

E. AFRICA

C.O.  
1267

REC'D  
PERS. DIV. JAN 13

1267

C.O.

1913

11 January

Last previous Paper.

302/34064  
12/13

E. African Leave Regulations

Rule No. 9. leave forfeited through infrequency of steamer service.

W. Bottomley.

No. 9 of the E. A. leave Regulations reads as follows—

If an officer has to travel by a steamer sailing before the leave in this country has expired, he may add the unexpired portion of his leave to the next leave which he takes.

I think that we should interpret this & (2) advise a scheme to work this.

(1) as to interpretation - Col. Pratt who (who drafted the reg<sup>s</sup>) maintains that the words "has to" mean "must" without any option of an "act" without pay.

Cons 22 Jan 13  
Nya 28  
to go up 57

Next subsequent Paper

302/12130

It, in the case  
supplied, by  
the man before  
the Jan.  
1914

[When of course, a man goes back  
early deliberately for his own  
reasons, the leave is forfeited  
for good will.]

2 as to working scheme.

The issue of seeing that leave thus  
forfeited is brought to our notice  
must rest with the Officer himself.  
The simplest plan seems to me  
for instructions to be given to all Officers  
by the local G.O.s that before they  
leave England they must, if they  
are forfeiting leave because of the  
steamer sailings, ~~submit~~ inform  
the C.A. officially who will make a  
note of the number of days forfeited  
on the leave form which they now  
send to the C.O. at the P<sup>CO</sup> - (The form  
need not go to the P<sup>CO</sup> until the end  
of the man's leave) - & the Local  
G.O.s must then be responsible for  
attending on an Officer's leave & must  
pay certificate whether or not  
there are any days to be added  
to the "vac" leave - a separate  
paragraph should be inserted in the

of leave. The arrangement for adding leave  
 foregone to the next leave is made "carry to  
 the beginning of the next leave"; which he  
 as much for as when he stands to leave  
 14 days leave as when he stands to leave  
 7 days leave.

~~that~~

I do not think the machinery proposed should  
 mean much work to CA. They have merely  
 to report.

Leave originally granted expired 1<sup>st</sup> Feb;  
 Office reports in relation to Captain Maxwell's <sup>16 Jan</sup> ~~leave~~  
 leave expired <sup>14 Jan</sup> ~~14 Feb~~  
~~Exp~~ foregone, the added leave 18 days

This arrived for the Post for a check on  
 the cost of the new <sup>finally</sup> ~~travelling~~ by a letter boat

W.D.

Suggest to the Gov<sup>l</sup> that the 3 Prob<sup>l</sup>  
 that the officers sh<sup>d</sup> be required to by  
 the earlier terms on all occasions but  
 that the leave forfeited sh<sup>d</sup> be added  
 to the leave earned in the next tour of  
 service sh<sup>d</sup> carry <sup>with</sup> whatever pay  
 the officer is drawing at the time on  
 retirement but the system arose

N. J. R.  
 1871

do not  
 follow the  
 N. J. R.  
 It was all wrong  
 W.D.

17 JAN 1913

Copy to 17/15 E Africa.  
12130  
15266  
16016

East No 53  
Uganda No 37  
Nyrenland No 28

DRAFT.

Gov. H. Murray Bedford, Esq., Comd  
Gov. Sir H. Jackson, Comd. G.O.  
only

25 Jan. 1913.

MINUTE.

Sir

- Mr. ~~Adams~~ <sup>14/1/13</sup> ~~Adams~~
- Mr. Read 17/1
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

I have the honor to inform you that I have had under my consideration the arrangements which were introduced as part of the new leave regulations for E African officials, for dealing with the unexpired leave forfeited by officers when the steamer sailings do not exactly coincide with the termination of their return leave in the

~~minutes of the meeting~~

he added to his next leave  
but if <sup>return</sup> his leave expires  
in this country on the  
26<sup>th</sup> of March, he has  
the option of forfeiting  
22 days' leave & returning  
by the steamer of the  
28<sup>th</sup> of Feb. or of taking  
obtaining an extension of  
leave without pay from  
the period

1<sup>st</sup> 2<sup>nd</sup> to the 26<sup>th</sup> of March  
to enable him to board  
by the U.S. steamer leaving  
proceeds on the 28<sup>th</sup> of  
March;

In those the  
illustrations, I have  
considered only the case  
of officers travelling via  
the Suez Canal, as  
the majority of E. African  
Officers go by that route  
but

and  
as the Officer does not  
in this case have to  
travel by the car in boat,  
he cannot have the  
leave forfeited if he prefers  
to go by the car in boat  
to his next leave

~~Illustrations~~  
only

by the latter boat. In view of the considerable improvements which have recently been effected in the salaries & have regulations for E. African Officers, I hesitate to adopt this suggestion without qualification, but I should be prepared to approve of leave which is forfeited owing to the inconvenience of steamer sailings being added in all cases to the next period of leave <sup>provided that</sup> Officers are required to travel in all cases by the earlier steamer without any option as to an extension of leave without

DRAFT.

MINUTE.

- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

on this matter <sup>generally</sup> & in 18  
particular to learn  
whether you concur  
in the modification  
of the leave regulations  
which I have suggested  
in the preceding paragraph

L