

EAST AFR. PROT.  
18864

C.O  
18864  
4 JUN 13

Home Jo

1913

June

Subsequent Paper

1885

Return to Imperial Service

Inquires as to his leave salary pay E.A.P. in the event of his immediate return to the 7 April

Mr. Broom

Mr. Broom called the other day and asked about his leave, he left this note

He sailed for Uganda on the 2<sup>nd</sup> of September 1911 for a term of 20 months residential service and it was arranged (see on letter to the B.O. on CO/23508/11) that he should have 3 days leave in England for each month of his service. Part of his time was spent in E.A.P. and was transferred to that Post on the 1<sup>st</sup> of October. He was transferred to E.A.P. on the 1<sup>st</sup> of October 1912 and left E.A.P. on the 11<sup>th</sup> of May. He was thus have served nearly his complete term of 20 months.

I understood from Mr. Broom that he made inquiries in E.A.P. as to his leave, but was told that the government had referred to the C.O. Only a 'half pay' certificate has been

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sent by the Gov. and no mention is made of leave  
He is clearly entitled to leave accord-  
ing to the terms of his appoint. (copy)  
and he tells me that leave is provided  
for in his agreement.

The B of A are pleading him to return to  
work with them at once, rather than what  
I mean. He is not anxious to go, but  
considers it diplomatic to comply with  
the Board's request.

I think he has a reasonable excuse in the  
state of his health. The Pres. Cert. states  
that he is in a nervous condition and  
he was not looking at all fit when he  
visited. He has been sent to the U. S. for  
examination.

The two month's leave <sup>deserving</sup> would perhaps  
give him time to recover.

[Pres. Broome told me that the examination referred  
to by the B of A on 25/35/13 does not take place  
until September.]

? we should send a copy of the  
letter to the B of A, pointing out that the  
month's leave is due to him in respect  
of his service in P. A. and giving the  
facts as to his state of health and his  
examination by the U. S. and suggest that  
Pres. Broome be allowed to enjoy his  
leave before reporting for service under  
the Board, in order that the irregularity  
of his working under the Board while  
receiving leave salary may be avoided.

Mr. Reed

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to leave - thought not to leave  
too readily the 3 days per month throughout,  
but only to allow 2 1/2 days for S.A.P. to be  
known definitely (it is stipulated in the S.A.P.  
to have said nothing as to leave)

together is figured at 3 days = 36

7 ~~and~~ S.A.P. at 2 1/2 days = 17

53 days

We must ask S.A.P. to check this & let  
us know the result meanwhile it will  
serve as a working basis. We may write  
to B. J. A. as before?

CAS

6/6/13

at once

H. J. A.

6/11/13

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Colonial Office  
4 June 1913

RECEIVED  
JUN 1913  
COL. OFFICE

The Under Secretary of State  
for the Colonies  
Colonial Office

Sir

I have the honour to  
report that I arrived at  
Nairobi on the 85<sup>th</sup> July  
from East Africa Protectorate  
on June 2<sup>nd</sup>.  
I understand that the  
Board of Agriculture & Fisheries

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wish me to resume  
my duties under them  
as soon as possible,  
and in the event of  
returning to duty  
immediately I shall be  
glad if you will inform  
me whether my leave  
salary would be paid  
to me in the ordinary  
way. In my agreement  
I am entitled to 3  
days leave for each  
completed month, &

I have completed  
20 months.

I have the honour to be  
Sir,

Your most obedient servant

J. Broome

Secretary officer.



that the sum of the  
allowance provided for  
3 days leave for each  
month's service in Uganda.

On the 1st of October 1912  
Mr. Brown was transferred

to the E.A.P. There would  
then I presume be  
53 days leave

and in respect of his  
service there he is not  
necessarily entitled to more  
than 2 1/2 days leave  
for each completed month  
of service.

7 months in Uganda at 3 days  
per month = 36 days

7 months in E.A.P. at 2 1/2 days  
per month = 17 1/2 days

Total = 53 1/2 days

3. In a no leave certificate  
was enclosed in your  
dispatch under acknowledgment, I  
should be glad if you  
would confirm or correct  
these figures and inform  
me of the result.

This calculation must  
however be revised if  
any part of his service with  
E.A.P. was spent in stations  
closed as unhealthy for  
purposes of leave, and I  
shall be glad if you will  
furnish me as soon as  
possible with a list in  
the usual form, showing  
exactly for what leave  
Mr. Brown has qualified  
in order that any adjustment  
necessary may be made.

I have

4. I have not overlooked  
the fact that Mr. Brown's  
service fell short by a  
few days of the minimum  
period of 20 months but  
having regard to the circumstances  
of his return I do  
not consider that he  
should on this account  
be debarred from taking  
the leave mentioned above.  
Yours faithfully

J. ... 451

B/18864 / East Afr. Prot

JUN 10 1895

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*JL*

10 June 1913

*Ms. 20995*

DRAFT.

Secretary  
of Agriculture  
and Fisheries

MINUTE.

- Mr. Downie 7.6.13
- Mr. B. Stomley 9.6.13
- Mr. G. Fiddes
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Sir,  
With ref. to the letter from  
this Dept No 18357/13 of the  
5<sup>th</sup> of June, I am etc to  
transmit to you to be laid  
before the Board of A. and F.  
the accompanying copy of a  
letter received from Mr  
T. D. Brown, respecting the  
leave due to him in respect  
of his tour of service as a  
Vet<sup>ry</sup> Officer in the P. & P.  
and Uganda.

I am to request you  
to inform the Board that, accord-  
ing to the conditions of his  
apt. 53 days leave in this  
country is due to Mr Brown

*T. D. Brown 4 June 1894*

*JL*

Mr. N would be glad <sup>to</sup> ~~get~~  
inf<sup>d</sup> that it  
could be arranged that Mr.  
Broome should enjoy the  
leave before returning to  
his duties ~~in~~ under the  
Board, <sup>as it would be contrary</sup> ~~in order that~~ the  
to usual practice by him to  
irregularity of his drawing  
leave <sup>has</sup> ~~is~~ while seeing  
the ordinary duty of his office  
working under the Board,  
may be avoided.

3. I am to add that  
the report of the M. O who  
examined Mr. Broome before  
he left the E. A. P., states  
that he is in a nervous  
condition, and recommends  
that he should be examined  
in England by the M. A.  
to the Dept. Mr. Broome  
has been instructed to  
assist the M. A., and a  
copy of the M. A.'s report  
will be sent to you  
when it is received  
I am