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and Particitation Crown Colonies. Sheaking generally who go out from this country as office Crown Colonies would not be specially at range by the idea of insurance combined with a lower pension: The experience of this Department has shown that it is undesirable Thave to Reporte in any way to reduce the rates of pension usually earned by officers who leave this. country to sere in the Colonies and Protoctorates. While a ratuity, which is part of the new scheme, might be upeful in some cases, I have some to the cunduction that after for employ of the the was better the walk of the Same Manothi to adhere to the higher rates of pension Mr. Hercoults which are obtainable under the present system. At soo to Clour Do Thave, otc. potetorales is an Auchielis is not the

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Onast strip has been very insatisfactory for some time past. It seminated by a request from Sheikhest bim Salis to be relieved of his duties in consection with the Arbitration Board has the with coast land settlement.

His defection from the work of this card would have led to serious consequences, as his knowledge of coast land titles and of the Swahili population isumrivalled,

I could not understand his attitude, and a appartmine of in Phylips ! () mere a description of the property of the property of timete generally were nor Manitain Service State than In any faire 11 se. Their for r partition from manager of the lan. Zanalber of Allen to and. Sheikh Selim tin Dellar was a very areat personage, and he, Mila other Livalio as the honour and distinction of receiving a salute of suis from el British war ntents and purposes local vessels. They we es on the coast. Governors of they continued Throughout Si. and satisfaction a racely way thous status from the est of Piers sh to the then to that of a homoge olde, that waveling allowing being

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Ali bin Salim has voiced the complaints of the Arab Staff, and I do not think they are unreasonable. It will not be possible to meet all of them this year, but so long as the Arab officials understand that they are going to be placed upon the same feeting as District and Assistant District Commissioners, I think we will secure what is eminently desirable - their absolute loyalty in carrying on work at the coast. Without this we will certainly witness ingressing difficulties.

I would propose in next year's estimates to put forward proposals to place Liwelis and Assistant Eiwalis upon incremental salaries, as now approved for the European administrative staff. Their travelling allowances and number of porters should correspond; in fact this has already been approved. Where the are not provided Government quarters, house allowance should be granted.

The appointments should be made pensionable, and thus obviate the retention in office of mean grown tgo old in the service for good work.

The particular request of Ali bin Salim for a house allowance should, in my opinion, be approved as a special case. Hisposition is quite the most important on the ceast, and it is unfair upon him to demand that he should spend £12 per mensem from a somewhat small salary in house allowance. It is very essential that he should keep up the position he eccupies

The proposal put forward by the Acting Government of £5 per month.

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The proposal put forward by the Acting Government of the per month.

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THE SOLING DESTINE SECTION AND DODALDING.

At the salim, his son, carries on that

war of the office, and it addition has been

as I have pointed out above, on the Arbitratia

under MacDougall. He has, at my request, resum

duties, and was largely instrumental in the final cangements come to with Sheikh Rashid bin Salim

ce the Mazrul community in a final settlement

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should spend £12 per mensem from a somewhat 3 mil salary in house allowance. It is very essential that he should keep up the position he cocupies.

FRICA PROTECTORATE

I have the homour that opert that a short while before proceeding to Baland Sir Perpy Gircuard sanctioned the payiont to Sheikh Ali Salim, the Markent Livali of Mombasa, of house allowance at the same rate as that paid Protectorate. despetch No. 34 of May 3rd 1910 Sir County discussed the position of the They should hold equal rank with what chailer Apriviloges to Europroposed terms of of the war divil Staff were sanction 1 1.750 32 December 15th 1910. 10

Trade in the terms of service of December of of paving an allowance reof as in most cases Livalis, Midira y houses belonging to the the case will bin Salim, and the star seem

n, being nominal

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DOWNING STREET, LANDSON, S.W.

whilst in reality performing the duties of Liwal. Salim bin Khalfan occupies the house which was proving the sultans of Zanarbar for this purpose, and his son has to him house as there is no other Government how available. House rent in Mombasa in the sulfation, and the amount paid by Ali bin salid actually Rs.175 a month whilst the allegate which it is proposed to pay him is only Rs.75.

5. The payment of a house allowance to Alibin Selim will in all probability not be for long, for his father is a frail old man, on whose death or retirement the post of Adsistant Lipsel; will be aborished. I trust therefore that you will sention the payment thich can be not from the Public Works Department Votes Item 19.

Staff Put wise the whole clerical staff of the Protectorate will shortly be placed on the mental accie. Sir Percy Girouard considers what the arch and Native staff account enjoy and privileges. I will submit proposal which to this in due course, but would enjoy and advantage be taken of say in Girouard presence in England to course the subject within.

Your humble, obedient servan

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ACTING COVERNOR.

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