

advised a ~~conscientious~~
 conscientious man from
 not to be indulged
 allow an officer to
 be absent from his duties
 for a considerable period,
 beyond that of his ordinary
 leave without ~~losing~~
 seniority, or ~~in respect of~~
 his position, and
 that such an indulgence
 might not be made
 the basis of a claim to
 increased pension in respect
 of the period of absence.

DESPATCH

EAST AFR PROT.
 No. 3474

C. O.
 40334
 REC'D
 15 NOV 05

489

No. 539
 1905
 Oct 14
 Previous Paper.

(Subject.)

Appl of H. P. Read
 as Dep. Suplt. and Supt.

Mr. Read is aware that his appl is provisional. In
 hope of particulars of the post, a statement by Mr. Read as
 to his qualifications. Consider he also be paid the full
 salary of post & enjoy privileges accorded to other officers.

(Minutes.)

Mr. Read

I don't know whether
 Mr. Harris has any good
 candidates for such a post -
 if not we might enquire of
 Mr. Harris the report on
 Mr. Read after Xmas
 so that we can decide whether
 or not to still be generally
 applied

Yes

13/11

Mr. Harris

H. S. R.
 14/11

Mr. Antikins

For the post I submit the name of

Mr J. P. Oldham Esq, after a few months
 service in S. Nigeria in 1890-2 as Assisted
 District Commissioner, where he was reported
 to be "done his work exceedingly well", was
 broken down, & was very soon appointed to
 Ceylon as Asst. Superintendent of Prisons.
 He was a native for a time to an English
 prison before going out. In Ceylon his position
 for the first was difficult, and it has become
 quite a failure in fact. See the minutes on 22/29/04,
 in which I am bound to call your attention
 to Mr Fiddle's severe remarks. There is no
 question that Mr Oldham committed gross
 errors in his last year of office, that he
 has improved his chances.

I proposed in Jan 1883 B.C.A. Prot. to
 transfer him to B. Africa as an administrative
 officer - but S. M. Annandale & see his
 minutes. They had heard upon his health
 was so that he had dropped through, and he had
 now been full 3 years in Ceylon in a
 position which is admitted to be "untenable".

The present vacancy would be quite suitable
 for him though nothing in the way of
 promotion, except in position. Sir M. Annandale
 has recently, after speaking to Sir A. Blane,
 expressed a view that Mr Oldham would

412
 912
 917
 1589

as soon as possible be moved. 440
 I am sorry to hear of Mr Oldham's
 condition that there is the possibility
 of his loss of temper with the
 & think it probable that

I don't much like the proposal
 to send Mr Oldham to the Govt of Ceylon upon
 22937/04. Mr Oldham's "very quick temper"
 & "natural quickness of temper", & I
 do not think that any amount of
 cautions are going to do much good
 in a case of this kind. As the Deputy
 Sup't & Justice at Mombasa must have
 a great deal to do with natives, I
 think that it is particularly necessary
 that we should have a reliable
 man. I think that it would be
 wise to wait for a report on the
 present value of the post.

I would also point out that the
 argument against sending Mr Oldham
 to B. C. A. on account of his having
 had blackwater fever, applies even in
 the case of Mombasa, as the latter is

of the post who also had previous
experience in military and in
of the water of the water
with the water of the water
of the water of the water

Sir In Obedience
You will remember that
on the previous occasion
you decided that it was
hardly do to send Mr. Aldham
to replace an official who had
just died of black water fever.
It is curious that on this
occasion the vacancy has
been caused in the same
way. I conclude that you
will send alone you will
agree that it is un-
advisable to appoint Mr.
Aldham. I am afraid
however that in any case
it is not the right to select
a man with Mr. Aldham's
record for an appointment
of this kind. Yrs. Svc. 2.

of those who
not equally
with

I agree
it is very
to receive
from Ceylon

1880
1882

Mr. Reid

You suggested that it would
be better to get a report on Mr.
Reid. I did not mean to
concur, as I feel bound to make
sure that I had not a better man
to put forward. The best of my
knowledge, however, one named
Brampton, has not qualifications
so different from Mr. Reid that it
would be fair to take him in preference.
I am agree with you that the
first step is to ask for a
report on Mr. Reid.

(H.
29 Dec

ack accordingly.

(H.
Jan 1882

40334

REC
SEP 13 1905

Commissioner's Office,

442

Mombasa,

October 14th 1905.

EST AFRICA PROTECTORATE.

No. 559.

Sir,

*Some
22/10/05
Done*

With reference to your despatches No's 302 and 381 of July 14th and August 25th respectively on the subject of Mr Reid's appointment as Deputy Superintendent and Cadler at Mombasa, I have the honour to report that that gentleman is aware that his retention in Government employ is in the strictest sense of the word provisional and that he can be dismissed at a month's notice.

Regulation
No. 74

Mr Reid's Statement

2. In obedience to your instructions I enclose a paper of particulars of the post in accordance with Colonial Regulation No. 74 together with a statement by Mr Reid as to his qualifications.

3. With regard to the penultimate paragraph of your despatch

H. K. Principal Secretary of State
for the Colonies,

Downing Street,

LONDON.

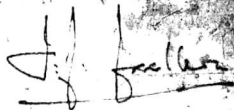
despatch No 302, concerning the exceptional treatment
which was accorded to Captain Hook in consideration of
his social position, I have the honour to invite your
attention to Sir Donald Stewart's despatch No. 129 of
March 7th in which he informed Lord Lansdowne that owing
to our having to deal with so many Europeans in the
central jail of the Protectorate it is most advantageous
to have a gentleman in charge. I am personally not yet
convinced whether Mr Read's qualifications are
sufficiently good to warrant his permanent employment
as Deputy Superintendent of the Gaol, but while he holds
that appointment, it is, I consider, essential that he
should be paid the full salary allowed in the estimates
for the post and enjoy the same privileges as those
accorded to officers of the Protectorate.

I have the honour to be,

Sir,

Your most obedient,

humble servant,



ACTING COMMISSIONER.

Mr. J. JACKSON
No. 657.

Reference C. G. JESTR. Nov. 1802 &
381 of July 14th & Aug. 25th &
our desr. No. 129 of March 7th.
Incloures 2.

Mr. Reid's Appointment
In various quarters.

COLONIAL REGULATION No. 74.

40394

REC'D
13 NOV 05

Duties of Office, and qualifications required for their performance.

To take charge of the prisoners, supervise their work, and to enforce discipline. Must be of good character, social standing, and a good education. Military training is very useful.

Salary, mode of payment, and what other emoluments are payable.

Free quarters, fuel and lighting. Secured by agreement.

Other circumstances affecting the value of the Office.

Privileges as regards leave and pension as other East Africa Protectorate Officials of the Permanent Staff.

Number and amount of arms required, and mode of keeping them.

Whether any and if yes, what provision is made for public health, the passage from this office to the office of the person to be transferred to the office.

Any other provisions, making provision respecting any of the above matters, and especially respecting the permanency of the emoluments and the particulars of the security required, with references to the sections in which such provision is made.

East Africa Protectorate Prisons Regulations 1902.

VIDE B.

Mombasa,

August 21st 1905.

I have the honour to submit the following statement with regard to my qualifications:-

- (1.) Six months service with distinction in the Bequanalana Field Force.
- (2.) Four years and eighty days in the Cape Mounted Police, the greater portion of which I held responsible rank as being Intelligence Officer, No. 1 Area under General Hart, C. B., as assistant intelligence Officer to Colonels Haig and Grenfell and as despatch rider.

I also held office at Burgersdorp as Chief Clerk to Commandant; and then as Assistant Press Censor. I was promoted as Senior Lieutenant under Lieutenant Weyler, D.S.O. and served in the Field under that gentleman until the conclusion of hostilities. I was appointed then Secretary to the District Commissioner Repatriation Department Johannesburg under Captain Ommarey of the British Police. On the closing of this Department I was appointed to the Native Affairs Department under Sir Godfrey Lagden, K.C.B. but owing to ill health resigned. Returning to Johannesburg I was given control of 1,300 coolies, pay allotments etc., etc.

Six months ago I was offered an appointment by Major Beart to proceed to Chin Wang Tao to take up duty under Mr. Brazier of the Foreign Labour Department but I preferred to come to East Africa.

I have &c., &c.,
 Ed/- H. Raddon-Reid,
 Deputy Governor.

Governor of Gaol,
 M O M B A S A .

DRAFT. S. A. P. - Conf. (2)

4 January 1906

Lt Col J. Hayses Tester CB

91
Ind.

Will refer to Mr. [unclear]

despatch of 5th of [unclear]

MINUTE.

Mr. [unclear]

Mr. [unclear]

Mr. Andrews.

Mr. Coe.

Mr. Lucas.

Mr. Graham.

Sir M. O'Malley.

The Duke of Marlborough.

Mr. Lyttelton.

See in [unclear] 1904

I have the honour

to request that you will

submit a report on the

of the [unclear] qualifications

for the appointment of

Dep. Sup^t and [unclear]

at Mombasa, in

order that I may