

EAST AFRICA
No.

80
Officers

to Com
Commandant

No.

573

(Subject.)

1905

U-R-H Long

at
1/11/05

Transmitted from ... by Postmaster General

Last previous Paper.

... Recommendation that Sir C. Elcho ...
that the ... be regarded as a ...

(Minutes.)

McKeon ...
Minutes written

11029/12

H. J. R.

13/12

...
And ...

See subsequent Paper

See subsequent Paper

11029/12

% Dr. Bouca, 13
386, Bethnal Green Road
N. E.

12th December 1905.

Sir

I respectfully beg to remind
you of my letter dated 26th July last
wherein I referred to my position in
the East Africa Protectorate, and I
shall be glad to know the result
before my return if possible -

Thanking you in Anticipation -

I have the honour to remain

Sir

Your Most Obedient
humble Servant

Ralph Stanley

Accountant

G. P. O.

Nairobi

Under Secretary of State
Colonial Office

Mr. R. Long Accountant in the Postal and Telegraph Department of the East Africa Protectorate has applied to the Secretary of State asking that his appointment shall be regarded for purposes of pension and leave as a "superior" and not as a "subordinate" one. It appears from the Foreign Office printed papers that if a man is appointed by the Secretary of State he is considered to hold a superior appointment, if not, a subordinate appointment.

Mr. Crowe however informs me that the Foreign Office did not insist very strongly on a man receiving his appointment from the Secretary of State if his salary was £250 a year he was considered to hold a superior appointment, and likewise if, although his salary was under £250 to begin with, he would rise in the ordinary course of promotion to £250 or more.

Judged by any of these tests Mr. Long's claim fails - He was not appointed by the Secretary of State, but his name was submitted by telegram and approved. His salary is only £210 and his post does not appear to carry with it an expectation of promotion to higher rank.

He bases his claim to be treated as a superior appointment on a verbal promise by the late Mr. Bradbridge the Treasurer, who he says handed him a paper (which he produces) giving the conditions of superior appointments, and stated that these were the conditions of his appointment.

I think that this statement may be regarded as true - but I do not think Mr. Bradbridge's action need

points raised for the conditions of the 2 desks

Mr. C. S. (16/10) writes on the 12th inst. R. 265790 he says - the 20 have declined 232 of 25 may/03) define officers - before all arguments to whether of the kind this app. can be made in relevant R.

was in found names not sent on.

L.E. in 26579.

No. 1 do not allow Mr. Long to be considered as a superior staff member. The Commission should not be allowed to grant him a higher salary than the regulations allow. It is a pity that the Commission should have to pay him more than the regulations allow.

need necessarily bind us in the matter - since Mr. Long would no doubt have accepted the appointment (which gave him £40 more salary) even under subordinate regulations.

Another point which he raises is that he was included with the European Staff on the Estimates 1904 - 1905. Mr. Gelling in his memorandum explains this as an inadvertence, but this is not quite the case.

Mr. Long asked that he might be classified with the European Staff in the Estimates and in reply the Treasurer told him he would be entered together with the sterling salaried staff of the Post Office. This was a sort of evasion, I expect, of Mr. Long's claim to be a European, and in sending home the Estimates the word European was deleted - but it was inserted by the foreign Office who did not know the reason of the omission and accordingly Mr. Long appears under the heading "European staff" in the 1904 - 1905, and 1905 - 1906 Estimates.

Mr. Long also urges that he was invited to give and did give security, and that only members of the Superior Staff are asked to do this. The Blue Book bears out his statement on these points.

It appears from Mr. Gelling's memorandum that Mr. Long is an unsatisfactory officer - and the Commissioner does not recommend that his application should be granted. The fact that Mr. Long is an Eurasian born in India is not altogether irrelevant to the question under discussion; as the longer leave and better pension terms given by the "superior" regulations are meant to compensate for the climatic risks run by persons of European birth.

birth and parentage in tropical countries.

On the whole I think Mr. Long's application should be refused with a statement of reasons.

(Insd.) W.D.E.

8/12.

Deputy

H. J. R.

13/12

I should tell Mr. Long that the Prof. has obtained a report from the Protectorate on the subject of his letter of the 26th of July, and that he has seen what has been written which it appears that his Honor would that he should be regarded as a subordinate, and that after fully considering all the correspondence Lord Elgin sees no reason to interfere in the matter.

It does not seem to me necessary or expedient to discuss the matter with Mr. Long, but you should give a statement of reasons to the Council.

That the 20
at once

C.O.
42483
RIT
R. 30 NOV 05

Commissioner's Office,

Mombasa,

November 1st 1905.

EAST AFRICA PROTECTORATE

No. 535

Sir,

2-570
K. G. MEMORANDUM
October 28th

With reference to your despatch No. 375 of August 24th asking for my observations on Mr. R. H. Long's letter regarding the conditions of his appointment as Accountant in the Postal and Telegraph Department, I have the honour to enclose herewith a memorandum by the Post Master General with a copy of Mr. Long's record with the Uganda Railway, and an extract of his personal file in the Post and Telegraph Department.

In view of Mr. Gosling's remarks, I have the honour to recommend that Sir C. Elliot's filing that

Mr.

H. V. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON.

Mr. Long is regarded as a Subordinate to be upheld.

I have the honour to be,

Sir,

Your most obedient,

humble servant,

J. J. Galbraith

424

PER
FILE 3040

Confidential

MEMORANDUM IN RE THE CASE OF MR. LONG

To
H. W. Acting Commissioner.

With reference to Mr. Long's position in the Colonial Office I would point out that my personal knowledge of the case dates only from April 1900 when I assumed the duties of Postmaster General of this country. I will therefore divide my remarks into two directions.

- (A) the history of the case as derived from official archives and local information;
- and
- (B) my own views.

DEPARTMENT OF THE INTERIOR (A).

2. Mr. Long is an Eurasian born in India who was engaged in India by the Ganda railway authorities for service in this country in 1899. He was brought to East Africa at the railway expense and was employed as one of the staff of Indian and Eurasian accountants in the Railway Account's Office. He appears to have been fairly good at his work but he has had a tendency to impertinence which (as shown by his record enclosed) led to friction with the Senior Officers of his Department and eventually resulted in his leaving the Railway Service.

3. In 1899 competent Indian and Eurasian clerks appear to have been very difficult to obtain and the Treasurer was badly in need of additional staff. Mr. Long was known to be a capable clerk and the circumstances of his leaving the Railway

not therefore prevent his obtaining employment
in the Treasury. His appointment in the Treasury
as a member of the subordinate staff of Indian and
Frisian Accountants..... Whilst he was in the Treasury
he seems to have made himself objectionable and become some-
what of a nuisance by quarrelling and covert impertinence and
it was probably for this reason that the late Treasurer was
willing to pass Mr. Long on to the Post Office in May 1901.

a. The appointment which Mr. Long now holds was not
actually a new appointment created in 1901 - 2. A reference
to the estimates for that year (~~copy enclosed herewith~~) shows
an increase in the salary of the Account's Clerk from
£1,800 per annum to £2,000 per annum in order to provide for
the employment of an European in place of the Eurasian
(Ganasee) then engaged, who was transferred to an up-country
posts-ship. What actually happened was that one Eurasian
was exchanged for another and suitable European candidate
was available locally. The obtaining of a clerk from
a land would have taken several months (I am even now, in
October, waiting for men from India whose appointments
were provided for in the letter in the current
estimate) and it can be understood that the late
Treasurer was willing to sacrifice in some measure
in order to avoid delay, especially as from the point of
view of ability Mr. Long was greatly superior to the Officer
then employed.

b. The appointment of Mr. Long to a post for which it
had been intended to employ a European, has led to his
present claims which I observe include not only recognition
as an European but as a member of the superior staff. With
regard to his statement concerning verbal promises by the late
Mr. Bradbridge I have no information, but I would point out
that the printed copies of the estimates for 1901-2, which
would

would have been in Mr. Long's possession at the time of the alleged conversation, show the post to which Mr. Long was appointed under "subordinate staff" and it continued to appear under the heading for 3 years, or until the year 1945. It is difficult to believe that the Chief Registrar sold out to Mr. Long promises which are at variance with the statutes; there was certainly no need for him to do anything of the sort as Long was getting a considerable increment of pay on his transfer to the Post Office.

On Mr. Long's pretensions that he was an European and entitled to a grade of service similar to those of European officers of the same grade were apparently satisfied by an error in the re-arrangement of the estimated schedule for 1944-5. In October 1943 my predecessor, some 18 months before his death, sent in the departmental estimate for the ensuing financial year 1944-5 showing Mr. Long, as before, as a member of the subordinate staff. After Mr. Long's death, when there was no responsible officer in charge of the department, the schedule was altered by the Registrar so that Mr. Long's appointment shown above the line. The alteration appears to have been made with the desire to group all sterling appointments together (the appointment having been stated to be European the salary had originally been expressed in sterling and continued to be so shown). But in order to avoid describing Mr. Long as an European the words "European staff" at the head of the schedule were altered by the deletion of the word "European" and the heading of the final copy as sent home was "Staff". The deletion, however, seems to have been ignored by the Home Authorities who re-inserted the word "European" and the printed approved schedules came out to West Africa with Mr. Long described as a member of the European Staff. This

have led to a determined attempt on his part to be
 ered an European which led to rebuff from Sir Charles
 Elliot, the papers concerning which are in your possession.

I consider it very unfortunate that the schedule was so
 altered as there is no doubt that the whole of the present
 trouble springs from that source. Had there been a
 responsible officer in charge of this Department at that time
 it is probable that the change would not have been made and
 Mr. Baring would undoubtedly have referred to the Departmental
 Chief before making an alteration. His reason from the
 Treasurer's point of view is perfectly clear, i.e., the desire
 to group all sterling salaries together.

MINISTER B. (BY MR. VIGNES).

7. I would point out to you that this case of
 Mr. Long is really part of a much larger case seriously
 affecting this Department. During the constructing of the
 Wanda railway (in 1897 and subsequent years) the Railway
 Authorities imported a large number of Indians and Eurasians
 from India. I have no doubt that as careful a selection was
 made as possible but nevertheless a considerable number of
 undesirable and incompetents were appointed. Subsequently
 these men were got rid of by various means fitting to each
 individual case and in many instances sought other employment
 in this Country. Also on the completion of the railway there
 was a reduction of staff throwing other persons out of employ-
 ment. The latter doubtless included worthy and deserving
 cases, but I take it that as a rule the Railway Authorities
 retained their best men. During the years when this was
 taking place the supply of Indian and Eurasian clerks and
 telegraphists (other than those discharged from the railway)
 available for local engagement was not large, and much of the
 surplus from the Railway found its way into other Departments.

of the Protectorate. The result as affecting the Posts and
Telegraphs is that since I have been here I have had a painful
and distasteful task in getting rid of men who were never
competent, and quite unable to perform the duties required of
them in the face of an European colonisation. 23

I am of opinion that the appointment of Mr. Long
to his present post was a great mistake. My predecessor seems
to have had the same view as I find that he addressed a letter
to the then Commissioner asking for Long's dismissal within
seven months of the date of his appointment (copy enclosed in
Mr. Long's file herewith a letter Mr. Long as an
European and judging his conduct the work of an Eurasian I will
do him the justice of saying that I have found him a very
useful man. The peculiarities of character which appear in his
record all the way and those alluded to in my predecessor's
letter advance his dismissal still exists, although I should
imagine to a greatly diminished extent, but on the whole his
work has been fairly good..... It is when one judges Mr.
Long as an European that the deficiencies occur. He has been
found prying into my official correspondence, of which mention
is made of two cases in his previous record; I have found
matters discussed with him confidentially becoming common
knowledge with the staff; and generally I have found him
deficient in those moral qualities which are necessary in the
case of an European Accountant to such a Department as this is
becoming. For these reasons I some time since made up my
mind to select from the European staff now being appointed
some officer who could be placed in charge of the Accounts
branch. I have no intention of asking for Mr. Long's removal.
As an Eurasian Accountant I consider that he is worth his
present salary, but I consider also that it would be quite
impossible to place him in the position of a Chief Accountant
in view of the fact that this must involve his being given
authority over trained European Postal and Telegraph Officials

of whom some are provided for in the Estimates for the current financial year, and whose numbers may increase as (and if) the European colonisation of this Country progresses.

9. According to Sir Charles Elliot's decision Mr. Long is entitled to one month's leave per annum, to a second class passage when proceeding on leave, and to a pension based on the number of years actually served, these being the conditions of employment of Indians and Eurasians. He is now asking to be given two months leave for every year's service, a first class passage when proceeding on leave, and to be allowed to benefit by the regulation by which in the case of Europeans serving in unhealthy tropical places two years service counts as three in computing pension allowances. He also appears to consider that he would benefit socially if his application is granted, but in this regard I fear that no amount of official whitewashing would obtain his recognition and acceptance as an European.

10. In conclusion I wish to say that I consider that Mr. Long should be informed that the terms of his engagement are as already communicated to him at the instance of Sir Charles Elliot. A deviation of this matter in accordance with the terms of his application would be detrimental to the interests of this Department and I think also to the true interests of Mr. Long, as it would probably lead to the development of a natural inscience of character and this applied to his dealings with European Postmasters would be calculated to produce such friction as would eventually require his removal.

GENERAL POST OFFICE,
 MOMBASA, 28th October 1906.

(Sd) J. Gosling
 POSTMASTER GENERAL.

MR. LONG'S RECORD WITH THE UGANDA
RAILWAY AS PASSED TO THE POST OFFICE BY
THE RAILWAY AUTHORITIES.

-----oOo-----

C O P Y.

No. 23969

UGANDA RAILWAY.

From

The Chief Accountant

To

The Postmaster General
East Africa Protectorate
Mombasa

Dated Nairobi, 21st November 1902.

Sir,

In reply to your wire, I have the honour to forward you Mr. Long's record during the period he was on the Railway, and also the correspondence I had with the Manager & Chief Engineer that led to his being allowed to resign instead of being dismissed.

I have &c., &c.,

(Signed) B. Eastwood

Chief Accountant,

Uganda Railway.

CONFIDENTIAL.

Case of Mr. R. H. Long.

Appointed August 1897 Rs.120.

1. Complaint made against him by Mr. Hickie then Head of Compilation Section for continued late attendance at Office - Fined by the Chief Accountant - fine subsequently cancelled on promise of more regular attendance - vide - Office order No.3 dated 13th January 1898.
2. Per Office order No.15 of 14th February 1898 suspended by Chief Accountant for persistent refusal to obey orders - Re-instated by the following Office Order dated 21st February 1898:-
- " Mr. Long is informed that he can now return to office with loss of pay during the time he has been suspended - He is warned that any repetition of conduct such as necessitated his suspension will render him liable to instant dismissal. The present instance of insubordination will be duly taken into account as regards promotion or increment "
- (Sd.) B. Eastwood,
Chief Accountant,
Uganda Railway.
3. Granted an increment to his salary of Rs.20 per mensem on 1st August 1898. This would have been Rs.30/- viz, raising his salary to Rs.150/- but for Office orders noted above.
4. Promoted in Charge of Compilation Section on 27th October 1898.

6. Superseded by Mr. F. J. Double on 10th May 1898.
6. Copy of Office Order No. 79 dated 13th July 1899.
 "On the occasion of the transfer of this Office to Nairobi half of July's salary will be advanced to any member of my Staff requiring same".
 In connection with this order complaint marked "A" was received from a Clerk in the Establishment Section, endorsed by the Head Accountant, and again endorsed by the Chief Accountant informing Mr. Long that the advance could not be granted to him unless he apologized. Mr. Long then forwarded a petition appealing against this decision to the Chief Engineer which was forwarded to that Officer per Chief Accountant's letter marked "B" and replied to in letter marked "C".
7. The Chief Accountant then left for India and the Office was left in charge of Mr. Cooper. Mr. Long then personally saw Mr. Cooper to ask for the rescinding of the Chief Accountant's order and the granting of the advance which that Officer refused to do. There-upon Mr. Long refused to proceed with the Office Staff to Nairobi.
8. On re-opening the office at Nairobi the same marked "D" was handed in to Mr. Cooper by the Head Accountant.
9. Mr. Long absented himself from July 24th to August 9th and then reported himself for duty whereupon letter marked "E" was handed to him.

10. On receipt of this letter he saw Mr. Cooper personally, was very impertinent and refused to leave the private office when instructed to do so. He thereupon wrote a petition to the Chief Engineer which was forwarded with letter marked "P" and replied to in letter marked "Q".

(Sd.): B. Eastwood
Chief Accountant,
Uganda Railway.

COPY

REMARKS OF HEAD OF SECTION.

Chief Accountant,

This complaint was made to me this morning and on questioning Mr. Long he denied having abused the Complainant although if it would not have been a public office and my presence he would have struck Mrayan Swamy. Many complaints have been made to me of the over-bearing manner of Mr. Long and his interfering with men not only of his own but other Sections of the Office.

(Sd.) E. Lumsden.

13/7/

See over

P. Pastwood

Chief Accountant.

Per orders.

The letter which Mr. Long refuses to give, must be filed in this Section as an authority for the advance given him.

(Sd.) E. A. J. D'Souza.

13/7/

(A)

To

The Chief Accountant, Uganda Railway,
Through the Head Accountant, and Head of Establishment.

Sir,

I regret to bring the following for your kind notice and justice.

Mr. Long yesterday evening brought an application to our Section for an advance with your remark granting half month's salary he showed it and asked to make a pay order. Mr. Bennett wrote a pay order and as usual sent it in for your signature. In the meantime Mr. Long wrote a slip saying, "Issue a pay order for Rs.70 towards advance of my half month's salary" and forced us to keep that as an authority to draw the pay order. We refused to accept that as an authority.

In the morning as I am responsible for the transactions of Audit and Acctt's Office I said, "Sir, if you do not give me the original application I cannot pass your pay order". On saying so he immediately in the presence of all the office members insulted me and threatened me to slap me and used abusive language.

I immediately reported the matter to the Head Accountant and I believe he will not hesitate to state that he insulted me.

I therefore beg you will kindly do the needful in taking necessary steps in the matter.

I beg to remain,

Sir,

Your most obedient servant,

(Signed) Rayana Swamy Naidu.
Clerk Establishment Section.

Kilindini,

16/7/99

(B)

Uganda Railway

No. 8052

From The Chief Accountant

To The Chief Engineer,

Uganda Railway.

Dated 14th July 1899

Sir,

I have the honour to forward you a petition which Mr. R.H. Long has forwarded to me for submission to yourself. I had hoped that when I endorsed in Long's petition to myself as "Returned" that he would have been sensible enough to have torn it up. I shall now lay the following facts before you.

On the 14th February '98 I find the following Office Order in my register "Mr. Long is suspended for insubordination". This arose from quarrelling with Mr. Dunbar the Head Clerk and Mr. Long's refusal to obey an order I gave him.

About the same time Mr. Long fought with Mr. A. T. Carson then an Accountant in my Office. After the lapse of one week I allowed Mr. Long to resume work with a serious warning as to his future conduct.

Within the last six months Mr. Cooper and Mr. Hicks have both had occasion more than once to caution Mr. Long for quarrelling with clerks. I myself have received complaints from the Head Accountant, Head Clerk and Cashier as to Mr. Long's conduct.

I especially object to any insults being offered to Hindu and Mahomedan Clerks of my Office.

Under the circumstances I cannot recommend that Mr. Long be allowed any indulgence.

I have &c, &c

(d.) B. Eastwood.

Chief Accountant.

Uganda Railway.

E. A. Protectorate, Telegraph Department.

COPY

Date Stamp

FORWARDING FORM.

Daily No.

Nairobi Station from Kilindini

Printed Govt. Press - Mombasa.

Class	No.	Number of Words, Cyphers &c.	DATE AND HOUR			OFFICIAL INSTRUCTIONS
		7 Words Cyph.	1	16	30	M. Vid Copy C. L. H.B.

To Name and Address

(Nothing to be written by the Sender above this line.)

G. A.

Nairobi

MESSAGE.

Prepared to receive daily please wire pass.

Sender's Name

R. H. ...

Signature

N.B. The E. A. Protectorate Telegraph Department does not hold itself responsible for the safe arrival or delivery of Messages.

CHARGES FOR

Transmission to destination.....

Extra Address.....

Repetition.....

Prepaid Reply.....

TOTAL

Sent to

at

By

Accepted by

A. S. Cooper Esq.,
Actg. Chief Accountant,
Uganda Railway.

Sir,

I beg again to advise you that, I am unable to proceed to Nyrobi today as I have not yet received an advance of salary. I am quite willing to continue my duties but cannot go, as I say, without an advance.

I remain,

Sir,

Yours Obediently,

(Sd.) R.H.Long

Kilindini.

24/7/99

No. 5902/16

From

The Chief Engineer

To

The Chief Accountant,

Uganda Railway

Dated, Kampala 17th July 1939.

Sir,

I have the honour to acknowledge the receipt of your letter No. 8062 forwarding me a petition from Mr. Long in your office and I have to request you will inform him that under the circumstances his application for a transfer cannot be entertained.

Such matters as the discipline of your office I leave entirely in your hands, and from what I can judge of the correspondence sent to me which is very complete Mr. Long is quite in the wrong.

I have &c.,

(Sd.) G. Whitehouse

Chief Engineer,

Uganda Railway.

(D)

Chief Accountant,

The accompanying papers were returned to me when the office at Killadini was practically closed and no action could be taken, but there are two points I would like to bring to your notice.

The office copy of our letter (8052) to the Chief Engineer was also handed over to me by Mr. Long and on enquiry I was informed that he asked for it and Mr. Double after obtaining it from E Section made it over to Mr. Long, these letters in original were taken out of the Office and in fact taken home by Mr. Long which was not denied when questioned Mr. Double was quite in the wrong in having handed over our letter (8052) to Mr. Long - without permission and Mr. Long was also at fault in taking home official documents.

The second point is that Narainswamy the Complainant has informed me that Mr. W. S. Bent Accountant Local sent for him at his quarters and after trying to exercise authority over him forced him to write to you withdrawing the letter of complaint, the copy of letter is in Mr. Bent's writing and it was at his dictation that the letter was written.

NarainSwamy being a native and in the presence of 4 Europeans was frightened into the action of withdrawing his letter - Mr. Bent's action has been very interfering especially with one of a different Dept; and I attribute the cause of Mr. Long's resentment to Mr. Bent's interference, of course this question is left for any action you may wish to take.

Sd/- J. Lumsden.

2/8

(E)

No. E. 8749

Mr. R. H. Long.

You are informed, as I have received no sick certificate from the Senior Medical Officer and you refused to proceed to Nairobi when ordered on 24th, ultimo, that no pay will be allowed you during the period that you were absent without leave. This absence renders you liable for a recommendation to the Chief Engineer for dismissal under clause 6 of your agreement. As however you have this day reported yourself here, you will be allowed to resume work, but you will be recommended to the Chief Engineer for reduction to your agreement rate of pay until you are disposed to carry out the orders given you by the Chief Accountant.

(Sd.) A. S. Cooper

Ag: Chief Accountant.

9/8/99

(F)

No. E. 8795

From

The Chief Accountant
Uganda Railway

To

The Chief Engineer

Uganda Railway.

Dated, 10-8-1899

Sir,

I have the honour to forward you a petition received from Mr. R. H. Long Clerk and without commenting on the inaccuracy of the first para of his letter, I strongly recommend that his resignation be accepted.

The Chief Accountant reported to you on Mr. Long's behaviour in this Office No. 8052 dated 14th July '99, and before leaving for India instructed me to recommend his dismissal if I had further cause of complaint to find against him. Since that I have had a further ~~was~~ Official complaint made against him by the Head Accountant and owing to his absence of 10 days without leave his work has been taken up by another man.

During his service on this Railway Mr. Long has been shown far more consideration than he has deserved and his further service in this Office will I consider be detrimental to discipline.

I have &c., &c.,

(Ed.) A. E. Cooper

Atg. Chief Accountant,

Uganda Railway.

COPY

(G)

C.O.
42483 39

No. 6312/18 C.A.

UGANDA RAILWAY.

From

The Chief Engineer

To

The Chief Accountant,

Uganda Railway

Nairobi.

Dated, Kilindini 11th August 1939

Sir,

With reference to your letter No. 87 95 dated the 10th instant, I have the honour to sanction the acceptance of Mr. R. H. Long's resignation with a month's notice from the 9th instant.

I have the honour to be,

Sir,

Your obedient servant,

(Sd.) G. Whitehouse

Chief Engineer,

Uganda Railway.

EXTRACTS FROM MR. LONG'S PERSONAL
FILE (Post and Telegraphs).

Mr Long's
the Grand

INCLOSURE No. 2
Mr. Jackson
No. 52 of Nov 18 95

7th December 1901.

Sir,

I have the honour to inform you that it is with much regret that I am compelled to again to bring before you the unsatisfactory conduct of Mr. R. H. Long, Chief Accounts Clerk, in this Department.

I had hoped the serious warning conveyed to Mr. Long in my letter No. 418 dated 5th September would have the desired effect and that any further cause of complaint would be avoided but, as will be seen from enclosed correspondence, great delay in rendering the Post Office accounts continue and the explanations furnished by Mr. Long are evasive and untrue.

On 5th instant I had occasion to draw Mr. Long's attention to his late attendance and inform him it would be necessary for him in future to sign the attendance book. He strongly demurred, became impertinent, and in a loud voice told me I was not to think he was a cooly.

I beg to respectfully draw your attention to the summons which was transmitted to me to serve upon Mr. Long for striking the Proprietor of the Grand Hotel. Mr. Long afterwards apologised and got the Proprietor of the Grand Hotel to withdraw the summons in order to avoid a public scandal, but in a small place like Bombay the occurrence is well known, and Mr. Long's behaviour cannot be considered to reflect creditably upon the Department to which he belongs.

Under these circumstances I feel reluctantly compelled to suggest, subject to your better judgment, that Mr. Long's services be no longer retained in this Department, both in the interest of the work he has undertaken to perform as well as discipline, and should my suggestion meet with your

Majesty's Commissioner & Consul General.

approval, I beg to ask your sanction to pay Mr. Long one month's salary in lieu of notice as I do not think it would be advisable to permit Mr. Long to continue in the Accounts Department after being informed his services would no longer be required.

I would add that when last at Nairobi I made enquiries of the Chief Accountant Uganda Railway concerning Mr. Long's services when in Railway employ and I beg to enclose Mr. Long's record of service as well as correspondence exchanged between Mr. Long and myself, for perusal if required.

I have the honour to be,

Sir,

Your ^{most} obedient servant,

(Sd) Thos. E. C. Remington

POSTMASTER GENERAL.

To,

The Postmaster General,
East Africa & Uganda Protectorates,
M. C. M. P. A. S. A.

Sir,

I herewith bring to your notice and report as follows:-

At about 12.15 when I came to my desk from the parcel office I saw Mr. Long with your Correspondence Press copy book containing one letter No. 255/C B addressed to H. M. Commissioner, Mombasa; at this time Mr. ^{Line} Ayed Kassim was busy talking with inward mails.

As soon as I came to my desk Mr. Long had finished copying and soon after gone. I reported the matter to Mr. Ayed Kassim.

I herewith remain,

Sir,

Your most obedient humble servant
W. V. Castellino.

M. C. M. P. A. S. A.

14th December 1911.

COPY

Mr. Long,
Chief Accounts Clerk,

General Post Office
M O M B A I
6th December 1901

The accompanying letter from Mr. Casteline for any remarks you may wish to make.

(Sd) Thos. E. C. Remington
POSTMASTER GENERAL.

T. M. G.

Copy of letter No. 255 dated 15th April 1901 was taken to complete the personal files of this Office, which is sent herewith for your perusal.

(Sd) Ralph H Long
6-12-01. Accountant

Mr. Long,
Chief Accounts Clerk.

Please note in future you will first obtain my permission before taking copies of any of my letters.

(Sd)

No. 795.

Also please include in your personal file the enclosed copy of letter No. 418 of 5/9/01 in order to make it more complete.

(Sd) Thos. E. C. Remington
POSTMASTER GENERAL.

COPY

45

Letter No. 418 dated 5th September 1901 from the Postmaster General to Mr. Long, Accounts Clerk.

Your explanation regarding the delay in rendering the accounts of this Department to the Treasury is still unsatisfactory.

Please note that should there be any further cause of complaint from either myself, the Treasurer or Auditor regarding delay in rendering accounts I shall again bring the matter before H. M. Commissioner and recommend that your services be no longer retained by this Department.

NOTE

To be included in Mr. Long's personal file.

(Sd) T. E. C. R.

7/12/1901.

LaBourse No 3 in
M. Taylor's dist. Tex
No 593 of Nov 1881

t. A. P. No 585
Commodore Ch. Padua

7702 21/12

C. O. to Mr Long 23 Dec

23 December 05

Sir

I have the honor to
ack the receipt of your
Jackson's despatch Masq
of the 1st. 18th. 18th.
mit to you for yr
info the accompanying
copy of a letter which
I have received to be ad-
-ressed to Mr. R.
H. Long on the subject
of his position in the
service of the t. A. P.

The grounds upon
which I decided not
to admit Mr Long's
claim to be regarded
as a member of the
superior staff were,
briefly, that he was
not appointed by the
Govt. in the manner

Don would in the case
 of superior app'ts, that
 the verbal promise was stated
 to the late Mr. Breadbridge
~~for~~ could not be
 held in the view to bind
 the Govt., that the
 app't held by Mr. Longues
 not one which presents
 salary & prospects of advance.
 must be held by an officer
 of the superior staff, and,
 lastly, that, as the longer
 term & better terms of service
 given by the "superior"
 regulations are meant
 to compensate for the
 domestic risks run by
 persons of superior rank
 & privilege, there was
 no ground for applying
 them to Mr. Long, who,
 I understand, is a European
 born in India

DRAFT.

R. H. Long Esq.

MINUTE.

- Mr. ~~Wills~~ 21/12
- Mr. Read
- Mr. Antecobra 22 Jan.
- Mr. Cox Two drafts
- Mr. Lucas.
- Mr. Graham.
- Sir M. Ommanney.
- The Duke of Marlborough.
- Mr. Lyttelton.

2 D/10.

Copy to Mr. 58 & 23 Dec

Comar
 42789
 L. A. P.
 (Signature)
 (Signature)

23 December

Sir I am directed by
 the Lord of the Board to
 acknowledge the receipt of your
 letter of the 12th inst
 & to inform you that
 he has now received
 a report from the
 Acting Commissioner
 of the L. A. P. on the
 subject of your
 position in the Govt.
 service from which
 appears that Sir C.
 Elliot stated that you
 should be regarded as
 a member of the subordinate
 staffs and after