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Leave Pay

Call attention to reduction of full to three quarters pay for seven or eight months of leave to into one case in which rule appears to be uniform - a case in which rule does not permit of grant of an admission

(Minutes)

Mr. Read

It is true that the deduction is described as being for the purpose of providing a allowance for the substitute and that in making it is not applied to that purpose. But the effect of adjustment that is made is a flat one to the extent of the rule. There is nothing in the wording of the rule to back him up. The line of the rule that he will in any case get more than 1/2 the pay after 3 months leave & he has therefore no ground of complaint if he does not get more than 1/2.

It will be sufficient to tell Mr. Patterson privately in your name that the leave rules are about to be reconsidered (by the new Committee) and that the question of why this

Reduction will also be considered?

- rather hoping on side that it may be

600

As a piece of special pleading
on existing rules this is
rather clever - tho' it may be
met in the way Mr. Bolton
has mentioned. But the
main fact is that our
lease rules are too black for
persons stationed in the
Highlands as most of the
officers as a room will be

14/2

I have enclosed privately

Yours

H. J. H.

14/2

SCOTTISH
CONSERVATIVE CLUB
EDINBURGH

7th February 1888

Dear Mr. Peard

Please excuse my intruding the liberty of addressing
 you privately in regard to the following
 It is the custom in British East Africa to pay officers, while
 on 6 months leave of absence, 3 months full pay & 3 months
 pay. I understand that the retention of 1/2 for the last
 months was originally intended as an acting allowance to
 an officer acting for the officer on leave or to provide for an
 substitute. The rule would appear to work all right in
 cases where the acting allowance is granted, but there is
 this ruling which prevents an officer receiving an acting
 allowance if he is on the same grade as the officer on leave
 and in those cases the 1/2 pay for the last 3 months lapses
 in my own case for instance, I lose 1/2 pay for the
 3 months and none of the 1/2 pay my officers on East Africa
 get the benefit of the 1/2 although they are carrying on my
 work in my absence & we are all on the same footing.
 I would not mind the slightest if any of my British Officers received the 1/2
 during my absence but as they are not allowed
 it would not be possible to pay officers their 6 months
 leave in full when they are all on the same
 grade. An officer who spends 12 months on 12 months
 of absence even being much more fortunate than
 getting 3 months full pay & 3 months 1/2 pay
 enough to cost the Government more a good deal
 after an short a period of service than if an
 officer was allowed to take his 6 months leave each year.

in the country he would then receive 6 months
on full pay after 30 months service just the same

I had the pleasure of coming home from East Africa
through Egypt with Col. Gibson of the Assoc. Cont. Comp.
and Director General also we had a very interesting
conversation the regard to this matter since he
admitted that the courts are not quite independent
and he thought it might mention it at the Colonial
Office. This I forgot to do when I called on you
in January, but as I am now on full pay again beyond
what my new outfit settles I confess I feel the
strain

As the cost of living in East Africa has gone up
so very expensively, one naturally takes out with
as much as possible which means paying out a
considerable sum of money just at the very time
reduction of 1/2 pay comes into force and in the
meanwhile living expenses are still being incurred
in this country.

I sincerely trust you will forgive my lack
of the liberty of exhibiting your dem. Officially in re-
sponse to the question but if you think there is any
likelihood of it being altered would you do
me the kindness to submit an official application for
consideration and to whom I might address the

Yours very sincerely
J. Patterson

18 Chesham Terrace
Parsloph