

and his trial by the appointment of
a man from his home state
I would favor the request of
the immediate promotion of a
I think that it may come to this

After the appointment of his
through his friends provided that he
satisfies the conditions and shall
be the last person of his kind

W. J. H.
22/10

to the effect of the
of the
and the relief in the conditions

alone No. 25

C O
7353

GOVERNMENT HOUSE
NAIROBI
BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

February 5th 1912

No. 82

Sir,

With reference to my telegram No. 17 of the 24th ultimo and your cabled reply of the 29th idem regarding the appointment of a Postal Clerk and Telegraphist at a salary of £160 by £8 to £200 per annum to fill the vacancy arising on the resignation of Mr. G. H. Woodall, I venture to think that there is some misunderstanding as to the number of clerks to be appointed.

2. In my despatch No. 367 of the 7th of July 1911 I proposed a certain procedure in regard to the filling of the vacancy caused by the transfer of Mr. L. A. Harcourt to Nyasaland, as a result of which a new probationer would be required, and in my despatch No. 409 of the 22nd of July 1911 I reported that another vacancy for a probationer had occurred through the resignation of a locally engaged clerk. There were thus two vacancies for Postal Clerks and Telegraphists (probationers) at a corresponding salary of £130, and two officers, viz: Messrs. Denton and Hayton, have just arrived to fill these posts. The resignation of Mr. Woodall has just been received and a further vacancy at a corresponding salary of £160 by £8 to £200 per annum so arises.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P. O., M. P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S. W.

6.

3. The Postmaster General is adverse to the immediate promotion of officers just appointed at salaries of £130 per annum to posts with salaries of £160 per annum having regard to the unequal effect with other officers of his staff. The authorized establishment of European male clerks in the Post Office, together with the 9000 are filled the different posts, is shown on an enclosure which contemplates the promotion of Mr. Dyer to the Chief Clerkship with which I am dealing in a separate despatch. It will be observed that the number of clerks on scale of £160 by £2 to £200 per annum is too ~~low~~ and the number of probationers is one more than the authorized establishment. It is proposed to fill the vacancies in the probationary grade by the promotion of a probationer, to be ~~made~~ at a later date, and to obtain ~~from~~ the chief suitable officer from the British Post Office.

4. In order to avoid attachment it is necessary that a suitable officer be appointed from the British Post Office ~~to~~ ~~the~~ ~~position~~ ~~of~~ ~~Chief~~ ~~Clerk~~ ~~and~~ ~~to~~ ~~transfer~~ ~~the~~ ~~two~~ ~~clerks~~ (Messrs. ~~Stanton~~ and ~~Hayter~~) who have just been appointed to the probationary grade. It is also desirable, in this case, to avoid the long delays which seem to be essential to the selection of a candidate by the authorities at ~~the~~ ~~ordinary~~ ~~way~~. The work of the Department is ~~being~~ ~~done~~ ~~readily~~

rapidly increasing and the Postmaster General represents the necessity of promptly filling vacancies, so keeping his staff up to full strength. In these circumstances the name of Mr. C. Blair of the Assistant Office who has been making direct enquiries as to Postal appointments in that office is put forward. From the information available he would appear to be suitable and probably at least 27 years of age. Can receive telegrams at the rate of 20 words per minute and can be well referred to by the Director of the Post Office. He is a single man and would be available for the vacant position. He is a native of the United Kingdom and has been in the service of the Post Office for some years. He is a native of the United Kingdom and has been in the service of the Post Office for some years.

Your obedient servant,

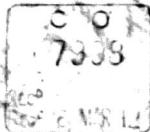
rapidly increasing and the Postmaster General represents the necessity of promptly filling vacancies, so keeping his staff up to full strength. In these circumstances the fact of Mr. J. B. Moore of the Asst. Post Office who has been making direct enquiries as to Postal appointments in East Africa is put forward. From the information available his qualifications appear to be suitable and provided that he is at least 27 years of age, can receive telegrams and can read 25 words per minute and can be well recommended by the authorities of the country where he is now employed, the appointment on which he is now employed, the Asst. Post Office, is hereby recommended for consideration.

Your obedient servant,

INCLOSURE

In Despatch No. 82 of 5th 2nd 1912

57



EUROPEAN CLERICAL ESTABLISHMENT
(MALE) OF THE POST OFFICE OF EAST AFRICA
AND UGANDA

Chief Clerk
(1)

E. W. Dyer

Postal Clerks
and Telegra-
phists - £160
by £8 to £200
(11)

1. A. G. Pagal
2. G. R. F. Martin
3. F. E. Balmer
4. W. G. McDonald
5. S. C. Donovan
6. F. E. Young
7. W. McFarlane Gilly
8. A. Davis
9. V. Sutcliffe
10. Vacant Mr. Dyer promoted to Chief Clerk
11. (Vacant) Mr. Woodall resigned

Postal Clerks
and Telegra-
phists (Probationers £130
by £10 to £160
13)

1. J. J. McIntyre
2. P. Denton
3. H. B. Hyter

For E.A.P.
7998



Imperial St 30 March 1912

Handwritten vertical text, possibly 'The Hon'

Dear Sir

DRAFT.

Secretary the
ppo.

MINUTE.

No. 135 29/1

Mr. Reid 29

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

I am so glad to hear
you have at last
had a success. You seem
to be a Postal Clerk, I understand
in the East African Postal
and Telegraph Dept and
to say that you would be
kindly to get up a list
of candidates for the
post. The name of
the appointment
& the salary of the
appointment is to be
fixed by annual contract

no 274

of the £ 2000. (Revenue),
not payable until the
end of the year
and the same shall be
paid quarterly as usual
when each quarter is
not available a third a
quarter for every quarter
is provided, as in certain
cases an allowance in
form of quarters is paid
at the discretion of the
Government. The same
shall pass as usual
and the same shall be
paid as usual.

50
do from the date of leaving
England and full salary,
from the date of arrival
at Bombay. The same
to be paid in accordance
with the same Regs. for
British officers employed
in the East African Postal
Office of India & East India
Company.
It is suggested that
the same be extended
to the same in
the case of the
Assistant Telegraph Officers
& the same for the
East African Postal Office
shall pass the subject

DRAFT.

The fr. of the S.P. State
 that the P. h. g. ~~of the~~
 in looking for a substitute
 to him the name of W. J. B.
 now, except that you
 as being on the information
 available a suitable candidate
 and I am to suggest that
 if W. J. B. can be
 chosen ^{his name also} ~~and provided~~
~~by~~ ^{he} should be found ~~in~~
 vacant post, provided
 that he fulfills the
 conditions also meant
 and is well reported
 on by the members of
 his present ~~dept~~
 S. B. The name of a