

EXHIBIT PROT.
12070

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Recd
20 APR 12

A.G.
233
Date.
1912
March
Previous Paper.
3399
3472

RAILWAY BOARD REPORT

States arrangements
necessity for the app
proposes to take Mr
to Manager. Also that
to nominate candidates
ay. Trust that Mr Stan
Manager will be approved.

S. G. Fiddes.

A. Fort case is
a 4th Assistant Insp
owing to the transfer of
the promotion of Mr
with the estimates will
years we might recommend
treasury forthwith.

I notice that in the table appended
Mr French's salary is given as £359. 9/-
is only given in the estimates for the current
year. The estimate made on 10th
of the comparative table

comparison is not repeated. But we must
point out the error in replying to the
despatch eventually.

HAB

April 24

6

T. V.

March 30th 1912.

No. 233

Sir,

I have the honour to bring to your notice the pressing necessity for an increase in the Superior Staff of the Traffic Department of the Uganda Railway. Whereas in the past one Traffic Manager with three Assistant Traffic Managers has been just sufficient to deal with the work the recent very rapid increase in traffic has convinced me that another Assistant is essential.

2. The transfer of Mr. O'Niskahank to the post of General Manager of the Gold Coast Railways, vide my telegram No. 55 of March 27th, necessitates my putting the matter before you at once.

3. The present posting of officers in the Traffic Department is as follows:-

Traffic Manager	}	Nairobi
Assistant Traffic Manager		
Assistant Traffic Manager		Mombasa
Assistant Traffic Manager		Port Florence.

Since the post of Assistant to the General Manager was created in April last Mr. Currie has taken one of the Assistant Traffic Managers into his office to fill it; the substantive vacancy in the Traffic Department being filled by an Acting Assistant Traffic Manager.

4

THE RIGHT HONOURABLE

ISIDORE E. C. M.P.

4. It is probable that in the future, whether an officer is permanently posted as Mr. Currie's Assistant or he continues the practice - which he at present favours - of taking in one of the Assistant Traffic Managers, the posts of Assistant Traffic Manager and Assistant to Manager will have to be interchangeable, i.e. that in calculating the number of officers required in the Traffic Department to cope with the work and allow of leave the basis as to the Manager may be taken as belonging to that Department.

5. On the above basis with only four officers available i.e. three Assistant Traffic Managers and one Assistant to Manager the Traffic Department will be understaffed. In order to enable the Traffic Manager to devote the greater part of his time to the more important matters connected with his Department he must always have an Assistant Traffic Manager in his office. This is by far the most important station on the line and can never do without an Assistant Traffic Manager and the upper section of the line with its rapidly developing local traffic requires the constant attention of an officer. It follows therefore that whenever the Traffic Manager, one of the Assistant Traffic Officers, or the Assistant to Manager is on leave one of the offices or an important station has to be understaffed.

6. A continuance of this arrangement can only lead to great inefficiency and loss of revenue. I propose therefore that the staff of the Traffic Department shall be increased by the addition of

another Assistant. The comparative statement
attached explains what is required. On account
due to Mr. Cruickshank's transfer
will not involve any extra cost
es.

Mr. Swanwick,

are in
of work
be able to
farmers, and
ascertain
and require
date Railways
Agent". We
this sort

If proposals are approved I do not
think it desirable to advertise for the Assistant
Traffic Managers required. I would prefer that
the General Managers of one or two of the leading
English Railways, say the Great Western and Great

Northern, should be asked to nominate suitable candidates and Mr. Currie will personally interview them and select the best qualified on his arrival in England in May.

10. The attached statement gives my proposals and the pay of the posts. I also attach a Memorandum giving the qualifications required by the new Assistants and the salary on which they should be started.

It is proposed that when Magadi Soda Traffic Assistant Traffic Manager will be appointed making 5 in all, but the total will be sufficient for

making this in anticipation of the program recommending Mr. Stansfield proposed by Mr. Cruickshank's proposal will be approved, because the Government to the preliminary negotiations of the English Railway will be as soon as possible so that they will be in readiness for Mr. Currie's selection immediately on his arrival in England. The Railway Staff will in any case be working at very high pressure this year and it is important that they should receive every assistance.

I have the honour to be,
Sir,

Your humble obedient servant,

M.P.

Present staff

Scale of salaries

Proposed staff

Salary, \$

Mr. H.A.F. Curtis 2000

1500-2000

Mr. H.A.F. Curtis 2000

1500-2000

Mr. G.A. Stanley 450

300-550

Mr. J.F. Sweeney 500

300-550

Mr. A.E. Cravichank 900

700-900

Mr. G.A. Stanley 700

700-900

Mr. J.F. Sweeney 500

500

Mr. E.G. Wilson 450

300-550

Mr. E.G. Wilson 450

200-550

Mr. T. French 300

300

Mr. T. French 350

300-550

New Officer 300

300

Mr. T. French 350

300-550

New Officer 300

300

4850

2100

1800

REC
APR 20 1912

MEMO REGARDING ASSISTANT TRAFFIC MANAGERS.

Scale of salary £ 300-550 per annum.

Appointment in the first instance to be for 3 years on probation, with prospect of permanent appointment at the end of this period if mutually agreed.

In accordance with the East Africa Protectorate Rules.

... in the railway, a ... desirable

W. H. D.

O.D.
L. 23 APR

July 12070/1

SC

Ans'd 14091

DRAFT.

The Sec. to the Treasury

29 Apr 1912

MINUTE.

Si.

- Mr. Acland 2674
- Mr. Beetham 2674
- Sir G. Fiddes 2674
- Sir H. Just
- Sir J. Anderson
- Lord Emmott
- Mr. Harcourt

I am etc. to transmit to you
to be laid before the L.C.

of the Treasury, a copy
of a dip from the nearly
vertical ^{reliefs} ~~reliefs~~ ^{on the} ~~on the~~
quarries in the Superior
Staff of the Traffic Dept.
of the Uganda Railway.

Ans'd 12070
2674

2. Mr Harcourt considers
that the despatch
present
a strong case for the
appointment of a ^{Special} ~~Special~~

manager

the

trusts that J.L. will

approve of this proposal.

3. The salary of

the new pt. will be

£300 - 55

less of the

W. (reduction)

policy and the

provision

will be

will be cause

app. of a form

traffic manager

financial year.

h

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