



# PUBLIC RECORD OFFICE

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**PUBLIC            RECORD            OFFICE**

**THE WRITING IN THIS VOLUME  
IS TOO CLOSELY BOUND  
INTO THE VOLUME TO  
REPRODUCE IN ENTIRETY**

487

Sept. 24 1908

3871

G. O.

27-11-08

MEMORANDUM.

We may have misinterpreted the Superannuation Acts, but our experience of their practical working is very small.

At the time of Mr. S.P.R. de Souza's being invalided out of the service he had completed seven years service. His actual salary was Rs.128 per mensem, i.e. £100 per annum, but the average salary drawn by him during the last 3 years of his service was Rs.122-47 cents per mensem, i.e. £97.19.6 per annum.

We accordingly recommended to the Colonial Office that a gratuity of Rs.857-31 cents be allowed, being the equivalent of 3 months salary for each year of service at the average rate of salary drawn during the last 3 years of service. The Colonial Office, in referring the case to the Treasury, suggested a gratuity of Rs.214-31 cents only, (we have no information as to how this sum was computed), and the Lords Commissioners of the Treasury decided that no gratuity was allowable.

The gist of Mr. de Souza's communication to the Colonial Office is a protest against this decision.

Sd/- Henry F. Reppie,  
for Treasurer.

23.9.08

*[Handwritten signature]*

27 November 1908

DRAFT

Sir,

In relation  
to the ...

With reference to the letter from

(47996) his Department of the 11th of January 1908

MINUTE

*[Handwritten notes: No 1693]*

and to your reply of the 12th of that month (34907) ~~on the subject of the~~

Mr. Hunter 2/1

Mr. Harri. 2/5

Mr. Just.

Mr. Antrabus.

Mr. Cox.

Sir C. Lucas

Sir J. Hopwood.

Col. Seely.

The Earl of Crom.

*[Vertical handwritten note: No 46238]*

~~to grant the J.P.R. de Souza~~  
District Clerk at Karachi in the East

India Protection. for a gratuity of

respect of his service in the Protection

I am directed by the Earl of Crom to  
reply to  
about the information of the Lords

Comms of the Treasury, that ~~it was~~  
appears that Mr. de Souza  
~~has been represented by the~~

of J. 632. 1/4 *[Handwritten note: 4438]* drawing at the date of his retirement  
a salary at the rate of Rs 125 per

