justice of his decision.

AS

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

On D. of S.
Conf. No. 47
March 28th.

On D. of S.
Conf. No. 48
March 28th.

3. As regards Mr. Poileau you will observe that the Director of Surveys is prepared to recommend his promotion after that of Messrs. Frazer and O'Moloney and he has now done so in his further letter of March 28th, a copy of which I enclose.

4. I hope therefore that you will now be able to see your way to approving the various recommendations made viz that Messrs. Frazer, O'Moloney and Poileau be promoted to the rank of Senior Staff Surveyor in the order named and that Mr. Ramsey be promoted to the rank of Junior Staff Surveyor.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway Brevet.

GOVERNOR.

3654

INCLOSURE

Despatch No. 33 *of April 1913*

370

Confidential
No. 44

Director of Surveys Office,
Nairobi,
March 28th, 1913.

Ref. S. 115

C.O.
14523
REC
APR 29 1913

Sir,

1. I have the honour to report that I recommended Messrs. Fraser and O'Moloney for promotion to the rank of Senior Staff Surveyor in preference to Junior Staff Surveyors Messrs. Harango, Poilbau, Bessler, Anderson and Macdonald for the following reasons:-

2. Messrs. Fraser and O'Moloney are technically far better surveyors than the other above named Junior Staff Surveyors and are more experienced; they have proved themselves thoroughly reliable during their service in East Africa, and I consider that they will carry out the duties of Senior Staff Surveyors in every way satisfactorily.

3. I cannot recommend Messrs. Harango or Bessler for promotion; their work as Junior Staff

Honourable

The Chief Secretary,

Staff Surveyors is satisfactory, but they lack initiative, and I do not consider that they would carry out with efficiency a Senior Staff Surveyor's duties.

4. I am recommending shortly Mr. McIlwain for promotion to Senior Staff Surveyor to fill one more of the existing vacancies as I consider that he is now qualified for the post; but I should prefer him to be placed Junior on the list of Senior Staff Surveyors to Messrs Fraser and O'Meloney.

5. I cannot at present recommend Mr. Anderson for promotion, as his work lately has justified my previous decision to wait for improvement.

6. Mr. Macdonald has only during the last 18 months taken up cadastral work and although his work has been satisfactory, still compared with Messrs Fraser and O'Meloney he is only a beginner at cadastral work and will not be fitted for promotion for a considerable time.

7. I trust that this explanation will clearly show why I have recommended Messrs. Fraser and O'Meloney.

8. Mr. Ramsay is fully qualified for the post.

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[Faint, mostly illegible text, possibly bleed-through from the reverse side of the page.]

post of Junior Staff Surveyor; his knowledge of mathematics is superior to that of Messrs Morris and Larrison; and he has considerable more experience than either of them. His work has been good and I consider that he thoroughly deserves the promotion, which he was given to understand he would receive early if he proved satisfactory.

9. I have considered each case for promotion very carefully and trust that you can still see your way to recommending them.

I have the honour to be,

Sir,

Your obedient servant,

W. Williams
Captain, R.E.

Director of Surveys.

Confidential

Director of Surveys Office,

No. 48.

Nairobi,

373

March, 28th,

1913
14523
REC'D
29 APR 13

Sir,

I have the honour to request that the Colonial Office may be asked to sanction the promotion of Mr. E.K.Boileau (Junior Staff Surveyor) to the rank of Senior Staff Surveyor to fill one of the existing vacancies for Senior Staff Surveyors on the normal staff of the Cadastral Branch.

2. I consider that he is qualified to carry out the duties of Senior Staff Surveyor and that he is deserving of promotion.

3. If this is approved I beg to request that his promotion may date from 1st April 1913; and that he may be placed on the list of Senior Staff Surveyors junior to Messrs. Fraser and O'Moloney (see my letter No. 47).

I have the honour to be,
Sir,
Your obedient servant,

sd. G.C.WILLIAMS, Captain, R.E.,
Director of Surveys.

The Chief Secretary,

Nairobi.

R 5 MAY
D. 6

8 May 1913

DRAFT.

Gov. App. 339 Conf
C. H. C. Balfour & Co.

Downie 5/6/13

Robtsonly 5/3/13

Sr.

I have the honor to acknowledge the receipt of your despatch of the 1st of April respecting promotion in the Cadastrols and of the Survey Department, and to inform you that

I approve of the recommendations made ~~above~~ ~~to all~~ ~~in~~ ~~your~~

for the ~~despatch~~ promotion of
Mr. Trace, Mr. 75
O'Meara, and Mr.

P. K. Boyle to be
Senior Staff Surveyors.

and of Mr. S. A. Ransay
to be a Junior Staff
Surveyor

(Signed) L. HARCOURT

all for files

noted
HB