

DESPATCH

EAST AFR. PROT.  
No. 43733

43733

No. 523

(Subject)

1908

27 Oct

Termination of Mr. Flock's appl.

Last previous Paper.

34001

Copy ltr from Chief Vety officer explaining reasons for termination. Agrees that he is not fitted for employment in S.A.P.

(Minden)

Mr Ellis

I regret that this has pursued the papers for an unconscionable time.

It is very difficult to explain to Mr Flock the reasons for the termination of his appointment, except by sending him Mr Stoney's letters. He appears, however, to think that Mr Stoney treated him unfairly.

We are not, of course, required to justify to Mr Flock the termination of his probationary appl. in S.A.P., & the matter resolves itself into one of his suitability for re-employment, which is one for the Private Sec. & Mr Harris.

The gist of <sup>Mr Stoney's</sup> the complaint against

To Mr Flock 10 Jan 1909

him is that he has an "eccentric person-  
ality" & does not get on well with others  
or officials

Mr. Bottomley  
Yes. Mr. Flook  
wanted to know whether the reason  
for the non-confirmation of his  
probationary app't in Ellice  
was such as to debar him from  
reappointment there or in other  
places. This I think is a  
question for you or for Mr.  
Harris.

Mr. Harris.

This is for you: I have only  
one note at hand as Flook had seen  
no other done & dep't

6/28/11

Mr. Cox.

I think we should now say that  
there is no reflection on his professional  
ability, but his temperament is not thought  
suitable for employment in the tropics and  
undoubtedly practically all app'ts are in the tropics

with 7/1/11

7/1

C O  
43733  
1908

Governor's Office,  
Entreb.

October 27th 1908.

EAST AFRICA PROTECTORATE.

No. 523  
(Incl. 1)

My Lord,

In reply to Your Lordship's despatch No. 401 of September 25th, I have the honour to transmit herewith a letter from the Chief Veterinary Officer explaining the reasons for the termination of Mr. Flock's appointment.

Mr. Sturdy  
Oct. 27th

2. I agree with Mr. Sturdy in thinking that he is not fitted for employment in this Protectorate.

I have the honour to be,  
With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,



(In the absence of H.E. the Governor)

H.M. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, E.C.

INCLOSURE

In Despatch No. 23 of 2002/27 1905

E. O.  
43733

COPIE

E. V. O's Office

Nairobi.

October 27th 1906.

74

Your Honour,

With reference to the termination of Mr. Flock's appointment as a Veterinary Officer in the East African Protectorate, I have the honour to refer you to my letter of the 18th May 1906, a copy of same I enclose, in which I state that I consider Mr. Flock is not possessed of that quality of common sense which is essential for service in this country.

In using the term "common sense" I, in an endeavour not to injure Mr. Flock's advancement in this or any other country, modified my remarks in the mildest manner which the circumstances justified.

Although Mr. Flock holds the Fellowship Degree of the Royal College of Veterinary Surgeons, he has a most eccentric personality which has unfortunately prevented him from working in harmony with the Settler and Official communities of this Protectorate. A reference to the reports furnished by him to me will amply corroborate these statements.

I do not consider this gentleman to be a suitable person for further Colonial employment.

I may mention that Mr. Flock has already addressed me privately on the matter of his re-employment, and I have replied that this could not be entertained.

I have &c.

Sd/- R.J. STORDY.

Chief Veterinary Officer.

His Honour

The Lieutenant-Governor.

Copy.

G. V. O's Office,  
Nairobi.

CONFIDENTIAL.

May 18th 1906.

No.33/V.O.

Sir,

In continuation of my despatch No.31, I have the honour to repeat that the first six months of Mr.Flock's period of probation were unsatisfactory. While I am happy to say that he has shown improvement during the last month or two, I must point out that the whole of Mr.Flock's previous experience has been confined to Great Britain and his age is such as to render it very difficult for him to now adapt himself to new and tropical surroundings, necessitating above all things that quality of common-sense in which I regret to say Mr.Flock is deficient.

Moreover, Mr.Flock has himself mentioned the effects of the sun as an excuse for some of his actions which had been officially complained of.

I have &c. &c.

Sd/- R.J.STORDY.

Chief Veterinary Officer.

H. M. Commissioner,

Nairobi.

Genl Earl  
4/13/09

9.15

202

DRAFT

to H. Hook Esq

13 Jan '09

MINUTE

- Mr. Smith 9/1/09
- Mr. Bassing
- Mr. Just
- Mr. Astrodus
- Mr. Coe 9/8
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seely
- The Earl of Crom.

Sir

With reference to your

letter of the 16th of September

2. 3100 of last respecting the termination

of your appointment as Temporary

Officer in the East Africa Protectorate

I am directed by the Earl of Crom

to inform you that a reply has

now been received to the effect

that the Government are not

subject and that there are

no reflection on your  
in the 16th volume of your employment.)

professional capacity, but  
I do appreciate her help however  
that your temperament is not

quite  
suited for employment  
in the business; I am to add

that practically all appointments

for which you might otherwise

be eligible are in the hands  
of a small number of people that there  
is no opportunity of  
obtaining your services in employment

(Signed) R. L. HOBBS