

EAST AFR PROT.
 No 15020

C.O.
 15920
 5 MAY 08

1908
 10/5/08

(Subject)

Forester

Your Lordships tel 23 Apr - agree to
 proposal of Bathinombe

23 Apr 08
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(Minutes)

Contract

The approved terms of appointment are
 Salary £120 per annum, half salary on leave
 Free 2nd class passages for forester, both in first
 instance and on leave of absence
 Four years engagement (one year probation). After
 four years on probation leave on full salary
 free 2nd class passages for wife & children at end
 of first year, but not in case of leave of
 absence and back in case of termination
 of employment, but not in case of leave
 of absence
 Pension rights if retained after the 4 yrs of leave

But in Mr. Bathinombe's letter...
 the first instance...
 Offer...
 P.T.O.

Don't believe that this plan of
to sending it married men
as families will succeed. The
Chimelwood being in the
ground is extremely bad after
by the hope of Man the
natural due to the flies. But
we are committed to a trial of
Mr. Hatfield's ideas & I shall
proceed, as proposed except that
I shall not promise pecuniary
rights.

W. H. H.

We cannot promise pecuniary
rights without Treasury sanction
have the Treasury given us
authorities directly or indirectly
to offer the terms suggested
& so, proceed as proposed.

W. H. H.

Finance

Mr. H. H.

Treasury have sanctioned the plan proposed
on the current account.

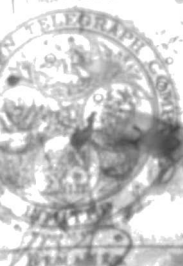
Edw 20th

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C. O.
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MAY 08

Telegram - The Governor of the East Africa Protectorate to the
Secretary of State for the Colonies
(Received, Colonial Office, 18.51 4th May, 1908)

B
7812

No. 83. 4th May. Your Lordship's telegram of 25th
April, Forester, agrees to proposals of Battiscombe.
SADLER.



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By Telegram TELEGRAM Received at

From *London* to *London* at *3:30 PM* on *4 May*

6

4 May

proceed with

23 April

to sketch for order

Widdicombe

Sadler

Rec 5 3-51 p

4-5-08

REPLIES SHOULD BE ORDERED *Via Eastern*

Should you require any Telegrams to be sent to you, please apply to the nearest office of the Eastern Telegraph Co. Ltd.

15910

22.

Downing Street,

DRAFT

23 May 1908.

Handwritten signature

A. Macgregor.
E. Alexander.
E. Fitzwater.

Sir,

MINUTE.

I am directed by the Earl of Crewe

Mr. Darnley to inform you that, subject to your being
 Mr. Ellis passed by the medical adviser of this
 Mr. Judd Department as physically fit for service, he
 Mr. Astorbus/ proposes to select you for probationary
 Mr. Cox. engagement as a Forester in the East Africa
 Mr. Lucas. Protectorate, with salary at the rate of £120
 Sir F. Hopwood. a year, a free furnished house, and a plot
 Mr. Churchill. of land for a garden.
 The Earl of Eglinton.

(Copy to Doctor for perusal by Mr. L. L. M. with the)

Copy to Mr. J. J. J. J. J.

will be
 engagement is in the first instance for four
 years from the date of your entry into the
 Protectorate, of which the first year

*(Macgregor) 26/5/08
 Fitzwater 22/5/08*

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will be regarded as probationary; and if it is established to the satisfaction of the Governor that you are not qualified for efficient service there, the Governor, subject to the confirmation of the Secretary of State, will have full power to cancel your appointment at any time within the first year, ^{on granting you a free second class} ~~without giving you any further compensation than a passage back to England; which will be granted only if the Governor is satisfied that you have, by your good conduct deserved it; or at any time after the first year, on giving you three months notice or paying you three months salary in lieu of notice, and granting you a free~~ ^(second class) passage to England.

If in the opinion of the Governor it is necessary to cancel your appointment on any ground of misconduct you will not be entitled to notice or salary in lieu of notice, or to a passage by England.

If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Advisers

Advisers

Advisers of this Department, whose names are given on the enclosed letter for

DRAFT.

being medically examined. The letter is

to be left with him, and he will send his

report direct to this Department. You

3rd class railway fare when visiting the

Medical Adviser will be refunded on your

application.

4. If finally selected for the probationary appointment, you will be provided with a free second class passage to the Protectorate, and if your services are retained after the expiration of the year of probation, free second class passages would be provided for your wife and ^{children} family.

5. After four years service you would be granted six months leave of absence on full salary, with second class passages to and from England for yourself and

for your family. *If your services are returned to the hire of a steamer a few passages back would be given.*

6. In the event of your employment being at any time terminated, your wife and children, if in the Protectorate, would be given free ^{class} second passage home, if claimed within two months.

7. You will be entitled to half salary from the date of your embarkation from this country, and to full salary from the date of your arrival in the Protectorate.

8. I am to request that you will inform me whether you accept this engagement, and if so what is the earliest date at which you will be prepared to leave for the Protectorate.

I am, etc.

Atk