

Documents should certainly be restored to the
file, but we must get Treasury
authority

? Ask Treasury accordingly before
agreeing to the re-arrangement. I annex
a vacancy form, ^{with} but I have put the
paper of particulars enclosed - This desk had
and the Paternity paper of W.R. Campbell
which has been waiting for this.

W.R. 9/6/13

H J R.

10/12/13

I have spoken to Mr. Bottomley about the -
I consider that the Treasury "presumption"
extends itself with Mr. Dundas' transfer &
way of promotion to another post, and that
he should have the same right post free of
any deduction or amount of the fact that
he was put on the particular transfer before
his transfer. So that we need not go to the
treasury.

Mr. 8 in p
2657

at Treasury

The appl. may be appd -

Pr. 10/6/13

U.L. 10.6.13

10.6.13.

appd. 11.6.13

Private Secretary

for
1923-4
S.A.P.
422

A vacancy exists in the E.A. Post
for an Assistant Land Ranger,
being to the resignation of Mr. C.H.
Campbell, Assistant Land Officer,
and consequent promotions.

Paper of particulars annexed.

Salary £ 300 by £ 45 to £ 400.

Appt. temporary - on annual 1st class
agreement providing for 30 mos.
resident service

See C
21349/100 Pat. file

W.R. 9/6/13

H J R.

10/12/13

Mr. Macmillan

On his attachment I submit

Report of Mr. Campbell 28. English. Educated
at Chesham House (1886 at 16). 4 years
in office of Land Ranger, 1st class
and after that into form of Chesham
Accountant. Residing in Canada for
2 years, and after that for a year in the

134908.

Cent Police at Vancouver
Engaged in land company work in
British Columbia Has good personal
experience & good ability

W. J. Cotton 26.6.13

26.6.13

at both ways.
In cases of this kind where the man
is to be engaged on agreement, it is
much simpler (when we know that
he wants the post) for us to tell C.A.
straight away to engage him.
? instruct C.A. to engage on
usual 1st class apt as Assistant
Land Ranger in Land Office,
C.A. at £300-15-600 subject
to physical fitness & arrange
papers first convenient week.
I'll tell them to let
us know as soon as the agreement
is signed (so that we can put
him in touch with Mr. Dundas
we will proceed) all
W. J. Cotton 27/6/13
28.6.13

10/6 30 June

Mr. Harcourt.

Mr. R. Campbell having declined the appointment, for this vacancy I submit:

M. J. COTTON: 22: single. Educated at Bromsgrove. Since leaving school has been working in his father's estate agency business and more recently has been in business as an estate agent on his own account. Lieutenant in the Territorials. Excellent impression and good reports.

We have not formally asked the War Office for a report on this candidate but he produces excellent testimonials from his Commanding Officers and I do not think that we need wait for this as I gather that it is desirable to fill the appointment as soon as possible.

? Appoint

W. J. Cotton 6.8.13

6.8.13

INCLOSURE

16-5-1913 EAST AFRICA PROTECTORATE.

C.O.
19234 424

Particulars of the Office of Asst. Land Ranger in the Land Office, Nairobi.

<p>1. Duties of Office and qualifications required for their performance.</p>	<p>His essential duties would be to inspect farms which have been leased by the Crown and to report to the Land Officer whether the tenants are fulfilling the covenants of their leases. This involves valuation of buildings, wells, irrigation furrows and fencing, and a knowledge of the cost of breaking up ground preparatory to planting, the measurement of acreage and the value of crops grown by lessees is also necessary. He should if possible be a professional Associate of the Surveyors Institute or at least have a good knowledge of survey work. A public school boy would be preferred and as a great deal of his work will be out of doors he should be strong physically.</p>
<p>2. Salary of Office.</p>	<p>£300 per annum, rising by £15 per annum to £400.</p>
<p>3. Allowance, quarters, and other circumstances affecting the value of the Office.</p>	<p>Government Quarters if available, if not, £50 per annum in lieu thereof.</p>
<p>4. Nature, number and account of securities required.</p>	<p>Nil.</p>
<p>5. Whether free passage is provided for person selected and his family.</p>	<p>Yes, for himself only.</p>
<p>6. General particulars regarding accomodation furniture, &c., for information of candidate.</p>	<p>As Colonial Office book.</p>

17th May 1913.
Nairobi.

P. Blount
Land Officer.

~~Mr Parker~~

~~Mr Burt~~

~~Barry~~

Mr. L. M. Dundas

Risby

Barry St. Edmunds

Suffolk

Lord Raper E.A.P. would
like to meet the new land
Raper when related - & as
doubt the new man would
like to get info from Mr
Dundas.

U.S.

*V. F. on its way

11/6/17

H248

Downing Street,

30 June 1913.

Gentlemen,

I am directed by Mr. Secretary Harcourt to request that you will engage Mr. Ronald Campbell, subject to his being proved as physically fit, on the usual first class agreement for service as Assistant Land Ranger in the Land Office of the East Africa Protectorate with salary at the rate of three hundred pounds a year rising by annual increments of fifteen pounds to four hundred pounds a year.

2. Mr. Campbell should proceed to the Protectorate by the first convenient Union Castle Steamship, and I am to request that you will notify this Department as soon as the agreement is signed.

3. Mr. Campbell's address is 72, Oakley Street, Chelsea, S.W.

I am,

Gentlemen,

Your most obedient Servant,

5-2400.

POSTAL AGENTS
THE COLONIES.

C.O.
19234
JUN 15

GOVERNMENT HOUSE
NAIROBI,
BRITISH EAST AFRICA.

16th May 1915.

425

Sir,

I have the honour to report that on the 15th ultimo Mr G.M. Campbell, Assistant Land Officer, addressed a letter to the Head of his Department asking permission to resign in consequence of my refusal to request you to reconsider your decision regarding his salary recorded in paragraph 2 of your despatch No. 5 of January 4th 1912. After consultation with my Executive Council I have accepted his resignation with effect from the 31st instant.

2. The existence of the vacancy thus created affords an opportunity for slightly modifying the description of the Land Office establishment as it appears in the Estimates for the current year, and for removing any misconception as to the respective position of the Assistant Land Officer and the Conveyancer.

3. I have received applications for the vacant post from Mr Gower, the Conveyancer, and Mr Fannhill, the Senior Land Surveyor, and I have no hesitation in recommending the promotion of the latter officer, of whose experience and ability I have a high opinion. It is, moreover, desirable in the interests of the Department

Department

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2.

Department that Mr Gower should continue to discharge the special duties in respect of which he was appointed.

4. I propose, however, to re-arrange the establishment of the Department by placing the Surveyor next in seniority to the Land Officer and changing his title to that of Legal Assistant which more correctly expresses the nature of his duties than his present appellation. I do this because it is to be who in my opinion should not act the Head of the Department when the latter is on leave.

5. I recommend that the appointment vacated by Mr Campbell be placed next and that the holder of it be styled Land Assistant, thus making provision for two assistants, each with his separate sphere of duty, but of equal standing and drawing equal salaries. Mr Fannhill would not draw house allowance, as Mr Campbell did, for he is provided with Government Quarters whereas Mr Campbell built and resided in his own house.

6. I recommend that Mr Irvine succeed Mr Fannhill as Senior Land Ranger on his present salary which will be at the rate of £250 per annum from July 1st next, and as this promotion carries with it no increase of pay and he will be drawing his third increment on the date mentioned I would ask that he be exempted from the rule which prescribes a reduction in present emoluments when entering upon a pensionable appointment.

7. If the above proposals are approved a vacancy for a Junior Land Ranger will be created. I would

3.

would suggest that this post should be on the same scale as that held by Mr Alexander, viz £200 to £240 by £15, and that both these officers be styled Assistant Head Rangers.

3. I should be glad if a candidate to fill the vacancy could be selected as soon as possible. I attach a form showing particulars of the qualifications desired.

4. On assuming the results of my proposals, the establishment of the Head Office on the basis suggested, if approved, will be as follows:-

Head Officer. £200 by £15 to £240 and £40
Duty Allowance - Mr Barton Wright.

Legal Assistant. £100 by £10 to £140 and £20
Duty Allowance - Mr Gower.

Head Assistant. £800 by £20 to £820 and £20
Duty Allowance - Mr Stanhill.

Head Ranger. £200 by £10 to £210 - Mr Jones.

Assistant Head Ranger. (2) £100 by £15 to £120 -
Mr Alexander. One vacancy.

You will observe that there will be a small annual saving on recurrent expenditure as a result of the adoption of this re-arrangement.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway/Deputy

Secretary.

Gov. 19234/1912

E.A.P.

C.O.
R. 13 JUN
0.15/1

80

Draft

14 June 1913 -

E.A.P.

No 1457

Mr. Balguy

Sir,

I have the honour to acknowledge the receipt of your despatch, No 382, of the 16th of May, and to inform you that I

approve of the proposals contained therein with regard to the re-arrangement of the establishment of the Land Office.

I. In-charge Secy

12/6/1913

12.6.13 J

notes
H.B. 02

has informed of his
promotion to be district
land ranger and the
Sr. Dept for the Cde have
been instructed to issue
pay to him at the rate
of \$360 a year, rising
to \$360 a year on the
1st of July

44 10/10
- 2657 Ca

(Signed) L. HARCOURT

Re Sir's earlier

I am

Sir

Your obedient servt

Maxim Yalta

"FIRM"

130

Siranga Camp



Siranga.

9.8.13

The Private Secretary

Sir

I am in receipt of your letter

dated Aug 7th as follows:-

Selected for appointment as Land
Sergeant East Africa Protectorate subject
to War Office concurrence and
medical examination. Letter follows
Private Secretary Colonial Office

I have been waiting for the letter
otherwise I would have acknowledged

That
reference to
letter in white
subject to
Medical Commission



431

Seaway Camp.

Seaway.

1-8-15

The Assistant Postal Secretary.

Sir
I shall be glad to know when
I am likely to hear from you with regard
to the Billot in East Africa, as time is
getting near & I shall have to
get my things ready.
I shall be here until the 17th when
I return to Dromogross.

I am
Sir

SP 6
1/10/15

Edith

Your obedient servant
Darius Hotta