

EAST AFR. PROT.
No 44999

44999
27 DEC 07

1907
36216

Retention of Police Inspectors

Comments, resolution on Stakrofo in -
Director copy Col. Welby's Report
on Police

(Minutes)

13606

Rollie

at the bottom of the whole matter,
respect, is the misapprehension
under which these have been
erroneously laboured as to the
meaning of the term "Inspector".
In the 1916 or 1918 in Inspector
in a commission of Police Officer
rank, I believe is a far older
rank - a Sgt Instructor as an
officer - a British Sgt would be
any to the range
among lower positions of Inspector
- S.A.P. their scale of pay is
in some cases overlapped by
that of P.O.'s holding rank
such as Sgt Major with a Sgt
Instructor, even one whom they
possibly

1270
J. J. Jones
all original
1/2

partly have no direct authority.
On the whole I should back
the course generally -
to give them I say that they
should be kept that proposal
are now under revision
connection with the
reorganization of the Police
which will tend to
unify the position generally.

See also my minute on
Col. Gordon Wilson's report

44990

W.B. 3/12/07

Mr. Brad

I think this may be
settled by

It has now been decided
to protect the best of
the Inspector & Capt. etc.
rank die out (44990/107
and the)

W.B. 3/12/07

Yes that is the proper course.
They ought not to have addressed
the P.C. & assistant.

at 7/2

Governor's Office,
Nairobi,
27 DEC 07

November 25th 1907.

EAST AFRICA PROTECTORATE.

CONFIDENTIAL (73)

(Incl. I)

My Lord,

In reply to the 3rd paragraph of Your Lordship's despatch - Confidential (1) - of October 21st asking for my observations on a letter addressed to Your Lordship by certain Inspectors of Police, I have the honour to report as follows, taking the clauses of the letter verbatim and the replies given to them by the Inspector General of Police with my approval:-

2 & 3 The Inspectors were aware before they accepted the appointments what rate of salary would be granted to them. The question of promotion rests entirely with themselves, the only indispensable preliminary condition (and this applies to all Protectorate Officials) being that they must pass an examination in the Swahili language before they can claim their higher rate of pay and annual increment. It is always open to them to return to their better paid posts in South Africa should they wish to do so.

4 This clause is not very clear. Every Police Officer is paid to do his duty and if any specially good work is brought

H. H. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

(8)

amount to police, rewards are given. Up to the present, however, no cases have arisen to justify such a mention.

5. This presumably refers to the idea, which seems to have been conveyed to them, that they would hold commissioned rank.

6. This statement is not accurate, every form of recreation being open to respectable Europeans.

7 & 8. These clauses are also misleading; living in East Africa is comparatively cheap, especially if three or four live together, as is the case with Police Inspectors.

9. The pay of the Sergeant Major is fixed while that of Inspectors is on an incremental scale.

10. Transfers in case of these four Inspectors have not been frequent, neither has the extra expense been great. Government furniture is not moved from place to place so only their personal effects have to be moved, and a certain number of free loads are allowed.

11. These rates are paid by all Government Officials and not, as seems to be implied, by Inspectors of Police only.

12. Out of the uniform allowance of £10 per annum it is possible to purchase the following

- 3 pairs of boots
- 1 pair of puttees
- 1 pair of leggings
- 4 Khaki Suits
- 4 White Drill Suits
- 1 Helmet
- 2 Shirts (Khaki)

Head Kit is voluntary.

13. The furniture issued is according to the scale laid

laid down for Inspectors of Police which was arrived at after due consideration.

14. This has already been referred to under clauses 2 and 3.

15. Three out of these four Inspectors were considered to be entitled to a Public Officer's Glass License. Inspector McCombie's name was omitted as it was expected that he would shortly be transferred to Uganda.

16. The badge of one star was given to the Inspectors to show that they rank higher than the other white police.

17. This statement is incorrect. The Inspectors appear to have been informed by the Deputy Inspector General of Police that they were at liberty to represent their case to the Secretary of State but it was of course presumed that they would do so through the proper channels and they would unquestionably have had their grievances represented to me in the first instance, when I should have taken an early opportunity of enquiring into them.

18. I have caused a reprimand to be conveyed to them for their irregular attitude in the matter which nearly amounts in my opinion to insubordination.

19. With regard to Section 5 referred to above, there are difficulties in the way of giving commissioned rank to the Inspectors en bloc as they are not all fitted for it, and their scale of pay is not adequate to the rank they ask for.

20. I have considered the question with Colonel Williams.

a copy of whose report on the Police is enclosed, and the conclusions we arrived at are to promote the most deserving among the Inspectors to the rank of Assistant District Superintendent of Police, the number of which I am arranging to increase by seven during the next year. The vacancies thus caused among the Inspectors will not be filled up and this rank will gradually be abolished.

I have the honour to be,

with the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,

Henry Buller